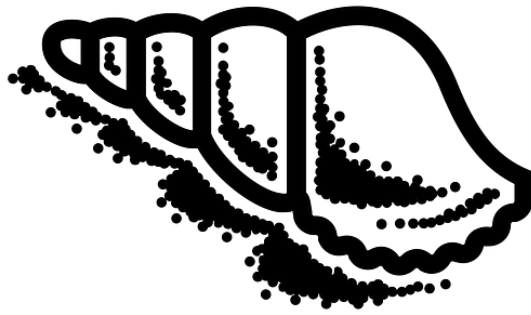




**Mornington
Peninsula Shire**

COUNCIL MEETING

TUESDAY, 7 JULY 2026

6:30 PM

**MUNICIPAL OFFICES
BESGROVE STREET, ROSEBUD**

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Councillor Briefing Sessions



Briefing Date: 26 May 2026

Time: 6:05pm

Location: Municipal Offices, Rosebud

Councillors Present

☒ Cr Allen ☐ Cr Batty ☒ Cr Binyon ☒ Cr Gill ☒ Cr Patton
☒ Cr Pingiaro ☒ Cr Ranken ☒ Cr Roper ☒ Cr Stephens ☒ Cr Williams

Monitors Present

☒ Prue Digby ☐ Rebecca McKenzie

The matters listed below were presented at the Councillor Briefing Session

Item No	Item
1	BN2200 – 2025–26 Annual Community Satisfaction Survey Results Councillors received a briefing from a guest presenter, on the Annual Community Satisfaction Survey results noting a slight increase in overall satisfaction (6.4). While results continue to sit below metro benchmarks, it was highlighted that this represents the equal second-highest score recorded since 2014. Discussion focused on the gap between strong service delivery and weaker community perception, with governance, responsiveness and trust influencing overall results. Roads continue to be a major issue. While satisfaction with sealed local roads increased by 4 points to 5.7, (up from 5.3 in the previous year), the condition of arterial roads and the confusion over State versus Council responsibility are contributing to community dissatisfaction. Customer service issues were noted as end-to-end, requiring a more coordinated organisational response.
2	BN2201 – Enterprise Risk Management Update Councillors were briefed on the uplift of the Enterprise Risk Management program, ahead of the revised policy coming to Council in July.

Discussion focused on the introduction of a new Risk Appetite Statement, enabling more balanced and consistent risk decision-making, and a shift away from a purely risk-averse approach.

Councillors raised questions around the proposal for elements to be CEO-approved, noting the importance of maintaining appropriate Council oversight of strategic risk settings.

3 BN2202 – Draft Bathing Box Policy

Cr Patton was not present for this item having declared a General Conflict of Interest.

Councillors were briefed on the updated Bathing Box Policy, noting the current policy is outdated and that no formal licence framework exists, creating governance risks.

Discussion focused on introducing a formal 10-year licence system to improve compliance, particularly around works, transfers and use.

Key issues raised included:

- Compliance and historic/illegal works
- Solar and CCTV requests, constrained by DEECA policy
- Ownership and eligibility, including non-resident holdings.

4 BN2203 – Update on Land Encroachment Management

Councillors were updated on the encroachments program, noting over 400 cases identified and a structured approach underway to resolve them.

Discussion highlighted a mix of successful resolutions and complex, long-standing encroachments, with some sites occupied for decades and presenting significant challenges in terms of cost, community impact and compliance.

Councillors expressed support for continuing the program, acknowledging the need for a consistent, organisation-wide approach and Council backing as matters escalate.

5 BN2210 – St Andrews Beach Recreation Club – Options for Maintenance and Management Support

Councillors were briefed on options for Council's future role in supporting the St Andrews Beach Recreation Club, noting it is a privately owned, community-focused facility currently reliant on Council for maintenance following an expired agreement.

Discussion highlighted low utilisation and high ongoing costs, alongside the Club's limited capacity to operate independently, creating risk to public access if Council support is withdrawn.

Councillors discussed the balance between financial sustainability and retaining a valued local community asset, with general support for a transition approach to build the Club's self-sufficiency, while recognising the risk the model may not succeed.

6 BN2204 – Planning Scheme Amendment C314morn – Update to Landslide Planning Controls – Stage 2

Councillors were briefed on Stage 2 of the Erosion Management Overlay (EMO) review, noting the amendment will update both mapping and planning controls for EMO7 following further technical refinement and peer review.

Discussion highlighted that revised mapping is expected to significantly reduce the number of affected properties and improve clarity of requirements, while noting some additional properties may be newly captured.

Councillors were advised a further briefing will be provided in June ahead of a Council report in August, and that Ministerial advice on transitional provisions remains outstanding.

7 BN2205 – HMAS Cerberus – proposed partial land divestment – Council advocacy position

Councillors were briefed on a proposed advocacy position for the partial divestment of HMAS Cerberus land, noting a preferred focus on conservation with limited recreation and tourism outcomes.

Discussion highlighted the environmental significance of the site, including likely remnant vegetation and habitat values, and the need to ensure these are considered through future assessment processes.

Councillors also discussed housing, noting the recommendation to direct a portion of sale proceeds toward affordable and social housing elsewhere on the Peninsula, while recognising constraints to development on-site due to planning policy, including the urban growth boundary.

Councillors were advised that the federal Department of Finance is seeking public feedback on future land use options for the site, with officers to present a recommended advocacy position for adoption at the 7 July Council Meeting.

8 Proposed Amendment C316morn & Planning Permit P16/1112.08 – St Andrews Beach Brewery Expansion (160 Sandy Road, Fingal)

Cr Patton was not present for this item having declared a Material Conflict of Interest.

Councillors were briefed on a proposal to expand the St Andrews Beach Brewery which is being assessed through the State Government's Development Facilitation Program, with Council acting as a referral authority only.

Discussion noted proposed expanded tourism uses and extended operations, alongside officer concerns that the proposal would override existing mandatory Green Wedge controls, increase tourism intensity over agriculture, and result in vegetation loss and amenity impacts.

Councillors noted the final decision rests with the Minister, with Council's role limited to providing a submission during the consultation period.

9 BN2206 – Sorrento Parking Management – Morce Ave Car Park and Hotham Angle Parking Trial

Cr Gill left the briefings at the start of this item and did not return.

Councillors were updated on Sorrento parking initiatives, including revised designs for the Morce Avenue car park and the trial of angled parking on Hotham Road.

Discussion noted that community consultation has been undertaken and designs refined, with the trial now completed and removed.

Councillors were advised the report will return to Council to determine preferred options and priorities for increasing parking capacity.

10 BN2207 – Arts, Culture and Events Plan (DRAFT)

Councillors were briefed on the draft Arts, Culture and Events Plan, noting it has been developed through extensive community engagement and proposes an integrated approach across arts, culture and events aligned to Council Plan priorities.

Discussion focused on key elements of the draft plan, including the high-level structure, the approach to event delivery (with a shift toward community-led events and Council facilitation), and opportunities to strengthen partnerships and external investment.

Councillors also considered specific policy directions, including how to reference a performing arts centre, support for live music planning frameworks, and the potential for philanthropic funding models to support the creative sector.

The matters listed below were provided as non-verbal updates

Item No	Item
1	BN2209 – Quarterly Reports January–March 2026 Councillors were presented with the Quarterly Report for January–March 2026, outlining organisational performance, financial position and progress against key Council Plan priorities. The report provided a consolidated update on service delivery, major projects and budget performance, with no substantive discussion at briefing.

Conflict of Interest Disclosures:

Cr Patton declared a General Conflict of Interest as he manages the Boatsheds and Boatsheds Policy on behalf of his employer.

Cr Patton declared a Material Conflict of Interest in relation to Amendment C316morn and P16/112.08 – St Andrews Beach Brewery Expansion as he is a family friend of the family that owns and runs the brewery.

Responsible Officer completing this form:

Name: Fiona Kennedy

Signature: *Fiona Kennedy*

Position: Coordinator – Council Reports

Councillor Workshop Sessions



Workshop Date: 2 June 2026

Time: 7.03pm

Location: Municipal Offices, Rosebud

Councillors Present

☒ Cr Allen ☒ Cr Batty ☒ Cr Binyon ☒ Cr Gill ☒ Cr Patton
☒ Cr Pingiaro ☒ Cr Ranken ☒ Cr Roper ☒ Cr Stephens ☒ Cr Williams

Monitors Present

☐ Prue Digby ☐ Rebecca McKenzie

The matters listed below were presented at the Councillor Workshop Session

Item No	Item
1	Advocacy Workshop Councillors attended a workshop on Advocacy, where they reviewed and refined Council's existing advocacy priorities in preparation for the November 2026 State Election. The workshop confirmed that the endorsed priorities would not change but would be strengthened by focusing on a smaller number of clear, specific and deliverable election asks. Councillors considered key advocacy pillars: road safety and maintenance, environmental protection, housing and homelessness, a healthy and prosperous community, and connected communities and discussed major funding priorities including the Rosebud Hospital redevelopment, transport and road improvements, coastal infrastructure solutions and housing initiatives. There was also discussion on ensuring advocacy asks are costed, evidence-based and aligned with State Government responsibilities to maximise success.
2	Visitor Economy Partnership Update Councillors attended a workshop on the Visitor Economy Partnership Update, where the Mornington Peninsula Regional Tourism Board presented on the performance and value of the partnership. Councillors noted the significant contribution of tourism to the local economy, including more than 8.3 million visitors annually, around \$2 billion in economic activity and substantial local

employment. The presentation highlighted that Council's investment leverages additional funding from industry and the State Government, delivering a strong return on investment.

Key achievements included targeted marketing campaigns, participation in national and international tourism events, successful grant outcomes for local events, and recognition of the region as a flagship destination for agritourism. The partnership also emphasised strategies to support year-round visitation, including promoting off-peak and mid-week travel, while balancing visitor growth with community and environmental impacts.

3 Planning Updates

Councillors received an update on Amendment C219 and broader changes to the planning framework.

The Amendment seeks to implement Council's housing and settlement strategy by directing growth to appropriate locations while protecting environmentally sensitive areas and neighbourhood character.

Councillors were advised of significant challenges arising from recent State Government planning reforms, which limit Council's ability to apply local neighbourhood character controls and may result in the loss of some existing planning provisions. Shire officers outlined a proposed staged approach to retain key elements of the amendment and address outstanding issues. Councillors also reviewed current planning activity levels and reporting improvements, noting application volumes, approval rates and the need for clearer data on processing times and decision-making processes.

Conflict of Interest Disclosures:

No conflicts were declared

Responsible Officer completing this form:

Name: Tegan Lewis

Signature: *Tegan Lewis*

Position: Coordinator – Council Reports



Australian Government

Defence

DELIVERING THE FUTURE ESTATE

HMAS Cerberus, VIC (golf course and off base land) | Partial divestment of vacant site



Partial divestment: Part of this site has vacant land which will be divested

Address: South Beach Road, Crib Point, VIC 3919

Size: 1,164 hectares (excludes main base and range)

Situated just over an hour from Melbourne, the partial divestment consists of a parcel of land at HMAS Cerberus, including a publicly accessible golf course, licenced to the Cerberus Golf Club.

Site Functions

This section of the site provides a golf course and vacant land. Government will engage with existing tenants as part of the divestment process.

Only the golf course and vacant land will be divested. Functions such as Defence Housing Australia homes, service residences, child care centre and the military cemetery, training range and facilities, and access roads will be retained.

Site Information

Child care centre services will be retained within the Base.

Site Occupants

Nil personnel anticipated on area to be divested.

Relocation Options

Nil personnel to be relocated. The partial divestment of this site will not affect onsite personnel.

History and Heritage

Nil.

HMAS Cerberus – proposed partial divestment

Internal stakeholder engagement – responses

May 2026

Theme 1	Ecological & Biodiversity value
Team	Natural Systems

Comments:

Support a clear conservation outcome.

The site is a strategically important parcel for conservation. This site is comparable in size and shape to Mornington Peninsula National Park – Greens Bush (around 1,200 hectares), the largest National Park on the Mornington Peninsula.

Dedication as a National Park under the Victorian *National Parks Act 1975* would provide the highest level of protection and management of the site's conservation values.

The site forms part of the Western Port Ramsar Wetland area, an internationally significant site recognised under the Ramsar Convention for its coastal, wetland and biodiversity values, including its role in supporting critical habitat for migratory and threatened species.

Refer the map below for the extent of the Western Port Ramsar Wetland area.



The Western Port Ramsar Wetland area is listed as a Matter of National Environmental Significance under the Commonwealth *Environment Protection and Biodiversity Conservation Act 1999*.

Protection of the Ramsar site emphasises the need to conserve surrounding terrestrial and coastal environments, such as the HMAS Cerberus land, and do not allow fragmentation or land uses that may be detrimental to its conservation objectives.

The site is composed of a range of significant biodiversity values:

- large areas of EPBC Act-listed ecological community Subtropical and Temperate Coastal Saltmarsh.
- one of the largest stands of remnant Coast Banksia Woodland on the Peninsula (classified as endangered within bioregion)
- habitat for the nationally significant Dense Leek Orchid (listed as vulnerable under the EPBC Act)
- a colony of the nationally significant Grey Headed Flying Fox (listed as vulnerable under the EPBC Act)
- primary foraging areas and roosting sites for migratory waterbirds protected under the EPBC Act.

Theme 2	Sea level rise, coastal inundation and/or erosion
Team	Coasts & Climate Resilience

Comments:

Support a clear conservation outcome.

Significant areas of the site are modelled to be at risk of coastal inundation and/or erosion under a 0.8m SLR scenario, as shown in red in the below map:



The following policies of the Victorian Marine and Coastal Policy (2020) are relevant when considering future use and development:

- *Consider options to maintain public access and allow for coastal habitat migration, where marine and coastal Crown land foreshores are lost due to sea level rise, erosion or inundation (policy 5.3).*
- *Support partnerships and collaborative management of marine and coastal Crown land with Traditional Owners (policy 5.6).*
- *Avoid development on primary coastal dune systems, shorelines of estuaries, wetlands and low-lying coastal areas (policy 8.4).*
- *Retain and protect existing non-urban breaks and uses between all coastal settlements (policy 8.6).*

Theme 3	Social housing
Team	Community Partnerships & Engagement

Comments:

Suggestion raised at the Triple A housing meeting to support a greater dwelling mixture including social housing.

The site is near an existing train line and current transport connections but acknowledgment of poor frequency on non-electrified line.

Theme 4	Regional ecotourism
Team	Economic & Cultural Development – Visitor Economy

Comments:

Support opportunities that would align with the Mornington Peninsula Regional Destination Management Plan.

Some examples below:

Expand public access to bushland walks and trails allowing residents and visitors to better link with Western Port and the biosphere. Expanded access to consider the need for quality foreshore amenities (shelter/toilets, showers, BBQ facilities, parking, beach accessibility, gravel cycling trails).

Provision of a publicly accessible golf course following the resurgent growth in popularity of golf.

Potential for new foreshore camping/caravan park areas, especially if there are dump facilities, which are in short supply on the Western Port side of the Peninsula.

Provide public open space in the cleared areas near the entry that can be used as an event space.

First Peoples tourism opportunities.

Theme 5	Agricultural & aquacultural opportunities
Team	Economic & Cultural Development – Business & Industry Support

Comments:

Use for large scale agriculture is unlikely given that most of the site is vegetated and includes creeks/sensitive coastal zones.

The small amount of existing cleared land could potentially be used for agriculture along South Beach Road, for example, mixed farm/grazing, livestock production (beef cattle, horses) subject to size of lots for viability.

Potential for aquaculture such as mussel farming and seaweed/kelp farming using the jetty for sales and access to the waters of Western Port.

Potential for marine education activities aligned to the HMAS Cerberus naval base as well as the marine industry/boating/tourism sector.

Potential for additional temporary tie up facilities at Stony Point Boat ramp, with associated carparking and road access.

Potential for land to be set aside adjacent to the Stony Point Ferry for any future development of a car ferry between the Mornington Peninsula and Phillip Island (an advocacy action in the Marine Precincts Strategy – action 5.10).

Theme 6	Population growth
Team	Community Infrastructure Planning

Comments:

Notes that if a new precinct includes a new residential area, it will impact the planning and delivery of social and recreational services and facilities.

Theme 7	Transport
Team	Traffic & Transport

Comments:

Notes that the surrounding roads are not designed for a significant amount of traffic.

Query the map on the website that does not show retention of access to the naval base. The map on the fact sheet map does indicate the retention of a road to the base.



Mornington
Peninsula Shire

DRAFT SUBMISSION FOR COMMUNITY FEEDBACK

XXXX 2026

Department of Finance
Australian Government

Divestment.Program@finance.gov.au

Mornington Peninsula Shire Council Position on the Proposed Partial Divestment of HMAS Cerberus, South Beach Road, Crib Point, Victoria

Mornington Peninsula Shire Council welcomes the opportunity to provide feedback on the proposed partial divestment of land at HMAS Cerberus, Crib Point as outlined in the Department of Defence's 'HMAS Cerberus, VIC (Golf Course and Off Base Land) – Partial Divestment of Vacant Site' fact sheet ([HMAS Cerberus | Defence](#)).

Council's advocacy position regarding the preferred future use of the land is:

- *That the future use of the land should be primarily for conservation purposes with limited recreation, tourism and aquaculture uses that protect and enhance the special ecological values of the site.*
- *That at least 5% of the divestment proceeds be used to deliver increased social housing stock on the Mornington Peninsula, within the Urban Growth Boundary.*

This submission outlines the reasons for Council's advocacy position.

The Site

HMAS Cerberus is located in South Beach Road, Crib Point. The site contains a golf course which is licensed to the Cerberus Golf Club and is publicly accessible. Figure 1 is an aerial image of the site showing the central base, the golf course and surrounding vegetated land.

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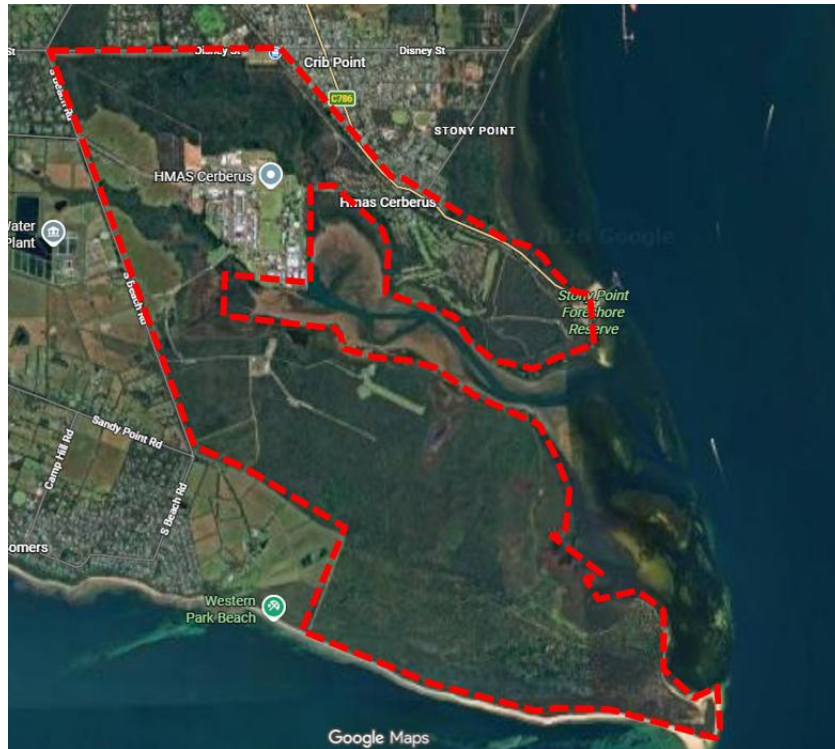


Figure 1: Aerial image of HMAS Cerberus
(source: Google maps)

The site is located outside the Urban Growth Boundary (UGB) and adjacent to land in Somers to the west, zoned Green Wedge. The site also abuts the urban areas of the townships of Crib Point, Bittern and Somers (all within the UGB). To the east, the land forms part of the coastal interface to the internationally significant Western Port Ramsar site, shown in green in Figure 2.



Figure 2: Extent of the Western Port Ramsar Site
(source: Western Port Ramsar Site Map, Australian Government, Department of Climate Change, Energy, the Environment and Water, 2009)

The Department of Defence is the planning authority for the HMAS Cerberus site. As with all Commonwealth owned land, the site is exempt from the entire Mornington Peninsula Planning Scheme, as shown by the white shaded area in the zoning map in Figure 3. This means the land is not subject to any of the local planning policies, zones, overlays or other controls of the planning scheme.

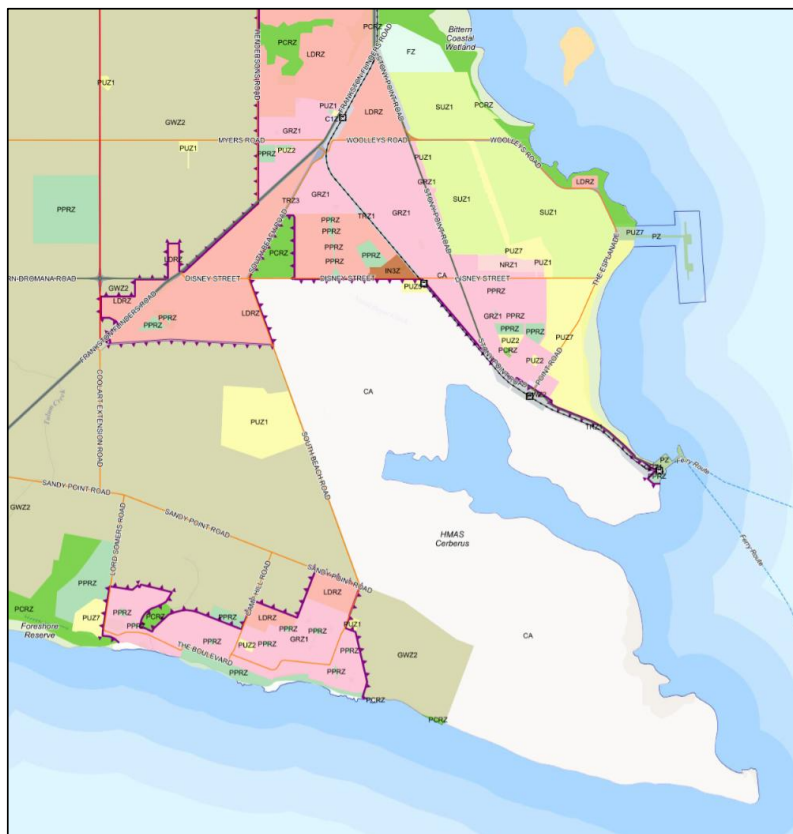


Figure 3: Zoning map of Mornington Peninsula Planning Scheme
(excluding HMAS Cerberus)

Proposed Divestment Area

Council understands that the Department of Defence is proposing a partial divestment of the HMAS Cerberus site, as outlined in the Defence fact sheet ([HMAS Cerberus | Defence](#)). The divestment area covers a large area of 1,164 hectares comprising the golf course and vacant land, as shown in Figure 4.



Figure 4: Partial divestment area of HMAS Cerberus
(source: Department of Defence fact sheet)

Council understands that the main base will be retained for Defence purposes, as will the access road to South Beach Road. The base includes Defence Housing Australia homes, service residences, childcare centre, military cemetery, training range and facilities, and access roads.

Preferred Future Uses

Theoretically, the divestment of such a large area of land in Western Port raises the opportunity for the creation of a new precinct that could have various urban, recreational, conservation, agricultural and tourism land uses, as canvassed by internal stakeholders. However, the site presents many challenges for these proposed uses, primarily due to its location outside the UGB and physical characteristics.

On balance, Council's advocacy position focuses on long term conservation with the potential for some managed recreation and limited tourism. The reasons for this position are outlined below.

Maintenance of the Urban Growth Boundary

- Council's long held policy position of maintaining the existing UGB and the extent of the Mornington Peninsula Green Wedge as reflected in Council's adopted [Housing and Settlement Strategy Refresh 2020-2036 \(2020\)](#) (HSS), [Green Wedge Management Plan \(2019\)](#) and the [Mornington Peninsula Localised Planning Statement \(Victorian Government, 2014\)](#).
- State, and local, planning objectives which identify that the Peninsula is not a growth area and will only accommodate moderate to low levels of population and housing growth.

Preference for a dedicated conservation area

- The proposed divestment land is one of the largest areas of remnant bushland on the Peninsula. The size of land to be divested is 1,164 hectares (by comparison, Point Nepean National Park is 560 hectares, and the entire Mornington Peninsula National Park is 2,686 hectares).
- Protection of the HMAS Cerberus land is important in protecting the internationally significant Ramsar Wetland site.

- A conservation area would align with Commonwealth obligations associated with the Western Port Ramsar Wetland and other Matters of National Environmental Significance (MNES) protected under the Commonwealth *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act).
- The land could be appropriately secured within the State's protected area network, particularly as a National Park.

Potential for low intensity and informal recreation uses

- If the area is protected for conservation, the areas of cleared land and adjacent to the areas of the naval base could potentially be used for recreational and tourism uses, including informal uses, subject to protections of identified ecological values.

Significant areas of the site are impacted by coastal hazards

- The [Westernport Local Coastal Hazard Assessment \(2014\)](#) identifies that large parts of the site are at risk of coastal inundation and/or erosion due to predicted sea level rise of 0.8 metres by the year 2100, as shown in red in Figure 6:



Figure 6: Areas at risk of coastal hazards
(source: Westernport Local Coastal Hazard Assessment)

The land is not located in a preferred area for urban settlement

- The overarching local settlement policy is not to accommodate major population expansion. Council's adopted HSS sets out strategies for the right locations for increased residential development (near services, shops and employment areas within the UGB).
- Mornington Peninsula's housing target has been determined to be 24,000 net new dwellings by 2051. The State's Housing Capacity Assessment Platform identifies a notional shortfall of 1,700 dwellings. Shire officers disagree with this finding given Council's own detailed Housing Capacity Analysis found that there is capacity for about 25,000 dwellings within 15 years, exceeding the State target. Future supply can be delivered within the UGB by rezoning 'Investigation Areas' identified in the HSS and, in the longer term, reviewing some of the restrictive planning controls in existing zones and overlays in established townships (such as mandatory single dwelling requirements).

The land is not suitable for social housing, however, proceeds of its sale should contribute towards the delivery of more social housing stock on the Peninsula

- Council continues to advocate for the provision of more social and affordable housing (i.e. government subsidised housing) and is active in seeking developer contributions for this purpose.
- The land is not suitable for affordable or social housing stock for vulnerable populations because it is outside the UGB and is not located close to necessary services, shops, employment areas or reliable and regular public transport (despite being close to the Stony Point railway line).
- However, selling such a sizeable area of publicly-owned land presents a significant opportunity to deliver net community benefit by contributing a percentage of the sale revenue towards the delivery of affordable and/or social housing elsewhere on the Peninsula, within the UGB, such as on surplus Port of Hastings land, or other nearby established township areas. The contribution should be at least 5%. Providing such a contribution is consistent with and helps deliver on the aspirational targets of the [National Housing Accord](#) which commits the Commonwealth government, states and territories to accelerating delivery of more affordable and social housing by 2028.

Zoning

- While the land could arguably be zoned Green Wedge as it is outside the UGB, it is not suitable for broad agricultural use given its significant remnant vegetation and biodiversity values. Similarly, it is not suitable for some of the other major uses permissible within the Green Wedge (including discretionary uses), such as schools, exhibition centres, hotels, function centres, places of assembly, etc. A more appropriate zone would be the Public Conservation and Resource Zone which reflects Council's preferred land use outcomes.

Consistency with Shire advocacy

- The [Mornington Peninsula Shire Advocacy Strategy 2022](#) outlines why and how the Shire advocates on behalf of the community. The recommendation to focus on a conservation area and to use a percentage of the divestment proceeds for the delivery of social housing on the Mornington Peninsula is consistent with the Shires advocacy focus for 2025-2026 which includes:
 - Urgent investment in social and affordable housing on the Mornington Peninsula.

- Adequate government funding to better manage our coastlines and build resilience for erosion and sea level rise.
- Ongoing investment to support Victoria's tourism economy.
- Management and protection of the Green Wedge.

As the Audit factsheet does not contain detailed information about the divestment, Council submits that the following matters should also be addressed as part of the divestment process:

- The process should include early and meaningful engagement with relevant Traditional Owner groups as the site is located on Country with enduring Aboriginal cultural, historical and spiritual significance.
- The site's identified environmental hazards, such as coastal erosion, inundation and bushfire risk, should be clearly recognised and managed.
- Preferred future zones and overlays of the Victorian Planning Provisions should be identified, reflecting Council's preferred land use outcomes (such as Public Conservation and Resource Zone, Vegetation Protection Overlays, Significant Landscape Overlays, Environmental Significance Overlays, Bushfire Management Overlay, and any overlays required to address flooding or erosion, including in response to coastal hazards from predicted sea level rise).
- Subdivision controls should be applied to prevent any further fragmentation of the land and its highly sensitive ecological systems.
- Any need to buffer existing remaining areas of the naval base from any new uses should be clearly identified.
- An assessment of any potential contaminated land because of Defence activities and the proposed mitigation measures required for future uses.
- An assessment of, and public statement about the presence of unexploded ordinances resulting from Defence activities, and proposed remediation measures.
- Finally, confirmation should be provided as to whether:
 - The access road to the naval base from South Beach Road needs upgrading.
 - Any other infrastructure or service upgrades are required to the site and how these will be funded and delivered.

- end of document -

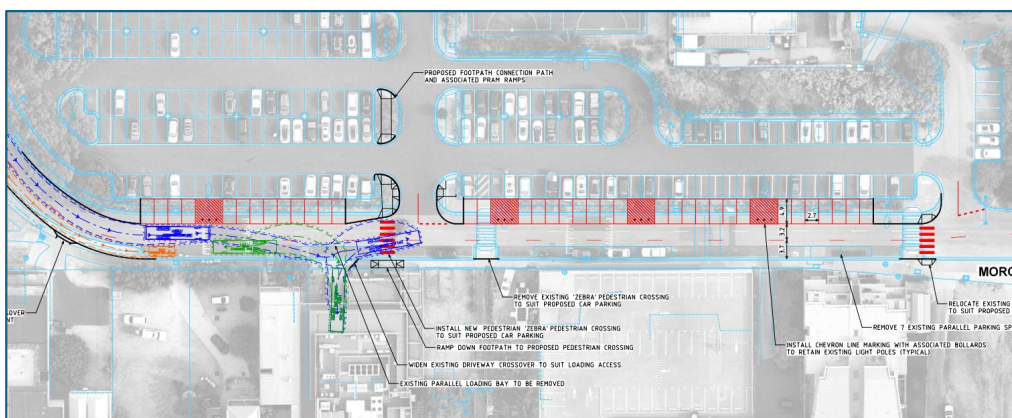
ATTACHMENT 1

MORCE AVE - FOUR ADDITIONAL PARKING OPTIONS PLANS

(As exhibited Feb -April 2025)

Additional Parking Option 1

- Net gain 30 spaces
- Estimated Cost \$255,207



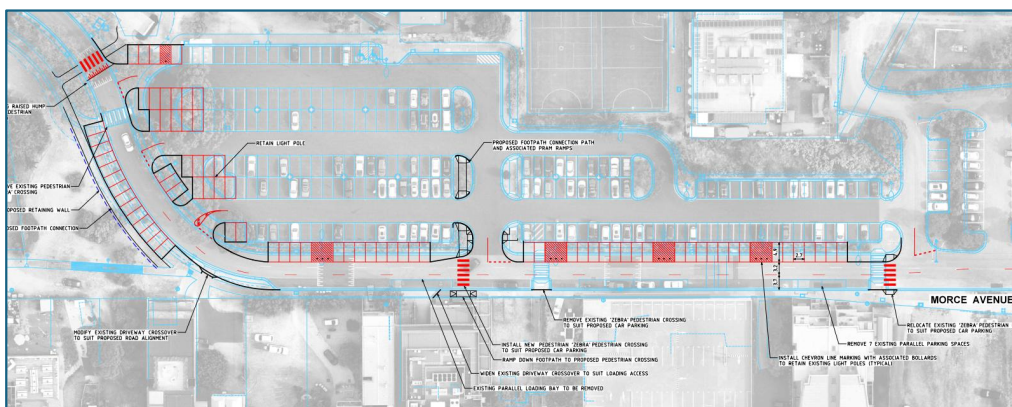
Additional Parking Option 2

- Net gain 58 spaces
- Estimated Cost \$404,939



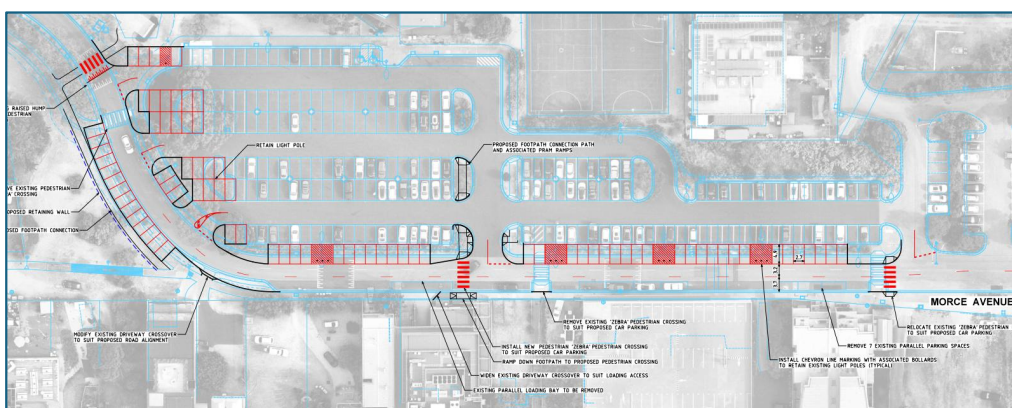
Additional Parking Option 3

- Net gain 72 spaces
- Estimated Cost \$827,107



Additional Parking Option 4

- Net gain 108 spaces
- Estimated Cost \$1,877,940



Comparison of Options

Option	Total Cost	Net Increase in Spaces	Cost per Space
Option 1	\$255,207	30	\$8,507
Option 2	\$404,939	58	\$6,982
Option 3	\$827,107	72	\$11,488
Option 4	\$1,877,940	108	\$17,388

Additional Parking Proposal – Morce Avenue, Sorrento – Community Consultation Report



Additional Parking Proposal – Morce Avenue, Sorrento - Community consultation

Community consultation on proposals for additional parking in Morce Avenue, Sorrento occurred for six weeks from 20 February to 3 April 2025. This was as an extension of the four-week period, as requested by the Sorrento Chamber of Commerce.

Consultation consisted of an online survey and three pop up sessions in Sorrento on Thursday the 27th of February, Saturday the 8th of March (Labour Day weekend) and Tuesday the 11th of March 2025. The community was informed of the engagement opportunities by social media, public notice signs, advertisements, and the Shire's website. Letters (351) were also sent to premises in the immediate area of the Morce Ave car park including the commercial centre properties.

The plans of the four options and access to the online survey were available on Councils' website for 6 weeks from 20 February to 3 April 2025.

The community accessed the survey predominantly via links from social media and directly at the pop sessions.

Shire officers convened a targeted stakeholder meeting with the Sorrento Chamber of Commerce, Nepean Ratepayers Association, and the Sorrento CFA to present the parking options.

Community survey results and feedback

Community feedback was received via the online survey and email responses.

Overall, the online survey received 352 contributions including those from the three pop up sessions that officers completed the online surveys (160) on behalf of the surveyed persons. The Shape page set up for community consultation received 1,179 visitors. Of the 352 survey contributions there were 288 (78%) residents, 41 (11%) visitors and the rest (11%) were made up of business owners, students, and others. The greater proportion of respondents 276 (78%) were over 50 years old.

The full reports of the community surveys are provided in **Appendices 1, 2, 3, 4 and 5**.

Note that the survey was adjusted after running for 5 days to add two more questions on wayfinding signage. Consequently, the Shape reporting program presents the results as two reports for the consecutive periods of 20 to 25 February and 26 February to 3 April. The results stated in Table 1 are a combination of the two reports in the attachments. Also, the total number of survey contributions does not always align with numbers of respondents on each question as often respondents do not answer all the questions.

Other submissions were received through emails. These are provided in **Appendix 6**. In addition, a meeting was held with the Sorrento Chamber of commerce, some businesses, Sorrento CFA and the Nepean Ratepayers Association (refer to **Appendix 9** for email submission) when the additional parking options were discussed. Ritchies have also made an email submission (refer to **Appendix 7**).

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Sorrento Chamber survey results

The Sorrento Chamber undertook a similar independent survey to the Shire on parking of local businesses and community during the same period. After analysis of their survey by the Chamber, a "Sorrento Parking & Traffic Management Community Survey Report" has been prepared and submitted to the Shire. **Refer to Appendix 8.** Officers' comments are provided in Table 2 below.

Table 1 below summarises community feedback received in the online survey and Shire officer responses.

Table 1: Summary of community feedback in online survey and Shire officer responses

Online survey question	Community feedback	Officer comment and recommendation
Do you support the need for more parking in Sorrento (Morce Avenue car park)?	Majority 238 (68%) of respondents support the need for more parking in Sorrento.	Most respondents want more parking in Sorrento however, in the choice of the preferred option there was substantial qualification on the amount required and conditional on various factors.
If no, why don't you think more parking is needed?	Reasons that were most frequent; - Peak demand is seasonal and only occurs for a short period of the year. - More parking will attract more traffic and cause more congestion. - Do not want to remove trees/vegetation and impact environment. - Parking is adequate and there is a privately owned deck car park that is underutilised.	The existing supply of parking in the commercial area is at capacity during the peak periods. The impacts on the accessibility and safety of residents and visitors are significantly compromised at these times. Parking spillover into residential streets is also occurring. Through improved parking management including appropriate provision of parking to better match supply to demand, mix of parking limits, and enforcement there is an opportunity to better meet demands and reduce the traffic congestion through reduced traffic seeking parking. Improved parking management is an integral component to manage the impacts of the seasonal visitor demand to ensure acceptable levels of safety and operation occur on the road network. The established trees in the Morce Ave car park were planted when the car park was

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Online survey question	Community feedback	Officer comment and recommendation
		originally constructed. Further tree planting and landscaping can be incorporated into the detailed design of the proposed options. Also, during the detailed design of the additional parking, the aim will be to minimise tree loss.
Please review the four options for expanding Morce Avenue car park. Which is your preferred option?	Option 4 (36%) received the most support followed by Options 1 (26%) & 2 (26%) that had similar support. Some respondents did not support any options and suggested other parking ideas, for example, utilising other areas like David MacFarlan Reserve and the netball courts. Concerns were received from businesses in Morce Ave regarding the impact of the proposed options on their loading zone operations.	The community preference was for Option 4. However, considering Options 1 & 2 results that were regularly chosen due to less cost and the likelihood that they would have less impact on existing vegetation, collectively they were a strong preference too. Liaison has occurred with the Morce Ave businesses, and a Revised Option has been developed for further consultation.
Why did you select this option?	The most common response supported Option 4 giving the reason it provides the most additional parking, "it will be cheaper now than in the future and it is a car park so expand it" are some examples of the response. Further comments included the need to plan for the future not just provide for the present with increasing demands from visitors. The second most common response supported Options 1 & 2 having lesser	Option 4 is clearly supported. It provides the most additional spaces as community feedback consistently reported difficulty of parking in the peak summer season. However, there was also strong community concern over the impact that the larger footprint would have, particularly regarding tree loss. Consequently, Options 1 & 2 were also consistently supported. These two options were also identified as better value and more cost effective. Based on the community preferences, it is recommended that a Revised Option is progressed based on Option 4 but addresses concerns from businesses on goods loading requirements. The Revised Option could also

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Online survey question	Community feedback	Officer comment and recommendation
	footprint and consequently less impact on environment, amenity, town character, and vegetation. Any tree loss was a repeated concern. Also, Options 1 & 2 were notably supported as being the cheapest, better value and most cost effective. However, some contrary comments only supported Option 1 due to being the least parking increase to minimise more traffic and congestion. Option 3 had lesser support but was generally considered as a good compromise to the larger footprint and expense of Option 4.	be staged based on Option 2 but also addressing goods delivery requirements. Option 3 was considered as less beneficial with much less yield than Option 4 but much less cost effective than Options 1 & 2.
How often do you park in Sorrento?	Significant majority park throughout the year.	Most respondents were residents of the local area that shop regularly in Sorrento.
If throughout the year, please indicate how frequently you park in Sorrento?	Most park between 1 to 4 days per week in Sorrento.	Many residents shop at least once per week or more.
How long do you normally park for?	Majority of respondents park less than 2 hours.	Shorter stays are generally associated with residents that regularly shop in Sorrento.
Do you support introducing a mix of parking time limits and all-day parking in the Morce Avenue	Majority support a mix of parking time limits.	Through appropriate limits and enforcement, parking turnover will increase, resulting in more parking availability, reducing shopper and visitor frustration.

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Online survey question	Community feedback	Officer comment and recommendation
car park to increase turnover?		"Duration of Stay" survey data from parking surveys in December 2023, at the peak periods, reveals that there are cars observed to be overstaying the existing timed restrictions across the centre. A lack of compliance results in more people overstaying the timed restrictions and reducing turnover of high-value car parking spaces, adversely affecting others that wish to park in these spaces. Increased compliance would ensure the parking system works as intended and more fairly, resulting in a parking system with more equitable access allowing for more people to spend time in the centre. However, there needs to be suitable and convenient provision for those that need to stay longer.
If yes, what time limits would you prefer to see?	Most (60%) support a 2-hour time limit rather than a shorter or longer time limit.	Considering the relatively low proportion of visitors (11%) and workers (14%) surveyed, it is noted that there was some support (31%) for parking longer than 2 hours. A need for longer stays was noted in conversations during the pop-up sessions from visitors and some residents to adequately meet their needs of browsing, shopping, and eating. Consequently, the results on the preferred time limits supporting a 2-hour limit mainly reflects residents shopping, not visitors and workers. The current Morce Ave carpark has unrestricted spaces. It is recommended that that some of the unrestricted parking spaces are converted to 2 or 3-hour limits and to distribute short and long-term parking locations to achieve convenient parking for the users.

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Online survey question	Community feedback	Officer comment and recommendation
		In order for local residents to have the most convenient parking to the shops, it also needs to be investigated that some shorter-term parking (30 minutes and 1 hour limits) be made available closest to the shops in the Morce Ave car park. Further engagement with the community and Chamber will need to take place before implementing these parking changes.
Would more wayfinding signage assist visitors locate the Morce Avenue car park, or other parking in Sorrento?	The community clearly supported (78%) the introduction of wayfinding signage to assist visitors in locating the Morce Ave car park and other parking in Sorrento.	The implementation of static wayfinding signage should be a priority with further consultation with key stakeholders on sign locations. In the longer term, Smart Parking would provide real time availability of spaces through electronic signs and sensors. However, Smart Parking would need a significant budget submission and community consultation.
Where do you think signage would be most helpful?	From the comments received the preferred location for the wayfinding signage was in Ocean Beach Road directing traffic along George St to the Morce Ave car park. Other car parks off Ocean Beach in side streets should also be signed. However, the need to direct traffic away from Ocean Beach Road and to the Morce Ave car park from Melbourne Rd and Point Nepean Rd-Hotham Rd were suggested.	The implementation of wayfinding signage should be a priority with further consultation with key stakeholders on sign locations. To reduce congestion in Ocean Beach Rd, this wayfinding signage should direct traffic to the Morce Ave car park via Melbourne Rd and Hotham Rd rather than Ocean Beach Rd. Also, wayfinding signs at the Ocean Beach Rd/ George St intersection are required to direct traffic to the Morce Ave car park.

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Online survey question	Community feedback	Officer comment and recommendation
Do you work in Sorrento town centre?	Only 14% of respondents work in Sorrento.	
Do you have any further comments about this project?	The further comments have been categorised under various themes and ranked from most to least common as follows. <u>Sustainable transport alternatives</u> Improvements should be considered for pedestrians, cycling, public transport, shuttle buses, EV charging stations and reducing the impact of increasing parking. <u>Parking limits and fee paying</u> Parking limits have been both supported and opposed with support also for no limits. Limits for specific periods of the day and permits for residents have been suggested. Paid parking has been supported and opposed. <u>Specific parking users</u> Parking needs for elderly, disabled persons, caravans, and trailers have been raised with need for designation of spaces and locations with appropriate parking limits.	The sustainable transport suggestions from the community will be considered in the development of the current Integrated Transport Strategy. Parking limits will further be investigated in collaboration with the Sorrento Chamber of Commerce. Council has recently resolved that paid parking will not be considered at this stage. Specific parking requirements will be considered in the development of the Revised Option for the Morce Ave car park. The Shire has been liaising and continuing to advocate to the Department of Transport & Planning on road network improvements in Sorrento. Further investigation of the Ocean Beach Rd/ Melbourne Rd roundabout has not been scheduled at this stage by the Shire. Other suggested locations for additional parking are not being considered at this stage. The better utilisation of the private decked car park operated by Secure in Morce Ave is being considered for investigation by the Shire.

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Online survey question	Community feedback	Officer comment and recommendation
	<u>Worker parking</u> Appropriate parking management for workers was raised with also suggestions to restrict workers from the top car park in Morce Ave and in Ocean Beach Rd. <u>Traffic congestion</u> The improved management of peak visitors demand on the arterial road network and from the ferry service is suggested. Specific intersection congestion reduction upgrades at Ocean Beach Rd/ Melbourne Rd roundabout are required. <u>Other parking Options</u> Suggestions for deck parking and extending existing parking at the Continental Hotel. Extending car parking from the commercial area at peak periods into the David MacFarlan sporting areas is also suggested. <u>Privately owned decked car park</u> Some common responses suggest achieving better utilisation of the private Secure car park in Morce Ave.	

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Table 2 below summarises written submissions received (refer **Appendices 6, 7, 8 and 9**) and Shire officer responses.

Table 2: Stakeholder written feedback summary and Shire officer responses

Stakeholder	Stakeholder feedback	Officer comment and recommendation
Sorrento Chamber of Commerce survey results	The key results of the Chamber survey: • Change the approach to parking time limits to be based on varying seasonal demands. • Requirement for staff parking solutions. • Temporary traffic control measures during peak periods. • More supportive parking policies towards events. • Improvement to signage and loading zones. • Support for the exhibited Option 4 but without changes to existing loading zones in Morce Ave.	Most of the Chamber's survey report recommendations involve improvements and changes to parking management practices in the broader Sorrento commercial area. Specific recommendations on proposals for additional spaces in the Morce Ave car park will be further investigated in collaboration with the Chamber.
Ritchies email	The proposed Options are not suitable for the larger delivery trucks that reverse into the Ritchies loading dock in Morce Ave however, additional parking in the Morce Ave car park is supported.	A Revised Option has been developed that addresses larger truck access to Ritchies' loading dock. It is recommended to pursue community consultation on the Revised Option.
Resident email received 10 April 2025	Concerns on the safety of pedestrians crossing Morce Ave at present and the safety of vehicles reversing into Morce Ave from proposed parking.	Revised Option proposes new pedestrian wombat crossings in Morce Ave to improve safety and connectivity. The Revised Option will also have reduced vehicle speeds along Morce Ave with additional raised safety platforms at the pedestrian crossings which will improve safety for parking.

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Stakeholder	Stakeholder feedback	Officer comment and recommendation
Nepean Ratepayers Association email	Do not support proposals for additional parking in Morce Ave car park except for Option 1 that does not remove trees and is least disruptive during construction. Other alternative parking areas are suggested that are further from the shops. Wayfinding signs to the Morce Ave car park are recommended to address congestion in Ocean Beach Rd. Raise the need to better utilise the decked private car park in Morce Ave rather than expanding the public Morce Ave car park.	In contrast, the community survey results that include a broad range of parking user responses, have indicated the need for additional parking and have preferred the Option with the most parking. Other remote parking areas will need coordination with the primary users to facilitate shared parking arrangements and potentially a shuttle bus service to attract use. Encouraging workers to park further from the shops is supported. Wayfinding signs to the Morce Ave car park will provide improved parking utilisation and less traffic circulation in Ocean Beach Rd. An investigation is recommended into an offer to lease the private decked car park in Morce Ave.

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Appendices

Additional Parking Proposal – Morce Avenue, Sorrento – Community Consultation Report



Appendix 1 – Community engagement results summary – 20 Feb 2025 to 25 Feb 2025

Shape Our Future

Report Type: Form Results Summary
Date Range: 20-02-2025 - 25-02-2025
Exported: 25-02-2025 16:26:59

Open

OLD VERSION 20 FEB TO 25 FEB (ARCHIVED)
Morce Avenue Sorrento Car Park Consultation

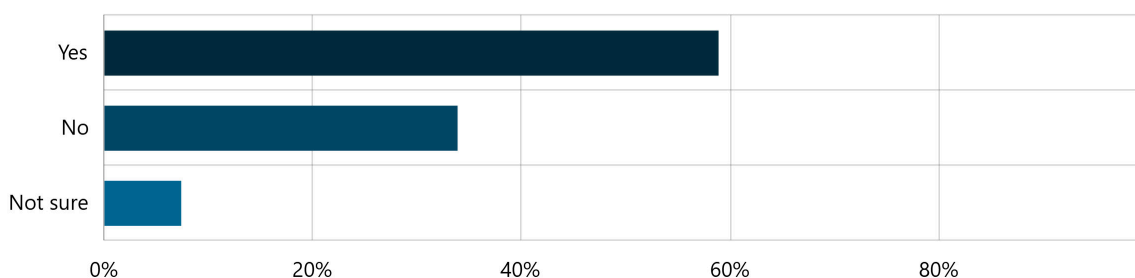
69
Contributors

69
Contributions

Contribution Summary

1. Do you support the need for more parking in Sorrento (Morce Avenue car park)?

Select Box | Skipped: 1 | Answered: 68 (98.6%)



Answer choices	Percent	Count
Yes	58.82%	40
No	33.82%	23
Not sure	7.35%	5
Total	100.00%	68

2. Why don't you think more parking is needed?

Short Text | Skipped: 47 | Answered: 22 (31.9%)

Sentiment

No sentiment data

Tags

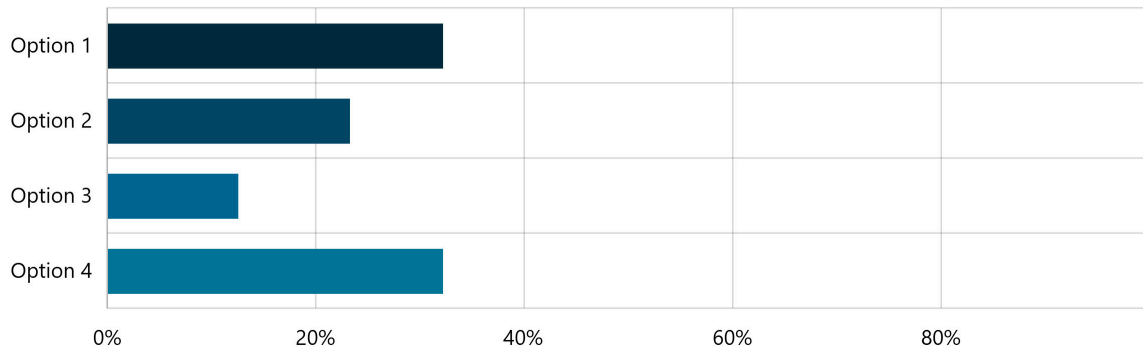
No tag data

Featured Contributions

No featured contributions

3. Please review the four options above for expanding Morce Avenue car park. Please select your preferred option.

Select Box | Skipped: 13 | Answered: 56 (81.2%)



Answer choices	Percent	Count
Option 1	32.14%	18
Option 2	23.21%	13
Option 3	12.50%	7
Option 4	32.14%	18
Total	100.00%	56

4. Why did you select this option?

Long Text | Skipped: 7 | Answered: 62 (89.9%)

Sentiment

No sentiment data

Tags

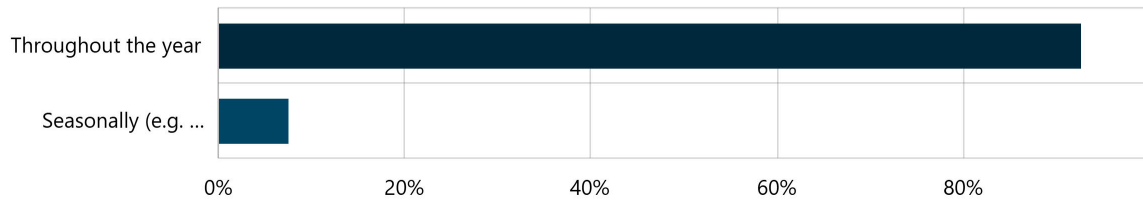
No tag data

Featured Contributions

No featured contributions

5. How often do you park in Sorrento?

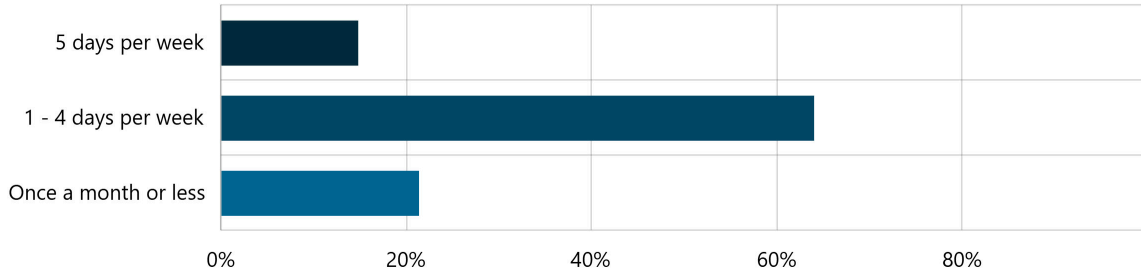
Select Box | Skipped: 2 | Answered: 67 (97.1%)



Answer choices	Percent	Count
Throughout the year	92.54%	62
Seasonally (e.g. summer, school holidays, long weekends)	7.46%	5
Total	100.00%	67

6. Please indicate how frequently you park in Sorrento?

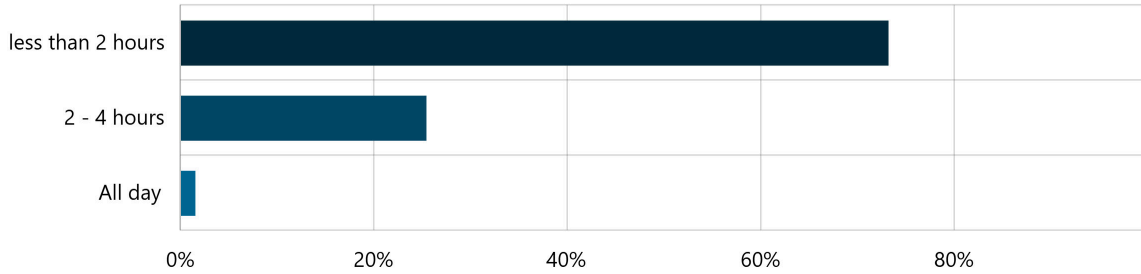
Select Box | Skipped: 8 | Answered: 61 (88.4%)



Answer choices	Percent	Count
5 days per week	14.75%	9
1 - 4 days per week	63.93%	39
Once a month or less	21.31%	13
Total	100.00%	61

7. How long do you normally park for?

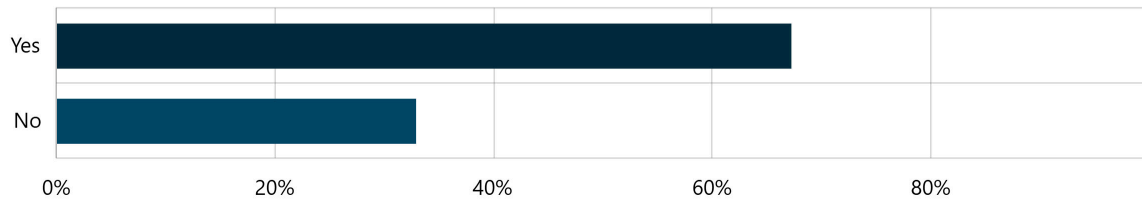
Select Box | Skipped: 2 | Answered: 67 (97.1%)



Answer choices	Percent	Count
less than 2 hours	73.13%	49
2 - 4 hours	25.37%	17
All day	1.49%	1
Total	100.00%	67

8. Do you support introducing a mix of parking time limits and all-day parking in the Morce Ave car park to increase turnover?

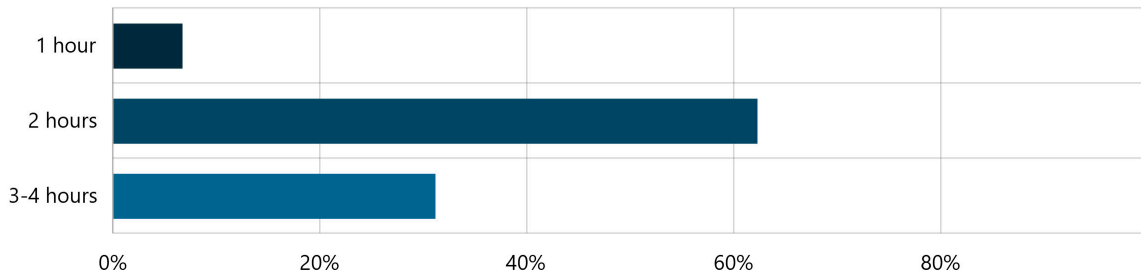
Select Box | Skipped: 2 | Answered: 67 (97.1%)



Answer choices	Percent	Count
Yes	67.16%	45
No	32.84%	22
Total	100.00%	67

9. What time limits would you prefer to see?

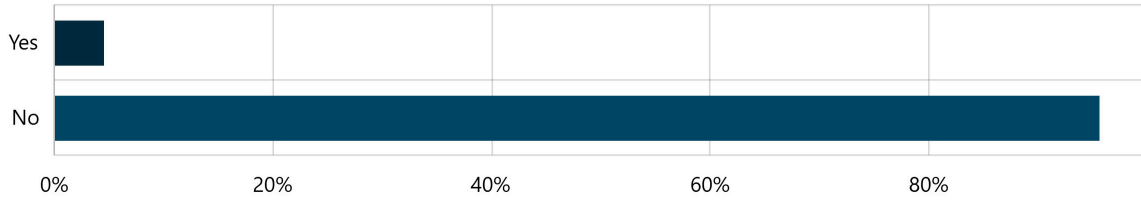
Select Box | Skipped: 24 | Answered: 45 (65.2%)



Answer choices	Percent	Count
1 hour	6.67%	3
2 hours	62.22%	28
3-4 hours	31.11%	14
Total	100.00%	45

10. Do you work in Sorrento town centre?

Select Box | Skipped: 2 | Answered: 67 (97.1%)



Answer choices	Percent	Count
Yes	4.48%	3
No	95.52%	64
Total	100.00%	67

11. Do you have any further comments about this project?

Long Text | Skipped: 34 | Answered: 35 (50.7%)

Sentiment

No sentiment data

Tags

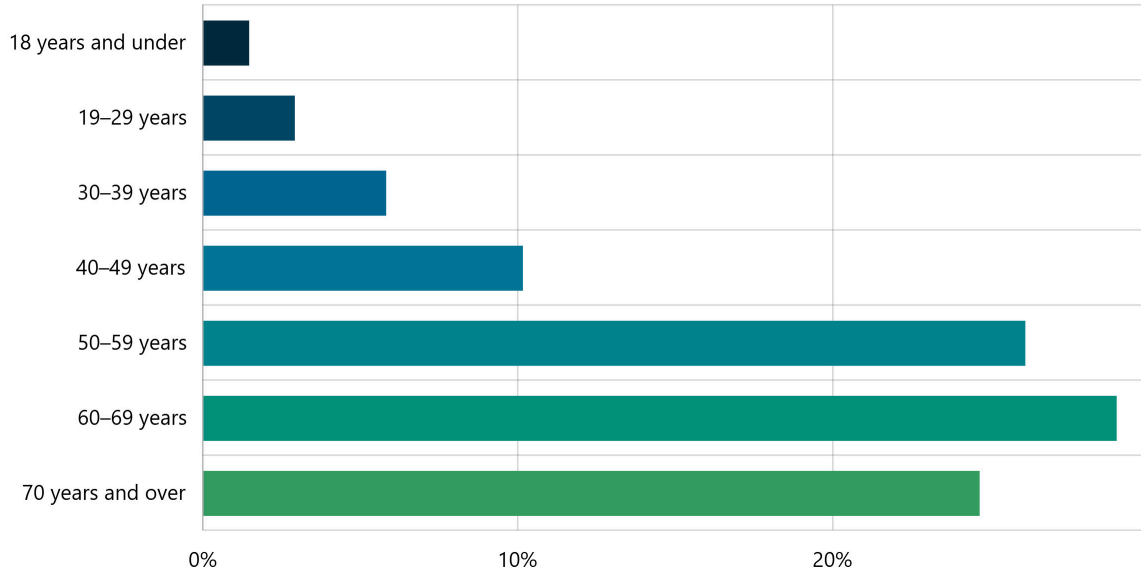
No tag data

Featured Contributions

No featured contributions

12. Age

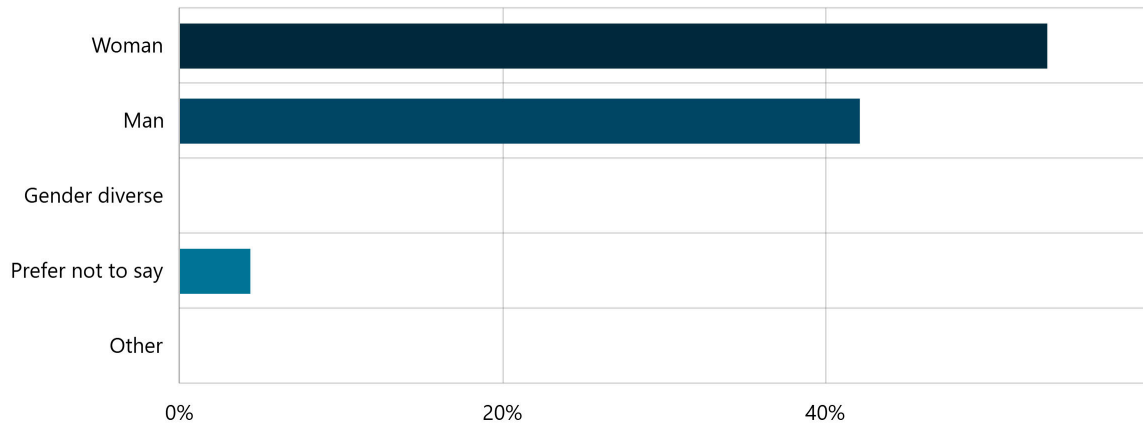
Multi Choice | Skipped: 0 | Answered: 69 (100%)



Answer choices	Percent	Count
18 years and under	1.45%	1
19-29 years	2.90%	2
30-39 years	5.80%	4
40-49 years	10.14%	7
50-59 years	26.09%	18
60-69 years	28.99%	20
70 years and over	24.64%	17
Total	100.00%	69

13. Gender

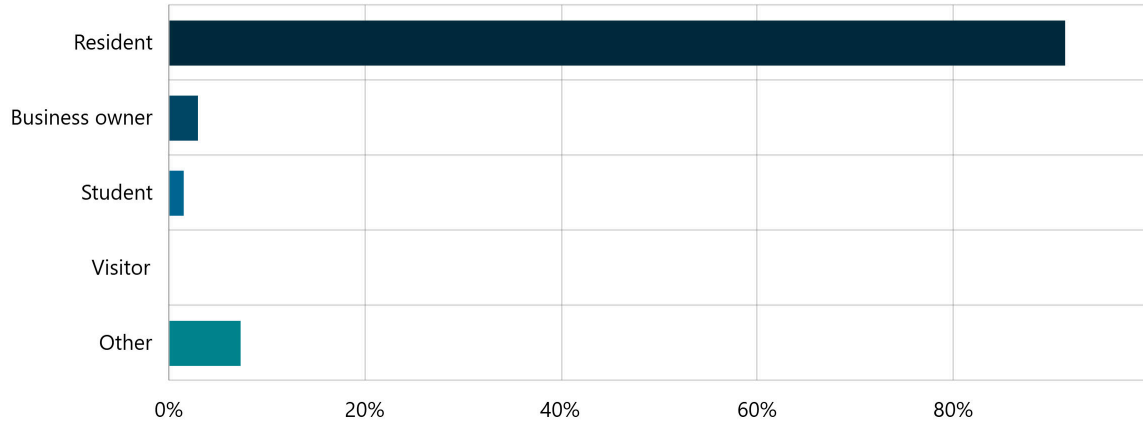
Multi Choice | Skipped: 0 | Answered: 69 (100%)



Answer choices	Percent	Count
Woman	53.62%	37
Man	42.03%	29
Gender diverse	0%	0
Prefer not to say	4.35%	3
Other	0%	0
Total	100.00%	69

14. Relationship with the Peninsula

Multi Choice | Skipped: 0 | Answered: 69 (100%)



Answer choices	Percent	Count
Resident	91.30%	63
Business owner	2.90%	2
Student	1.45%	1
Visitor	0%	0
Other	7.25%	5

15. Postcode Short Text Skipped: 3 Answered: 66 (95.7%)
3943 Contribution 66 of 66 25 February 2025
3941 Contribution 65 of 66 25 February 2025
3944 Contribution 64 of 66 25 February 2025
3104 Contribution 63 of 66 25 February 2025
3804 Contribution 62 of 66 25 February 2025
3943 Contribution 61 of 66 25 February 2025
3944 Contribution 60 of 66 25 February 2025
3942 Contribution 59 of 66 24 February 2025
3104 Contribution 58 of 66 24 February 2025
3943 Contribution 57 of 66 24 February 2025
3944 Contribution 56 of 66 24 February 2025
3944 Contribution 55 of 66 24 February 2025

3942 Contribution 54 of 66 24 February 2025
3942 Contribution 53 of 66 24 February 2025
3943 Contribution 52 of 66 24 February 2025
3943 Contribution 51 of 66 24 February 2025
3936 Contribution 50 of 66 24 February 2025
3942 Contribution 49 of 66 24 February 2025
3943 Contribution 48 of 66 24 February 2025
3941 Contribution 47 of 66 24 February 2025
Showing 20 latest contributions only. Please see the data results for all contributions to this question.

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Appendix 2 – Community engagement results summary – 26 February 2025 to
3 April 2025

Shape Our Future

Report Type: Form Results Summary
Date Range: 26-02-2025 - 03-04-2025
Exported: 11-04-2025 15:13:03

Closed

NEW VERSION 25 FEB TO 20 MARCH
[Morce Avenue Sorrento Car Park Consultation](#)

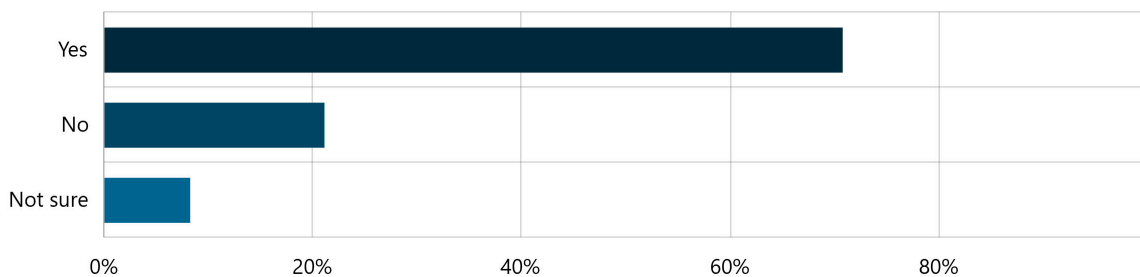
124
Contributors

283
Contributions

Contribution Summary

1. Do you support the need for more parking in Sorrento (Morce Avenue car park)?

Select Box | Skipped: 3 | Answered: 280 (98.9%)



Answer choices	Percent	Count
Yes	70.71%	198
No	21.07%	59
Not sure	8.21%	23
Total	100.00%	280

2. Why don't you think more parking is needed?

Short Text | Skipped: 227 | Answered: 56 (19.8%)

Sentiment

No sentiment data

Tags

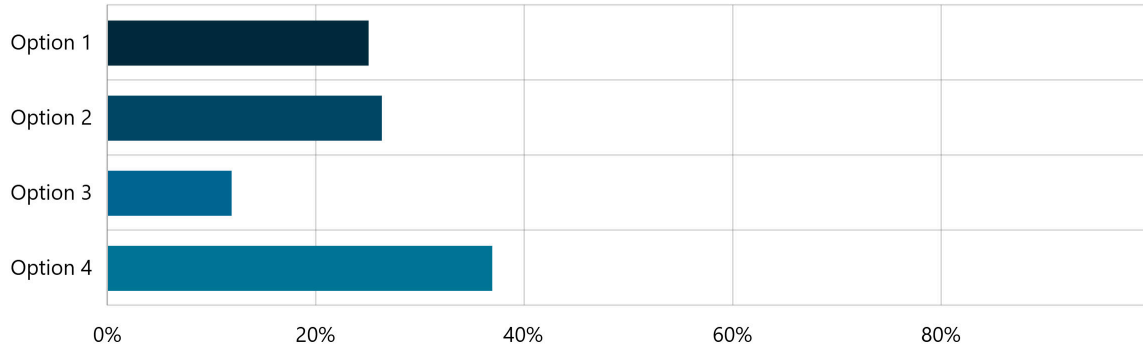
No tag data

Featured Contributions

No featured contributions

3. Please review the four options above for expanding Morce Avenue car park. Which is your preferred option?

Select Box | Skipped: 47 | Answered: 236 (83.4%)



Answer choices	Percent	Count
Option 1	25.00%	59
Option 2	26.27%	62
Option 3	11.86%	28
Option 4	36.86%	87
Total	100.00%	236

4. Why did you select this option?

Long Text | Skipped: 80 | Answered: 203 (71.7%)

Sentiment

No sentiment data

Tags

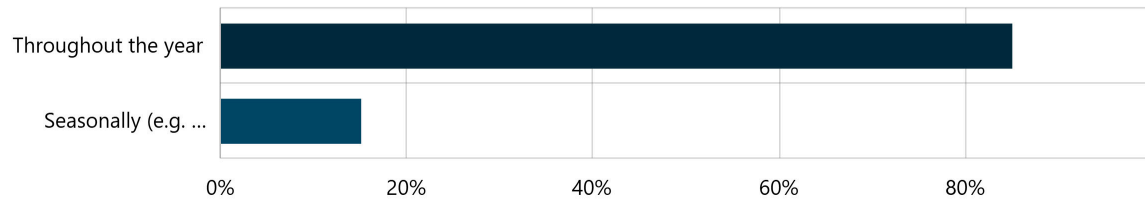
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Featured Contributions

No featured contributions

5. How often do you park in Sorrento?

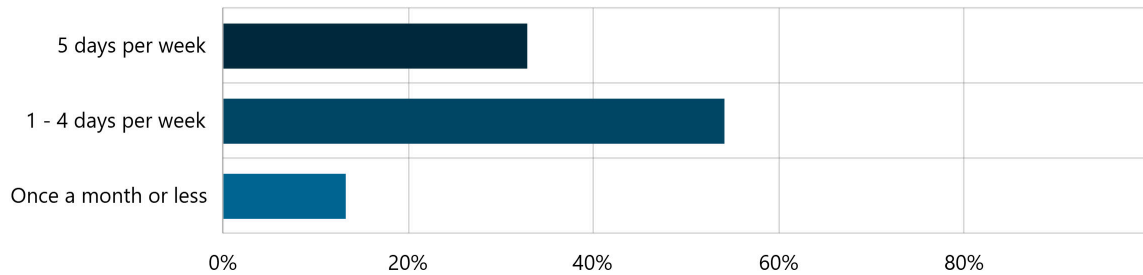
Select Box | Skipped: 4 | Answered: 279 (98.6%)



Answer choices	Percent	Count
Throughout the year	84.95%	237
Seasonally (e.g. summer, school holidays, long weekends)	15.05%	42
Total	100.00%	279

6. Please indicate how frequently you park in Sorrento?

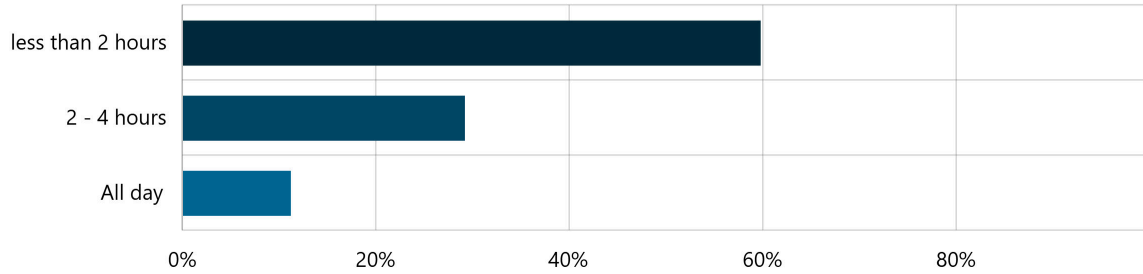
Select Box | Skipped: 48 | Answered: 235 (83%)



Answer choices	Percent	Count
5 days per week	32.77%	77
1 - 4 days per week	54.04%	127
Once a month or less	13.19%	31
Total	100.00%	235

7. How long do you normally park for?

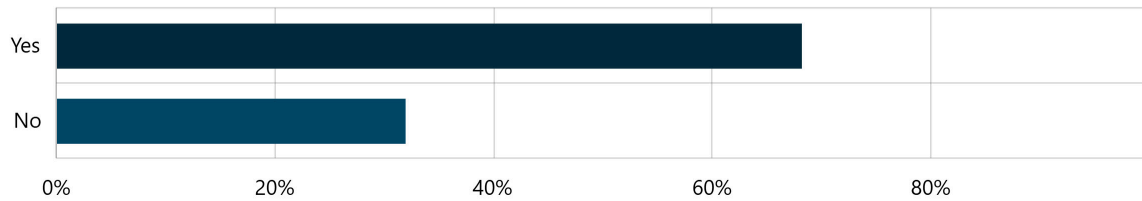
Select Box | Skipped: 5 | Answered: 278 (98.2%)



Answer choices	Percent	Count
less than 2 hours	59.71%	166
2 - 4 hours	29.14%	81
All day	11.15%	31
Total	100.00%	278

8. Do you support introducing a mix of parking time limits and all-day parking in the Morce Ave car park to increase turnover?

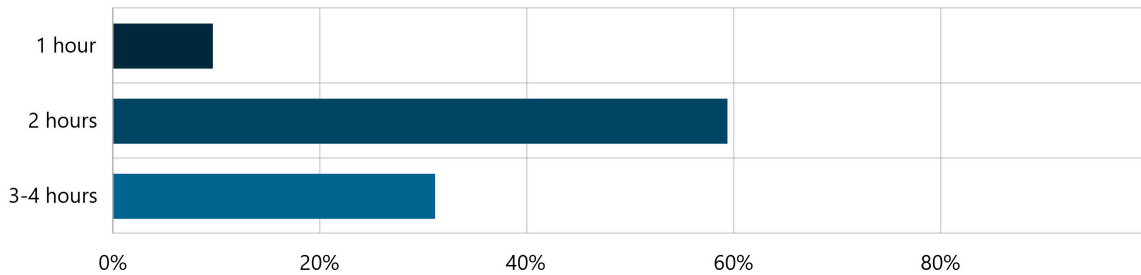
Select Box | Skipped: 7 | Answered: 276 (97.5%)



Answer choices	Percent	Count
Yes	68.12%	188
No	31.88%	88
Total	100.00%	276

9. What time limits would you prefer to see?

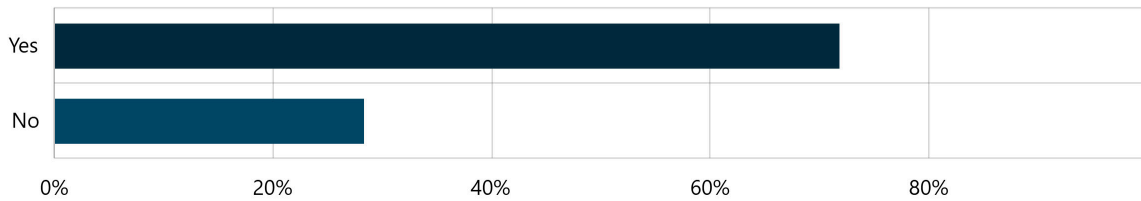
Select Box | Skipped: 106 | Answered: 177 (62.5%)



Answer choices	Percent	Count
1 hour	9.60%	17
2 hours	59.32%	105
3-4 hours	31.07%	55
Total	100.00%	177

10. Would more wayfinding signage assist visitors locate the Morce Avenue Carpark, or other car parking in Sorrento?

Select Box | Skipped: 7 | Answered: 276 (97.5%)



Answer choices	Percent	Count
Yes	71.74%	198
No	28.26%	78
Total	100.00%	276

11. Where do you think signage would be most helpful?

Long Text | Skipped: 170 | Answered: 113 (39.9%)

Sentiment

No sentiment data

Tags

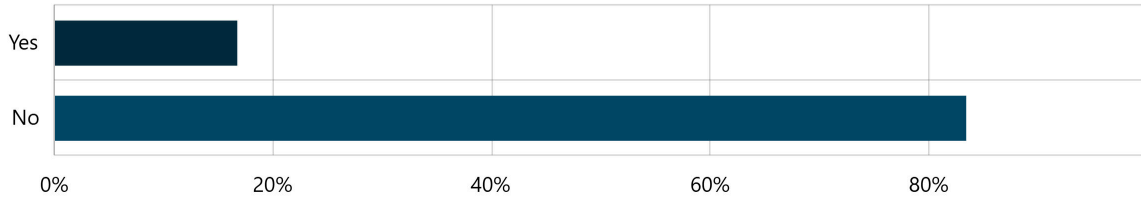
No tag data

Featured Contributions

No featured contributions

12. Do you work in Sorrento town centre?

Select Box | Skipped: 13 | Answered: 270 (95.4%)



Answer choices	Percent	Count
Yes	16.67%	45
No	83.33%	225
Total	100.00%	270

13. Do you have any further comments?

Long Text | Skipped: 150 | Answered: 133 (47%)

Sentiment

No sentiment data

Tags

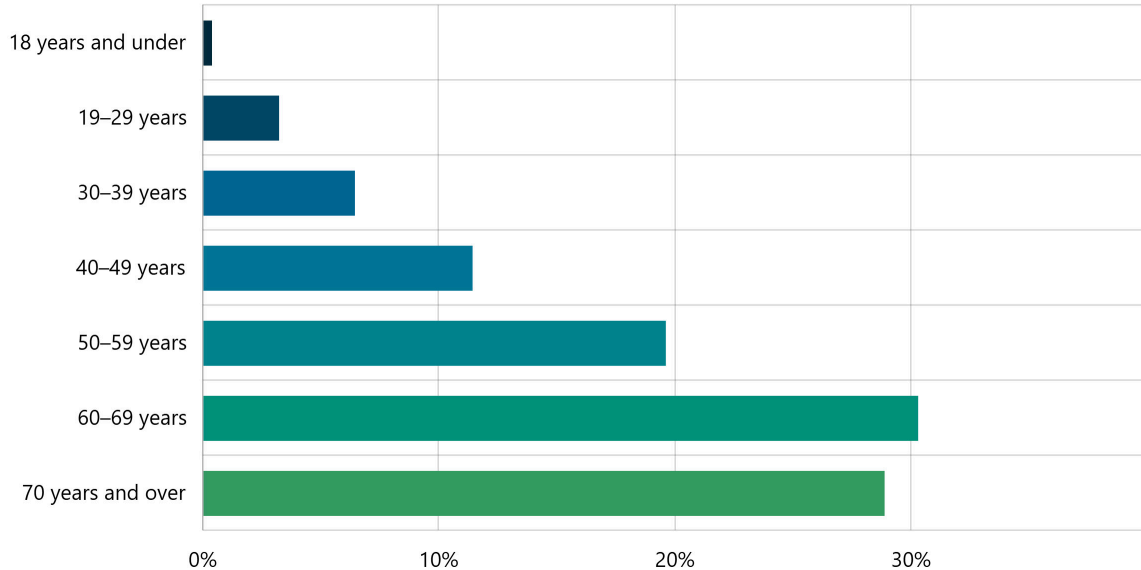
No tag data

Featured Contributions

No featured contributions

14. Age

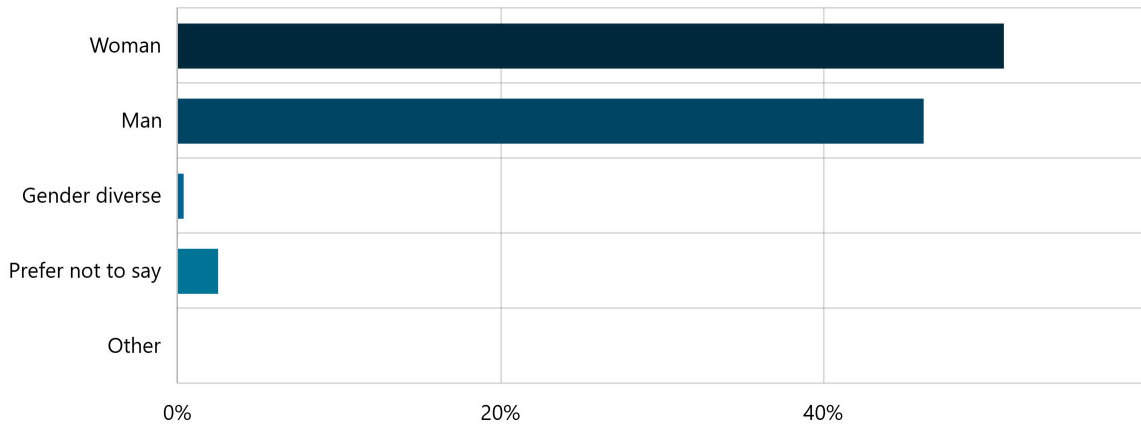
Multi Choice | Skipped: 2 | Answered: 281 (99.3%)



Answer choices	Percent	Count
18 years and under	0.36%	1
19-29 years	3.20%	9
30-39 years	6.41%	18
40-49 years	11.39%	32
50-59 years	19.57%	55
60-69 years	30.25%	85
70 years and over	28.83%	81
Total	100.00%	281

15. Gender

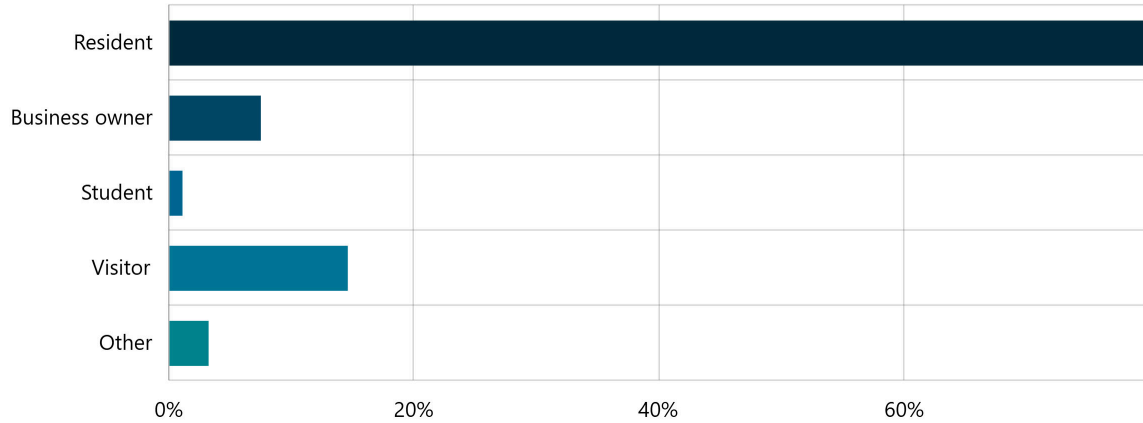
Multi Choice | Skipped: 1 | Answered: 282 (99.6%)



Answer choices	Percent	Count
Woman	51.06%	144
Man	46.10%	130
Gender diverse	0.35%	1
Prefer not to say	2.48%	7
Other	0%	0
Total	100.00%	282

16. Relationship with the Peninsula

Multi Choice | Skipped: 1 | Answered: 282 (99.6%)



Answer choices	Percent	Count
Resident	79.79%	225
Business owner	7.45%	21
Student	1.06%	3
Visitor	14.54%	41
Other	3.19%	9

17. Postcode Short Text Skipped: 27 Answered: 256 (90.5%)
3943 Contribution 256 of 256 3 April 2025
3943 Contribution 255 of 256 30 March 2025
3944 Contribution 254 of 256 29 March 2025
3943 Contribution 253 of 256 28 March 2025
3943 Contribution 252 of 256 28 March 2025
3943 Contribution 251 of 256 27 March 2025
3944 Contribution 250 of 256 27 March 2025
3943 Contribution 249 of 256 27 March 2025
3943 Contribution 248 of 256 27 March 2025
3944 Contribution 247 of 256 27 March 2025
3825 Contribution 246 of 256 27 March 2025
3943 Contribution 245 of 256 27 March 2025

3938 Contribution 244 of 256 27 March 2025
3944 Contribution 243 of 256 27 March 2025
3941 Contribution 242 of 256 27 March 2025
3942 Contribution 241 of 256 21 March 2025
3943 Contribution 240 of 256 21 March 2025
3941 Contribution 239 of 256 20 March 2025
3943 Contribution 238 of 256 20 March 2025
3058 Contribution 237 of 256 20 March 2025
Showing 20 latest contributions only. Please see the data results for all contributions to this question.

Additional Parking Proposal – Morce Avenue, Sorrento – Community Consultation Report



Appendix 3 – Community feedback dataset – 20 Feb 2025 to 25 Feb 2025

4.2 (Cont.)

Attachment 2

Morce Avenue Sorrento Car Park Consultation												
Title/Question: ORIGINAL VERSION 20 FEB TO 25 FEB (ARCHIVED) Tool Type: Form Activity ID: 47 Report Date Range: 20 Feb 2025 - 25 Feb 2025 Date Exported: 25/02/2025 16:29 Exported By: TNewport												
ID	Date Submitted	Do you support the need for more parking in Sorrento (Morce Avenue car park)?	Why don't you think more parking is needed?	Please review the four options above for expanding Morce Avenue car park. Please select your preferred option	Why did you select this option?	How often do you park in Sorrento?	Please indicate how frequently you park in Sorrento?	How long do you normally park for?	Do you support introducing a mix of parking time limits and all-day parking in the Morce Ave car park to increase turnover?	What time limits would you prefer to see?	Do you work in Sorrento town centre?	Do you have any further comments about this project?
9907	Feb 25, 2025, 03:59 PM	No	We already have a serious excess of visitors to the peninsula with traffic volumes causing a major headache		I believe we do not need to accommodate more traffic. This is sought by commercial interests but not beneficial to residents and ratepayers who would underwrite the extra parking provision.	Throughout the year	1 - 4 days per week	2 - 4 hours	No		No	Ask local residents [and ratepayers !!!] if they want more parking - the vast majority will say NO
9903	Feb 25, 2025, 02:07 PM	No	Rye needs more attention no Sorrento			Throughout the year	Once a month or less	2 - 4 hours	No		No	Fix what's relevant for example the ever increasing beach sand moving onto the grass at Rye foreshore, this degrades the area. Complete the master plan for Rye before you undertake any other projects. Make more toilet block available to the rate payers rather than the seasonal campers.
9891	Feb 25, 2025, 10:21 AM	Yes		Option 4	Provides more of a longer term view with a smarter road entrance to maximise capacity.	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	2 hours	No	The current crossing up from the IGA doesn't work. People walk straight out from the IGA and cross. Make the crossings in locations that work for the majority.
9886	Feb 25, 2025, 08:17 AM	Yes		Option 4	get the most spots and you will do it in the future so you may as well get it done now and do it just once. So in the log term it will be cheaper.	Throughout the year	Once a month or less	less than 2 hours	Yes	2 hours	No	
9883	Feb 25, 2025, 07:26 AM	No	NOT A PRIORITY		MORE IMPORTANT ISSUES THAN THIS							WASTE OF RATE PAYERS MONEY
9882	Feb 25, 2025, 07:14 AM	Not sure		Option 2	It's the most cost effective They are all expensive options for an area that stays nearly empty for 48 weeks of the year.	Throughout the year	1 - 4 days per week	less than 2 hours	No		No	Waste of money
9881	Feb 25, 2025, 07:09 AM	Yes		Option 2	It's not too costly and for most of the year the car park has plenty of parking. Option 3 only gives 14 more spaces at double the cost. Maybe you could have temporary time limits in January and at Easter- but the rest of the year would deter people from spending a length of time in Sorrento shopping, and spending money at the spas, restaurants, cafes and salons where a few hours is required.	Throughout the year	1 - 4 days per week	less than 2 hours	No		No	
9879	Feb 25, 2025, 01:41 AM	Yes		Option 3	Maximises additional parking within a reasonable cost per parking spot.	Seasonally (e.g. summer, school holidays, long weekends)		less than 2 hours	Yes	2 hours	No	I think it's a great idea to increase the number of car parks available - particularly improving the number of entrance points to the car park, and introducing some timed spots.
9878	Feb 24, 2025, 11:23 PM	No		Option 1	No need for extra parking for a couple of months if the year	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	2 hours	No	No matter how many extra car parks are introduced in the centre people will still be whinging for me. The town copes yes it's frustrating at times to find a park however I have never not managed a park it just requires patience
9877	Feb 24, 2025, 10:54 PM	Yes		Option 2	Because it does not include extra removal/ work on Morce Avenue which would cause congestion. I believe option 2 would add additional parks without causing chaos and traffic in the existing entrance to the carpark.	Throughout the year	1 - 4 days per week	less than 2 hours	No		No	
9874	Feb 24, 2025, 09:20 PM	No	There is always room on adjoining roads, even at season height	Option 1	Value for money, addresses any issue with minimal impact, does not risk turning Sorrento into a traffic jam and minimizes air pollution.	Throughout the year	1 - 4 days per week	less than 2 hours	No		No	I think it puts pressure on an already pressurized spot and should not be pushed as a single solution. Locals should be encouraged to use bikes, bus, walk.

4.2 (Cont.)

Attachment 2

ID	Date Submitted	Do you support the need for more parking in Sorrento (Morce Avenue car park)?	Why don't you think more parking is needed?	Please review the four options above for expanding Morce Avenue car park. Please select your preferred option	Why did you select this option?	How often do you park in Sorrento?	Please indicate how frequently you park in Sorrento?	How long do you normally park for?	Do you support introducing a mix of parking time limits and all-day parking in the Morce Ave car park to increase turnover?	What time limits would you prefer to see?	Do you work in Sorrento town centre?	Do you have any further comments about this project?
9867	Feb 24, 2025, 06:35 PM	No	What is the occupancy of the paid parking centre off Morce Avenue - why can't visitors pay ?		I do not support the expansion of parking for a few weeks a year at residents cost. It has been very difficult trying to get council to maintain the existing vegetation or do any planting at all in the Sorrento / Portsea environment. Vegetation is degrading, dying and much is beyond its useful life - focus on regeneration of vegetation and the basics in this area. I do not support the removal of the trees as you drive into the car park or the removal of any vegetation which softens this large ugly car park.. Reflect the coastal environment in your design work, not suburbia. All of the options look like a suburban car park	Throughout the year	1 - 4 days per week	less than 2 hours	No		No	I find it very disappointing that there is investment in car parking when the basics in our area are not attended to. The maintenance of Sorrento and Portsea more broadly is very poor - how about investing those funds in a big clean up of Sorrento and Portsea - eg, potholes, vegetation maintenance, planting blitz, maintenance of vegetation in roundabouts, Portsea township looks pathetic, particularly the toilet block)
9865	Feb 24, 2025, 06:20 PM	No	No, we only have an issue for a very small time of the year. The rest of the time there is ample parking. I would rather see money allocated to other projects.			Throughout the year	1 - 4 days per week		Yes	2 hours	No	
9863	Feb 24, 2025, 05:42 PM	Yes		Option 2	Mid range expense. Car park can be extended again in years to come, which diffrays expense. Regeneration in the vicinity should occur. There should be generous parking limits to take into account a very valuable, precious community resource- the Sorrento Community Centre.	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	3-4 hours	No	There should be a mix of time limits. Shorter near the IGA and 4 hours near the Community Centre.
9853	Feb 24, 2025, 02:21 PM	Yes		Option 4	There are more tourists coming down the Peninsula and spending money. Make life easier for them, but also us locals	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	2 hours	No	
9850	Feb 24, 2025, 01:31 PM	No	We need to limit the parking to put a cap on the visitor numbers in sorrento village to maintain the ambience and heritage of the village .		Did no select as I do not support the proposal to expand at all			less than 2 hours				In a resident of sorrento and avoid the village in the peak times as it becomes unpleasant with the crush of visitors
9844	Feb 24, 2025, 11:51 AM	Yes		Option 4	The more parks the better, combined with other measures such as directing traffic to the footy oval etc would be good	Throughout the year	Once a month or less	less than 2 hours	Yes	3-4 hours	No	I think I multilevel car park would be the best option and if it utilised money the council received from the parks the Continental hotel took from Main Street would be a great place to start !
9840	Feb 24, 2025, 10:58 AM	Yes		Option 4	More car parking increases the longevity of the project, reducing costs overall and in the long term	Throughout the year	Once a month or less	less than 2 hours	No		No	
9832	Feb 24, 2025, 09:20 AM	No	This is an issue for 3 weeks per year. Poor use of ratepayers money	Option 1	Cheapest. Why not just set aside half the parking as residents only through summer.	Throughout the year	Once a month or less	less than 2 hours	Yes	2 hours	No	Introduce a residents only section for the summer months for the postcodes of Blairgowrie, Sorrento and Portsea. 1 car permit per ratepayer.
9830	Feb 24, 2025, 09:02 AM	Yes		Option 4	We need more car parking away from Back Beach Road	Throughout the year	Once a month or less	2 - 4 hours	Yes	3-4 hours	No	
9821	Feb 24, 2025, 05:54 AM	Yes		Option 4	The more parking spaces made the better chances us locals will find a parking space.	Throughout the year	5+ days per week	2 - 4 hours	Yes	2 hours	No	
9810	Feb 23, 2025, 08:24 PM	No	Only needed in January			Throughout the year	1 - 4 days per week	less than 2 hours	Yes	2 hours	No	
9807	Feb 23, 2025, 07:41 PM	Yes		Option 4	Parking is at a premium and we need to add as many car parks as possible.	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	2 hours	No	2 hours is time enough to do grocery shopping & too browse.
9806	Feb 23, 2025, 06:57 PM	No	There is already under utilised indoor parking that just needs better signage. The car parks are only full for short periods of the year.	Option 1	Its the cheapest and least destructive of vegetation.	Throughout the year	1 - 4 days per week	2 - 4 hours	Yes	3-4 hours	No	We should be focusing on making Sorrento greener not introducing more heat attracting asphalt. Promote the indoor paid parking with better signage and look at better public transport options.
9799	Feb 23, 2025, 06:03 PM	Yes		Option 3	Builds for future growth rather than an interim step but less expensive than option 4	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	2 hours	Yes	

4.2 (Cont.)

Attachment 2

ID	Date Submitted	Do you support the need for more parking in Sorrento (Morce Avenue car park)?	Why don't you think more parking is needed?	Please review the four options above for expanding Morce Avenue car park. Please select your preferred option	Why did you select this option?	How often do you park in Sorrento?	Please indicate how frequently you park in Sorrento?	How long do you normally park for?	Do you support introducing a mix of parking time limits and all-day parking in the Morce Ave car park to increase turnover?	What time limits would you prefer to see?	Do you work in Sorrento town centre?	Do you have any further comments about this project?
9798	Feb 23, 2025, 06:02 PM	No	Parking is adequate already		Don't need more parking	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	2 hours	No	
9797	Feb 23, 2025, 04:51 PM	Not sure		Option 1	The least obtrusive with min vegetation removal & cost. At what point do we stop developing the town into a concrete jungle, whilst retaining the charm and accommodating tourism and growth? Varying parking restrictions could increase turnover but we need to take local workers parking into consideration too.	Throughout the year	5+ days per week	less than 2 hours	Yes	2 hours	No	What about the parking at the tennis club behind the community centre? Surely that could be included perhaps for all day parking for workers? Locals use it.
9787	Feb 23, 2025, 03:52 PM	Yes		Option 1	I like the changes for pedestrians the best.	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	2 hours	No	During peak times I get dropped off to shop at supermarket. The shop will need a trolley. Then I get picked up. So unloading the trolley & putting it back. This needs short term parking near super market please.
9777	Feb 23, 2025, 01:40 PM	Yes		Option 4	Do it once You will regret it if you don't We pay high rates so should be affordable	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	2 hours	No	
9762	Feb 23, 2025, 08:23 AM	No	It's only seasonal	Option 1	Please keep as much vegetation as possible	Throughout the year	1 - 4 days per week	less than 2 hours	No		No	
9759	Feb 23, 2025, 05:18 AM	Yes		Option 4	Less parking in surrounding area would help stop, dropping rubbish, smashing bottles, fights, picnics on nature strips and more including leaving their dog shit behind. Also, it looks like you're putting the pedestrian crossing in front of the entrance to IGA which is where anybody with three brain cells would have put it there in the first place. 8/11	Throughout the year	5+ days per week	less than 2 hours	Yes	2 hours	No	Parking permits for shop employees
9758	Feb 23, 2025, 02:31 AM	Yes		Option 3	Best outcome for best price.	Throughout the year	1 - 4 days per week	2 - 4 hours	Yes	3-4 hours	No	
9750	Feb 22, 2025, 07:33 PM	Yes		Option 4	Logical choice	Throughout the year	1 - 4 days per week	less than 2 hours	No		No	
9744	Feb 22, 2025, 05:57 PM	Yes		Option 2	I like the additional in out points. Would like to see as much vegetation retained as possible.	Throughout the year		less than 2 hours	No		No	Maybe the new roundabout could be reassessed have nearly seen many pedestrians hit as nobody gives way to foot traffic. Very confusing for those who are unfamiliar.
9740	Feb 22, 2025, 05:31 PM	Yes		Option 2	It adds spaces without being too expensive.	Throughout the year	1 - 4 days per week	2 - 4 hours	Yes	3-4 hours	No	I volunteer at the SCC and would prefer not to have to pay to do so.
9734	Feb 22, 2025, 04:36 PM	Yes		Option 2	A good middle point without too much change to exiting areas, for double the cost you are getting almost double the car parks which adds up well.	Throughout the year	5+ days per week	less than 2 hours	No		No	Please try to be conservative with costs and not waste money on a seasonal expense. There is lots of parking options available otherwise. People just need to walk a bit further
9728	Feb 22, 2025, 04:05 PM	Yes		Option 4	Because it will be needed in the future. Do it now to use the estimated cost.	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	2 hours	No	As a local rate payer, we need to stop the congestion and make one way and one way out.
9723	Feb 22, 2025, 03:28 PM	Yes		Option 4	Provides more parking and it's already a carpark.	Throughout the year	5+ days per week	less than 2 hours	Yes	2 hours	Yes	Why don't you also look at taking over the multi level car park and provide 2 hours free parking then charge if people want more than 2 hours No one uses the car park except me when I take the \$6 option for one hour which is sufficient to buy from IGA, Siclunas and the grog shops.
9707	Feb 22, 2025, 12:35 PM	No	Its needed for 3 weeks a year. Better off promoting other forms of transport in these times to reduce congestion	Option 4	Only noticeable change but the environmental impact on the dune to the south and increase of crash potential with people backing out into Morce Ave render all options insensible.	Throughout the year	5+ days per week	less than 2 hours	No		No	
9702	Feb 22, 2025, 11:48 AM	Yes		Option 3	We need to balance extra parking with loss of vegetation. I think 3 does that. 4 begins to look like a concrete jungle.	Seasonally (e.g. summer, school holidays, long weekends)		2 - 4 hours	Yes	3-4 hours	No	

4.2 (Cont.)

Attachment 2

ID	Date Submitted	Do you support the need for more parking in Sorrento (Morce Avenue car park)?	Why don't you think more parking is needed?	Please review the four options above for expanding Morce Avenue car park. Please select your preferred option	Why did you select this option?	How often do you park in Sorrento?	Please indicate how frequently you park in Sorrento?	How long do you normally park for?	Do you support introducing a mix of parking time limits and all-day parking in the Morce Ave car park to increase turnover?	What time limits would you prefer to see?	Do you work in Sorrento town centre?	Do you have any further comments about this project?
9662	Feb 21, 2025, 07:56 PM	Yes		Option 4		Throughout the year	1 - 4 days per week	2 - 4 hours	Yes	3-4 hours	No	
9659	Feb 21, 2025, 06:15 PM	No	Because even 100 spaces will not fix the problem	Option 1	Because I would like you to spend 1.8 million on the homeless	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	1 hour	No	
9638	Feb 21, 2025, 03:49 PM	Yes		Option 3	Mid range as far as expense.	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	2 hours	No	No
9620	Feb 21, 2025, 02:36 PM	No	It's not busy all year around. Better to encourage active travel and shuttle bus options - look to see what they're doing in Noosa (providing free 15 minute bus service in all school holidays)	Option 1	Least impact, least waste of space and money	Seasonally (e.g. summer, school holidays, long weekends)		2 - 4 hours	No		No	
9599	Feb 21, 2025, 12:47 PM	Yes		Option 2	Best cost per car spare and also allows extra entry points. Would only ever be full in peak season	Throughout the year	Once a month or less	2 - 4 hours	Yes	3-4 hours	No	
9591	Feb 21, 2025, 11:58 AM	Yes		Option 2	Gives more carparks in the spaces needed but not too many and has second to least impact on vegetation and adds more access	Seasonally (e.g. summer, school holidays, long weekends)		2 - 4 hours	No		No	
9570	Feb 21, 2025, 10:29 AM	No	Its only summer Christmas period when visitors come to the Peninsula. Not necessary for the rest of the year	Option 1	Christmas and summer is the only time it would need to be extended, the rest of the year its locals	Throughout the year	Once a month or less	2 - 4 hours	Yes	3-4 hours	No	No charge to Mornington Peninsula residents, however non residents should pay
9568	Feb 21, 2025, 10:19 AM	Not sure		Option 1	Cheapest and only needed 4 weeks per year	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	1 hour	No	
9534	Feb 21, 2025, 08:31 AM	Yes		Option 3	Reasonable balance of cost and benefit.	Throughout the year	1 - 4 days per week	less than 2 hours	No		No	
9514	Feb 21, 2025, 07:11 AM	Not sure		Option 1	Cost, the need for more parking is really only 26 Dec to 27 Jan . More EV chargers are required during this time too. Have 5 car wait over this period, remove the slow chargers and just use dc.	Throughout the year	Once a month or less	less than 2 hours	Yes	2 hours	No	No
9507	Feb 21, 2025, 06:32 AM	No	Its busy for 2 weeks of the year	Option 1	Because the least development The money could be used to fix up Shelley beach access and tender clearing that was never completed to the west end of Shelley beach	Throughout the year	5+ days per week	less than 2 hours	No		No	It is waste of tax payers money Maybe fix up the lane way behind stringers that looks like a rubbish dump and stinks
9500	Feb 21, 2025, 04:23 AM	No	For 8 weeks, they can walk, that massive carpark for most of the year is empty, cater for residents not tourists			Throughout the year	1 - 4 days per week	less than 2 hours	Yes	2 hours	No	Forcing people to pick 1 of 4 options is terrible, just indicates that the council are going ahead either way
9483	Feb 20, 2025, 11:13 PM			Option 1	Stop wasting money	Throughout the year	5+ days per week	All day	Yes	3-4 hours	Yes	
9475	Feb 20, 2025, 10:39 PM	Yes		Option 4	Better long term solution to meet increasing demand	Throughout the year	1 - 4 days per week	2 - 4 hours	No		No	
9457	Feb 20, 2025, 09:47 PM	Yes		Option 2	Balance between cost and results per \$	Throughout the year	Once a month or less	less than 2 hours	Yes	2 hours	No	
9455	Feb 20, 2025, 09:46 PM	No	Because the lack of parking is so infrequent and we need vegetation		I do not want any option and this contradicts the fist question.	Throughout the year	Once a month or less	less than 2 hours	Yes	2 hours	No	We should be doing more to create green space and not concrete/asphalt which is so hot in summer. It would make more sense to try and plant some native trees in the car park.
9416	Feb 20, 2025, 08:29 PM	Yes		Option 4	Maximising the space to create more car parks.	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	3-4 hours	No	

4.2 (Cont.)

Attachment 2

ID	Date Submitted	Do you support the need for more parking in Sorrento (Morce Avenue car park)?	Why don't you think more parking is needed?	Please review the four options above for expanding Morce Avenue car park. Please select your preferred option	Why did you select this option?	How often do you park in Sorrento?	Please indicate how frequently you park in Sorrento?	How long do you normally park for?	Do you support introducing a mix of parking time limits and all-day parking in the Morce Ave car park to increase turnover?	What time limits would you prefer to see?	Do you work in Sorrento town centre?	Do you have any further comments about this project?
9411	Feb 20, 2025, 08:10 PM	Yes		Option 1	Minimal impact to surrounding area.	Throughout the year	1 - 4 days per week	less than 2 hours	No		No	During the year plenty of available car parking, it is only during the Christmas/January period that car parking availability is an issue.
9404	Feb 20, 2025, 07:59 PM	Yes		Option 1	Lowest cost per space gained and preserves vegetation so far as possible	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	2 hours	No	
9373	Feb 20, 2025, 07:10 PM	Yes		Option 1	I believe as little as possible should occur to remove/disturb the natural habitat for birds, insects etc..	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	2 hours	No	It's great to provide more parking for holiday makers and tourists, but not at the expense of removing trees and disturbing too much of the natural beauty of trees and garden beds.
9320	Feb 20, 2025, 06:18 PM	No	There is only a short window of time each year where parking is a problem. We shouldn't always build to easily cater for the peaks when they don't happen that often and the money could be better spent on other works.			Throughout the year	1 - 4 days per week	less than 2 hours	No		No	
9313	Feb 20, 2025, 06:08 PM	No	The area is too congested already. Stop chopping down trees for more cars. Trees are more important for the environment.		There are enough parking spaces already. Traffic congestion is a major problem on Melbourne Rd and Point Nepean Rd. There isn't the road network to cater for more cars.	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	2 hours	No	I don't want to see garden beds and trees removed for car spaces.
9232	Feb 20, 2025, 04:55 PM	Not sure		Option 2	Because option 3 only adds 14 extra spaces but the cost is more than double the price. Option 4 is just way too expensive for the amount of car parks added.	Seasonally (e.g. summer, school holidays, long weekends)		2 - 4 hours	Yes	3-4 hours	No	There always needs to be enough all day parking near retail areas to allow for staff to park for their entire shift.
9226	Feb 20, 2025, 04:52 PM	Yes		Option 4	Allows more tourism	Throughout the year	1 - 4 days per week	2 - 4 hours	No		No	
9155	Feb 20, 2025, 04:04 PM	Yes		Option 2	Best bang for your buck	Throughout the year	Once a month or less	less than 2 hours	Yes	2 hours	No	
9117	Feb 20, 2025, 03:39 PM	No	Rye & Capel Sound need it more			Throughout the year	Once a month or less	2 - 4 hours	Yes	3-4 hours	No	
9067	Feb 20, 2025, 03:10 PM	Yes		Option 2	Gives more parking without the further costs of choosing option 3 or 4. Be aware due to the older age group of many permanent residents removing the 7 parallel parking spaces in Morce Ave could be a large inconvenience. It has been relatively easy to get a space there for supermarket shopping (except busy periods) for seniors with aches and pains who find it harder to walk from within the carpark. Most of these seniors do not have a disabled car sticker and one hour parking is sufficient. Or even 30 minutes.	Throughout the year	5+ days per week	less than 2 hours	Yes	1 hour	No	As above. Shorter time limits closer to the shops for seniors.
8871	Feb 20, 2025, 01:28 PM	Yes		Option 1	Cheapest and less damage to environment. Also other more extensive options can be added in the future if needed	Throughout the year	1 - 4 days per week	less than 2 hours	Yes	2 hours	No	No
8869	Feb 20, 2025, 12:43 PM	Yes		Option 3	Price	Throughout the year	1 - 4 days per week	less than 2 hours	No		No	

Additional Parking Proposal – Morce Avenue, Sorrento – Community Consultation Report



Appendix 4 – Community feedback dataset – 26 Feb 2025 to 3 April 2025

Morce Avenue Sorrento Car Park Consultation																																
Title/Question: NEW SURVEY VERSION 25 FEB TO 4 APRIL 2025 Tool Type: Form Activity ID: 51 Report Date Range: 26 Feb 2025 - 3 Apr 2025 Date Exported: 11 Apr 2025 03:13 pm Exported By: Tashkin																																
ID	Date Submitted	Do you support the need for more parking in Sorrento (Morce Avenue car park)?			Why don't you think more parking is needed?	Which is your preferred option?				Why did you select this option?	How often do you park in Sorrento?		Please indicate how frequently you park in Sorrento?				How long do you normally park for?			Do you support introducing a mix of parking time limits and all-day parking in the Morce Ave car park to increase turnover?		What time limits would you prefer to see?			Would more wayfinding signage assist visitors locate the Morce Avenue Carpark, or other car parking in Sorrento?		Where do you think signage would be most helpful?	Do you work in Sorrento town centre?		Do you have any further comments?	Post code	
		Yes	No	Not sure		Op 1	Op 2	Op 3	Op 4		Throughout the year	Seasonally (e.g. summer, school holidays, long weekends)	5+ days per week	1 - 4 days per week	Once a month or less	Less than 2 hours	2 - 4 hours	All day	Yes	No	1 hour	2 hours	3-4 hours	Yes	No	Yes		No				
12702	Apr 03, 2025, 05:08 PM	1							1	Maximum option. Prefer increase parking by extending upwards - levels 2 & 3. Perhaps council could have shops on ground level and rental income go towards paying costs.	1		1				1		1						1		Hotham Road, Point Nepean Road, Melbourne Road.	1		Prefer increase parking by extending upwards - levels 2 & 3. Perhaps council could have shops on ground level and rental income go towards paying costs.	3943	
12614	Apr 03, 2025, 10:44 AM	1							1		1		1				1	1			1	1						1				
12455	Mar 30, 2025, 09:43 PM	1									1		1				1		1					1				1		Utilizing the existing multilevel carpark in Morce Ave would provide an additional 70 plus parks at significantly less cost. There appears to be space in George St for additional parks I am not in favor of removal of vegetation or trees.	3943	
12424	Mar 29, 2025, 03:03 PM	1							1	Allows more parking spaces	1		1			1				1			1					1		No		3944
12393	Mar 28, 2025, 05:37 PM	1						1		Provides enough parks	1		1			1			1		1			1			In ocean beach rd and Coppin rd Melbourne rd	1		Residents should be given a sticker so they don't need to use a meter. Many over 70's find them difficult to use as has been shown at the ferry terminal. The many older residents of Sorrento and surrounds need help to remain living independently and only need 1 hour to go to the supermarket and then move their car to Ocean Beach rd to go to the chemist etc due to mobility issues and the distance to other shops.	3943	
12351	Mar 28, 2025, 09:11 AM	1						1		Cost and just enough to perhaps assist with overflow in summer and weekends. Do not want to see morce ave become a complete car park. One can walk.	1		1			1			1						1			1				3943
12284	Mar 27, 2025, 04:23 PM			1					1	Because there wasn't an option to support nothing	1		1			1			1						1			1		I suggest for a start, you take back the parks from the Continental Hotel that were leased out, then build a multi storey or at least one level car park over the current car park	3943	
12261	Mar 27, 2025, 11:50 AM	1						1		Less expense and less vegetation removal and includes additional access points which I think are necessary.	1				1	1			1					1			1		1		I have a home in the local area and am interested in how this progresses.	3944
12260	Mar 27, 2025, 11:48 AM	1						1		None of the options are appropriate	1		1			1			1					1			1		1		Rather than spending hundreds of thousands/millions on altering the car park and removing nice landscaping, you should look to use the double level car park above the gallery that is opposite the morce ave car park which is currently mostly vacant. From recollection there is 70+ car spaces. I'm sure council could improve the signage and highlight free car parking to be provided.	3943
12257	Mar 27, 2025, 10:53 AM	1						1		It seems like a good compromise, not too costly and still adding a good amount of extra car parking. Also the additional entry/exit points are a good idea, help reduce congestion.	1		1			1			1						1		On the main shopping strip and perhaps at each end of the shopping area.	1		I am not opposed to making some of the parking time restricted, this could be the spaces nearest the supermarket as this is probably where people park for a shorter time but we don't want to shorten peoples time wandering the strip as this might be negative for sales?? Shopping and time spent in cafes should be encouraged to help local businesses.	3943	

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12253	Mar 27, 2025, 10:19 AM		1		There is still parking on side streets and in underground parking						1		1		1				1			1			1		Corner streets entering Sorrento	1		Sorrento is a coastal town that is synonymous with beach and bush and holidays. More bitumen signals more suburbia. We are not Chadstone. Removing the vegetation will make the car park area hotter and more uninviting. If parking limits have to be implemented then make them leisurely 2 or 3 hours long. We want people to come away from their visit with positive feedback not frustrated and deterred. Parking on side streets encourages people to walk and feel like it's a visit to a coastal town. In saying this I would like to see an additional exit from the car park down near the skate ramp to assist with traffic flow. Put the funds into more landscaping rather than less, add a "tram" vehicle to ferry people around the village, gold coin perhaps to encourage participation more often. It will bring more tourists and less congestion. Then use those profits to further landscape in Sorrento Beach Bush style. Look how Rosebud was transformed. Let's think future not short term.	3944	
12247	Mar 27, 2025, 09:19 AM	1							1	Options 1, 2 and 3 would be ok for the short term, say 5 years, but what of the distant future--20 years?	1			1	1			1			1		1		1		Adjacent to the Koonya Hotel.		1	I and many other people I know, have given up trying to park in Sorrento over summer. It's beyond a joke.	3825	
12245	Mar 27, 2025, 09:04 AM	1							1	More parking reqd away from main st to help the flow if traffic.		1						1						1		1		Prior to Main Street and surrounds		1	Even though not on the agenda because of cost, I do not support a multi story car park. * Ferry traffic- something needs to be done to avoid traffic jams leading to the ferry. I live at the Koonya Apartments and sometimes need to wait 90 mins before I can gain access to my underground car spot just past Italico. Also pedestrian walkway access to the beach close to Ferry access needs to be revised as there is no pedestrian pavement	3943
12244	Mar 27, 2025, 08:57 AM	1							1	300 car spaces are needed for road congestion and traffic management needed at ferry entrance which is a major congestion.	1				1	1			1			1		1		1			1			3938
12243	Mar 27, 2025, 08:53 AM		1		Because it is a huge expense for a seasonal problem and will negatively impact the aesthetic of the local area and reduce much needed vegetation and add too much congestion to foot traffic.													1			1				1				1			3944
12242	Mar 27, 2025, 08:29 AM		1		It is only in the month of January that parking challenges exist in Sorrento; in mid July it is virtually vacant.	1					1		1			1			1					1		1		At both roundabout entries to Ocean Beach Road.	1		I think council needs to seriously consider value for money in looking at enlarging the Morce Ave car park. The parking challenges really only present for approximately 30 days during the summer holiday season. Given budget considerations, is it worthwhile to commit finances that address a problem that exists for less than 10% of the year? I think it is not worthwhile to do so and would prefer the council budget to be spent on other needed amenity.	3941
11591	Mar 21, 2025, 10:54 PM		1		it's only in peak holiday times when there are more people than normal	1				Least offensive	1		1		1				1					1		1			1		Leave it alone, sick to death of all the overdevelopment in Sorrento	3942

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11368	Mar 21, 2025, 05:56 AM	1				1			Sensible extension. More western entrances reduces congestion. Reasonably cost effective. This whole parking area would be vastly improved with second level above ground. Natural slope of land provides ground level entry to second level at eastern end. This would be the most cost effective option to more than double capacity.	1		1			1				1		1			1			1		Refer earlier suggestion...	3943	
11356	Mar 20, 2025, 07:06 PM		1		We only have parking issues in January. I work in a store in Ocean Beach Rd and have only had problems twice finding a park. Please, do not remove any vegetation or make it paid parking. The rest of the year, Feb to Dec, is perfect for parking.					1		1				1			1				1				1		Is there an option to leave the parking as it is? Why do we need to move vegetation and create new parks when we have a wonderful over population only in January - only for the week of Boxing Day to the 7 January. I STRONGLY oppose any works on the Morce Ave parking. It is fine as it is!!!!	3941	
11306	Mar 20, 2025, 03:43 PM		1		Because it's only for a short time that extra parking is needed					1		1			1		1		1				1			1		1		There is no option to say No change needed. We are not Melbourne and time limits and fines etc are taking away the casual holiday vibe that we have loved for over 40 years. Just another money making scheme for our council!! Same with the speed limits...going through Rye is ridiculous at 40 kph. after the summer season. Why not just do that for the 6 weeks Xmas holidays?	3943
11238	Mar 20, 2025, 12:12 PM			1		1			Concerned about tree removal; Would be good to encourage active transport. Minimal impact on environment and most cost effective.	1			1		1			1			1			1		At the intersection along main street.	1	Thank you. A mix of parking time limits would be helpful.	3058		
11237	Mar 20, 2025, 12:02 PM	1						1	We live here in Sorrento but enjoy when there is people who come and visit during summer or holiday periods. We think its good for local business. The more parking more it is better to accommodate everyone.	1		1			1			1			1		1		Ocean Beach Road, George St, Melbourne Rd	1			3943		
11236	Mar 20, 2025, 11:57 AM	1						1		1		1			1			1					1				1			3943	
11235	Mar 20, 2025, 11:56 AM	1				1			Tree and vegetation impact should be minimal.	1		1		1		1			1		1		1		Ocean Beach Road	1	Protect as many trees as possible.	3146			
11234	Mar 20, 2025, 11:55 AM	1						1	Maximum spaces in this option. Has more ingress/egress points.	1		1		1		1			1		1		1				1				
11233	Mar 20, 2025, 11:53 AM	1						1	Most car spaces in this option.	1		1		1										1			1			3122	
11231	Mar 20, 2025, 11:52 AM		1		Too crowded.	1			This option seems minimal impact but I still do not want extra parking.	1		1		1		1			1				1				1		Please don't encourage growth. I moved here for the tranquillity. Parking time limits should be encouraged rather than expand parking.	3943	
11228	Mar 20, 2025, 11:49 AM		1		Impact to trees. More traffic through Morce Ave not preferred.					1		1		1		1			1		1		1			1		1		1. Improve bike riding facilities. 2. Possibility of shuttle bus service to encourage walking. 3. Maybe a PTV bus stop near car park to get more people to main road/ferry.	3944
11227	Mar 20, 2025, 11:45 AM		1		Why do we want more visitors?					1		1		1		1			1				1			1		1		I think Sorrento should be for the residents. Why do you ever encourage visitors or ask them this survey? No way finding signs - Visitors can get lost	3943

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11226	Mar 20, 2025, 11:45 AM		1		The parking is only a problem for tourists shopping in chain stores which can be found in any shopping centre in the city. Why encourage more people to crowd into the limited space and become frustrated and disappointed with the experience.	1				Our town like those in tourist spots around the world is being progressively destroyed for commercial interests. Option 1 takes away less vegetation.	1		1			1				1				1		At the entrance to the town		1			3943		
11224	Mar 20, 2025, 11:42 AM	1							1	The more the better; always busy.		1				1				1			1						1	No parking time limits - You need visitors to come to spend the day here. Sorrento is beautiful! I love to visit often.		3106	
11222	Mar 20, 2025, 11:39 AM	1				1				Minimal impact to trees.	1		1		1				1		1		1			On Ocean Beach Road		1					
11221	Mar 20, 2025, 11:38 AM	1				1				Minimal impact to trees.	1		1		1				1		1		1					1				3942	
11220	Mar 20, 2025, 11:37 AM	1						1		Balance between input and need for more parking.			1		1				1		1		1			Need to have signs near the tourist info centre side.		1	1	I Parked near Conti hotel side.		3942	
11219	Mar 20, 2025, 11:34 AM			1		1				Trees should not be cleared.		1				1						1	1					1	1. No reduction of trees. 2. Need to encourage people to park off Ocean Beach Road.				
11218	Mar 20, 2025, 11:32 AM	1					1			Seems realistic.	1		1		1				1		1		1					1	Parking time restrictions - great idea.		3943		
11216	Mar 20, 2025, 11:30 AM			1		1				I dont think any money should go into this. Option 1 is cheapest if it needs to be done.	1		1		1				1		1		1					1	We need to balance parking between residents, visitors and staff.		3939		
11213	Mar 20, 2025, 11:27 AM	1				1				Must be cost efficient, but I do not want to have minimal vegetation removed.	1		1		1				1		1		1					1	I visit Sorrento 1 - 2 times a week.		3941		
11192	Mar 20, 2025, 08:43 AM	1							1	Most Car spaces	1		1		1				1		1		1			Main Street						3943	
11191	Mar 20, 2025, 08:41 AM	1					1			Best Value for Money	1		1		1				1		1		1						1			3844	
11190	Mar 20, 2025, 08:40 AM	1						1		More for Businesses	1			1	1				1		1		1			Gerorge Street/ Ocean grove Road		1				3943	
11189	Mar 20, 2025, 08:39 AM	1					1			Not a large Footprint	1			1	1				1		1		1			Gerorge Street/ Ocean Grove Road		1				3943	
11188	Mar 20, 2025, 08:38 AM	1						1		Will give More Car spaces	1			1	1				1		1		1			Main Street	1					3943	
11187	Mar 20, 2025, 08:36 AM			1					1	Most parking	1		1		1				1					1					1	More Disabled parking		3944	
11186	Mar 20, 2025, 08:25 AM	1							1	We need to future proof the village precinct and therefore address the parking issue by providing the most spaces possible. Do it once and do it properly.	1					1			1					1					1	How will this be funded? Does the council have the funds available for this project? The council needs to be transparent on this issue and communicate clearly to all ratepayers		3040	
11183	Mar 20, 2025, 06:57 AM		1								1		1			1	1			1				1				1	Once the green space is gone it is gone, We need the trees People understand when coming to Sorrento to chop they have to walk		3944		
11180	Mar 20, 2025, 01:34 AM	1							1		1			1		1				1				1				1					3942
11178	Mar 19, 2025, 10:49 PM		1		Extend car park & more cars rather than walkers will fill it. Can't afford loss of vegetation possibilities						1		1		1				1				1		1			1	Definitely inappropriate increasing car parking		3943		
11136	Mar 19, 2025, 07:06 PM		1		There is sufficient parking, spend money on a pedestrian path from Sorrento oval to Portsea back beachMake this a safer road for pedestrians						1		1		1				1					1				1	This is a waste of ratepayers money		3944		
11134	Mar 19, 2025, 06:55 PM		1		It is only needed a few months or weeks each year	1				Don't waste money on parking	1		1		1				1				1	1		Pt Nepean road		1	Sorrento needs better small scale businesses not excess of country road and shops readily available in chadstone and cbd		3941		

4.2 (Cont.)

Attachment 2

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11102	Mar 19, 2025, 05:25 PM		1		Seasonal issue, other parking options are available that are not being considered eg overflow parking at the football ground and along Hotham Road. The commercial car park in Morse Avenue was not full at any time during January - so there is parking.	1				If the Shire did have to do something - this is the least expensive, least disruptive during construction and does not require the removal of vegetation. Better signage may assist so visitors can find the car park without using Ocean Beach Rd. I do not think this is a priority for the Shire. There are many other unfunded projects that will have more community (ratepayers and residents) benefit than a few extra car parking spaces in Sorrento.	1			1			1				1				1		Anywhere that can direct drivers coming from Blairgowrie on to Melbourne Rd rather than Point Nepean Rd so they can access the Morse Ave car park without going up Ocean Beach Road Sorrento - maybe Hughes Rd.		1	No		3943
11090	Mar 19, 2025, 04:25 PM	1					1			Best Value forMoney		1				1			1			1			1		Main Street		1			3185
11088	Mar 19, 2025, 05:23 PM	1						1		More spaces needed for future	1			1				1		1		1			1		On Main street		1			3943
11086	Mar 19, 2025, 04:22 PM	1							1	Is enough			1					1		1		1			1				1			3942
11085	Mar 19, 2025, 05:21 PM	1						1		More Spaces, the better	1			1				1		1		1			1		MAln street					3939
11084	Mar 19, 2025, 04:19 PM	1					1				1					1			1			1			1		Main Street		1			4212
11082	Mar 19, 2025, 05:18 PM	1						1		More Car spaces will cater for Future		1				1			1			1			1		Main Street		1			3930
11080	Mar 19, 2025, 04:09 PM	1						1		More Spaces. Very few spaces to park in the peak season	1				1			1				1			1		Main Street		1	Unrestricted		3199
11079	Mar 19, 2025, 04:08 PM		1		No need						1			1		1				1				1					1			3943
11076	Mar 19, 2025, 04:07 PM	1						1		More Car Spaces are better. Though only need end December- end february		1				1			1		1			1		Start, Middle & end of Main street		1				3934
11075	Mar 19, 2025, 04:06 PM								1	More the Better, for Future		1					1		1					1		Main Street		1	Unrestricted			3934
11073	Mar 19, 2025, 04:03 PM			1			1			30 spaces , seem reasonable		1				1			1			1			1				1			3943
11072	Mar 19, 2025, 04:01 PM	1						1		Value for Money	1			1				1				1		1					1			3943
11071	Mar 19, 2025, 03:58 PM	1						1		Value for Money	1			1				1				1		1		1			1			3931
11069	Mar 19, 2025, 03:56 PM	1						1		Value for Money	1			1		1			1			1		1					1			3042
11066	Mar 19, 2025, 03:32 PM	1					1			No Need for More spaces	1		1		1		1			1			1		1		On Main Street		1	Unrestricted Time limits		3943
11062	Mar 19, 2025, 03:09 PM	1						1		Most spaces	1			1		1			1			1		1			At the Front (on Main Street)		1			3942
11061	Mar 19, 2025, 03:07 PM	1						1		Do Not need more than 72 spaces	1			1				1			1			1		Main Street to direct to Morse Avenue Car park		1				3941
11060	Mar 19, 2025, 03:06 PM	1						1		More Car spaces for Future	1			1				1			1			1		Main Street (Ocean Beach Road)		1				3943
11059	Mar 19, 2025, 03:04 PM	1					1			Least impact on the area	1			1				1			1			1					1			3943
11058	Mar 19, 2025, 03:03 PM	1							1	More Spaces		1				1			1			1		1		Main Street		1				4212
11057	Mar 19, 2025, 02:55 PM		1		Less cars						1			1				1		1				1					1			3931
11056	Mar 19, 2025, 02:54 PM	1						1		Maximum Car spaces added for future	1			1		1			1		1			1		Ocean Beach Road		1				3943
11055	Mar 19, 2025, 02:53 PM	1					1				1			1					1					1		George St/Ocean Beach Rd intersection		1				3943
11054	Mar 19, 2025, 02:51 PM	1							1	Most parks	1			1				1			1			1					1			3943
11053	Mar 19, 2025, 02:49 PM			1								1													1							6000
11052	Mar 19, 2025, 02:47 PM			1	No need						1			1		1								1					1			3941
11051	Mar 19, 2025, 02:45 PM	1					1				1			1		1			1					1				1	Add trees as too hot.			3944

4.2 (Cont.)

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11050	Mar 19, 2025, 02:45 PM	1				1				People Do Not want to park further away	1			1			1							1			1					3943		
11049	Mar 19, 2025, 02:43 PM	1					1			Value for Money	1			1			1				1	1							1			3188		
11048	Mar 19, 2025, 02:43 PM	1					1			Less impact	1			1			1				1	1			George St		1					3943		
11047	Mar 19, 2025, 02:42 PM	1							1	Maximum Car spaces	1				1			1				1			Ocean Beach Road		1		Unrestricted parking			3943		
11046	Mar 19, 2025, 02:41 PM		1		No more visitors																1			1				1		Do not own a car and walk to shops		3943		
11044	Mar 19, 2025, 02:40 PM	1							1	Most spaces added		1						1				1			Ocean Beach road				No Limit			3199		
11043	Mar 19, 2025, 02:39 PM	1				1				Some needed		1					1			1		1							1					
11042	Mar 19, 2025, 02:38 PM	1							1	Most spaces (108)		1					1				1				Ocean Beach Road/ George Street		1						3941	
11040	Mar 19, 2025, 02:35 PM	1							1	More parking the better	1			1		1		1		1		1			Wayfinding		1						3944	
11039	Mar 19, 2025, 02:32 PM		1		other options like use sports ground						1			1			1				1	1			Lots more in lots of places		1						3943	
11038	Mar 19, 2025, 02:30 PM	1					1			Add extra parks at 45 degrees	1			1			1			1		1					1						3941	
11037	Mar 19, 2025, 02:27 PM	1							1	More would assist	1			1			1				1		1		Possibly George St		1						3943	
11036	Mar 19, 2025, 02:24 PM		1		No need						1			1			1		1			1					1						3943	
11034	Mar 19, 2025, 02:22 PM	1							1	Expenditure now will be amortised over future use	1			1			1		1		1		1		Essential		1						3142	
11031	Mar 19, 2025, 02:19 PM		1		No need						1			1			1			1		1		All over		1							3943	
11029	Mar 19, 2025, 02:17 PM		1		Don't need						1			1			1			1		1					1						3941	
11028	Mar 19, 2025, 02:15 PM	1					1			Value for money		1							1	1				1				1						3230
11026	Mar 19, 2025, 02:13 PM	1					1			Value	1				1		1		1		1		1				1						3194	
11015	Mar 19, 2025, 12:33 PM	1					1			Best value per space	1			1			1	1			1	1					1						3939	
11014	Mar 19, 2025, 12:32 PM	1				1				less environmental damage - crosswalk for pedestrians	1			1			1		1					1				1					3936	
10975	Mar 19, 2025, 10:30 AM		1		Please don't encourage growth. I do not support this.						1			1			1				1			1				1					3943	
10974	Mar 19, 2025, 10:28 AM		1		There are too many people already.	1				If there needs to be, option 1 seems most cost-efficient. But I question if that is enough.	1			1			1			1		1					1		1		Parking time limits is much better than expansion. Please do not encourage more people to visit Sorrento.		3943	
10973	Mar 19, 2025, 10:24 AM	1							1		1			1				1			1			Only a couple of signs needed.		1							3943	
10972	Mar 19, 2025, 10:23 AM	1				1				Let's just get it done, please. The parking situation is tricky here.	1			1			1			1		1					1						3943	
10971	Mar 19, 2025, 10:21 AM	1				1						1					1		1					IGA side		1			We have to come early to get a spot. Sorrento definitely needs more car parking spaces.				3000	
10970	Mar 19, 2025, 10:19 AM	1					1				1			1			1			1		1					1						3944	
10969	Mar 19, 2025, 10:17 AM	1							1		1			1			1			1		1					1			I live on Hotham Road. I walk sometimes. But parking is difficult and a challenge on some days.			3943	
10968	Mar 19, 2025, 10:15 AM	1							1		1			1			1			1		1						1					3936	
10967	Mar 19, 2025, 10:14 AM		1		Destroys the character of Sorrento. Environment is fragile and Sorrento cannot take any more cars. Other transport options need to be explored i.e. trains.						1			1			1			1							1		1		1. It was a suggestion to bring a train to Sorrento sometime in the 1920s. 2. Concerned about only cars as a transport option explored.		3943	
10965	Mar 19, 2025, 10:10 AM	1					1				1			1			1			1		1					1							
10964	Mar 19, 2025, 10:08 AM	1						1		72 spaces is the right amount.	1			1			1		1		1			1		Ocean Beach Road		1						3944

ID	Date Submitted	Do you support the need for more parking in Sorrento (Morce Avenue car park)?			Why don't you think more parking is needed?	Which is your preferred option?				Why did you select this option?	How often do you park in Sorrento?		Please indicate how frequently you park in Sorrento?				How long do you normally park for?			Do you support introducing a mix of parking time limits and all-day parking in the Morce Avenue car park to increase turnover?		What time limits would you prefer to see?			Would more wayfinding signage assist visitors locate the Morce Avenue Carpark, or other car parking in Sorrento?		Where do you think signage would be most helpful?	Do you work in Sorrento town centre?		Do you have any further comments?	Post code	
		Yes	No	Not sure		Op 1	Op 2	Op 3	Op 4		Throughout the year	Seasonally (e.g. summer, school holidays, long weekends)	5+ days per week	1 - 4 days per week	Once a month or less	Less than 2 hours	2 - 4 hours	All day	Yes	No	1 hour	2 hours	3-4 hours	Yes	No	Yes		No				
10963	Mar 19, 2025, 10:06 AM	1						1	I think this best option for the right amount of car spaces. Not too little, not too much.	1			1				1		1			1			1		Melbourne Road		1		3943	
10962	Mar 19, 2025, 09:51 AM	1						1	Realistic but I am concerned about the impact on vegetation. What are the remediation steps?	1			1				1		1			1			1				1		3943	
10961	Mar 19, 2025, 09:49 AM	1							1	Parking permits should be provided to residents.																						
10960	Mar 19, 2025, 09:47 AM	1						1		1			1				1				1			1		End of roundabout on Ocean Beach Road.		1				
10959	Mar 19, 2025, 09:46 AM		1		It is perfect the way it is.																											
10958	Mar 19, 2025, 09:44 AM	1						1	Do not support removal of trees.	1			1				1				1			1					1		3943	
10957	Mar 19, 2025, 09:41 AM	1							1	1				1	1			1				1	1					1			3943	
10956	Mar 19, 2025, 09:40 AM	1							1				1				1							1								
10948	Mar 18, 2025, 07:08 PM	1									1			1				1	1				1		1			1			3188	
I am writing to you on behalf of Ritchies Stores Pty Ltd, regarding the proposed changes to Morce Avenue carparking. Our belief is that all four options that the council has presented will impact deliveries to our store located at 108 Ocean Beach Rd Sorrento. Note, the store's loading dock is located on Morce Avenue. The proposed additional and relocated carparks will reduce the width of Morce Avenue, thus making truck movement and unloading extremely difficult as well as unsafe for drivers, our team, and members of the public. We consider the risk this would create would be extremely high. I would also like to bring to your attention the council drawings and truck sweep depicting line of travel have been created using as 12.5 mt ridged truck. Our main grocery and refrigerated (along with Liquorland who share our loading dock) deliveries are received via 19 mt semi-trailers. This is the same style of truck that delivers to our other stores on the Mornington Peninsula (Bairring, Dromana, Mt Martha, Mt Eliza), and therefore we are not able to change the truck. I also note that the council drawings have used the ramp to the underground carpark and not the Ritchies/Liquorland loading dock. We do not receive stock via this ramp, as we have no access to it and it is not part of our lease. All planning should be done using our loading bay. I have marked up in RED the Ritchies/Liquorland loading docks correct location. As you can see, even the 12.5 mt ridged truck would not be able to safely enter or exit with the proposed carparking. For the reasons set out in this letter, we would like to take this opportunity to request alternative changes to the existing Morce Avenue carpark – see attached drawing. We are asking council to include relocating the existing entry/exit into the Morce Avenue carpark to be inline with our loading docks this would reduce drivers backing blind into our loading dock – trucks are currently hitting both our tenancy and neighbours' tenancy walls, it would speed up the backing process so to minimize traffic congestion and provide more separation between trucks and the general public. If you have any questions relating to the above information, please contact me below.																																
10926	Mar 18, 2025, 04:30 PM	1							1	Most spaces	1				1	1									1		Ocean Beach Road		1	Maximum number of car spaces will be required over time	3941	
10917	Mar 18, 2025, 02:39 PM	1						1	I consider this amount of extra car space sufficient in peak times.	1			1					1	1					1				1			3943	

4.2 (Cont.)

Attachment 2

ID	Date Submitted	Do you support the need for more parking in Sorrento (Morce Avenue car park)?			Why don't you think more parking is needed?	Which is your preferred option?				Why did you select this option?	How often do you park in Sorrento?		Please indicate how frequently you park in Sorrento?				How long do you normally park for?			Do you support introducing a mix of parking time limits and all-day parking in the Morce Avenue car park to increase turnover?		What time limits would you prefer to see?			Would more wayfinding signage assist visitors locate the Morce Avenue Carpark, or other car parking in Sorrento?		Where do you think signage would be most helpful?	Do you work in Sorrento town centre?		Do you have any further comments?	Post code
		Yes	No	Not sure		Op 1	Op 2	Op 3	Op 4		Throughout the year	Seasonally (e.g. summer, school holidays, long weekends)	5+ days per week	1 - 4 days per week	Once a month or less	Less than 2 hours	2 - 4 hours	All day	Yes	No	1 hour	2 hours	3-4 hours	Yes	No	Yes		No			
10888	Mar 18, 2025, 01:20 PM			1				1		Because 72 extra spaces covers all aspects. More parking for all.	1				1				1			1			1		In Ocean Beach Rd and Melbourne Rd.		1		3944
10887	Mar 18, 2025, 01:14 PM	1							1				1					1			1			1					1	Need longer parking bays for caravan/trailer.	2234
10886	Mar 18, 2025, 01:11 PM	1						1		Its the most cost efficient and provides more car parks at better value.		1						1			1			1		At Point Nepean Rd and Melbourne Rd		1			3941
10885	Mar 18, 2025, 01:08 PM		1								1		1				1				1		1						1		3943
10884	Mar 18, 2025, 01:06 PM	1						1		Value for money	1		1				1			1				1					1		3943
10883	Mar 18, 2025, 01:04 PM	1						1		Value for money	1			1				1					1	1		At entrance	1				3939
10882	Mar 18, 2025, 12:34 PM	1							1	Most Carparks	1		1				1						1	1					1		3941
10881	Mar 18, 2025, 12:30 PM	1							1	Most Car parks	1			1			1			1			1	1					1		3141
10880	Mar 18, 2025, 12:29 PM		1		It is unwarranted for few Tourist weeks. There is enough parking at the Footy Oval								1						1					1					1	We live Locally & prefer to Walk	3943
10878	Mar 18, 2025, 12:27 PM	1									1			1				1					1		1				1	Multistorey Car park with Accommodation at Top, See Apartments at Top to Form carpark. Do a Major Project over the entire carpark with 2 layers of parking and over the top & Mixture of gardens & accommodation to mitigate costs. NOTE- Poorly Thought-out Survey - It does not give the option of 15 Minutes (What time limits would you prefer to see?)	3943
10876	Mar 18, 2025, 12:21 PM		1		Do Not support removal of Vegetation	1				Least Removal of Vegetation	1			1				1		1			1		At Entrance (Pt Nepean Road) and Exit (George Street)	1		1	Free Parking (8-10am) (4-6pm) Spread Parking rather than focus on middle of day. Small Parking for Shop workers (All day)	3943	
10874	Mar 18, 2025, 12:15 PM	1						1		More Spaces	1		1				1			1			1				1	Use Parking Permits for Workers	3943		
10873	Mar 18, 2025, 12:12 PM	1									1		1				1			1			1		1		1	Use Parking at David MacFarlan Recreation Reserve - for All Day parking. Dec- April (only) - Time Restrictions.	3943		
10871	Mar 18, 2025, 12:08 PM		1		More parking Attracts More Tourists. Don't Support Removing Trees						1		1				1						1				1	No Reverse parking on Ocean Beach Road	3943		
10870	Mar 18, 2025, 12:02 PM	1				1				Just for Summer, I like to be there	1			1				1		1					1			1	We need More staff parking. So lesser Tourists there. Tourists are mostly parked on Ocean Beach Road. NOTE- Please keep The Tree	3941	
10866	Mar 18, 2025, 11:58 AM	1						1		Value for Money	1		1				1			1			1				1	Consider Disable Parking Near the Post office	3943		
10858	Mar 17, 2025, 10:06 PM	1						1		Keeps some of the green spaces and gives some more car parking.	1			1			1			1			1					1		3941	
10831	Mar 17, 2025, 04:22 PM		1		Encourages more cars and congestion.							1					1			1			1					1	Need more public transport.	3940	
10830	Mar 17, 2025, 04:20 PM		1		My living area faces this carpark and it is only a week or two over Summer when it is filled, otherwise lots of parking space available	1				If we do have to expand the parking space I believe this is the best option	1						1			1			1	1	In Ocean Beach Road showing the turnoff into Morce Avenue carpark	1			I both live and work here and believe it is all working well although I do believe a lot of employees park in Ocean Beach Road which is not good for the businesses here, probably need a few more parking officers to patrol the street	3943	
10829	Mar 17, 2025, 04:19 PM	1						1		More parking better	1		1		1			1		1			1					1			3943
10828	Mar 17, 2025, 04:17 PM	1						1		Safety from skate park	1		1				1			1				1	1	Entrance		1			3942
10826	Mar 17, 2025, 04:13 PM	1						1		Most parks	1		1				1		1					1				1			3943
10825	Mar 17, 2025, 04:11 PM	1						1		Value for money		1					1			1			1					1			3196
10824	Mar 17, 2025, 04:09 PM	1						1		Value for money	1				1			1		1				1	1				1		3931
10823	Mar 17, 2025, 04:05 PM	1						1		Adds spaces without too much vegetation removal -a nice medium.	1			1				1			1					Only main street at top and bottom of Ocean Beach Rd.	1		1	Parking limits should be 100% all day.	3943
10822	Mar 17, 2025, 04:01 PM	1							1	Most parking	1			1			1				1				1				1		3941
10821	Mar 17, 2025, 03:58 PM	1						1		Cost & carpark	1				1			1			1			1				1			3141

4.2 (Cont.)

Attachment 2

ID	Date Submitted	Do you support the need for more parking in Sorrento (Morce Avenue car park)?			Why don't you think more parking is needed?	Which is your preferred option?				Why did you select this option?	How often do you park in Sorrento?		Please indicate how frequently you park in Sorrento?			How long do you normally park for?			Do you support introducing a mix of parking time limits and all-day parking in the Morce Ave car park to increase turnover?		What time limits would you prefer to see?			Would more wayfinding signage assist visitors locate the Morce Avenue Carpark, or other car parking in Sorrento?		Where do you think signage would be most helpful?	Do you work in Sorrento town centre?		Do you have any further comments?	Post code				
		Yes	No	Not sure		Op 1	Op 2	Op 3	Op 4		Throughout the year	Seasonally (e.g. summer, school holidays, long weekends)	5+ days per week	1 - 4 days per week	Once a month or less	Less than 2 hours	2 - 4 hours	All day	Yes	No	1 hour	2 hours	3-4 hours	Yes	No	Yes	No							
10820	Mar 17, 2025, 03:55 PM	1					1			Cost effective	1					1				1				1							3144			
10818	Mar 17, 2025, 03:34 PM	1					1				1					1				1				1					1		3943			
10814	Mar 17, 2025, 03:30 PM		1		I can always find a park.				1	Cater for more tourists.		1						1		1				1		Start of main street.		1	We bring a lot of money when we visit so please make it easy for tourists.		3076			
10812	Mar 17, 2025, 03:24 PM	1					1			We don't need that many spots.		1						1		1				1					1		3204			
10810	Mar 17, 2025, 03:21 PM	1						1				1						1		1				1		Not sure but not electronic ones.		1			3204			
10809	Mar 17, 2025, 03:17 PM	1							1		1					1				1				1					1		3943			
10808	Mar 17, 2025, 03:14 PM			1								1					1			1				1		In Ocean Beach Rd		1	Not a busy day today					
10807	Mar 17, 2025, 03:11 PM			1								1						1		1				1				1	I don't think the problem will be resolved. Reviewing the mix of time limits better than car park expansion.		3141			
10806	Mar 17, 2025, 03:06 PM	1						1				1					1			1				1						1				
10805	Mar 17, 2025, 03:04 PM	1						1			1			1			1			1				1						1		3943		
10804	Mar 17, 2025, 03:02 PM		1		Found parking easy today.							1					1			1				1										
10803	Mar 17, 2025, 02:59 PM	1							1		1				1					1				1										
10731	Mar 15, 2025, 03:00 PM	1				1				The primary criteria should be the protection of the existing mature trees. I was very disappointed with my discussion at the street presentation with an engineer from the shire who said that the vegetation removal was "the relocation of the trees". When I pursued this he admitted that this meant the removal of the existing trees and then some replanting so "that in 20 years it would be the same". I do not understand why the ratepayers should pay for the capital works when the benefit will be derived by the shops on the Ocean Beach Road shopping strip. Paid parking should be introduced with an exemption for ratepayers/residents so that the tourist visitors pay for the cost. I know that Council has rejected paid parking elsewhere due to pressure from shop owners, but this should be reviewed. There is a paid commercial car park on Morce Avenue. The paid parking can be like the paid parking at the Sorrento foreshore in peak season.	1		1											1							1	Introducing time limits will be of no value unless there is a strict enforcement.		3943
10726	Mar 15, 2025, 05:46 AM	1				1				Least amount of congestion for pedestrians, drivers.	1			1		1				1				1		Melbourne Road near roundabout at the end of the main st. Left arrow at the roundabout at the intersection of Hotham & Point Nepean roads Corner of the main st & Stringers Direct traffic away from Main Street. Or direct them to overflow parking by the tennis courts and football oval.			1	Better infrastructure from Mornington peninsula freeway along point Nepean road and browns road. In summer the queue of cars to get into Sorrento or on the ferry is ridiculous. Signage to Morce Avenue would help as many are unaware of the parking availability there. 1 hour parking in the Main Street and 2 hour elsewhere.		3943		

ID	Date Submitted	Do you support the need for more parking in Sorrento (Morce Avenue car park)?			Why don't you think more parking is needed?	Which is your preferred option?				Why did you select this option?	How often do you park in Sorrento?		Please indicate how frequently you park in Sorrento?				How long do you normally park for?			Do you support introducing a mix of parking time limits and all-day parking in the Morce Ave car park to increase turnover?		What time limits would you prefer to see?			Would more wayfinding signage assist visitors locate the Morce Avenue Carpark, or other car parking in Sorrento?		Where do you think signage would be most helpful?	Do you work in Sorrento town centre?		Do you have any further comments?	Post code	
		Yes	No	Not sure		Op 1	Op 2	Op 3	Op 4		Throughout the year	Seasonally (e.g. summer, school holidays, long weekends)	5+ days per week	1 - 4 days per week	Once a month or less	Less than 2 hours	2 - 4 hours	All day	Yes	No	1 hour	2 hours	3-4 hours	Yes	No	Yes		No				
10693	Mar 13, 2025, 03:34 PM			1			1			Balances the need for additional car parking spaces being created, but at reasonable cost.	1			1			1			1			1					1	I am a Sorrento resident	3943		
10692	Mar 13, 2025, 02:30 PM	1							1	Residents shouldn't have to drive around for 10 minutes-looking for a car park in peak times	1		1			1			1		1			1		Hotham Rd and Ocean Beach Rd ends of George St and corner of Pt Nepean and Ocean Beach Rds and corner of Pt Nepean and Hotham Rds.		1	Install parking meters on Ocean Beach Rd and on Pt Nepean Rd from the ferry terminal to St Pauls Rd, ratepayers and bona fide residents (not holiday renters) to be given exemption stickers. Parking fees would eliminate MPSC debt in one season ☺	3943		
10691	Mar 13, 2025, 01:57 PM	1					1				1			1			1			1			1					1			3943	
10690	Mar 13, 2025, 01:53 PM	1							1		1					1			1					1		Entering Sorrento in Point Nepean Rd and Melbourne Rd	1				3941	
10689	Mar 13, 2025, 01:50 PM	1							1	More is better -need it.	1			1			1			1				1					1			
10688	Mar 13, 2025, 01:44 PM	1							1	Seems a reasonable number of parks without huge cost	1			1				1			1			1		In Melbourne Rd and Ocean Beach Rd directing cars to Morce Ave parking	1		Residents and property owners need to be exempt from parking fees. Be given stickers and not use phone for meters which over 70's find more difficult to use.make all Ocean Beach rd 1 hour parks , except for half hour in front of chemist, newsgate. Also review Kerferd Rd parking and consult with residents.	3943		
10687	Mar 13, 2025, 01:38 PM			1			1			Not so much impact on environment	1		1				1		1				1		Main St at the start	1		Please think about those that work here. thank you	3940			
10686	Mar 13, 2025, 01:32 PM	1							1	Future planning -place will only get busier	1			1			1			1			1		End of Main St near Melbourne Rd		1	Include more electric charging spots	3943			
10674	Mar 12, 2025, 10:30 PM	1				1				Cost it is only a few weeks of the year when we need so don't spend too much on this. Use the funds for a path along Hotham Road from oval to back beach road Portsea - this latter requirement is a pedestrian safety issue which Council should be addressing as high priority	1		1							1				1			1	I would support the parking time limit referred to above only during summer.	3944			
10667	Mar 12, 2025, 03:02 PM			1	It should not be at the Morce Ave. current location. Nearer to the existing open space near tennis courts would suit.						1			1				1					1						Do not agree with any of the 4 proposals for Morce Ave.	3943		
10652	Mar 12, 2025, 06:20 AM	1					1			Option 2 seems to have a good balance of increased carparking without additional vegetation loss. Maintaining vegetation including established trees is needed for shade and cooling. I also think it is a good idea to have the additional access points from Morce Avenue to reduce congestion at the main access point.		1				1			1			1		1				1	Pedestrian safety must also be considered in this process. Increased volume of cars using the carpark poses a risk to pedestrians, and safe crossing and refuge points are paramount.	3943		
10647	Mar 11, 2025, 10:15 PM	1					1				1			1			1			1		1		1		In the main street		1				
10645	Mar 11, 2025, 08:14 PM										1		1			1			1			1		1				1	There should be parking for locals who need food not hours trolling the street! I shop in Sorrento almost daily for not long. Perhaps there should be maybe 15 minute parking sectioned along the street and in Morce carpark so older people like don't have to park near Melbourne Rd to buy vegetables and then carry to car! Tourists have arrived but locals have rights. Holidays are a nightmare. So many great big cars back into car parks in Ocean Beach Rd it's a joke Give me a parking permit maybe a timed ie 10-12 then 4-6 and let tourists have in between with their often selfish attitude!!	3943		

4.2 (Cont.)

Attachment 2

ID	Date Submitted	Do you support the need for more parking in Sorrento (Morce Avenue car park)?			Why don't you think more parking is needed?	Which is your preferred option?				Why did you select this option?	How often do you park in Sorrento?		Please indicate how frequently you park in Sorrento?				How long do you normally park for?			Do you support introducing a mix of parking time limits and all-day parking in the Morce Ave car park to increase turnover?		What time limits would you prefer to see?			Would more wayfinding signage assist visitors locate the Morce Avenue Carpark, or other car parking in Sorrento?		Where do you think signage would be most helpful?	Do you work in Sorrento town centre?		Do you have any further comments?	Post code	
		Yes	No	Not sure		Op 1	Op 2	Op 3	Op 4		Throughout the year	Seasonally (e.g. summer, school holidays, long weekends)	5+ days per week	1 - 4 days per week	Once a month or less	Less than 2 hours	2 - 4 hours	All day	Yes													No
10638	Mar 11, 2025, 02:01 PM			1			1				1			1			1		1				1				1		1			
10631	Mar 11, 2025, 10:45 AM	1							1		A balance between cost and adding more than the base level of additional car spaces.	1			1		1			1			1		Main Street and on Hotham Road		1	Good initiative.		3943		
10629	Mar 11, 2025, 10:29 AM	1							1		More spaces for Now & Future		1				1			1			1		Ocean Beach Road		1					
10623	Mar 11, 2025, 06:40 AM		1		For 2 months of the year it's not worth it	1					Minimal destruction and cheapest option	1			1	1			1			1		1		Not sure		1	Not at this time		394	
10621	Mar 10, 2025, 08:33 PM	1					1				It is a good mix of adding extra spaces for a reasonable cost without causing significant damage to the environment.	1			1	1			1				1		1			1			3941	
10620	Mar 10, 2025, 06:25 PM	1							1		We need more parking urgently	1			1		1		1			1		1		Main Street and Hotham road		1			3206	
10616	Mar 10, 2025, 02:43 PM	1							1		Most spaces. If you're going to make changes, may as well future proof it for as long as possible	1			1		1			1				1			1		1		3943	
10613	Mar 10, 2025, 12:36 PM		1		There's a multi storey car park and gravel car park behind the community centre.							1			1					1				1		Melbourne Rd		1	Fix the roads and stop wasting money.		3943	
10612	Mar 10, 2025, 10:33 AM	1							1		There needs to be thought on the long term situation and that this level of parking will definitely be needed. Doing it now will ensure that the work isn't done twice and the disruption happens once. The cost now will be far less than revisiting it in a few years.	1			1		1			1				1	1	At roundabout		1	Even though the cost per car park is higher for option 4 it is a longer term fix and maximises the car park capability. The others look like they will need to be modified and add cost as we need to expand and expand if the other smaller options chosen. As we know things only get more and more expensive and we seem to plan for today rather than ensuring we have a solution that isn't outdated before it begins. Don't like the cost but I am a realist.		3944	
10608	Mar 10, 2025, 07:53 AM	1					1				That's enough! Don't remove so much vegetation will become so harsh and ugly if you do . Or option 2 Don't spend more money !	1			1		1			1			1				1		You must have passes for workers - not fair they get booked and fined for working in area !			
10607	Mar 10, 2025, 05:56 AM	1						1			We only need extra car parks over a short period. Xmas period only	1			1		1			1				1		On the Melbourne Rd entry side. Commission a local artist such as Matt Hill Projects to design an entry piece sculpture		1	More public art		3943	
10606	Mar 10, 2025, 12:18 AM		1		it's only fully used in Jan Make the multi story car park which is always empty free	1					Less trees removed	1			1		1			1			1						1	Make the multi story parking free		3943
10601	Mar 09, 2025, 03:40 PM	1							1		Good compromise between the 4 options.	1			1		1			1				1		Top of George St and Morce Ave.		1				3943
10600	Mar 09, 2025, 03:28 PM	1							1		Max number of spaces. Impossible to park in summer months.		1				1			1			1		1				1			3942
10599	Mar 09, 2025, 02:56 PM	1					1				Value for money. It will never be big enough for the ever increasing traffic. they will just have to stop coming ! Or use public transport.	1			1		1			1			1					1	Encourage use of a more regular frequency LOCAL PUBLIC TRANSPORT in high season. MAKE IT FREE ALL THE WAY BETWEEN ROSEBUD AND PORTSEA. Accept January is chaos. REDUCE SPEED LIMIT ON MELBOURNE ROAD TO 60kph BETWEEN HUGHES AND NORMANBY.		3943	

4.2 (Cont.)

Attachment 2

ID	Date Submitted	Do you support the need for more parking in Sorrento (Morce Avenue car park)?			Why don't you think more parking is needed?	Which is your preferred option?				Why did you select this option?	How often do you park in Sorrento?		Please indicate how frequently you park in Sorrento?				How long do you normally park for?			Do you support introducing a mix of parking time limits and all-day parking in the Morce Ave car park to increase turnover?		What time limits would you prefer to see?			Would more wayfinding signage assist visitors locate the Morce Avenue Carpark, or other car parking in Sorrento?		Where do you think signage would be most helpful?	Do you work in Sorrento town centre?		Do you have any further comments?	Post code	
		Yes	No	Not sure		Op 1	Op 2	Op 3	Op 4		Throughout the year	Seasonally (e.g. summer, school holidays, long weekends)	5+ days per week	1 - 4 days per week	Once a month or less	Less than 2 hours	2 - 4 hours	All day	Yes	No	1 hour	2 hours	3-4 hours	Yes	No	Yes		No				
10598	Mar 09, 2025, 02:40 PM	1						1		More car spaces and less road adjustment. Less costly and intrusive.	1			1						1				1		Near roundabout at bottom of Old Melbourne Road, in middle of Ocean Beach Road and near Nepean Highway entry / exit point.		1		There is definitely need for a car park solution in this area	3943	
10597	Mar 09, 2025, 01:34 PM	1							1	If there is going to be a development then it needs to be done properly with a view to future needs. To often these infrastructure developments are undertaken on current needs not potential future needs and so further money is spent long term at an even higher cost.	1			1					1			1			1			1		Perhaps there should be consideration for residents to be exempt from restrictions as opposed to seasonal visitors.	3943	
10596	Mar 09, 2025, 01:24 PM	1							1	Any of the other options really don't add enough additional parking. A token amount of additional parking will be useless	1			1					1			1			1			1		I really don't like the idea of having car parks directly off Morce Avenue as proposed as this will significantly affect traffic flow however the need for additional parking has become critical and I can't see any other way of getting a lot more parking in without altering the car park footprint.	3943	
10595	Mar 09, 2025, 12:02 PM		1		Simply adding car parking spaces does not solve the problem of the huge amount of visitors coming to the town on weekends etc. As it is the town is difficult to access because of the ridiculous number of pedestrian X-ings. Fire trucks can't get through!!!	1				I actually hate all your options.	1			1					1			1			1		At regular intervals before entering town precinct proper.....this still does not solve the problem.		1		I live here and this is my tax payers money being redirected when the REAL problem is not being addressed Too much development making the precinct look like Chadstone shopping centre. I have seen bus loads of people come down just to SHOP!!!!!! By the way, how many car parking places were lost because of the Conti Development and Hotel Sorrento? Especially with the Conti, coming up the hill from the front beach. People, drunk or tipsy coming out from the enclosed street eatery area straight onto the road as if it is a walkway. Matter of time before a child or adult gets run over. Moderate development is ok and businesses should be looked after...local ones that isnot large consortiums. The town is losing its charm. Keep as much greenery as possible and don't interfere with the fauna in the areathere is a wetland very close by behind the Community Centre. Also, many visitors are blissfully unaware that there is a car park down near Morce and will circle the town several times in the hope of getting a spot in the main drag. Then they double park, reverse out of central car parks and block the roundabouts. I live on the edge of town and we would be lucky on a busy day if the fire trucks or ambulances could get to our house in Ozone ave should an emergency occur or should a fire break out in the National park. Getting through the roundabout (at Ocean	3943

4.2 (Cont.)

Attachment 2

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		Yes	No	Not sure		Op 1	Op 2	Op 3	Op 4		Throughout the year	Seasonally (e.g. summer, school holidays, long weekends)	5+ days per week	1 - 4 days per week	Once a month or less	Less than 2 hours	2 - 4 hours	All day	Yes	No	1 hour	2 hours	3-4 hours	Yes	No	Yes	No					
																														Beach Road, Melb. Rd., Hotham and Osset street) becomes virtually roadblocked with traffic that cannot flow. I don't feel the car park option solves any of these problems. A second lane around the roundabout may help and why put a pedestrian crossing right on the roundabout which further inhibits the flow? Ridiculous. I witnessed a fire truck trying to get through that roundabout early this year. The fire was said to be in Ocean Beach Road near the back beach. He literally had to push his way through the round about, horn blowing loudly and yelling out the window to try to get drivers to mount the curb on the roundabout to get out of the way. Just so dangerous!!! He was lucky to get through after more than 5 minutes...and then only just! Generally we walk down to the town because it is quicker than driving because of the waiting time at that roundabout.		
10594	Mar 08, 2025, 09:46 PM	1							1	Not a compromise. A long term solution not a band aid.	1			1		1			1			1			1		DK		1			3944
10593	Mar 08, 2025, 04:13 PM	1							1	seems suitable for medium extra car park places	1			1					1					1		on the corners of the main street where you can access Morce Avenue, there are only 2 access streets to Morce avenue along the main street. Visitors (some) do not know Morce Avenue car park exists.			1			3943
10589	Mar 08, 2025, 01:55 PM			1		1				Cheaper And only need in January		1				1			1				1						1	Generally it is ok		3092
10586	Mar 08, 2025, 08:06 AM	1							1	Future proof it now.	1			1	1				1		1			1					1	Peak season you expect a short wait		3942
10585	Mar 08, 2025, 04:37 AM		1		We can suffer a little inconvenience during the three weeks of high season. Most of the year the carpark is half empty.	1				Less greenery removal	1			1		1			1		1			1					1	We shouldn't spoil the town all year for the sake of three weeks in high season.		3943
10582	Mar 07, 2025, 07:41 PM	1							1	For the longevity, a few extra spaces will be barely noticed and absorbed very quickly	1			1		1			1				1		1	Do some testing to find out		1		Something needed to increase traffic flow in busy times through roundabout at back beach end. Too often cars blocking roundabout trying to drive up Main Street. People do need to such elderly etc BUT. I don't have the answers but this isn't a unique problem. Perhaps also have parking in Melb road, I often park across from football oval precinct and encouraging parking there with proper organized could also elevate traffic flow		3944
10578	Mar 07, 2025, 04:10 PM		1		It's only full for about a 6 weeks every year						1			1		1			1		1			1					1			3944
10576	Mar 07, 2025, 03:55 PM	1					1			It offers a good extension with minimal disruption to the area and still maintains the amenity of the area. You need to have some greenery left. Extra access points helpful - and arrows pointing to which way to travel	1			1			1			1				1		Cnr both access streets - George St and Melb. Road and morce ave entrances		1		You need extra disability spaces and preferably not on a slope - where current spaces are closest to IGA because the trolley runs away!		3942
10575	Mar 07, 2025, 03:37 PM										1			1		1			1			1		1				1	The walkway from ocean beach road to morce avenue past IGA directs pedestrians straight into vehicle traffic pulling out of the car park. I've witnessed several close calls of cars v pedestrians. Please consider adding a fence to direct pedestrians to the crossing on the left or shifting the car park exit up or down when works are carried out.		3944	

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		Yes	No	Not sure		Op 1	Op 2	Op 3	Op 4		Throughout the year	Seasonally (e.g. summer, school holidays, long weekends)	5+ days per week	1 - 4 days per week	Once a month or less	Less than 2 hours	2 - 4 hours	All day	Yes	No	1 hour	2 hours	3-4 hours	Yes	No	Yes		No			
10554	Mar 07, 2025, 09:03 AM		1		The existing space is adequate. Yes it can be overcrowded, but only at peak times.		1			Permits more care park spaces, minimal disruptive.	1			1			1		1				1				1		1	I have a permanent car space. The parking frequency and length does not apply to me.	3943
10552	Mar 07, 2025, 08:37 AM	1					1				1			1		1					1		1					1			3941
10546	Mar 06, 2025, 09:10 PM		1		Too many people shopping in franchises, money going to multi corps. No local businesses maybe 5 local businesses						1				1			1			1					1		1		No mor parking. Money to be spend on conservation and trees, the dust bowl between St Paul's and ferry. The appalling toilet blocks near ferry and Sorrento park. Get rid of all corflute advertising signage that are taped and pinned on garbage bins, on the vic roads signs and wherever they can be managed. transfers on the Roads. A frames. Visual confusion. And illegal. Get intelligent dog signs where people walk their dogs. It's pathetic.	3943
10538	Mar 06, 2025, 03:51 PM	1						1			1		1		1			1		1		1						1	Timed until 5pm	3943	
10537	Mar 06, 2025, 03:48 PM			1		1				Cheapest		1					1	1			1	1			You are the experts you decide-I think the info Centre should have some information		1	When I visit I usually find a car park Please do not charge for parking.	3000		
10536	Mar 06, 2025, 03:44 PM	1							1	Most car parks	1			1		1		1			1	1					1				3194
10534	Mar 06, 2025, 03:33 PM	1							1	More needed in summer			1		1	1						1					1				
10533	Mar 06, 2025, 03:31 PM			1		1				Least impact on vegetation	1			1		1		1			1		1				1		1	Not sure if it is busy enough to spend the money	
10532	Mar 06, 2025, 03:27 PM	1						1		Only because we had to pick one -not satisfied with any of the options	1			1		1		1		1		1			Not sure		1	Not sure the the options will address the issues-make main street a shorter time -1 hour and Morce Ave 2 hours - give locals parking permits.	3943		
10529	Mar 06, 2025, 03:14 PM	1						1		More car parks	1		1		1		1		1		1	1					1				3943
10528	Mar 06, 2025, 03:11 PM	1							1			1			1		1		1		1	1			George St		1				
10527	Mar 06, 2025, 03:07 PM	1				1				Cost and minimal impact on the environment	1			1		1		1			1		1				1		1		3943
10525	Mar 06, 2025, 02:25 PM		1		Most of the year we do not require more parking. Its not justified because its only busy over summer. Residents are paying for tourists						1			1		1		1			1			1			1		1	No vegetation should be removed in Sorrento for the sake of tourists	3294
10522	Mar 06, 2025, 02:07 PM	1				1				Minimum amount of trees (removed)	1		1			1		1			1	1			Most appropriate places	1					
10521	Mar 06, 2025, 02:02 PM	1				1				Cost effective and we still get increased car parks	1		1		1		1			1		1					1				
10520	Mar 06, 2025, 01:59 PM	1				1				Cheapest and still get extra car spaces	1			1		1		1			1		1				1		get this done ASAP	3943	
10519	Mar 06, 2025, 01:54 PM			1			1			good number of car parks	1			1		1		1			1	1					1		Busy only in December	3942	
10518	Mar 06, 2025, 01:50 PM		1		Use the private car park in Morce Ave-lease during busy period						1		1				1		1												
10516	Mar 06, 2025, 01:47 PM	1						1		More the better	1			1		1			1				1		not sure		1				
10515	Mar 06, 2025, 01:42 PM			1							1			1		1			1										Need to have paid parking for visitors..		

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10514	Mar 06, 2025, 01:33 PM	1						1	Option 3 with 72 extra bays costs \$11,486/space while option 4 with 108 spaces costs \$17,380/space. This cost variation makes option 4 not acceptable on a cost/benefit basis.	1				1			1							1	At top of hill entering Sorrento and in Hotham St at George St Junction.		1	It doesn't matter how many extra parking spaces you provide in Sorrento, during high season periods, there will still not be sufficient as more cars will come to Sorrento knowing there are more carpark spaces, so these EXTRA cars will once again, Park in surrounding streets. Also, ferry passengers, which are rising in number, will occupy more car spaces. The idea is good but will only help a little during the high seasons.	3111				
10509	Mar 06, 2025, 11:59 AM		1		75% of the year the parking we have is adequate					1			1				1						1				1	I really appreciate the 7 parallel 1 hour car spaces on Morce Avenue for a quick shop and all the plans propose removing these. Locals know the best times to shop. Increasing car spaces at such expense would not necessarily mean the local businesses benefit. I believe the vegetation is important and increasing the cars and the emissions especially in the hot weather is unhealthy for everyone in the vicinity. We would be creating a marvellous space for the unruly kids in cars and who would have a hope of policing any bad behaviour - as it is with speed bumps etc. everyone is careful. I believe most people would prefer to pay the fine rather than move and have to find another car park in high season especially if they have a car full of adults to share the cost.	3941				
10507	Mar 06, 2025, 11:56 AM	1						1	More car parks needed		1				1		1						1		Entry to car parks entry to street parking		1			3125			
10506	Mar 06, 2025, 11:53 AM			1		1				1				1		1				1			1				1						
10505	Mar 06, 2025, 11:50 AM	1						1	Need more parking	1		1		1						1			1		Everywhere		1				3943		
10504	Mar 06, 2025, 11:48 AM	1						1	Need a lot more parking		1				1					1			1		Yes in George St		1						
10503	Mar 06, 2025, 11:20 AM	1						1	Most parking		1				1			1					1				1					3000	
10502	Mar 06, 2025, 11:16 AM	1					1		The right number of extra spaces	1		1			1		1			1			1		You are the experts figure it out.	1		Can we have time limits rather than the increase of car spaces?		3943			
10501	Mar 06, 2025, 11:07 AM		1							1		1		1		1			1			1		Why ask that question as of course that will help.		1							
10499	Mar 06, 2025, 10:38 AM	1				1				1			1	1		1				1			1					1					
10498	Mar 06, 2025, 10:35 AM	1						1		1		1		1			1			1			1		in Ocean Beach Rd		1					3939	
10495	Mar 06, 2025, 10:03 AM	1						1	more carparks	1		1			1			1					1		main street		1	no				3943	
10494	Mar 06, 2025, 09:57 AM	1						1	More car parks		1				1			1					1					1					3064
10490	Mar 06, 2025, 09:04 AM	1					1		I have a preference for Options 2 or 3. Option 2 provides the cheapest cost per space. I don't think option 1 will work well as the access points to the carpark are already a constraint and adding parking directly from Morce Ave will lead to congestion in Morce Ave. So, I think more access points to the carpark is desirable.	1			1	1			1						1		Canterbury Road and Ocean Beach Road		1						3943

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10486	Mar 05, 2025, 10:29 PM			1		1			Less cost per car park space, more bang for buck, prefer first 2 options to avoid removal of large trees that provide habitat and shade near skate park and beautify and enhance aesthetics on southern entry off Hotham Rd.	1		1			1					1				1				1	My kids go to Sorrento primary, they use the skate park and community centre and netball courts. The eucalyptus at the lower end of car park create a good 'feel' and removing these would increase temperature and impact on aesthetics of this space. Implementing several curtesy buses during January doing a circuit around Blairgowrie Sorrento Portsea ocean beach etc would be beneficial. Passenger ferry would be a good idea too. For 1 month if the year it's not worth bitumenizing the whole area. All day parking is needed as in the Main Street it's limited to 1-2 hrs.	3941	
10477	Mar 05, 2025, 04:43 PM			1		1			Adds enough car parks. 3 would be too crowded with adding into retaining wall and also isn't excessive like option 4.	1		1			1			1		1				1		From the Main Street	1		Please integrate as much vegetation as possible. Don't turn it into a huge concrete block	3941	
10475	Mar 05, 2025, 04:28 PM	1				1			Most cost effective, least removal of vegetation	1		1					1		1				1		At the roundabout	1		Staff specific parking/staff parking permits to avoid parking fines when working are essential. Horrible when tourists/visitors have taken all the free parking and your only parking option as a worker is timed and you get a fine while working. Disgraceful that this hasn't yet been introduced and staff members are being fined hundreds of dollars.	3941		
10425	Mar 05, 2025, 11:23 AM	1					1		Cost/ benefit balance	1		1				1		1					1				1			3942	
10420	Mar 05, 2025, 10:05 AM	1					1		the extra parking spots seems to hit the mark. We need to be advised how many of the total car parks will be all day or timed parking bays	1			1			1			1				1				1	We need to be advised how many of the total car parks will be all day or timed parking bays	3944		
10410	Mar 05, 2025, 07:31 AM	1						1	Do it once and do it well.		1				1			1			1			1			1			3944	
10406	Mar 05, 2025, 01:09 AM	1						1	I think it is good as more parking but multiple access points to this area is good to keep the traffic moving.	1				1			1	1					1	1	Because it will point out where parking is available and there by reduce drivers stress as they know where parking is available. Also safer for all pedestrians especially if you have a tired, alcohol or drug affected person looking for a carparking space			1	Yes more disabled parking should be available instead of parent and child parking it is not a disability to be a parent. Carers need safe access to get the person they care for out of the car and also have no time limit for them.	3931	
10398	Mar 04, 2025, 09:51 PM		1		No consideration has been given to metred parking in the new spots and perhaps a modest number of existing spots.	1			Least expensive.	1			1		1			1			1		1							3943	
10393	Mar 04, 2025, 08:48 PM	1						1	It still is not enough	1		1				1	1			1			1			1		1	More parking will be required in 10 yrs so go for broke.	3942	
10392	Mar 04, 2025, 08:47 PM	1						1	Better option to provide for the future	1			1			1			1				1				1			3944	
10378	Mar 04, 2025, 06:11 PM		1		Plenty of parking in that area of Sorrento, signage insufficient to direct people there					1		1			1			1					1		Around bottom of constitution hill and Melbourne rd Roundabout... Displaying vacant lot amounts. Showing cars can be parked for up to 4 hours...		1	Need better access to Main Street for elderly and disabled parking. Friendlier parking options for school drop offs.	3942		

ID	Date Submitted	Do you support the need for more parking in Sorrento (Morce Avenue car park)?			Why don't you think more parking is needed?	Which is your preferred option?				Why did you select this option?	How often do you park in Sorrento?		Please indicate how frequently you park in Sorrento?				How long do you normally park for?			Do you support introducing a mix of parking time limits and all-day parking in the Morce Ave car park to increase turnover?		What time limits would you prefer to see?			Would more wayfinding signage assist visitors locate the Morce Avenue Carpark, or other car parking in Sorrento?		Where do you think signage would be most helpful?	Do you work in Sorrento town centre?		Do you have any further comments?	Post code
		Yes	No	Not sure		Op 1	Op 2	Op 3	Op 4		Throughout the year	Seasonally (e.g. summer, school holidays, long weekends)	5+ days per week	1 - 4 days per week	Once a month or less	Less than 2 hours	2 - 4 hours	All day	Yes	No	1 hour	2 hours	3-4 hours	Yes	No	Yes	No				
10372	Mar 04, 2025, 05:35 PM			1		1				Peak season is such a small park of the year / 90 percent of the year Sorrento has adequate parking. I understand timed parking during peak may be a good idea. Although permit passes for locals or workers should be considered to ensure there is enough parking for staff & food shopping etc	1			1														1	we live in Rye however our children all attended Sorrento Primary school & we use the community centre, skate park & supermarket on a weekly basis. Locals need to be considered during the year & we do not support ticketed parking	3941	
10360	Mar 04, 2025, 04:19 PM	1				1				Parking is adequate most of the year. There will never be enough in peak times.	1		1		1			1					1		George St		1	Find a way to stop conti employees parking in the top level (Near travel agents). May be limit top area to 4 hours in peak times	3942		
10359	Mar 04, 2025, 03:57 PM		1		because the multi level car park off morse avenue is rarely used and plenty of space there at no cost to the Shire	1				I dont support any option	1		1		1			1									1	Waste of money. Instead of this expenditure why not for once look at reduction of spending and lowering rates	3943		
10355	Mar 04, 2025, 03:43 PM	1				1				Less cost. I don't want to see a huge expansion of parking.	1		1		1		1		1			1		Ocean beach rd and Melbourne rd		1			3942		
10353	Mar 04, 2025, 03:40 PM	1						1		Best bang for buck	1			1			1				1		1		Entrance to main street		1			3919	
10345	Mar 04, 2025, 03:21 PM	1						1		cost per park and number of parks created	1		1		1			1			1		1				1	no		3943	
10326	Mar 04, 2025, 12:14 PM		1		Creating new car spaces makes for less trees and vegetation. How about a user pays, local area transport system to get people in and out of Ocean Beac Rd precinct. Pur parking further away and contract in several 20 seat buses.	1				This provides the least damaging to an already overcrowded carpark. Provide options on user rotation car parking. Shopper in the a.m.	1		1		1			1			1		1	Melbourne Rd well before Sorrento roundabout bottleneck.		1	Construct a 2 storey carpark over existing Morce st site and keep existing vegetation.	3941			
10322	Mar 04, 2025, 11:26 AM		1		90% of the time the existing parking is adequate. Other 10% is difficult though not impossible.						1		1		1		1		1			1					1	Question 3 needs revision. There needs to be a 'do nothing' option	3943		
10314	Mar 04, 2025, 06:35 AM	1							1	During peak season this car park is the only car park that does not add to further traffic on the main st.	1		1		1			1				1					1			3941	

ID	Date Submitted	Do you support the need for more parking in Sorrento (Morce Avenue car park)?			Why don't you think more parking is needed?	Which is your preferred option?				Why did you select this option?	How often do you park in Sorrento?		Please indicate how frequently you park in Sorrento?				How long do you normally park for?			Do you support introducing a mix of parking time limits and all-day parking in the Morce Ave car park to increase turnover?		What time limits would you prefer to see?			Would more wayfinding signage assist visitors locate the Morce Avenue Carpark, or other car parking in Sorrento?		Where do you think signage would be most helpful?	Do you work in Sorrento town centre?		Do you have any further comments?	Post code	
		Yes	No	Not sure		Op 1	Op 2	Op 3	Op 4		Throughout the year	Seasonally (e.g. summer, school holidays, long weekends)	5+ days per week	1 - 4 days per week	Once a month or less	Less than 2 hours	2 - 4 hours	All day	Yes	No	1 hour	2 hours	3-4 hours	Yes	No	Yes		No				
10312	Mar 03, 2025, 10:02 PM	1				1				When all car park options are taken into consideration it is imperative to look the impact to vegetation, pollution and cost. Option 1 offers some relief and improvements to congestion. To go down the path of other options is irresponsible. The costs are exorbitant to the ratio of any congestion improvements. Even if 200 extra car parks were possible there would always be a shortfall as the area is a high tourist attraction for the 3 months of the year. There is also paid and secure parking which caters for the influx of visitors	1		1				1				1				1				1		There is inadequate disable car parking in morce st and ocean beach road especially looking at demographics	3939
10304	Mar 03, 2025, 03:25 PM	1							1	Even with option 4, there still won't be enough parks.	1		1			1			1		1			1		Melbourne Rd roundabout.	1			It's great to see more carparks coming but you'll never stop the congestion. People are lazy these days and they drive around until they find the closest carpark to where they want to go. Hence the congestion on the surrounding streets. How about some more no standing signs in the surrounding streets.....then they might use the carpark.	3943	
10303	Mar 03, 2025, 03:13 PM	1							1	We need the largest number of new parking spaces as the need will always be increasing. It's shortsighted to just increase the number to what we need currently. Sorrento's popularity will never be finite, always increasing. Planning for the future is essential.	1		1			1			1			1		1		Hotham Road roundabout.	1					3943
10301	Mar 03, 2025, 02:20 PM	1					1			Due to least amount of practical disruption to the integrity of the town	1			1		1			1					1				1				3114
10290	Mar 03, 2025, 09:19 AM		1		Most of the year there is no problem with parking, you are looking at spend this money to help with parking for 3 months of the year!	1				Money could be better spent on the roads I Get rid of the potholes that cause accidents and wreck tyres.	1		1			1			1					1			1		Yes, I am retired and live in Rye. I have paid rates in Rye since 1998. 1. I think we should have a 2hr free parking ticket as part of our rates. 2. I think we should have be able to park at Rye foreshore free. I like to swim in Feb/March (less people and still good weather) I find it frustrating to pay to swim where I live. Other councils recognise the ratepayers and provide these exemptions. Feel free to contact me triciaknight777@gmail.com	3941		

4.2 (Cont.)

Attachment 2

ID	Date Submitted	Do you support the need for more parking in Sorrento (Morce Avenue car park)?			Why don't you think more parking is needed?	Which is your preferred option?				Why did you select this option?	How often do you park in Sorrento?		Please indicate how frequently you park in Sorrento?				How long do you normally park for?			Do you support introducing a mix of parking time limits and all-day parking in the Morce Ave car park to increase turnover?		What time limits would you prefer to see?			Would more wayfinding signage assist visitors locate the Morce Avenue Carpark, or other car parking in Sorrento?		Where do you think signage would be most helpful?	Do you work in Sorrento town centre?		Do you have any further comments?	Post code	
		Yes	No	Not sure		Op 1	Op 2	Op 3	Op 4		Throughout the year	Seasonally (e.g. summer, school holidays, long weekends)	5+ days per week	1 - 4 days per week	Once a month or less	Less than 2 hours	2 - 4 hours	All day	Yes	No	1 hour	2 hours	3-4 hours	Yes	No	Yes		No				
10289	Mar 03, 2025, 02:54 AM			1							1		1				1		1				1		Melbourne and Pt Nepean Roads George St	1		Not sure why you comment "unfortunately" a multi story carpark would be too expensive'. I believe it is an ugly and unwarranted option which would take away from our rapidly eroding charming village atmosphere and cement the unfortunate and oft sarcastically used 'chadstone by the sea' moniker. Our customer's frequently complain about the loss of our town's unique seaside character. I am against the removal of vegetation.: We have a rarely used multi story car park on Morce Ave already. I'm happy to provide you with video footage of this empty car park in mid January. Signage needed. Would it not be cheaper for council to lease this parking in the busy months and offer it to Sorrento visitors or shop staff at a reduced rate? George St has several areas adjacent to the carpark on both sides of the road which could be made into carparks. I'm correct in saying this has not been done because of lack of a footpath? Why not build a footpath? Other ideas... - mini bus from temporary parking area on vacant land near tennis courts - bicycle parking areas. Happy to discuss	3943			
10287	Mar 02, 2025, 09:59 PM	1						1		Less intrusive but will park more cars	1						1			1					1			1				3943
10276	Mar 02, 2025, 05:17 AM	1						1			1				1				1				1					1				3194
10271	Mar 01, 2025, 07:56 PM	1							1	Maximum car parksother options too short term. Was multilevel carparking considered, or underground??	1			1					1					1				1		Was staff parking considered further away from shops? For example at local schools, firehose training strip, oval, for over hi usage times at Xmas and school holidays ?	3943	
10264	Mar 01, 2025, 03:45 PM	1						1		Cost per car park.	1			1			1			1					1			1		Thanks for the opportunity to input into the survey.	3943	
10263	Mar 01, 2025, 03:19 PM	1						1		Increased access off Morce Ave at the western end, so way better than Option 1 which could see even worse traffic mgt than now due to cars backing in & out directly onto the new Morce Ave spots. Option 3 is next best for me, but more costly. See comments below.	1		1				1			1			1		Actually an unsure where the blue P signs are now, but as many "P 100" signs on the key access points the better ie Melbourne Rd/Ocean Beach Rd/Ocean Beach roundabout (on Melbourne Rd) & on the corner of Ocean Beach Rd and George St (both sides of Ocean Beach Rd). Most visitors are probably still going to cruise Ocean Beach Rd hoping for a spot.		1	1	1. Access to the carpark from the Western end is good traffic management as it will significantly reduce traffic stopped opposite IGA for jaywalkers due limited current access. 2. Moving the pedestrian crossing is a GREAT idea as people don't use it anyway. 3. Removing the parallel parking on the South side of Morce Ave is another GREAT idea, although a designated non-waiting drop off/pick up spot would assist all the idlers who do that regardless. I think you can expect .major resistance to removing these, no matter how good an idea it is. 4. The new parking across the road on Morce Ave would perhaps be better as long term to decrease the amount of cars backing in and out directly onto Morce Ave, holding up traffic and potentially causing crashes. 5. Could be worthwhile considering a number of very short term (15 or 30 min) spaces just inside the carpark proper for IGA shoppers. Locals would very quickly know where they are and use them accordingly, so turnover would be good. If unsuccessful, could easily be resigned longer term.	3942		

4.2 (Cont.)

Attachment 2

ID	Date Submitted	Do you support the need for more parking in Sorrento (Morce Avenue car park)?			Why don't you think more parking is needed?	Which is your preferred option?				Why did you select this option?	How often do you park in Sorrento?		Please indicate how frequently you park in Sorrento?			How long do you normally park for?			Do you support introducing a mix of parking time limits and all-day parking in the Morce Ave car park to increase turnover?		What time limits would you prefer to see?			Would more wayfinding signage assist visitors locate the Morce Avenue Carpark, or other car parking in Sorrento?		Where do you think signage would be most helpful?	Do you work in Sorrento town centre?		Do you have any further comments?	Post code			
		Yes	No	Not sure		Op 1	Op 2	Op 3	Op 4		Throughout the year	Seasonally (e.g. summer, school holidays, long weekends)	5+ days per week	1 - 4 days per week	Once a month or less	Less than 2 hours	2 - 4 hours	All day	Yes	No	1 hour	2 hours	3-4 hours	Yes	No		Yes	No					
10252	Mar 01, 2025, 08:07 AM	1						1		Balances extra car parking and cost with vegetation impact		1				1				1			1						1			3181	
10249	Feb 28, 2025, 04:59 PM	1						1		So that it's going to level the existing car park and increasing the amount of cars able to Park	1		1			1			1		1			1		In the Main Street .. oven beach road.	1		The car park is slopes too much and if you are trying to control a trolley it runs away from you. Thus bruising one's legs or banging into Cars!!!!		3943		
10242	Feb 28, 2025, 03:51 PM	1					1			Mid cost for 58 more parks work less effort and "damage" to vegetation	1		1			1			1			1			1			1		Any plans for also adding additional electric car chargers?		3942	
10241	Feb 28, 2025, 03:43 PM		1		There should be great investment into active transport and public transport, instead of more carparks that will sit empty for most of the year.	1				Minimal cost investment into additional parking is preferred	1		1			1			1			1			1	Intersection of Pt Nepean Road and Ocean Beach Road	1		Note - the parking frequency question didn't have anything between 1-4 days / week and less than 1 per month. I park in Sorrento 1 or 2 times per month throughout the year which wasn't an option.		3939		
																													If any carparks are constructed please make sure that there are trees planted for shade.				
10240	Feb 28, 2025, 03:20 PM		1		The car park is adequate for 75% of the year. The residents "RATEPAYERS" manage the 25% overcrowded times by shopping early or late. The excess parking in nearby streets is to be expected when one lives so close to the town.						1		1			1			1					1				1		The 5 would be much better spent on the roundabout at Main Street/Hotham Road intersection, making slip lanes so as Hotham Road through traffic has a chance to escape the blocked traffic on Main Street. Sorrento is already totally overcrowded for the facility it offers in the 25% busy time. 100 more car parks and short time stays will simply increase the overcrowding. This might be good for Chamber of Commerce but would be seriously bad for residential ratepayers who probably contribute more 5's than the commercials.		3944	
10236	Feb 28, 2025, 01:53 PM	1						1		Need to add maximum capacity.	1		1			1			1			1			1				1				3944
10218	Feb 27, 2025, 07:38 PM	1					1			I think number 2 best value for money and most impact. Only 4 - 6 weeks a year when car park is really full so minimum spend for most impact.	1		1			1			1		1				1			1		Maybe some mixed parking . All day, 1 hour and 2 hour for peak times. Workers do need somewhere to park.		3944	
10185	Feb 27, 2025, 12:12 PM		1		I dont	1				We do not need more people coming here - already it can be banked up for a long way for people to get into or part Sorrento. Dint encourage more traffic jams!	1			1		1			1					1				1				3942	
10183	Feb 27, 2025, 11:47 AM	1						1		We need as many car spaces as possible The more the better.	1		1			1			1			1			1				1		For workers on Main Street, council should subsidise parking costs at the multi level car park.		3943
10168	Feb 27, 2025, 08:06 AM		1		I use this parking almost every day and its only a few days of the year the I have to wait a little bit, plus please leave the trees there	1				Retain as much vegetation at possible, it was just starting to look less ugly	1		1			1			1					1				1		Please dont extend parking, 90% of the time there are lots of parks, on the busy days just takes a few minutes waiting Spend the money on establishing proper bike lanes		3943	
10153	Feb 26, 2025, 09:44 PM		1		Only required maybe peak times of the year, otherwise is appropriate.	1				Less invasive, we require more green space in Sorrento. The Main Street is ugly, could be featured with some Norfolk Pines instead of carparks, down the centre. My father (Ben Wilson) donated this land to council, for recreational purposes, not car parks!	1		1			1			1			1			1			1				3942	
10093	Feb 26, 2025, 02:33 PM	1						1		Seems to provide the greatest number of spaces at a economical cost	1		1			1			1		1			1		At entry		1				3842	

4.2 (Cont.)

Attachment 2

ID	Date Submitted	Do you support the need for more parking in Sorrento (Morce Avenue car park)?			Why don't you think more parking is needed?	Which is your preferred option?				Why did you select this option?	How often do you park in Sorrento?		Please indicate how frequently you park in Sorrento?				How long do you normally park for?			Do you support introducing a mix of parking time limits and all-day parking in the Morce Ave car park to increase turnover?		What time limits would you prefer to see?			Would more wayfinding signage assist visitors locate the Morce Avenue Carpark, or other car parking in Sorrento?		Where do you think signage would be most helpful?	Do you work in Sorrento town centre?		Do you have any further comments?	Post code	
		Yes	No	Not sure		Op 1	Op 2	Op 3	Op 4		Throughout the year	Seasonally (e.g. summer, school holidays, long weekends)	5+ days per week	1 - 4 days per week	Once a month or less	Less than 2 hours	2 - 4 hours	All day	Yes	No	1 hour	2 hours	3-4 hours	Yes	No	Yes		No				
10089	Feb 26, 2025, 02:26 PM					1				It is the best of the 4 options as it maintains the sweeping entry from Melbourne Rd. Further it provides other entry and exits points to the carpark aiding traffic flow. It eliminates the conflict of parking along the west of Morce shown in 3 & 4 which would slow up traffic on what is an entry road from Melbourne Rd. The addition of new right angled parking along Morce Ave will cause congesting by parking maneuvers to enter and exit across traffic lanes and slow traffic arriving and exiting to the main carpark as traffic slows down to look for places in what should be the main feeder road to the carpark.	1		1			1				1		1				1		Electronic Signage indicating parking vacancies should be placed at the roundabouts along Melbourne Rd (Hughes Rd and Ocean Beach Rd) , at the entry to Sorrento and the entry to Morce Ave from the West.		1	The addition of new right angled parking along Morce Ave will cause congesting by parking maneuvers to enter and exit across traffic lanes and slow traffic arriving and exiting to the main carpark as traffic slows down to look for places in what should be the main feeder road to the carpark. Consideration should be given to converting the basketball courts to parking. Additional parking at peak times would be better directed to the Oval.	3943
10073	Feb 26, 2025, 01:15 PM	1					1			Lowest cost. Least change required.	1		1			1			1		1			1		At the Ferry terminal. Just before Stringers in the main street. At the Old Melb road/Ocean Beach Rd roundabout.		1	Local residents should get a residential parking permit valid in Sorrento. At peak times in summer, people should be discouraged from driving down main street.	3943		
10043	Feb 26, 2025, 11:55 AM	1					1			Cost effective with more access points	1		1			1			1			1			1		Pt Nepean Road		1		3944	
9925	Feb 26, 2025, 05:15 AM	1							1	More parking spaces	1			1	1			1			1			1					1		3124	

Additional Parking Proposal – Morce Avenue, Sorrento – Community Consultation Report



Appendix 5 – Engagement overview report – Full survey period

Shape Our Future

Report Type: Project

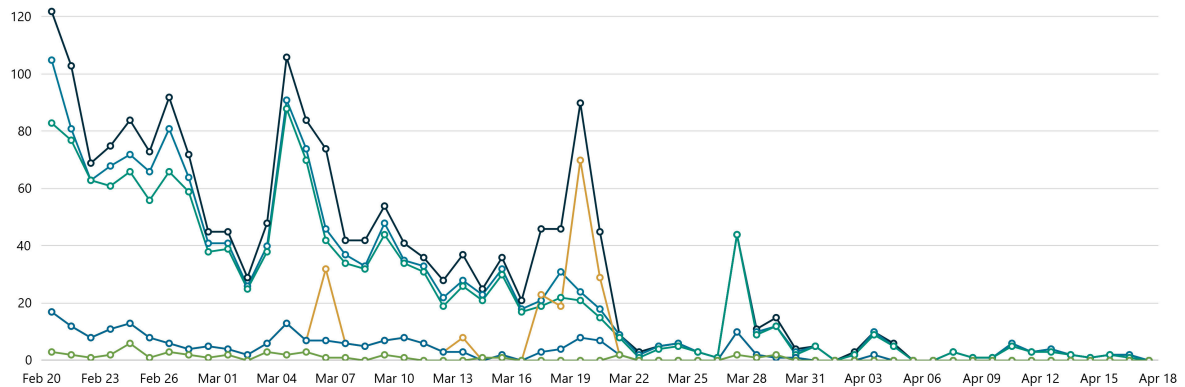
Project Name: Morce Avenue Sorrento Car Park Consultation

Date Range: 20-02-2025 - 17-04-2025

Exported: 17-04-2025 12:08:19

Performance Summary

Information regarding key visitation and utilisation metrics for your Site or projects.



1,860
Views

1,504
Visits

1,179
Visitors

352
Contributions

192
Contributors

45
Followers

Views - The number of times a Visitor views any page on a Site.

Visits - The number of end-user sessions associated with a single Visitor.

Visitors - The number of unique public or end-users to a Site. A Visitor is only counted once, even if they visit a Site several times in one day.

Contributions - The total number of responses or feedback collected through the participation tools.

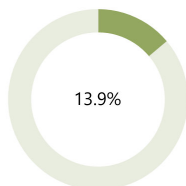
Contributors - The unique number of Visitors who have left feedback or Contributions on a Site through the participation tools.

Followers - The number of Visitors who have 'subscribed' to a project using the 'Follow' button.

Conversions

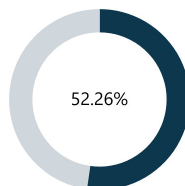
Information regarding how well your engagement websites converted Visitors to perform defined key actions.

Feedback



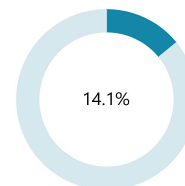
Percentage of visits where at least **1** contribution was made.

Attention



Percentage of visits that lasted at least **1** active minute.

Actions



Percentage of visits where at least **2** actions were performed.

Participation

Information regarding how people have participated in your projects and activities.

Contributions by Activity Contributions by Activity is a breakdown of contributions across each tool			
Activity	Contributions		%
 Form	352		100%

Top Activities Top Activities is the top 5 tools that received the highest contributions			
Activity	Page Name	Contributions	Contributors
 Form	Morce Avenue Sorrento Car Park Consultation	283	124
 Form	Morce Avenue Sorrento Car Park Consultation	69	69

Projects

The current number of published projects on your site

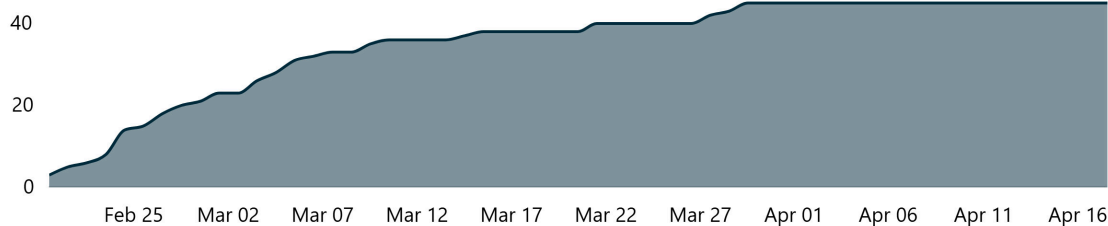
Engagement Time			Top Visited Pages Summary information for the top five most visited Pages.			
2	19	0	Page Name	Visitation %	Visits	Visitors
Days	Hours	Minutes	Morce Avenue Sorrento Car Park Consultation	100%	1,502	1,179
Feb 20th 2025 Peak Visitation Date		Thursday Peak Visitation Day				

People

Information regarding who has participated in your projects and activities.

Follower Activity

Information regarding the activity of registered Members who have 'followed' or subscribed to one or more projects.



45
Total Followers

45
New Followers

45
Total Follows

45
New Follows

Total Followers - The number of unique Members who have 'followed' at least one project.

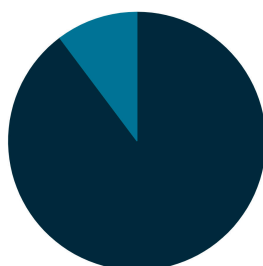
New Followers - The number of new unique Members who have 'followed' at least one project within the specified reporting date range.

Total Follows - The number of total 'follows' performed by all Followers across all projects. Each Follower may record multiple Follows.

New Follows - The number of new total 'follows' performed by all Members across all projects within the specified reporting date range.

Visitor Profile

Visitor Profile is a comparison between new visitor and returning over the selected period



- 1st Time: 1,058 - 89.74%
- Returning: 121 - 10.26%

First Time - The number of Visitors that are visiting a Site for the first time within the reporting date range.

Returning - The number of Visitors that have made more than one Visit to a Site within the reporting date range.

Acquisition

Information regarding the method by which Visitors arrived to your Site or projects.

Referral Types

Referral traffic is the segment of traffic that arrives on your website through another source, like through a link on another domain.



Direct - Visitors who have arrived at a Site by entering the exact web address or URL of the page.

Search Engine - Visitors who have arrived at a Site via a search engine. Such as Google, Yahoo, etc.

Websites - Visitors who have arrived at the Site after clicking a link located on an external website.

Social Media - Visitors who have arrived at a Site by clicking a link from a known social media site such as Facebook, X, LinkedIn, etc.

Campaigns - Visitors who have arrived through a campaign (using a UTM). See your email campaign report for more details on campaigns sent from this platform.

Downloads

Information regarding your downloads, the total set of unique documents downloaded, total downloads of all files, and your top downloads.

 **269**
Total Downloads

Top Downloads Top file downloads in your selection, ordered by the number of downloads.		
File Title	File Type	Downloads
240107CLP100C option 1.pdf	PDF	95
240107CLP200C option 2.pdf	PDF	62
240107CLP300C option 3.pdf	PDF	60
240107CLP400C option 4.pdf	PDF	52

Email Campaigns

Information regarding your email campaigns, your total campaigns, the total number of recipients, and your top campaigns by click-through rate (clicks as a percentage of total recipients).

 **1**
Email Campaigns Sent

 **180**
Total Recipients

 **6.11%**
Click-through Rate

Top Campaigns Top email campaigns that have activity in your selection, ordered by click-through rate (clicks as a percentage of total recipients).			
Campaign Name	Recipients	Clicks	Click-through Rate
Morce Avenue Sorrento Car Park Consultation	180	11	6.11%

Additional Parking Proposal – Morce Avenue, Sorrento – Community Consultation Report



Appendix 6 – Email submissions

From: Doug Bradbrook <doug.bradbrook@mornpen.vic.gov.au>
Sent: Friday, March 28, 2025 10:46 AM
To: [REDACTED]
Cc: Brett Whitlam <brett.whitlam@mornpen.vic.gov.au>; Peter Bourlotos <Peter.Bourlotos@mornpen.vic.gov.au>; Will Connard <Will.Connard@mornpen.vic.gov.au>
Subject: Active transport or ideas to reduce car dependency in Sorrento

Hi [REDACTED],

Thanks for the chat yesterday on your ideas about active transport. The need for new approaches is worth considering with the growing take up of micromobility transport around the country. As discussed, we can liaise further with the Sorrento Chamber and yourself on initiatives as we progress the outcomes for the survey on Morce Ave car park with Council. Also, as informed, the Shire's Integrated Transport Strategy (ITS) will have a focus on active transport which is currently in development. The draft ITS will have community consultation planned potentially for about later this year.

Cheers Doug

 **DOUG BRADBROOK** | Principal Transport Engineer
Email: doug.bradbrook@mornpen.vic.gov.au
Phone: 03 5959 1331 / 1469 414 529
Work days: 9am - 5pm
P.O. Box 1000, Rosedale VIC 3199 | 100 Deagrove Street, Rosedale VIC 3199
Follow us on social media!   

What issues are most important to you? 

Mornington Peninsula Shire acknowledges and pays respect to the Durrumung people, the traditional custodians of these lands and waters.
We are committed to reconciliation.

From: [REDACTED]
Sent: Wednesday, March 19, 2025 5:22:58 pm
To: Councillor Andrea Allen <Andrea.Allen@mornpen.vic.gov.au>
Cc: [REDACTED]
Subject: Active transport or ideas to reduce car dependency in Sorrento

Hi [REDACTED],

Appreciate your time today and as mentioned I work/commute in and around Sorrento and the Peninsula. I'm also a member of the Sorrento Business Chamber.

I personally think there is an opportunity for more active transport for both workers and visitors to utilise during the peak times of the season – I know it works well in other tourist destinations. This would be great to promote from Portsea, through to Rye. I was thinking of bike share schemes or electric scooter concept. Does council have an active transport team? It would be good to discuss this further with them and understand future planning ideas.

Another idea to go alongside reducing car dependency might also be to encourage a business (motorbike / scooter hire) to be operational on the Peninsula during the peak season. Not only might this be a wonderful opportunity for people to visit sites on a Motorbike/Scooter but would also free up valuable car spaces. I've spoken to a few businesses from Melbourne and they are responsive to this idea – it would be good to understand Motorbike/Scooter parking on the Peninsula.

I would like to see active transport options dovetail into the Sorrento parking consultation – vs just the option of more car parks. As the consultation ends tomorrow it would be great if council could consider an extension so that more ideas can be gathered and integrated into future planning. My chamber colleague [REDACTED] also requested an extension via our council connections but have had no reply.

Look forward to talking to someone from council about these topics.

Kind regards
[REDACTED]

Re: Active transport or ideas to reduce car dependency in Sorrento

 **Doug Bradbrook**
Sent: Wednesday, 27 March 2025 10:07 AM
To: [REDACTED]
Subject: Active transport or ideas to reduce car dependency in Sorrento

Hi [REDACTED],

Thanks for your call and email. Please continue to engage with the chamber and we look forward to engaging on the ITS.

[REDACTED]

FW: Morce Ave Carpark Consultation (2025-037340)

 **Preeti Sharma**
To: Doug Bradbrook
Follow up. Start by Wednesday, 16 April 2025. Due by Wednesday, 16 April 2025.

From: [REDACTED]
Sent: Thursday, April 10, 2025 10:31 AM
To: Corporate E-Mail Enquiries <customerservice@mornpen.vic.gov.au>
Subject: Morce Ave Carpark Consultation

Hi there,

I'm sorry this is outside the time period for consultation, but am hoping you can pass it on to the team anyway.

Main point:

1. Surprisingly, none of the options address the major safety issue - traffic & pedestrians accessing the Carpark at the same high volume point. Close the Carpark entrance opposite IGA separates pedestrians and cars and that problem goes away. The fabulous new entrances at the west end of Morce Ave make this dangerous entrance unnecessary. The pedestrian crossing opposite IGA would also be hugely safer.

2. Proposed Parking on Morce Ave is also dangerous. Cars backing out of their spaces into Morce Ave traffic will, I believe, cause more crashes than the existing set up. Make the Carpark the Carpark.

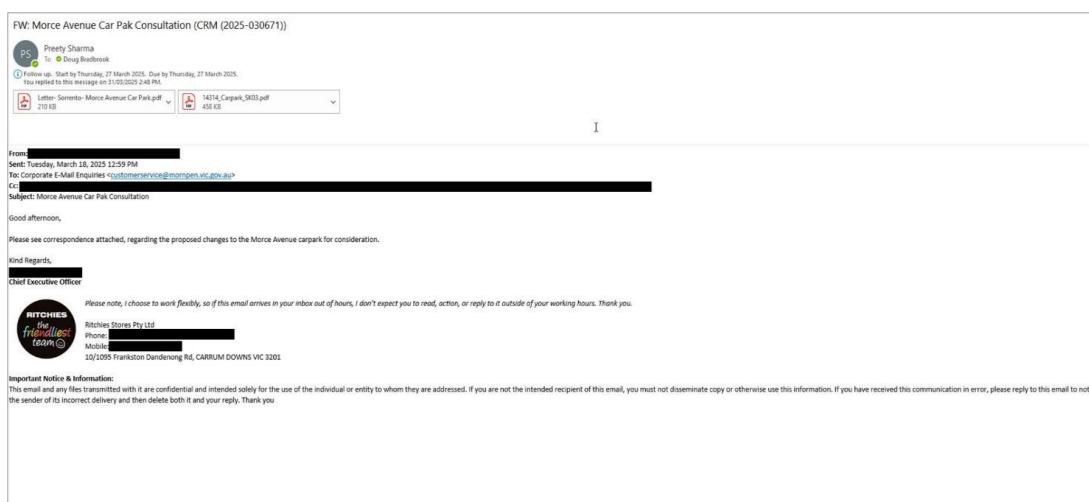
Thanks for your consideration.

Regards,
[REDACTED]

Additional Parking Proposal – Morce Avenue, Sorrento – Community Consultation Report



Appendix 7 - Ritchies supermarket Morce Avenue email submission



Additional Parking Proposal – Morce Avenue, Sorrento – Community Consultation Report



RITCHIES

Supermarkets & Liquor Stores



Established 1870

18th March 2025

Morce Ave Car Park Consultation
Mornington Peninsula Shire
Private Bag 1000, Rosebud, Victoria, 3939

via email: customerservice@mornpen.vic.gov.au

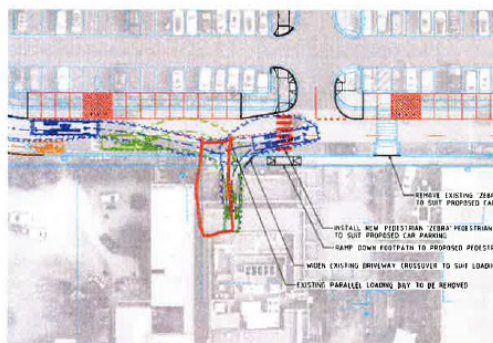
I am writing to you on behalf of Ritchies Stores Pty Ltd, regarding the proposed changes to Morce Avenue carparking. Our belief is that all four options which the council has presented, will impact deliveries to our store located at 108 Ocean Beach Rd Sorrento. Note, the store's loading dock is located on Morce Avenue.

The proposed additional and relocated carparks will reduce the width of Morce Avenue, thus making truck movement and unloading extremely difficult, as well as unsafe for drivers, our team, and members of the public. We consider the risk this would create would be extremely high.

I would also like to bring to your attention the council drawings and truck sweep depicting line of travel have been created using as 12.5 mt ridged truck. Our main grocery and refrigerated (along with Liquorland who share our loading dock) deliveries are received via 19 mt semi-trailers. This is the same style of truck that delivers to our other stores on the Mornington Peninsula (Balnarring, Dromana, Mt Martha, Mt Eliza), and therefore we are not able to change the truck.

I also note that the council drawings have used the ramp to the underground carpark and not the Ritchies/Liquorland loading dock. We do not receive stock via this ramp, as we have no access to it and it is not part of our lease. All planning should be done using our loading bay.

I have marked up in **RED** the Ritchies/Liquorland loading docks correct location. As you can see, even the 12.5 mt ridged truck would not be able to safely enter or exit with the proposed carparking.



Ritchies Stores Pty. Ltd.

A.B.N. 61 005 041 814

10/1095 Frankston Dandenong Road, Carrum Downs Victoria 3201

Phone: 03 9784 2000 Web: ritchies.com.au

All correspondence to PO Box 2051 Seaford B.C., Seaford Victoria 3198

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Additional Parking Proposal – Morce Avenue, Sorrento – Community Consultation Report



For the reasons set out in this letter, we would like to take this opportunity to request alternative changes to the existing Morce Avenue carpark – see attached drawing.

We are asking council to include relocating the existing entry/exit into the Morce Avenue carpark to be in line with our loading dock. This would reduce drivers backing blind into our loading dock – trucks are currently hitting both our tenancy and neighbours' tenancy walls. It would speed up the backing process, so as to minimize traffic congestion and provide more separation between trucks and the general public.

If you have any questions relating to the above information, please contact me below.

Yours sincerely,

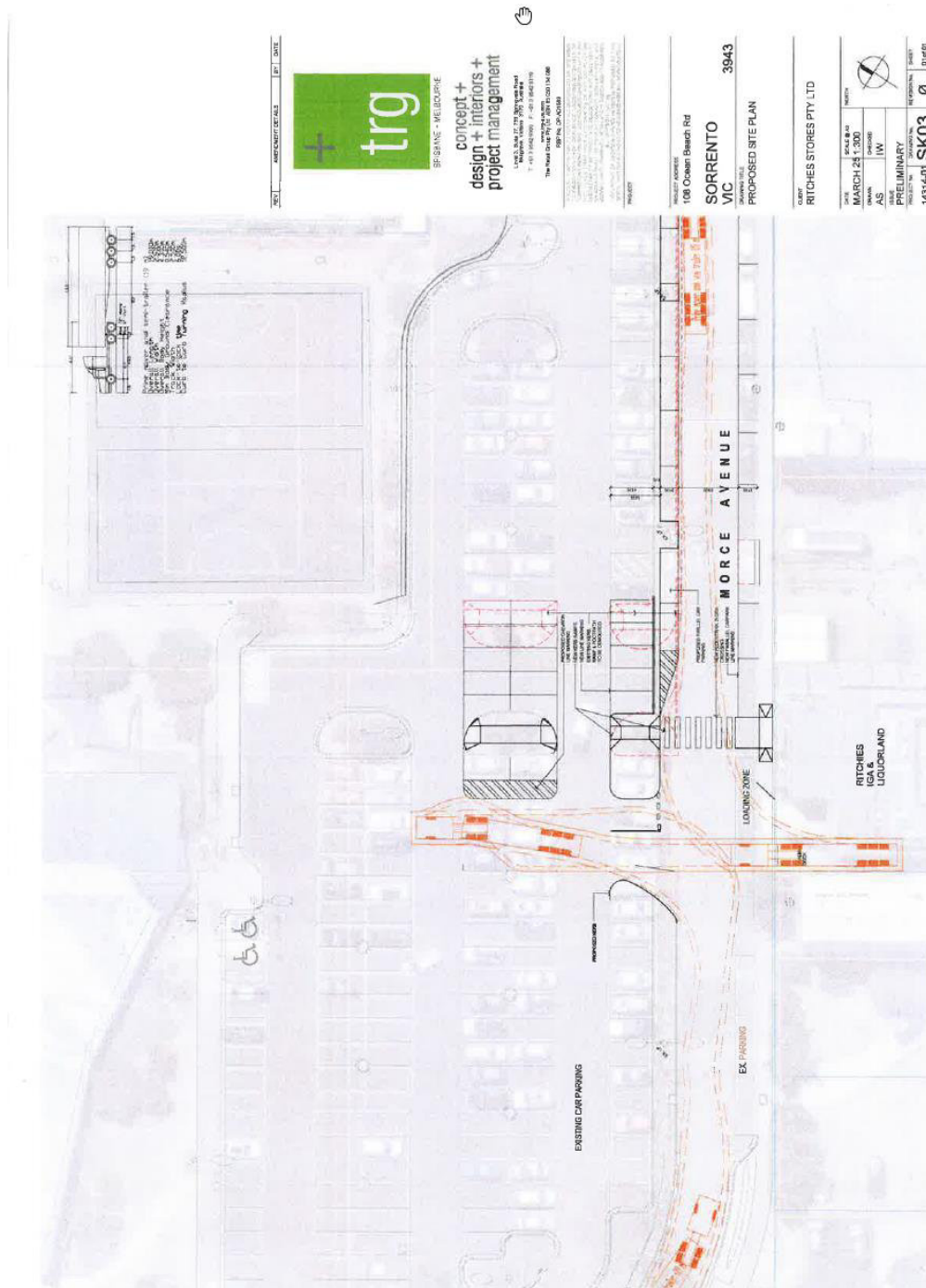
RITCHIES STORES PTY. LTD.



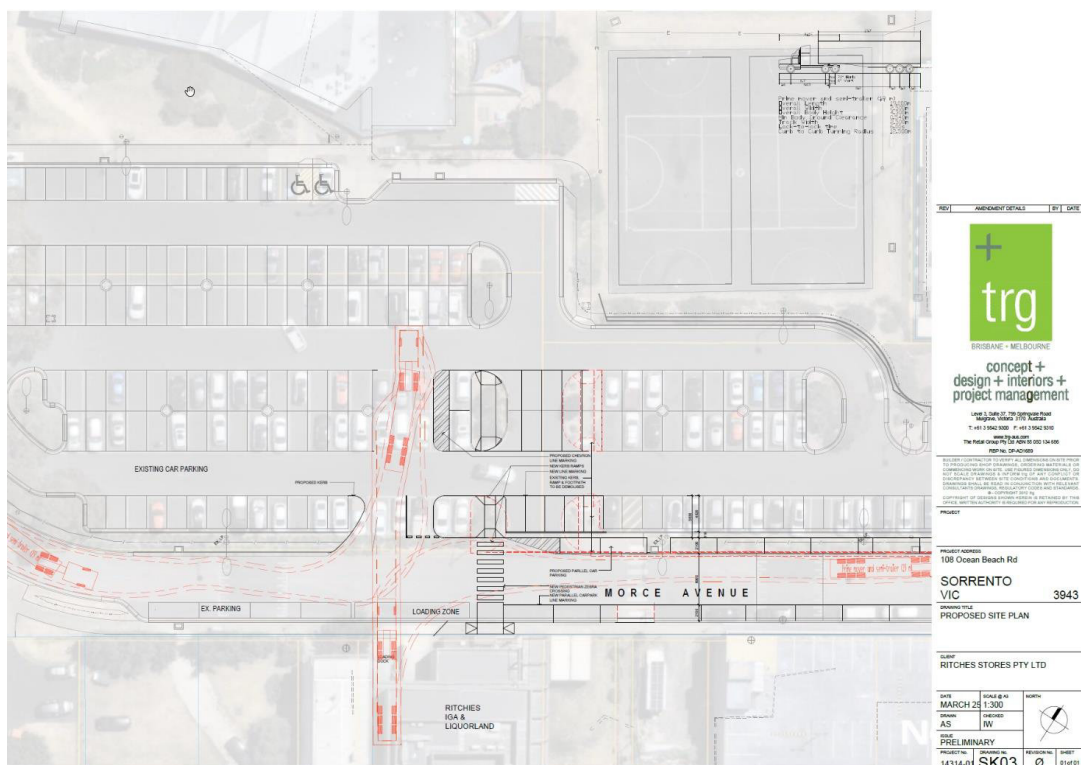
Chief Executive Officer



Additional Parking Proposal – Morce Avenue, Sorrento – Community Consultation Report



Additional Parking Proposal – Morce Avenue, Sorrento – Community Consultation Report



Additional Parking Proposal – Morce Avenue, Sorrento – Community Consultation Report



Appendix 8 – Sorrento Chamber of Commerce ‘Sorrento Parking & Traffic Management Community Survey’ report



Sorrento Parking & Traffic Management Community Survey Report

Prepared for Mornington Peninsula Shire and the Sorrento Chamber of Commerce

Executive Summary

Sorrento faces unique challenges as both a premier tourist destination and vital local economic hub. The township experiences dramatic seasonal fluctuations that place extraordinary pressure on its infrastructure. This report presents findings from our March 2025 community survey, which focused on critical issues affecting residents and businesses: parking availability, traffic congestion, accessibility, and infrastructure needs across both peak and off-peak periods.

A diverse cross-section of 45 stakeholders completed the survey, including business owners (43%), year-round residents (34%), and employees of local enterprises (16%). Their responses revealed consistent patterns of concern: overwhelming peak-season congestion, confusing and inadequate signage, inflexible parking enforcement during community events, and a critical shortage of dedicated staff parking. These issues not only frustrate locals but significantly impact visitor experiences and business operations.

Based on community feedback and careful analysis, we propose a comprehensive hybrid strategy that includes:

- A seasonal approach to parking time limits that responds to actual usage patterns
- Dedicated staff parking solutions to support local workers and businesses
- Temporary traffic control measures during peak periods instead of permanent installations
- Event-specific parking policies that enhance rather than detract from community gatherings
- Dramatically improved signage and loading zone access for commercial operations

These recommendations align with Council's current objectives while providing practical, immediately implementable solutions ahead of both upcoming winter events and the critical summer season.

Parking Time Limits

Are you satisfied with the current 1-hour parking limits in the town centre?

Most respondents (77%) expressed dissatisfaction with the current blanket 1-hour restrictions. Analysis of responses shows 39.5% favour seasonal flexibility (extending limits during off-peak periods), while 23.3% want extensions year-round. Only 11.6% believe the current system works well without changes.

Many respondents suggested extending time limits, especially during quieter months when parking pressure naturally subsides. Support was notably stronger for maintaining shorter time restrictions only during genuine peak periods, indicating a desire for parking management that responds to seasonal needs rather than arbitrary year-round rules.

Preferred Parking Time Limit (Peak) Most popular response: 2 Hours (70% of specified preferences) Other preferences: 3 Hours (11%), 4 Hours (7%), No Limit (11%)

Preferred Parking Time Limit (Off-Peak) Top responses: No Limit (35%), 3 Hours (26%), 2 Hours (23%), 4 Hours (16%)

These results strongly support implementing a two-tiered system:

- **Peak Season** (December–February, event weekends): Enforce 1-2-hour limits to ensure turnover
- **Off-Peak Season:** Extend to 2+ hours or consider unrestricted parking to encourage longer visits

This approach strikes a crucial balance between parking turnover and allowing customers time to visit more than one location and spending more money in Sorrento.

Event Parking & Fines

Have you or someone you know received a parking fine during a local event?

A significant majority (70%) answered yes. This indicates a consistent and problematic pattern of fines being issued to visitors and locals during festivals and public events that are meant to showcase Sorrento at its best. The current approach creates negative visitor experiences precisely when the community is working to make positive impressions.

Should parking rules change during major events?

The community overwhelmingly supports changes to parking rules during events:

- Temporary modifications to parking limits and enforcement (62.5%)
- Introduction of permitted or designated parking zones (20%)
- Only 5% believe enforcement should remain unchanged

These responses highlight the importance of adopting a more flexible enforcement policy. Event-based parking allowances could be strategically applied to:

- Main event sites (particularly along Ocean Beach Road)
- Designated overflow areas (such as Morce Avenue)
- Permitted zones for traders, stallholders, and volunteers

This approach would significantly improve public goodwill, support local traders during their busiest periods, and help streamline traffic flows during large-scale community events when congestion is at its worst.

Morce Avenue Parking

Survey respondents indicated strong support for practical changes that would benefit locals, traders and visitors, particularly during busy seasons when finding parking becomes a daily struggle.

Awareness of the Morce Avenue Parking Areas

While many local respondents are aware that both a multi-level paid carpark and free parking zones exist on Morce Avenue, most admit they don't use them regularly, and that visitors are often not aware of them. The consistent reason cited was lack of clear signage directing people to these underutilised resources.

Staff parking in Morce Avenue

It was noted that many traders and staff members park in Morce Ave as it has unlimited parking and is close to the Main Street. As many staff park for long periods, this takes up a lot of spaces for significant periods that would otherwise be turned over regularly.

Loading Zone

Local businesses cited that the loading zones on Morce Avenue are required for access (IGA) and for loading into business premises, removing parking on this road would be highly detrimental to these businesses and impossible for IGA.

Proposed solutions:

1. The Shire to lease the paid premises for peak periods and either making these available to staff, or to simply make the parking area free during this time. This opens up 77 car spaces at a fraction of the price of a carpark redevelopment.
2. If doing the redevelopment, use a hybrid solution which is similar to option 4, but without adding the parking on Morce Avenue. This allows for a large increase without causing harm to local businesses.

Staff Parking

Interest in a Staff Parking Zone

An overwhelming 71% of respondents support creating a dedicated staff-only parking zone, especially during peak times when competition for spaces is fierce. Only 13% opposed the idea, with 16% unsure.

Where do traders currently park?

Responses were fragmented and often improvised, with some using Point Nepean Road, others sharing private spaces, and many resorting to short-term zones with constant rotation. Commonly mentioned locations include:

- Morce Avenue carpark (paid and free)
- Point Nepean Road
- Kerferd Avenue
- Private carpark
- Rear of business premises

Loading & Validated Parking

- Most traders report significant difficulty with loading/unloading due to limited access and strict enforcement
- There was notably less interest in offering validated customer parking, suggesting priority should be placed on staff needs and operational efficiency

A hybrid solution supporting:

- Staff dashboard permits allowing the use of loading zones for traders
- Improved loading access for deliveries and stock movement
- Consolidated communication around available staff parking options

Traffic Management and Safety

Do you think there are traffic management issues in Sorrento?

Most respondents said yes, citing multiple recurring concerns:

- Traffic congestion on main roads (28 mentions)
- Long delays at intersections (18 mentions)
- Poor or confusing signage (12 mentions)
- Other issues including ferry traffic management (7 mentions)

Have you received a fine during school pick-up or drop-off?

While most respondents said no, those who had received fines raised important issues:

- Inconsistent enforcement and occasional hostile behaviour from residents
- Unclear road markings (particularly yellow lines with ambiguous meaning)
- Lack of designated staff parking or parent drop-off zones near schools

Suggested Improvements

The following practical suggestions emerged repeatedly:

- Short-term traffic lights or mobile traffic management solutions during peak periods
- Dramatically improved signage and consistent street markings across the township
- Clearly designated school zone drop-off bays to minimize congestion
- Comprehensive traffic flow planning for long weekends and summer periods

While permanent traffic lights received mixed support, the community appears open to temporary solutions during high-traffic events or school hours. These could include:

- Portable traffic management systems that can be deployed as needed
- Clear directional signage for rerouting traffic during peak periods
- Increased ranger or volunteer presence to assist with traffic flow

Such measures would improve movement efficiency throughout Sorrento and reduce stress for residents, visitors, and emergency services when responding to incidents.

Accessibility and Infrastructure Improvements

Signage Improvement Suggestions

Respondents expressed significant frustration with unclear signage, particularly in locating long-term and overflow parking areas like Morce Avenue. Concrete suggestions included:

- Better wayfinding signage from Ocean Beach Road and main arterial routes (multiple mentions)
- Digital signs showing available parking spaces (11 mentions)
- Larger and more visually consistent signage that can be easily spotted while driving
- Clear distinctions between free zones, paid parking, and time-restricted areas

General Improvements to Parking, Traffic, and Accessibility

Respondents offered a wide range of thoughtful suggestions, including:

- Traffic management at key junctions (suggested primarily as temporary/seasonal measures)
- Trader permits and strategically increased loading zones in commercial areas
- Better communication about where parking exists, especially for visitors unfamiliar with the area
- Designated all-day parking options specifically for workers in the township

These suggestions reinforce previous themes and underscore the community's desire for:

- Clearer information and intuitive visual cues throughout Sorrento
- Prioritization of local business and worker needs, especially during peak periods
- Solutions carefully tailored to Sorrento's unique seasonal fluctuations

Recommendations and Implementation Pathway

Based on data analysis and community feedback, we recommend the following action plan:

1. Introduce Seasonal Parking Time Limits

- Implement 1-2-hour limits during genuine peak periods (summer, long weekends, major events)
- Extend to 2+ hour or unrestricted parking during off-peak seasons to encourage extended visits
- Clearly communicate these seasonal changes through temporary signage and digital channels

2. Morce Avenue Solutions

- There are currently 77 parking spaces available in the paid parking facility that are underutilised. We recommend leasing specific sections of the Morce Avenue paid parking facility for staff permit holders or general parking (in peak periods). We have spoken with the owner and this could be achieved at a relatively low cost to the Shire and could be used as a stopgap until further parking is available, if not for the long-term.
- Improve signage to Morce Avenue free and paid parking.
- Redevelop the end zones of the current carpark without encroaching upon Morce Avenue outside traders. This would be option 4 but without changing Morce Avenue loading zone areas.

3. Implement Event-Specific Parking Protocols

- Develop a standardised approach to suspending or modifying limits during planned events. Ideally this would be included in an event permit application so that parking during these events can be altered.
- Deploy temporary signage to assist with traffic flow and parking guidance

4. Dramatically Improve Signage and Wayfinding

- Install prominent directional signs to Morce Avenue and other overflow parking locations
- Create consistent visual branding that clearly distinguishes long-term and short-term parking zones

5. Address Traffic Congestion Strategically

- Introduce portable or time-activated traffic management systems during peak periods only

6. Support Traders with Improved Loading Access

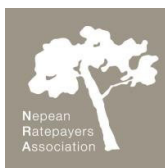
- Introduce flexible loading permits for businesses with regular delivery needs

These recommendations offer a balanced, phased approach to improving Sorrento's parking and traffic conditions. They are designed to be cost-effective, high-impact, and aligned with existing Council strategies while directly addressing the concerns raised by the community survey.

Additional Parking Proposal – Morce Avenue, Sorrento – Community Consultation Report



Appendix 9 – Nepean Ratepayers Association email submission

**NEPEAN RATEPAYERS ASSOCIATION INC.***Engaging the Nepean Ward in supporting a sustainable community*

Our members have not indicated any support for any of the options offered as part of the community consultations regarding the provision of additional car parking spaces in the Morse Avenue car park.

The need for additional car parking is seasonal. We have not seen any studies of car park usage that indicate there is a shortage of available parking spaces in the Morse Avenue car park outside the peak periods (defined as the week before Christmas, week in between Christmas and New Year, the first two weeks of January, Easter plus Australia day when it falls near a week end).

The Shire has not demonstrated any consideration of alternative options to address seasonal car parking issues such as providing better directional signage to Morse Avenue car park, directing drivers to alternative/overflow parking areas such as MacFarlan Reserve and along Hotham Road between Melbourne Road and Point Nepean Road. Perhaps the CFA training track could also be used seasonally.

One of the main justifications for increasing the number of cars parks in the Morse Avenue car park is to reduce traffic congestion in Ocean Beach Road. We have not been provided with any evidence that supports this assumption.

A study commissioned by Council and discussed at a meeting of the Traffic Congestion working Group in June 2024 identified the main reason for the congestion in Ocean Beach Road was drivers stopping for pedestrians and for cars exiting and entering car parking spaces. Some drivers move up and down Ocean Beach Road apparently looking for a park and make no attempt to go to Morse Avenue, perhaps because they are not aware that it is there.

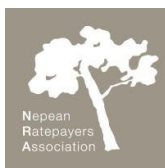
Drivers coming along Point Nepean Road from the East will be directed up Ocean Beach Road to access the Morse Avenue Car Park by turning right at George Street or by turning right at Melbourne Road. More car parks in the Morse Avenue car park will not reduce traffic in Ocean Beach Road.

Better way-finding will assist in reducing traffic in Ocean Beach Road more than the provision of additional car parking spaces in the Morse Avenue car park.

Traders seem to be the main supporters/and potential beneficiaries of more parking during peak times for shoppers (we are assuming that the majority of drivers parking in the Morse Avenue car park are shoppers not beach goers). Employees appear to park in all day parking areas such as Morse Avenue Car park, Darling Road and opposite Buckley's café on Melbourne Road. The owners/managers of the shops could ask employees to park in all day parking areas further away from the main street such as MacFarlan Reserve and along Hotham Road between Melbourne Road and Point Nepean Road during peak times. This idea has been circulating for some time and most recently raised by Susan Bissinger in 2024.

We believe that the multi-level commercial car park requiring payment available on Morse Avenue was not full at any time during the most recent peak period. So there is parking available but shoppers either would rather drive round and round a full car park during busy periods than pay or perhaps they are not aware it's there. Why is the Shire considering expanding the free car park at rate payers expense when a commercial car park is available and is currently very underutilised.

PO BOX 60 SORRENTO 3943www.nepeanratepayers.cominfo@nepeanratepayers.com

**NEPEAN RATEPAYERS ASSOCIATION INC.***Engaging the Nepean Ward in supporting a sustainable community*

The Shire's website indicates that there are more than 120 infrastructure projects waiting for funding. We do not believe increasing the size of the car park is a priority and projects that benefit ratepayers and residents rather than visitors should be given higher priority.

With respect to the options provided, if the Shire decides that extending the Morse Avenue car park is a priority (we believe it isn't) our preference would be for option 1 as it doesn't require the removal of vegetation including mature trees and will cause the least disruption during construction.

Option 4 is quite destructive, requiring retaining walls. Any such build will cause significant disruption during construction and will be objected to strongly.

Regards

[Redacted Signature]

President

PO BOX 60 SORRENTO 3943www.nepeanratepayers.cominfo@nepeanratepayers.com

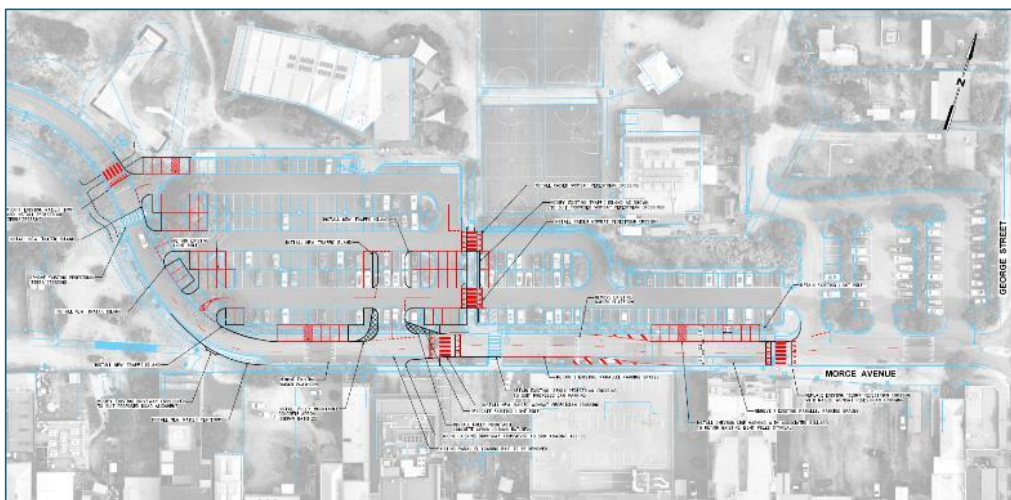
ATTACHMENT 3

REVISED ADDITIONAL PARKING OPTIONS - MORCE AVE, WAYFINDING UPGRADES, TIME LIMIT CHANGES & HOTHAM RD ANGLE PARKING

(As exhibited Oct - Nov 2025)

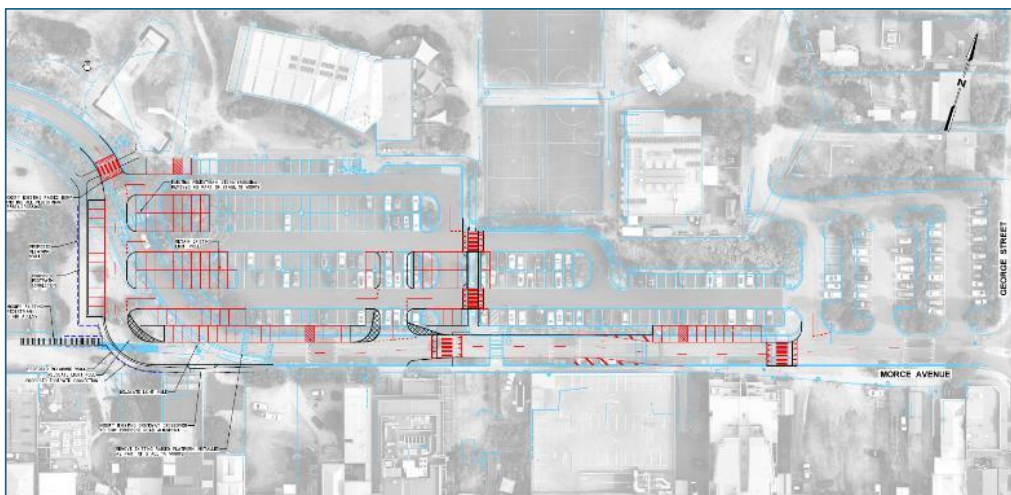
Revised Additional Parking Option Stage 1

- Net gain 44 spaces
- Estimated Cost \$0.45M



Revised Additional Parking Option (Total including Stage1)

- Net gain 95 spaces
- Estimated Cost \$2.05M



Comparison of Staged Revised Options

Option	Total Cost	Net Increase in Spaces	Cost per Space
Revised Option (total)	\$2.045M	95	\$21,537
Revised Option Stage 1	\$450,281	44	\$10,234

Wayfinding signage upgrades to Morce Ave car park



Parking Time Limit Changes -Ocean Beach Rd, side streets & Morce Ave car park



- 2P on-street Ocean Beach Rd & side streets & 3P & All day in Morce Ave

Hotham Rd Angle Parking Proposal – Replacement of parallel parking to gain 19 additional spaces



ATTACHMENT 4

CONSULTATION REPORT - Parking Upgrades For Sorrento Commercial Activity Centre and Surrounds

Strategic Planning, Transport and Environment Feedback Summary – Key Themes

Project	Parking Upgrades For Sorrento Commercial Activity Centre And Surrounds (Revised Additional Parking Options – Morce Ave, Way Finding Upgrades & Parking Time Limit Changes, Hotham Rd Angle Parking Proposal) 7 responses received to online survey
Consultation period	23 Oct to Nov 2025
Officer / Unit	Doug Bradbrook – Traffic & Transport

Theme 1: Impacts on amenity & environment - Revised Additional Parking Option - Morce Ave		
Key issues from feedback	Officer response	Officer recommendations
- Tree loss concerns - Maintaining character of area	Existing trees vary in significance with a few trees that would be considered more appropriate to retain to maintain the character of the area and minimise the environmental impact.	As part of the design of the proposed Revised car park option that an arborist assessment be undertaken of the existing trees to confirm and assess which trees are best to retain. That replacement tree planting and suitable landscaping be an important part of the proposed car park extension.

Theme 2: Parking demand justification - Revised Additional Parking Option -Morce Ave		
Key issues from feedback	Officer response	Officer recommendations
- Suitability of parking options - Is expansion necessary with limited period of peak demand	Parking in the commercial area is at capacity during peak periods, reducing safety and accessibility and causing spillover into nearby residential streets. Additional parking can better align supply with demand, reduce congestion, and manage seasonal pressures. The most cost-effective options have been developed to achieve maximum gain in parking.	Improvement to parking supply and management is necessary to address the impacts though high seasonal demand periods to maintain the viability of the commercial centre and provide an enjoyable experience for residents and visitors.

Theme 3: Minority support- Revised Additional Parking Option -Morce Ave

Key issues from feedback	Officer response	Officer recommendations
Logical and beneficial	The aim of the Revised parking option is to provide overall benefits to the town centre.	N/A

Theme 4: Parking design & functionality - Revised Additional Parking Option -Morce Ave

Key issues from feedback	Officer response	Officer recommendations
- Relocation of the pedestrian crossing - Overall effectiveness of design	Alignment of crossings to provide more convenient and direct pedestrian links to and across the car park are necessary to achieve acceptable safety and accessibility outcomes.	In the design of the Revised parking option, it is necessary to achieve the acceptable standards of operation and safety for the mix of goods delivery vehicles, car parking access combined with pedestrian movements.

Theme 5: Alternative solutions - Revised Additional Parking Option -Morce Ave

Key issues from feedback	Officer response	Officer recommendations
Use decked private car park	The private decked car park is open for public use and improved wayfinding signs have been installed.	Continue to monitor the utilisation of the private decked car park.

Theme 6: Accommodation of larger vehicles: Revised Additional Parking Option - Morce Ave

Key issues from feedback	Officer response	Officer recommendations
Access and parking for buses, trailers and caravans	Morce Ave in the Revised Option will still retain some parallel parking for larger goods delivery and other larger vehicles.	Monitor the effectiveness of parallel parking controls along Morce Ave following the implementation of the Revised parking option.

Theme 7: Parking Time Limits

Key issues from feedback	Officer response	Officer recommendations
2 & 3 Hour limits too restrictive	To achieve a balanced management of parking turnover and meeting user requirements 2- and 3-hour limits have been determined appropriate with also strong support from the Sorrento Chamber of Commerce.	Monitor the effectiveness of the parking limit changes in the commercial centre.

Theme 8: Traffic & Safety impacts – Hotham Rd Angle Parking Proposal

Key issues from feedback	Officer response	Officer recommendations
- Reduced road width will disrupt traffic flow - Create safety issues - Larger vehicles issues	Hotham Rd Angle Parking is a trial over the busier summer period to allow an evaluation of safety and operational impacts.	An evaluation of the trial of the angle parking establishes the best outcomes.

ATTACHMENT 5

CONSULTATION REPORT – Sorrento Upgrade Parking Trial – Hotham Rd Angle Parking

Strategic Planning, Transport and Environment Feedback Summary – Key Themes

Project	Sorrento Upgrade Parking Trial – Hotham Rd Angle Parking 19 responses received to online feedback form
Consultation period	Jan- Feb 2026
Officer / Unit	Doug Bradbrook – Traffic & Transport

Theme 1: Safety risks		
Key issues from feedback	Officer response	Officer recommendations
- Reversing traffic & vehicle conflicts - Limited visibility - Narrow lane widths	Acknowledge that the angle parking and traffic lane configuration was tight however the use of a temporary reduced speed limit to 40 km/h was to reduce risks.	That an increase to the road width is required to suitably accommodate angle parking and acceptable traffic lane operation if to be made permanent.

Theme 2: Road width constraints		
Key issues from feedback	Officer response	Officer recommendations
- Too narrow for angle parking - Parked vehicles extend into traffic lane - Traffic flow restricted	As above	As above

Theme 3: Alternative layout preference		
Key issues from feedback	Officer response	Officer recommendations
- Revert to parallel parking - Indented parking	During the trial it was established that the additional parking provided by converting parallel to angle parking was well utilised confirming the need for additional parking in this local area.	Additional parking is needed to meet seasonal demands in Sorrento and higher standard permanent indented parking is appropriate in Hotham Rd.

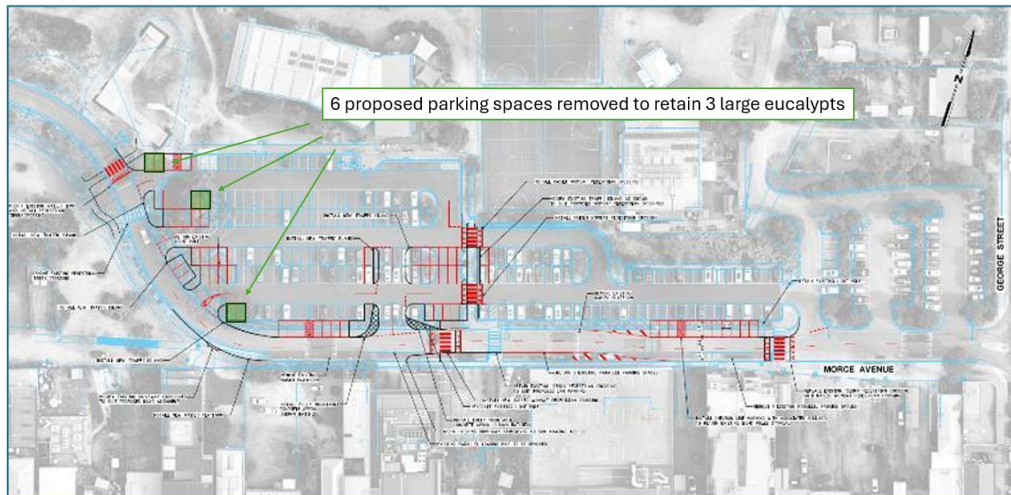
Theme 4: Operational Issues		
Key issues from feedback	Officer response	Officer recommendations
- Tight manoeuvring - Difficult passing through - Car door conflicts	During the trial it was observed that parking manoeuvring and traffic operation was impacted.	Ensure that any proposed parking improvements meet appropriate standards based on the user types and length of parking stays.

Theme 5: Limited support for trial proposal		
Key issues from feedback	Officer response	Officer recommendations
- Viewed as unsafe -low support - Increased capacity supported	The high level of utilisation at the peak periods of the additional parking provided during the trial confirms the need to provide a permanent increase in parking supply in the commercial centre and surrounds.	Monitor parking demand and traffic volumes in Hotham Rd and the commercial centre to provide ongoing evidence for establishing the priority for permanent indented angle parking as an option for increasing parking supply.

ATTACHMENT 6 – MORCE AVENUE PREFERRED OPTIONS

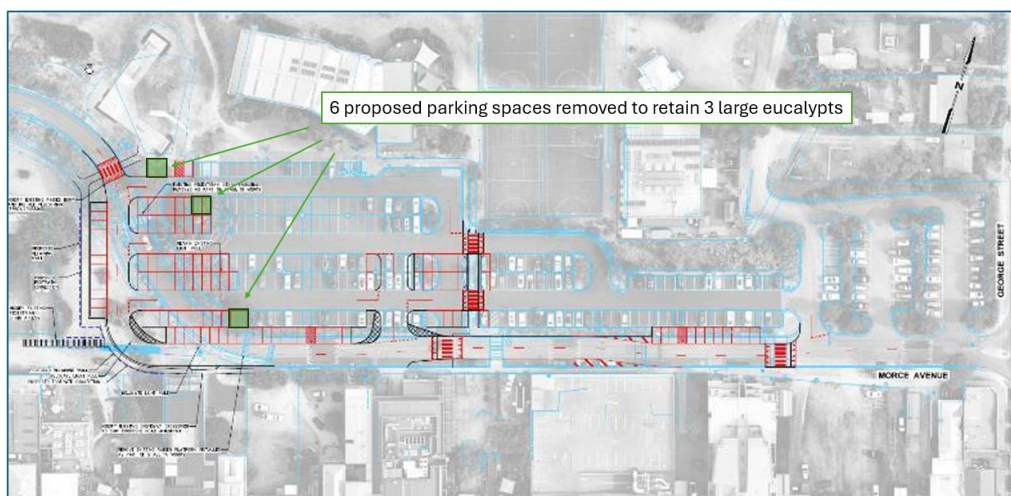
PREFERRED OPTION – MORCE AVENUE PARKING Stage 1

- Net gain of 38 spaces (reduced by 6 spaces to retain trees)
- Retains 3 large eucalypts
- Estimated cost \$0.45M



PREFERRED OPTION – MORCE AVENUE PARKING Stage 2

- Further net gain of 51 spaces resulting in a total gain from stage 1 & 2 of 89 additional spaces
- Retains 3 large eucalypts
- Estimated cost of delivering the full proposal is \$2.05M (If delivered sequentially after stage 1 it is estimated to cost \$1.6M)



ATTACHMENT 7**Hotham Road Angle Parking Trial –Summary Evaluation Report****Overview**

Angle parking was trialled on Hotham Road during the 2025–26 summer period to respond to high seasonal parking demand near Sorrento's town centre.

The trial provided an opportunity to assess both the benefits of increased parking supply and the impacts on safety, access and traffic movement during peak holiday conditions.

What Was Trialled

- Conversion from parallel to angle parking south side of Hotham Rd adjacent to David MacFarlan Reserve
- Parallel parking retained on north side with angle parking introduced on south side of the road to replace existing parallel parking
- Temporary kerbed islands and reduced speed limit to 40 km/h

Outcome

- 19 additional parking spaces were delivered
- Parking demand was consistently high during peak summer periods, with strong utilisation observed

What Worked

- The additional spaces were well used during peak holiday periods, confirming demand
- Improved parking availability supported visitor and resident access
- Demonstrated that additional capacity can relieve peak pressure in nearby areas

Key Issues Identified**Safety**

- Vehicles reversing out of angle spaces were required to enter directly into traffic from both directions increasing risk of conflict
- Multiple instances of conflicting vehicle movements were observed, particularly during busy periods
- Pedestrians frequently walked on the road due to limited nature strip space, increasing exposure to traffic
- Vehicles passing parked traffic often needed to cross the centre line, increasing conflict risk

Traffic and Access

- The modified road layout reduced available traffic lane widths to a level that:
 - Constrained two-way vehicle movement
 - Required larger vehicles to give way or wait to pass
- Observations indicated driver frustration and hesitation, affecting overall traffic flow

Speed and Behaviour

- Despite lower posted speeds, actual vehicle speeds remained high, reducing the safety of the trial
- The combination of reversing vehicles, narrow lanes and variable speeds created unacceptable conditions

Location Suitability

- Hotham Road functions primarily as a through-route carrying continuous traffic, rather than a low-speed local street
- This differs from locations where angle parking typically performs well (e.g. main commercial streets with slow traffic and high pedestrian activity)
- As a result, driver expectation did not align with the level of parking activity introduced

Next Steps

- Remove the trial layout and reinstate previous conditions
- Use findings to inform a fit-for-purpose long-term design

Preferred Direction

A redesigned solution is proposed to include:

- Indented angle parking separated from traffic
- Safe vehicle manoeuvring space
- Improved pedestrian facilities, including a shared path
- Sufficient road width for all vehicle types

Why a Different Design Is Needed

The trial showed that increasing parking within the existing road space leads to unacceptable safety and operational trade-offs. A long-term solution must provide dedicated parking space, maintain traffic flow, and improve pedestrian safety.

Conclusion

The trial confirmed that while increased parking improves peak capacity, accommodating it within the existing road width creates safety risks and traffic constraints that outweigh the benefits, making the layout unsuitable as a long-term solution and highlighting the need for a purpose-designed upgrade.

ATTACHMENT 8 – HOTHAM ROAD PREFERRED OPTION

PREFERRED OPTION - HOTHAM RD ANGLE PARKING

- Net gain 31 spaces - indented angle parking adjacent David MacFarlan Reserve
- Includes cypress tree removal in Hotham Rd between Melbourne Rd and Point Nepean Rd
- Includes shared path in Hotham Rd between Melbourne Rd and Point Nepean Rd
- Estimated Cost \$1M



ATTACHMENT 9

Parking Proposals - Cost Comparison

Additional parking Option	Estimated cost	Net increase spaces	Cost per space
Morce Ave Additional Parking -Revised Option Stage 1	\$0.45M	38	\$11,842
Morce Ave Additional parking -Revised Option Stage 2 – Refer to Note 1	\$1.6M	51	\$31,372
Combine Morce Ave - Revised Option Stages 1 & 2	\$2.05M	89	\$22,977
Hotham Rd Angle parking including extension to west, tree removal & shared path - Refer to Note 2	\$1M	31	\$32,258

Note 1

The high-level estimate of cost of Morce Ave Additional Parking if done in full –\$2.05M with the approximate costs for Stage 1 –\$0.45M and Stage 2– \$1.6M

Note 2

A breakdown high-level estimate of costs for Hotham Rd Angle Parking is provided below:

- Hotham Road Angle Parking – \$340,000 (This offers 31 additional spaces and is extended from the recent trial location further west towards Melbourne Road)
- Shared User Path from Melbourne Road to Point Nepean Road – \$560,000
- Removal of Cypress Trees adjacent David MacFarlan Reserve and along Hotham Rd – \$100,000

Total – \$1,000,000

Arts, Culture and Events Plan



Mornington
Peninsula Shire

2027–2037





Acknowledgement of Country

Mornington Peninsula Shire acknowledges the Bunurong people who have been the custodians of this land for many thousands of years; and pays respect to their Elders past and present. We acknowledge that the land on which we meet is the place of age-old ceremonies, celebrations, initiation and renewal; and that the Bunurong people's living culture continues to have a unique role in the life of this region.

Cover artwork

Imperative by Holly Ryan

This piece showcases the diverse art and culture that the Mornington Peninsula provides. It is a celebration of community coming together across a large variety of artistic disciplines, paying homage to the land we live on, and how lucky we are to live where culture thrives. Titled Imperative, the work speaks to the urgent importance of preserving and supporting local art, honouring our landscape, and fostering connection within our community. It is not optional, but essential. It calls on us to recognise that culture does not simply exist around us; it is something we must actively sustain, protect, and participate in.

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Mayor's Message

MESSAGE TO BE INCLUDED IN
ADOPTED VERSION OF THE PLAN.

Mayor
Mornington Peninsula Shire

CEO's Message

MESSAGE TO BE INCLUDED IN
ADOPTED VERSION OF THE PLAN.

Mrk Stoermer
Chief Executive Officer
Mornington Peninsula Shire



Why arts, culture and events matters

Arts, culture and events are how we come together. They are where stories are shared, ideas are tested, friendships are formed, and pride in place is built. On the Mornington Peninsula, they are woven into everyday life – from local markets and music nights to major exhibitions, festivals and community celebrations.

The 2022 National Arts Participation Survey found that 97% of Victorians aged 15 and over engage in creative and artistic activities, with 84% reporting positive outcomes from participation. These strong results highlight the importance of the sector to community life. They also reflect the many ways arts, culture and events contribute to the wellbeing, identity and vitality of communities.

Key reasons arts, culture and events matter include:

Strengthening social cohesion and belonging

Arts, culture and events create shared experiences that build meaningful connections. By bringing together people from diverse backgrounds, they reduce isolation, promote understanding and strengthen community ties.

Celebrating and preserving identity

Through music, dance, art and food, these activities showcase local and diverse cultural traditions. They honour heritage while supporting contemporary expression and strengthening pride in place.

Promoting inclusion and diversity

By reflecting a wide range of cultures and perspectives, arts and events encourage respect, empathy and cross-cultural understanding. This supports a vibrant and harmonious multicultural community.

Supporting economic and social vitality

Arts, culture and events contribute to local economies by supporting creative thinking, practice and innovation in our business community. They also provide opportunities for learning, participation and broader community engagement.

Enhancing wellbeing

Participation in cultural activities fosters creativity, joy and connection. These experiences support mental wellbeing and help people feel valued and engaged.

Encouraging participation

Arts, culture and events promote involvement in community life, including volunteering for local initiatives. They strengthen collective pride and shared responsibility, in addition to reducing social isolation.

Arts, culture and events on the Peninsula

The Mornington Peninsula is home to one of Victoria's most diverse and dynamic creative communities. Spanning 720 square kilometres of spectacular coastline, hinterland, rural landscapes, the Peninsula has long inspired creative expression and engaging gatherings – from the ancient cultural practices of the Bunurong people through to the thriving contemporary creative sector and a wide of array of events that define and draw people to the region today.

This creativity is embedded in the spirit of place. It can be seen in the region's world-class galleries and sculpture parks, heard in the live music that spills from vineyard cellar doors and at events, felt in the community festivals that bring townships to life, and experienced in the heritage walks, open studios and cultural events that draw visitors from across Australia and beyond.

The region is home to artists, creatives, cultural organisations and volunteers working across visual arts, music, performance, festivals, heritage and community-led cultural activity. Creativity happens in many forms and settings – from galleries and theatres to halls, foreshore reserves, streetscapes, wineries and pop-up spaces.

Arts, culture and events are not separate activities, they are deeply interwoven. A festival brings

together musicians, visual artists and food producers. A gallery opening activates a town centre. A heritage walk tells stories that inspire new creative work. An event at a winery introduces visitors to local talent. These connections are what make the Peninsula's cultural landscape so distinctive.

As a nationally recognised visitor destination, exhibitions and festivals help activate places year-round, complementing the region's natural, well-being and food-based attractions. These strengths are a perfect complement to attract business and sporting events which can bring visitors and encourage them to spend in local townships in traditionally quieter periods.

Our Council Plan 2025–2029 recognises these opportunities through the following strategic approaches:

- **People**, Strategy 2.2.3: Encourage and support a rich, inclusive and vibrant arts and culture community
- **Prosperity**, Strategy 3.1.: Promote the Peninsula is a premier cultural and tourism destination, attracting local, national and global visitors and events

This Plan delivers on both commitments.



Population: **175,153**



Median age: **48**



Residents with a disability: **39,239**



1,720 Aboriginal and/or Torres Strait Islander peoples



5.4% speak a language other than English at home



1,555 local jobs in arts and recreation



6.7 million visitors annually



\$1.5 billion total visitor spend annually



399,355 visitors participate in Arts and Heritage activities



4.8 million day trip visitors annually



80% of visitors are from Melbourne



Over 55s make up **33%** of visitations



1.8 million overnight visitors annually



92% of overnight visitors are from Victoria



Autumn is the most popular season for visitation.



Our creative landscape

The Peninsula's creative landscape has been assessed and shaped into five pillars (which aligns to our service areas). These interconnected pillars overlap and reinforce one another, capturing the breadth and depth of arts, culture and events across the Mornington Peninsula.



Mornington Peninsula Regional Gallery:

The Shire's flagship visual arts venue — a dedicated home for visual art, exhibitions and collections that showcase local and national stories, spark creative conversation and draw audiences to the Peninsula year-round.



Public Art:

Art in the everyday – in our streets, parks, town centres and community spaces – and the programs, networks and opportunities that support participation.



Creative Sector:

The artists, performers, musicians, writers and creative programs that give the Peninsula its distinctive creative energy and soundtrack.



Festivals and Events:

The festivals, markets, sporting events, cultural celebrations and community gatherings that bring people together, activate places and drive the visitor economy.



Cultural Heritage:

The heritage sites, historical societies, museums, cultural education programs and First Nations knowledge that connect us to the stories of this place



Mornington Peninsula Regional Gallery

At the heart of the Peninsula's visual arts scene is the Mornington Peninsula Regional Gallery (MPRG), one of Australia's leading regional galleries and the largest public gallery in Melbourne's south-east.

Founded in 1971 by renowned art critic and historian Alan McCulloch, the gallery began with a strong focus on contemporary Australian art, including works by Arthur Boyd, Russel Drysdale and Fred Williams. That legacy continues today through a vibrant program that blends local, national and international perspectives from innovative curatorial projects and local artist showcases to major touring exhibitions like the Archibald Prize, which drew record audiences of 50,000 in 2023.

From innovative curatorial projects and local artist showcases to collection-based and touring exhibitions (including from National Gallery of Australia and Art Gallery of NSW, like the Archibald Prize in 2013 and 2023), MPRG remains a place for ideas, creativity and community connection. Its biennial National Works on Paper prize, running since 1991, now stands among Australia's most prestigious art awards.

Supporting local and young talent, MPRG has a local artist focus space and an annual exhibition of Peninsula-based VCE artists' work. A range of programs are offered to the community, including workshops, pre-primary and secondary level programs, as well as adult and later-years community focused activities.

Free entry to the gallery makes it an accessible cultural anchor for residents and visitors alike, that is highly valued by respondents to our community engagement and stakeholder consultation (*refer to Development of the Plan*).

Our current approach to supporting this pillar includes:

- **curating leading exhibitions** – from major touring shows like the Archibald Prize to self-generated curatorial projects and exhibitions that reflect the Peninsula's character
- **growing and caring for the collection** – more than 2,500 works, shared through exhibitions, publications and interpretive resources
- **opening art up to everyone** – through creative learning programs, workshops, guided tours, family activities and events for all ages
- **supporting local artists** – through exhibitions, commissions, the Police Point Artist-in-Residence program and the MPRG Shop, a curated retail space showcasing local makers
- **partnering broadly** – with the Friends of MPRG, schools, universities and national arts institutions to create opportunities and extend the gallery's reach
- **supporting artist development** – including the Police Point Artist-in-Residence program and professional development events "test"

The Archibald Prize at MPRG drew a record audience of **50,000** people in 2023.



Credit: *Painting our Future*, Julian Clavijo

Public Art

Art on the Peninsula is not confined to galleries. It spills into streets, parks, foreshore reserves, laneways and unexpected corners, shaping how people experience the region's towns and landscapes.

Public art is accessible to everyone. It animates town centres, adds character to civic spaces and invites visitors to explore. From large-scale sculptures set against coastal and rural backdrops to murals that bring main streets to life, these works respond to the Peninsula's natural environment and community stories. They acknowledge Bunurong cultural heritage, maritime and agricultural histories, and the region's unique sense of place.

Temporary installations and site-responsive commissions invite residents and visitors to encounter art as part of everyday life. In doing so, they strengthen connections between people and place and keep the creative landscape fresh and evolving.

Community engagement and stakeholder consultation identified strong support for more public art in town centres, touring exhibitions and opportunities for youth and emerging artists to develop their skills.

Our current approach to supporting this pillar includes:

- **embedding art in place** – delivering the Public Art Policy and Framework so artworks are well-curated, site-responsive and add to the character of public spaces
- **activating spaces with temporary works** – including murals, installations and projects like Peninsula LIVE: Music Stories, BrightWalls and Midsumma activations
- **integrating art into Shire projects** – partnering across Shire teams and with external stakeholders to weave creativity into infrastructure and placemaking, from waste trucks to community facilities
- **creating opportunities for local artists** – inviting expressions of interest for public art projects, prioritising Peninsula-based practitioners and supporting community-led outcomes
- **promoting what's already here** – sharing stories and locations through the Shire's communication channels

Council's BrightWalls Mural Program is bringing colour, creativity and local stories to visitor hubs across the Peninsula. Temporary public art project—such as Isabella Capezio's To build a Home, presented as part of Midsumma Festival on prominent Shire building facades—demonstrate the power of art to transform the everyday into the extraordinary.



Creative Sector

The creative sector is the Peninsula's engine room of cultural identity and enterprise, craftspeople and cultural workers who shape the region's creative life, along with the organisations that support them.

With 1,555 creative jobs across the Peninsula, it plays a significant economic role – generating employment, attracting visitors and enriching the region's distinctive lifestyle. The sector spans visual and performing arts, writing, music/songwriting design, film, digital media and craft, and is sustained by the galleries, studios, venues, festivals, markets and community programs that connect creative work with audiences and ensure participation is accessible to all.

The Peninsula is home to a remarkable depth and diversity of creative talent. Established professionals with national and international profiles work alongside mid-career practitioners, emerging artists and passionate community participants. Commercial galleries in Sorrento, Red Hill, Moorooduc and Flinders sit alongside artist-run spaces, open-studio networks and community art groups. Organisations such as the Mornington Peninsula Music Network, the Peninsula Chamber Musicians, MOTH (Music on the Hill) and Baluk Arts – one of only two nationally recognised Aboriginal arts centres in metropolitan Melbourne – anchor creative activity across the region and provide vital pathways for development, connection and cultural expression.

Yet like many regional creative communities, the sector faces challenges. Community engagement and stakeholder consultation identified the need for more affordable studios and exhibition spaces, better access to rehearsal and performance venues, stronger professional development pathways, and greater recognition of artists as essential contributors to the local economy.

Growing local talent and nurturing the next generation of creative practitioners is central to the sector's long-term sustainability. From school-based music and arts programs to emerging artist mentoring, youth recording initiatives such as the Capel Sound Studios program, and VCE artist exhibitions at MPRG, the Peninsula has the foundations to build a creative community where people can develop their practice, sustain a livelihood and contribute to the cultural and economic life of the region.

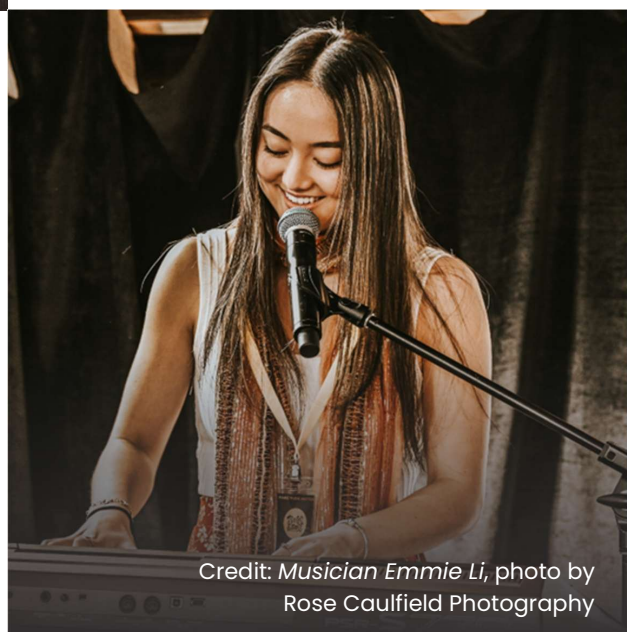
Our current approach to supporting this pillar includes:

- **connecting creatives across disciplines** – through the Mornington Peninsula Creators Network and Mornington Peninsula Music Network, facilitating networking, professional development and collaboration
- **strengthening live music** – activating venues, supporting artists and streamline event processes
- **linking artists to opportunities** – through the Creative Register, connecting local creatives with employment and commissioning opportunities across Shire and community projects
- **delivering community arts programs** – in partnership with community houses, libraries and schools across the Peninsula
- **promoting arts and culture** – through the 'Our Arts and Culture' website, digital channels and partnerships with creative businesses and cultural organisations



61% of survey
respondents
participate in
visual arts

33% of survey
respondents
play music



Credit: Musician Emmie Li, photo by
Rose Caulfield Photography



There are 1,555
creative jobs
across the
peninsula



Festivals and Events

Events and festivals are at the heart of Peninsula life. From large-scale festivals and sporting competitions to local markets, live music nights and community gatherings, they bring people together, showcase local talent, attract visitors and boost the local economy.

But events do more than generate economic activity. They build community. They foster connection, celebrate identity, encourage physical activity and support mental wellbeing through shared experiences. They create opportunities for local businesses, tourism operators and creative industries to thrive.

Victoria is widely recognised as the events capital of Australia, and the Peninsula plays a vital role in that story. Each year, the region hosts hundreds of cultural, music, food and wine, ceremonial and sporting events, a strong mix of community-led and commercial activity.

The opportunity is significant. Visit Victoria research shows two in three Melburnians travelled to Victoria's tourism regions for an event in the past year, and 79% say a regional event would encourage them to extend their stay. With 6.7 million visitors annually and a \$1.5 billion visitor economy, the Peninsula is well-placed to increase visitor yield and dispersal. Converting just 5% of day-trippers to overnight stays could mean an additional 240,000 overnight stays and flow-on spending across hospitality, retail and attractions.

The challenge is seasonality. The Peninsula experiences pronounced peaks and troughs in visitation, and the current events calendar shows a clear gap during the winter months from June to October. Building a diverse, year-round calendar that drives visitation beyond the peak summer period is a core priority of this Plan.

Amongst respondents to the engagement for this Plan, and more broadly through the region's visitor economy, there is an appetite to attract more externally delivered events to diversify offerings, activate local venues and reduce reliance on Shire-led initiatives.

Our current approach to supporting this pillar includes:

- **streamlining event approvals** – simplifying the permitting process for events that activate public spaces and bring people together
- **supporting event organisers** – through in-kind support, Community Investment Funding grants and subsidies
- **promoting Shire spaces** – enhancing marketing of available venues, including capacity and permitted uses
- **providing event planning and permitting guidance** – offering resources and support to help event organisers navigate requirements
- **partnering and promoting** – supporting events and festivals through collaboration and shared promotion



Discover what's on all year round

January ▪ Peninsula Film Festival ▪ Australia Day events ▪ Two Bays Trail Run ▪ Peninsula Summer Music Festival ▪ Rye Gift ▪ Portsea Swim Classic ▪ Red Hot Summer ▪ Greek Epiphany festivals	February ▪ Portsea Polo ▪ Flinders Fringe Festival ▪ Pier to Perignon Swim	March ▪ Red Hill Show ▪ Piers and Pinots ▪ Tyabb Air Show ▪ Australian Heritage Festival
April ▪ Flinders Motoring Heritage Show ▪ Cerberus Open Day ▪ Mornington Cup ▪ Sorrento Writers Festival ▪ Red Hot Summer	May ▪ Mornington Running Festival ▪ Coastrek	June ▪ Taste Sorrento (inc Burning Man) ▪ Winter Wine Weekend ▪ Mornington Winter Music Festival
July	August ▪ Small Business Festival/ Business Awards (alt yrs)	September ▪ National Works on Paper
October ▪ Seniors Festival ▪ Mornington Main Street Festival ▪ Round the Bay in a Day	November ▪ Italian Festival ▪ Southern Peninsula Basketball Tournament ▪ VineHop ▪ Coolart Open Day ▪ Point Nepean Heritage Motor Show	December ▪ Christmas Carols events





Credit: The Briars

Cultural Heritage

The Peninsula holds stories that stretch back tens of thousands of years. The Peninsula's landscapes, waterways and cultural places carry deep spiritual significance, and Bunurong connection to Country remains a living, evolving relationship that continues to shape the region's identity today. This enduring custodianship underpins every other chapter of the Peninsula's history.

European settlement from the early 1800s added new layers. Fishing villages, pastoral properties and later holiday retreats were established along the coastline and hinterland, gradually shaping the Peninsula into the destination it is today. Maritime industries, agriculture, defence, tourism and creative communities have all left their mark on local townships and landscapes.

This rich history is preserved and shared through a vibrant network of 28 historical societies, museums, heritage properties and community groups. They safeguard artefacts, photographs, documents and oral histories, and bring them to life through exhibitions, talks, publications and events. Places like McCrae Homestead, Beleura House and Garden, Watts Cottage and the Briars Homestead tell stories spanning Bunurong custodianship, early colonial settlement, maritime and military history, and the Peninsula's creative life.

Council's Innovate Reconciliation Action Plan 2025–27 strengthens this work. It commits to celebrating Aboriginal and Torres Strait Islander histories, arts and cultures; supporting self-determination; and building meaningful partnerships with First Nations community groups and Traditional Owners. First Nations cultural knowledge is central to how heritage is interpreted, how stories are told and how future programs are designed.

Heritage is not static – it's a living influence that shapes contemporary creative practice, education and events. Programs like the Our Stories celebration at Mount Martha House, along with heritage walks, talks and festivals, bring history into the present. Murals, oral histories and podcast projects offer further ways to celebrate local stories, support cultural tourism and keep the Peninsula's unique histories alive for generations to come.

Our current approach to supporting this pillar includes:

- **partnering with Traditional Owners** – to embed First Nations perspectives in public spaces and support truth-telling and connection to Country
- **installing interpretive signage** – at significant heritage sites across the Peninsula
- **delivering heritage programs** – including Our Stories events and guided bus tours
- **caring for collections** – preserving and curating the Mount Martha House Historical Collection
- **connecting heritage and creativity** – delivering exhibitions and programs at community art and gallery spaces that explore local stories
- **supporting heritage networks** – providing ongoing support to historical societies and community groups
- **supporting First Nations creative practice** – through partnerships with Traditional Owners and First Nations community organisations, aligned with Council's Innovate Reconciliation Action Plan 2025–2027
- **First Peoples-led tourism** – supporting the Yannabil First Peoples' Tourism Council to celebrate and nurture First Peoples tourism experiences and businesses



31% of survey respondents
had attended cultural and
heritage events



Credit: Filming of music video *Everything is Green*,
Maxon & Like Bear, photo B Howell / @iambhove

Strategic overview

Under the *Local Government Act, 2020* councils are required to:

- Align all strategic planning with the Community Vision
- Use an integrated approach to planning, monitoring and performance reporting

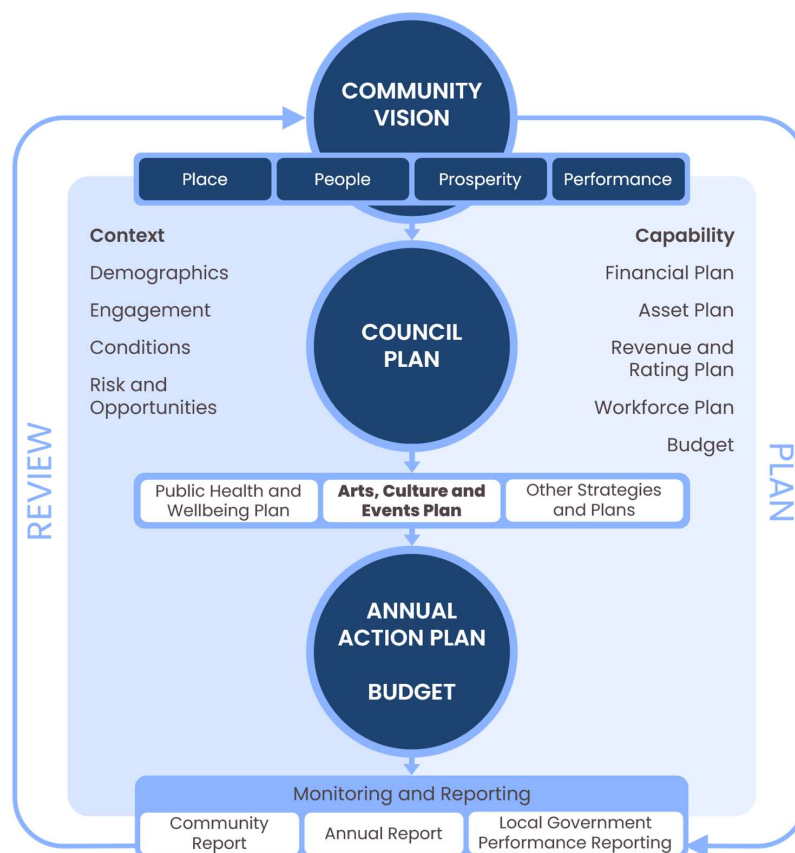
To meet these requirements, we use the Integrated Strategic Planning and Reporting Framework.

This helps us to stay focused on achieving our Community Vision and ensures we regularly monitor our progress and report back to the community.

Within the community vision we have four strategic directions which outline the highest-level outcomes we want to see for the peninsula. Of these, the Arts, Culture and Events Plan can most strongly impact on:

- **Place**
- **People**
- **Prosperity**

The Arts, Culture and Events Plan outlines the actions and initiatives we plan to deliver in support of these strategic directions.



Supporting documents and plans

Other Shire strategies and plans that inform this Plan:

- A Thriving Peninsula 2023: Economic Development and Tourism Strategy
- Public Health and Wellbeing Plan 2025-29
- We All Belong 2024-2029
- Innovate Reconciliation Action Plan 2025-27
- Gender Equality Strategy 2020-2030
- Public Art Policy
- Community Facilities and Infrastructure Plan

There are also a range of infrastructure plans and strategies that support delivery of this Plan including the Civic Reserve Masterplan and The Briars Masterplan

Legislative and external policy context

Key regional, state and national policy that inform this Plan:

- **Mornington Peninsula Destination Management Plan:**
Events and attractions are a key product pillar motivating year-round visitation and contribute to the \$1.5 billion visitor economy.
- **Creative State 2025-2028 (Victoria):**
The Victorian Government's strategy for the creative industries, which invests in creative workers, organisations and communities. It recognises the role of local government in supporting creative ecosystems and cultural infrastructure.
- **Experience Victoria 2033:**
The statewide tourism strategy recognises arts, culture and First Peoples-led tourism experiences as strengths and opportunities to grow Victoria's visitor economy.
- **Visit Victoria Strategy 2030:**
Victoria is widely recognised as the events capital of Australia, and the strategy supports regional dispersal and year-round visitation – which is directly aligned with the Peninsula's regional event attraction goals.
- **Revive: National Cultural Policy (Australian Government):**
Australia's national cultural policy recognises First Nations stories and creativity as central to our national identity, supports a strong cultural infrastructure, and commits to growing the creative economy.

Development of the Plan

How we engaged with you

This Plan has been developed through extensive community and stakeholder engagement, review of existing research and strategic documents, and analysis of local data. Together, these inputs have guided the development of the Plan's outcomes, priorities and actions.

Broad consultation was undertaken in late 2025 with individuals via surveys and through face-to-face engagement in popular locations throughout the Peninsula, including:

- Libraries – Mornington and Hastings
- Markets – Dromana, Mount Eliza, Mornington Main Street (two occasions), Bittern Community, Hill and Ridge – Red Hill, Briars Craft
- YAWA
- Coolart House
- Sorrento Visitor Information Centre
- Somerville Central

These locations and the engagement activities undertaken were chosen to enable connection with as broad cross-section of the community as possible. This approach was deemed a success, with a total of 4,356 engagements and surveys received.

We also heard from Shire's Arts and Culture Advisory Panel (ACAP), a panel of practising artists, creative producers and community advocates provided sector insights to complement community engagement.

998
Survey responses

3,358
face-to-face
engagement

4,356
Total community data
points



Credit: *Nature's Obituary*, Deep See Survey,
photo Janenne Willis @Janenne



Survey respondents:



73%
residents



10%
business owners



9%
visitors



8%
other

What you told us

Responses were sought on what individuals value, what they want more of, and where they see the greatest opportunities for arts, culture and events on the Peninsula.

Questions asked across the different formats of consultation had two key themes:

- What do you enjoy watching and/or attending?
- What do you enjoy doing and/or participating in?

Noting that multiple responses were possible, the following summarises the responses to these two questions:

What types of arts and culture activities do you enjoy for learning, as a hobby or pastime? (watching/attending)

Activity	Number of responses	Percentage of responses
Festivals / markets	808	17.5%
Live music / concerts	755	16.4%
Visual arts / exhibitions	666	14.4%
Theatre / performance	594	12.9%
Food and wine events	547	11.9%
Cultural / heritage events	495	10.7%
Family-friendly community events	418	9.1%
Sports	208	4.5%
Business events	58	1.3%
Other	57	1.3%
TOTAL	4,606	100%

What types of arts, culture and events do you enjoy as an experience? (doing/participating)

Activity	Number of responses	Percentage of responses
Crafts (textiles, ceramics, jewellery making)	210	14.9%
Visual arts (painting, drawing, sculpture)	209	14.9%
Dance	178	12.6%
Music (playing an instrument, composing)	171	12.1%
Choir / singing	122	8.6%
Acting / theatre	122	8.6%
Creative writing (poetry, storytelling)	121	8.6%
Videography / film	107	7.6%
Digital arts (graphic design, animation)	97	6.9%
Sound production / audio editing	74	5.2%
TOTAL	1,411	100%

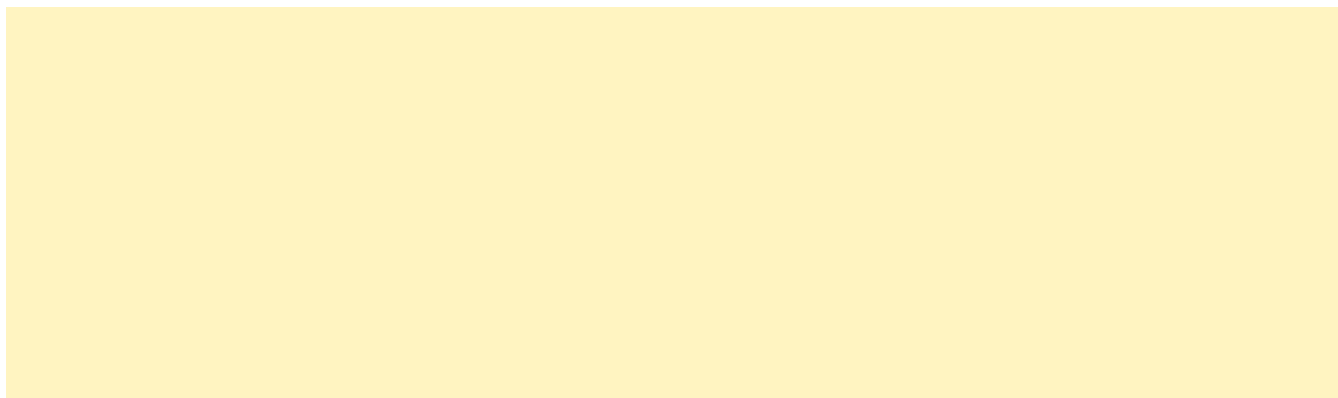
When asked about the benefits received, respondents highlighted the following benefits which reflect the broader societal benefits of arts, culture and events reference earlier in this Plan (noting that multiple responses could be selected):

- enjoyment and entertainment (90%)
- wellbeing and mental health benefits (78%)
- supporting local artists and makers (66%)
- spending time with family and friends (61%)
- learning new skills and knowledge (59%)
- meeting new people and building community connections (55%)
- connecting with local culture, history or heritage (51%)
- creative self-expression (51%)
- feeling a sense of belonging and local pride (50%)

These findings also demonstrate the alignment between this Plan and the Shire's broader strategic commitments under the Public Health and Wellbeing Plan 2025–29.

The results demonstrate that respondents view arts, culture and events as strongly contributing to community wellbeing, social connection and local identity.

They also reinforce why arts, culture and events matter and are a critical characteristic of the fabric of the Peninsula.



Credit: Dorey Niere photo by

How this has influenced the development of this Plan

The following themes from the community engagement have directly shaped the priorities and actions in this plan.

Theme	Key Insights
More live music and events	▪ strong desire for more live music across the Peninsula, particularly original local artists ▪ support for opera, theatre, musicals and orchestral concerts ▪ interest in free and low-cost events in parks and public spaces, family-friendly programming, and seasonal festivals — especially a winter festival ▪ an opportunity for cross-disciplinary events and building up existing creative events ▪ need for a well communicated calendar of events
Investment in artists and the creative sector	▪ recognition that a lack of financial support for artists, arts organisations and creative practitioners is a key barrier to maintaining a vibrant creative community ▪ strong desire for the reinstatement of the Creative Fund and Performing Arts Development Fund grants ▪ a need for artists to be paid fairly for their work ▪ a need to highlight the economic and wellbeing value of the creative economy
Better venues and creative spaces	▪ strong support for: ▪ upgrading existing Council-owned halls, ▪ mid-size performance venues (150–300 seats), ▪ outdoor stages and sound shells, ▪ rehearsal spaces ▪ long-term advocacy for a dedicated performing arts centre ▪ investment in Mornington Peninsula Regional Gallery the facility upgrades ▪ support for arts precincts in Rosebud and Hastings
First Nations culture and heritage	▪ A need to preserve and promote local heritage and history ▪ A need to amplify First Nations connections to place and the voices of original custodians ▪ Opportunity to support site-specific heritage programs for destination tourism experiences ▪ Interest in cultural heritage walks, talks, exhibitions and festivals
Public art and creative participation	▪ a desire for more visual arts, sculpture, murals and public art in town centres ▪ interest in pop-up exhibitions and artist-in-residence programs ▪ a need for accessible, inclusive, low-cost creative workshops and learning opportunities for all ▪ support for youth and emerging artists, in addition to professional development pathways ▪ interest in more touring exhibitions
Simpler processes and better promotion	▪ a need to simplify permits, licensing and event approvals ▪ an understanding that red tape discourages community-led events and that this should be reduced ▪ an opportunity to improve promotion and visibility of arts and cultural activities ▪ a desire for arts and culture to be treated equitably alongside sport and recreation

Plan overview

How to read the plan

This Plan outlines how the Shire will work towards three interconnected outcomes:

- **An energised and inspired community (People)**
- **Vibrant places and spaces (Place)**
- **A thriving visitor experience (Prosperity)**

Each outcome is supported by Priorities—the areas where the Shire will focus effort and resources. These priorities are delivered through activities and initiatives detailed in the accompanying four-year Action Plan.

While outcomes and priorities are presented separately for clarity, they are closely connected. Actions that advance one outcome will often support others. For example, a community festival can strengthen social connection, activate public spaces and generate visitation and economic activity.

Delivery of the Plan involves multiple roles across the organisation and community. The Shire works through its service areas to deliver, partner, advocate and regulate, supporting a strong community-led approach. This includes enabling creative communities and strengthening key townships and precincts where arts, culture and events activity is already thriving, supported by Shire assets.

As highlighted in the five Service Areas (pillars), the Shire is already undertaking a range of activities to deliver against the outcomes. Others are future initiatives to be implemented progressively over the 10-year life of the Plan, subject to available resources and Council priorities.

Through this Plan, we aim to create an inclusive environment where:

- artists, creatives and event organisers can build sustainable practices and careers
- all community members can access and participate in arts, cultural and event experiences
- First Nations culture and heritage is visible, valued and celebrated
- unique places and spaces inspire creativity, connection and memorable experiences
- events and festivals enrich community life, attract visitors and showcase the Peninsula
- creative industries and the events sector contribute to economic vitality and local identity

The Shire's role

The Shire plays a vital role in supporting and developing a vibrant creative community and a dynamic events landscape on the Mornington Peninsula. We help our community have opportunities to participate in, create, experience and benefit from arts, culture and events that enrich everyday life and strengthen our local economy.

As the closest level of government to the community, The Shire is well-placed to understand and respond to the diverse creative and event-related needs and aspirations of residents, artists, event organisers, creative businesses and visitors. Our approach recognises that the Peninsula's creative vitality and event culture are community-led, and that the Shire's role is to create the conditions for creativity and events to thrive.

The Shire supports arts, culture and events through four key roles:

- D Deliver:** Plan and deliver evidence-based programs, services, and policies, undertake community and stakeholder engagement as well as provide and maintain facilities and infrastructure.
- P Partner:** Work collaboratively with and build the capability of key stakeholders, community groups and individuals to provide and support evidence-informed programs, services and policies.
- A Advocate:** Advocate for systemic change and increased resourcing to address challenges and improve the local service sector.
- R Regulate:** Fulfil legislative requirements and ensure effective use of public resources, such as compliance with health standards, enforcement of local laws and management of community infrastructure.



Credit *Limb*, Flinders Fringe, photo by Noa Wolf Smith Fletcher



Credit: Yannick Anderson,
Plein Air Painters Group

Our priorities

Outcome 1

An energised and inspired community

Strengthen community connections and the creative sector by enabling broad access to, and participation in, events, arts and creative experiences.

Priority 1.1: Share local stories

Focus on First Nations heritage. Curate and share local stories through exhibitions, events and community connections.

Priority 1.2: Expand local experiences

Deliver accessible creative and community activities for all ages and abilities. Partner with community to understand local needs and opportunities

Priority 1.3: Enable creative sector vitality

Strengthen and empower networks and professional development opportunities. Increase participation for creative practitioners from priority populations.

Outcome 2 Vibrant places and spaces

Environments that connect us to the spirit of place and each other, enriching our communities and sense of belonging.

Priority 2.1: Activate and enrich places with creativity

Make creativity and events visible across the Peninsula through public art, activations and connecting cultural assets in public spaces. Build on existing projects to elevate outcomes and facilitate creative placemaking.

Priority 2.2: Make room for creative expression

Find innovative ways of supporting artists to practice their craft. Consider the needs of performers and event organisers when delivering venue and community space renewals.

Priority 2.3: Unlock the potential of Shire spaces

Increase utilisation and activation of Shire venues and reserves by making them attractive for event organisers. Recognise Mornington Peninsula Regional Gallery as an anchor asset for our region through promotion and renewal.

Outcome 3 A thriving experience economy

Arts, culture and events strengthen the local economy, foster creative industries, and attract and engage audiences throughout the year.

Priority 3.1: Create a better regulatory experience

Improve the Shire's processes and explore regulatory changes that will achieve better outcomes for events and creative enterprises.

Priority 3.2: Build our profile as a must-visit event destination

Build a pipeline of marquee events and raise the profile of home-grown talent to reach broader audiences. Support development of authentic, local experiences that achieve visitor dispersal, increased yield and overnight stays.

Priority 3.3: Investigate innovative solutions for financially viable creatives and local businesses

Investigate innovative solutions for driving investment into the arts in our region. Boost our local economy through visitor spending while attending events.



Mornington
Peninsula Shire

Our four-year Action Plan

Arts, Culture and Events

Outcome 1: An energised and inspired community

Priority 1.1: Share local stories

Acknowledge First Nations culture and connection to land and waters. Curate and share stories that celebrate traditional owners through to modern experiences on and with the Peninsula.

When	We will	Area	Our Role	Who
Ongoing	Continue to partner to integrate First Nations stories, language and heritage into programs, exhibitions, events and public interpretation	▪ ALL	P	▪ First Nations people ▪ MPS
Ongoing	Curate and present exhibitions and programs that celebrates the Peninsula's stories, heritage and local artistic practice	▪ ALL	D	▪ MPS
FY2028 – FY2029	Increase public access to cultural collections through digital platforms and community-facing presentations	▪ MPRG ▪ CH	D R	▪ MPS
FY2030 onwards	Develop and implement a cultural heritage interpretation plan	▪ CH	P	▪ MPS ▪ Heritage organisations ▪ BLC

Priority 1.2: Expand local experiences

Deliver accessible and inclusive creative and community activities for all ages and abilities. Partner with community to understand local needs and opportunities.

When	We will	Area	Our Role	Who
Ongoing	Present accessible and high calibre nationally recognised exhibitions and experiences, touring exhibitions, talks and year-round programming at MPRG	▪ MPRG		▪ MPS
Ongoing	Deliver inclusive, accessible and low-cost activations, events and exhibitions that support participation across all ages, abilities and backgrounds, including underrepresented communities	▪ ALL		▪ MPS ▪ Community ▪ Support organisations
Ongoing	Collaborate with stakeholders to identify and realise opportunities for young people in the creative and event delivery sectors	▪ ALL	 	▪ MPS ▪ Community ▪ Event organisers ▪ Creative sector
FY2027	Develop a comprehensive communications strategy to increase awareness and visibility of arts, culture and events across the Peninsula	▪ ALL	 	▪ MPS
FY2028 – FY2029	Extend participation beyond traditional venues through partnerships with community organisations to deliver place-based creative activity that responds to local needs and aspirations (e.g. via libraries, schools, galleries)	▪ MPRG ▪ CS ▪ PA	 	▪ MPS ▪ Community ▪ Education facilities

Priority 1.3: Enable creative sector vitality

Strengthen and empower networks and professional development opportunities. Increase participation for creative practitioners from priority populations.

When	We will	Area	Our Role	Who
Ongoing	Connect local creatives with employment and commissioning opportunities using the creative register as a tool. Investigate boosting procurement policy to increase investment in local artists and creatives.	CS	D	- MPS - Community - Industry - Creative sector - Event organisers
Ongoing	Strengthen creative sector networks and professional development through the Creators Network and Mornington Peninsula Music Network	- CS - MPRG	D P	- MPS - Creators Network - MPMN
Ongoing	Support sustainable creative practice by engaging with and providing practical guidance, mentoring, role-modelling and capacity building for business and professional pathways – with a specific focus on priority communities and demographic cohorts	- CS - MPRG	D P	- MPS - Community - Creative sector

Outcome 2: Vibrant places and spaces

Priority 2.1: Activate and enrich places with creativity

Make creativity and events visible across the Peninsula through public art, activations and connecting cultural assets in public spaces. Build on existing projects to elevate outcomes and facilitate creative placemaking.

When	We will	Area	Our Role	Who
Ongoing	Deliver a dynamic program of public art commissions and temporary installations that reflect local stories, First Nations perspectives and township character	- PA - CS - CH	P D	- MPS - First Nations people - Creative sector - Business associations - Industry - Community
Ongoing	Develop township-specific creative activations and events that encourage community-led arts and music precincts	- CS - FE	P D R	- MPS - Creative sector - Business associations, - Industry - Community
FY2028 – FY2029	Partner to showcase live music by local artists and help retain talent on the Peninsula	- CS - FE	P A	- MPS - Creative sector - Business associations - Industry - Event organisers
FY2030 onwards	Enhance trails through nature and between townships that connect public art, galleries, heritage sites and creative spaces for residents and visitors, including interpretative signage	- PA - CH - CS	P D R	- MPS - Creative sector - BLC - Community - PV - MPRT

Priority 2.2: Make room for creative expression

Find innovative ways of supporting artists to practice their craft. Consider the needs of performers and event organisers when delivering venue and community space renewals.

When	We will	Area	Our Role	Who
FY2028 – FY2029	Advocate to education facilities to provide community access to performing art spaces	▪ CS	 	▪ MPS ▪ Education facilities
FY2030 onwards	Advocate to Government (specifically the Federal Government) for performing arts infrastructure investment for mid-scale creative spaces	▪ PA	 	▪ MPS ▪ CV

Priority 2.3: Unlock the potential of Shire spaces

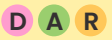
Increase utilisation and activation of Shire venues and reserves by making them attractive, appropriate and accessible for program and event organisers. Recognise Mornington Peninsula Regional Gallery as an anchor asset for our region through promotion and renewal.

When	We will	Area	Our Role	Who
Ongoing	Embed creative use considerations into the Shire's capital expenditure planning and facility renewal programs	▪ PA ▪ CS	 	▪ MPS
Ongoing	Increase access to, and marketing of, Shire facilities and spaces, including adaptive reuse of underutilised buildings for creative programs, studios and co-working spaces	▪ ALL	 	▪ MPS ▪ Creative sector ▪ Community
Ongoing	Improve the year-round visitor experience and enable expansion of programming at MPRG	▪ MPRG		▪ MPS
FY2028 – FY2029	Work with the creative sector to identify opportunities for inclusion of technical requirements in Council facility upgrades that can deliver fit-for-purpose small-scale performance and rehearsal spaces	▪ ALL	 	▪ MPS

Outcome 3: A thriving experience economy

Priority 3.1: Create a better regulatory experience

Improve the Shire's processes and explore regulatory changes that will achieve better outcomes for events and creative enterprises.

When	We will	Area	Our Role	Who
Ongoing	Participate in the business permit support process internally to ensure creative and event applicants are supported through permitting and approvals processes	▪ All		▪ MPSC ▪ Creative sector ▪ Event organisers ▪ Industry
FY2028 – FY2029	Review and simplify permitting and approval processes to better support creativity and activities that connect and engage communities.	▪ PA ▪ CS ▪ FE ▪ CH		▪ MPS ▪ Creative sector ▪ Event organisers
FY2028 – FY2029	Continue to advocate for the <i>Planning Framework for Live Music</i> (subject to details about implementation of proposed new provisions such as the Live Music Precinct Overlay - LMPO). Upon implementation of the framework by the State Government, review the eligibility and merits of applying the LMPO to areas on the Peninsula.	▪ CS		▪ MPS ▪ Creative sector ▪ DTP

Priority 3.2: Build our profile as a must-visit event destination

Build a pipeline of marquee events and raise the profile of home-grown talent to reach broader audiences. Support development of authentic, local experiences that achieve visitor dispersal, increased yield and overnight stays.

When	We will	Area	Our Role	Who
Ongoing	Elevate the Peninsula's profile as a premier destination for outstanding creative and event experiences through collaboration and compelling storytelling	▪ All	 	▪ MPSC ▪ Creative sector ▪ Event organisers ▪ Industry
FY2027	Develop and promote a coordinated annual events calendar and gig guide to support planning and seasonal dispersal	▪ All		▪ MPS ▪ Creative sector ▪ Event organisers
FY2028 – FY2029	Develop and implement a strategy to attract high-calibre touring exhibitions, festivals and signature events that position the Peninsula as a leading arts, cultural and events destination and drives year-round visitation	▪ All		▪ MPS ▪ Creative sector ▪ DTP

Priority 3.3: Identify and guide innovative solutions for financially viable creatives and local businesses

Identify and guide innovative solutions for driving investment into the arts in our region. Boost our local economy through visitor spending while attending events.

When	We will	Area	Our Role	Who
Ongoing	Recognise and actively engage with the private sector as key partners in the Peninsula's creative ecosystem to promote experiences including commercial galleries, sculpture parks, theatres and cinemas, and other creative offerings	▪ All	P	▪ MPS ▪ MPRT ▪ VV ▪ Industry ▪ Creative sector
FY2027–FY2028	Explore the viability of creating a community-led entity to attract philanthropic and private investment in local creative sector	▪ All	P	▪ MPS ▪ Creative sector
FY2027	Build understanding of the economic impact and community benefit of creative sector and events to inform future investment and decision-making	▪ All	D	▪ MPS
FY2027	Review and simplify mechanisms (including Community Investment Funding and in-kind support) to better facilitate innovative needs of the sector and attract new events to the Peninsula	▪ All	D P	▪ MPS ▪ Community ▪ Industry
FY2027	Enhance the experience of attendees visiting the Peninsula through complementary marketing and packaging of other attractions, accommodation etc	▪ MPRG ▪ CS ▪ EF	P	▪ MPS ▪ Industry ▪ MPRT
FY2028 – FY2029	Raise creative sector profile through encouraging participation in award programs, celebrating local successes and directly connect creative practitioners with business opportunities	▪ All	D	▪ MPS ▪ Creative sector

How we Monitor Progress

A range of measures will be used to monitor implementation of the Plan. These measures span activities where the Shire has direct responsibility, through to broader indicators that reflect the health and vitality of the Peninsula's creative sector ecosystem, where the Shire may play an enabling or influencing role.

Qualitative indicators may include

- attendance at events
- number of public art installations delivered
- participation in cultural activities (ABS data)
- employment in creative industries
- visitors attending arts and cultural experiences
- visitor expenditure uplift associated with events

While quantitative data provides important measures of activity and growth, structured qualitative and sentiment-based indicators will also be used to better understand the outcomes and community impact of the Plan. These measures, captured through surveys, feedback mechanisms and stakeholder engagement, help assess lived experience, perceptions of value, and the broader social and cultural benefits of arts, culture and events.

These may include:

- community satisfaction with public space (which can include accessibility and inclusivity measures)
- national recognition through awards, media and sector profile
- percentage of participants satisfied with the quality of Shire-delivered programs
- percentage of visitors satisfied with the quality of arts, cultural and event experiences
- percentage of respondents who agree that arts and culture contribute positively to local identity and sense of place
- percentage of participants reporting programs met their expectations or needs

Glossary

CH	Cultural Heritage (Plan Pillar)
CS	Creative Sector (Plan Pillar)
CV	Creative Victoria (State Government)
BLC	Bunurong Land Council
DTP	Department of Transport and Planning (State Government)
FE	Festivals and Events (Plan Pillar)
MPS	Mornington Peninsula Shire
MPMN	Mornington Peninsula Music Network
MPRT	Mornington Peninsula Regional Tourism
MPRG	Mornington Peninsula Regional Gallery (Plan Pillar)
PA	Public Art (Plan Pillar)
PV	Parks Victoria (State Government)
VV	Visit Victoria (State Government)

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1.0 AUTHORITY

- *Crown Land (Reserves) Act 1978*
- *Local Government Act 2020*
- *Marine and Coastal Act 2018*

2.0 INTENTION

The intention of this Policy is to ensure that the Mornington Peninsula Shire Council (Council):

- 2.1 has a consistent, equitable and transparent approach in relation to the management of Bathing Boxes within the municipality.
- 2.2 to provide guidance for the maintenance and appropriate use of these beach structures, recognising their sensitive and dynamic coastal location.
- 2.3 acknowledges the anticipated increase in changes to the coastal environment coastal hazards and will manage Bathing Boxes accordingly.
- 2.4 strategically manages Bathing Boxes in the long-term best interests of the State, Council and the community in a way that does not pose any safety risk to the surrounding environment and supports public use of the foreshore.

3.0 SCOPE

- 3.1 This Policy applies to all Bathing Boxes located on land owned or managed by Council. At the time of this Policy, Council manages 819 Bathing Boxes.

4.0 GOVERNANCE PRINCIPLES

- 4.1 Under the *Local Government Act 2020*, Council must give effect to the following overarching governance principles:
 - 4.1.1 Council decisions are to be made and actions taken in accordance with the relevant law

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- 4.1.2 priority is to be given to achieving the best outcomes for the municipal community, including future generations
- 4.1.3 the economic, social and environmental sustainability of the municipal district, including mitigation and planning for climate change risks, is to be promoted
- 4.1.4 the municipal community is to be engaged in strategic planning and strategic decision making
- 4.1.5 innovation and continuous improvement is to be pursued
- 4.1.6 collaboration with other Councils and Governments and statutory bodies is to be sought
- 4.1.7 the ongoing financial viability of the Council is to be ensured
- 4.1.8 regional, state and national plans and policies are to be taken into account in strategic planning and decision making
- 4.1.9 the transparency of Council decisions, actions and information is to be ensured.

5.0 POLICY STATEMENT

5.1 Introduction

- 5.1.1 Bathing Boxes are an iconic feature of the Mornington Peninsula foreshore, valued for their unique role in bayside beach life. These structures are located on the foreshores around Port Phillip Bay.
- 5.1.2 Bathing Boxes are located in areas that are inherently vulnerable to coastal processes and climate change, and may be at risk of storm damage, erosion and inundation.

5.2 Bathing Boxes Principles of Use

- 5.2.1 The DEECA Guidelines apply to Bathing Boxes and this Policy is consistent with those Guidelines.
- 5.2.2 Bathing Boxes must only be used for:
 - 5.2.2.1 Storage of boats, boating equipment and beach accessories incidental to the use of the foreshore reserve.
 - 5.2.2.2 Shelter, convenience and comfort associated with beach use.

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5.2.3 Bathing Boxes must not be used for:

- 5.2.3.1 accommodation purposes including overnight stays or habitual purposes;
- 5.2.3.2 any use that negatively impacts the foreshore reserve;
- 5.2.3.3 storage of combustible or hazardous substances or materials except for fire extinguishers and up to 40 litres of fuel for power boat purposes; and ; and
- 5.2.3.4 commercial purposes, unless approved by Council.

5.2.4 Bathing Boxes must be secured when not in use.

5.3 Licences

- 5.3.1 Council may grant a Licence to occupy a Bathing Boxes for a maximum term of 10 years.
- 5.3.2 The maximum number of people that can be signatories to a Licence is two (2). This does not apply to existing Licences with more than two signatories as at the date of this Policy. No more than two signatories will be permitted on transfers.
- 5.3.3 A Licence must be executed by all required signatories within six (6) months of Council's request, unless otherwise agreed by Council in writing. If this does not occur, the occupancy of the Bathing Box will be deemed unlicensed and unlawful. In these circumstances, ownership of the Bathing Box will vest in Council and the occupier will not be entitled to receive any compensation from the Council.
- 5.3.4 Licences will only be issued to a Licensee.
- 5.3.5 A Licence may not be issued for a Bathing Box where DEECA or Council has determined that the location is inappropriate or no longer feasible for such a structure, poses a hazard, health or safety risk or obstructs access and egress and Council will provide adequate notice to the Licensee.
- 5.3.6 Licensees must:
 - 5.3.6.1 take out and maintain appropriate public liability insurance covering an amount of at least \$20,000,000, or as amended from

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time to time by Council, and promptly providing a valid Certificate of Currency to Council if requested; and

5.3.6.2 pay the annual Licence Fee and any applicable rates, charges and levies associated with the Bathing Box.

5.3.7 Council does not take any responsibility for insuring a Bathing Box or a Licensee's equipment and contents. This is solely the responsibility of the Licensee.

5.3.8 Council may at its discretion inspect a Bathing Box to ensure compliance with the Licence conditions.

5.4 General obligations regarding maintenance and works

5.4.1 Licensees must:

5.4.1.1 carry out any maintenance and Structural Works to a Bathing Box in accordance with the Construction Guidelines or as directed by Council;

5.4.1.2 remove any unapproved or illegal structure, extension or modification to a Bathing Box as directed by Council;

5.4.1.3 ensure that the Bathing Box does not pose any risk to public safety; and

5.4.1.4 consider the unique foreshore environment and demonstrate consistency with overarching environmental objectives and sensitivities when carrying out any repairs, maintenance or other works.

5.4.2 Any increase in the Footprint of a Bathing Box is prohibited.

5.4.3 Commercial advertising is prohibited on a Bathing Box, except for the short term display of a "For Sale" sign.

5.4.4 If a Licensee does not carry out repairs, maintenance or works required to a Bathing Box as directed from Council, failing which Council may carry out such repairs, maintenance or works and recover the costs from the Licensee.

5.4.5 The Marine and Coastal Policy 2020 and the DEECA Guidelines generally do not support the relocation of an existing Bathing Box. Council will only

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consider a relocation of an existing Bathing Box with the prior written consent of DEECA.

5.5 Repairs and Maintenance

Licensees must:

- 5.5.1 routinely maintain the Bathing Box in a safe and presentable condition to the satisfaction of Council.
- 5.5.2 ensure that any artwork displayed on the Bathing Box is not offensive, in Council's reasonable opinion.
- 5.5.3 ensure any retractable steps and awnings are contained within the Bathing Box Footprint and are stowed away when the Bathing Box is not being used.
- 5.5.4 clearly display their allocated number on their Bathing Box.
- 5.5.5 remove graffiti from the Bathing Box in a timely manner or as otherwise directed by Council.
- 5.5.6 immediately notify Council of any damage or deterioration to asbestos contained in a Bathing Box and obtain written approval from Council prior to the removal of asbestos.
- 5.5.7 ensure that removal of asbestos is carried out by a licensed asbestos remover and Council is provided with an asbestos clearance certificate once works are completed.

5.6 Structural Works

- 5.6.1 Rebuilding of a Bathing Box will only be permitted where the new structure is being built within the existing Footprint.
- 5.6.2 Construction of new (not replacement) access ramps, verandas, decks, steps, storage space and other structural additions to a Bathing Box is prohibited.
- 5.6.3 A Licensee is required to obtain (at its own cost) various approvals and consents for Structural Works, including but not limited to:

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- 5.6.3.1 Council (as land manager and licensor under the *Crown Land Reserves Act 1978*);
- 5.6.3.2 Council as Planning Authority under the *Planning and Environment Act 1987*;
- 5.6.3.3 DEECA (under the *Crown Land Reserves Act 1978* and the *Marine and Coastal Act 2018*); and
- 5.6.3.4 Building surveyor (building permit).
- 5.6.4 If Council approval is given under 5.6.3.1 and/or 5.6.3.2, the Licensee acknowledges that Council accepts no liability for that approval and any loss, destruction or damage to the Bathing Box is at the Licensee's own risk.
- 5.6.5 Structural Works may not be approved where DEECA or Council has determined that the location is inappropriate or no longer feasible for such a structure, poses a hazard, health or safety risk or obstructs access and egress.
- 5.6.6 A Licensee must when undertaking Structural Works, comply with:
 - 5.6.6.1 the Construction Guidelines,
 - 5.6.6.2 DEECA Guidelines;
 - 5.6.6.3 Mornington Peninsula Planning Scheme;
 - 5.6.6.4 relevant Cultural Management Plans;
 - 5.6.6.5 Building Code of Australia and the *Building Act 1993*;
 - 5.6.6.6 relevant laws; and
 - 5.6.6.7 any direction from Council.
- 5.6.7 If a Bathing Box, or any part of it, is destroyed, removed or damaged to the extent that a Licensee cannot use or have access the Bathing Box, the Licensee must obtain Council consent under 5.6.3.1 to commence Structural Works to reinstate the Bathing Box within 12 months from the date of such damage or destruction (or such other time agreed by Council). If the Licensee fails to do so, Council may give written notice to terminate the Licence under clause 5.11.2.

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5.6.8 All Structural Works must be completed within 12 months of approval under clause 5.6.3.

5.7 Emergency Works

5.7.1 If Council reasonably determines that emergency works are required to a Bathing Box for public safety the Licensee must carry out make safe works to the Bathing Box within the time specified in the written notice from Council. In carrying out those works, the Licensee must comply with the Licence and this Policy.

5.7.2 If the Licensee fails to undertake the required make safe works in accordance with clause 5.7.1, Council may carry out the necessary works and recover the costs from the Licensee.

5.7.3 Rebuilding of a Bathing Box is not considered emergency works.

5.8 Connection to Services

5.8.1 A Licensee must not:

- 5.8.1.1 install kitchens or have any cooking facilities;
- 5.8.1.2 connect to water, gas or plumbing (including showers, toilets, sewerage and downpipes);
- 5.8.1.3 connect to telecommunications, surveillance cameras or similar services;
- 5.8.1.4 connect to electricity (including mains power, solar power, petrol/diesel generated power and air conditioning/heating, sensor lighting); or
- 5.8.1.5 impact the direction of natural water flow.

5.8.2 Clause 5.8.1 does not apply to a Licensee that has previously installed a Council approved service connection, as documented in writing by Council.

5.8.3 Council will direct the Licensee to disconnect services where the connected service:

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5.8.3.1 is a danger to the Bathing Box, beach users or the surrounding environment;

5.8.3.2 where the service is unauthorised; or

5.8.4 at the request of any service authority.

5.9 Bathing Box Surrounds

5.9.1 Any works outside a Bathing Box Footprint e.g. retaining walls, rock revetments, fencing is prohibited, except with prior written approval from Council.

5.9.2 Prior written consent of Council is required for vehicle access to a Bathing Box to carry out any repairs, maintenance or Structural Works to a Bathing Box.

5.9.3 Planting of vegetation is prohibited, except with prior written approval from Council.

5.9.4 Removal, lopping or trimming of vegetation (either within or outside the Footprint) by a Licensee is prohibited except with the prior written approval of Council.

5.9.5 The Licensee can only remove sand to the minimal extent necessary to ensure the Bathing Box remains functional. Sand removal by the Licensee can only be undertaken by manual methods or such other methods with the prior written approval of Council.

5.10 Transfer of a Bathing Box Licence

5.10.1 A Licensee must obtain Council's prior written consent to transfer a Bathing Box Licence, including deceased estates.

5.10.2 All signatories to a Licence must provide prior written consent to a transfer of a Bathing Box Licence.

5.10.3 Council may approve the transfer of a Bathing Box from a deceased estate to no more than two beneficiaries of that estate and a maximum of two Licensee's. A deceased estate Transfer Fee will apply.

5.10.4 Prior to approving a transfer of a Bathing Box, Council may:

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- 5.10.4.1 inspect the Bathing Box and request that repairs, maintenance or works are undertaken
- 5.10.4.2 require the disconnection of any illegal service connections or if any services pose a risk
- 5.10.4.3 require the removal of any structures located outside the approved Footprint

5.10.5 The transfer of a Bathing Box Licence will only be approved by Council where:

- 5.10.5.1 the transferee is an individual aged 18 years or older, corporation or an incorporated body;
- 5.10.5.2 all signatories to the existing Licence have provided prior written consent to the transfer;
- 5.10.5.3 there are no repairs, maintenance, work or non-compliant matters outstanding;
- 5.10.5.4 there are no outstanding fees, rates or levies; and
- 5.10.5.5 the payment of the Transfer Fee is paid in full.

5.10.6 Once the conditions of clause 5.10.5 have been met, a new Licence will be issued in accordance with clause 5.3.

5.11 Surrender and Termination

- 5.11.1 A Licensee may choose to surrender their Licence, by providing written notice to Council.
- 5.11.2 Council may terminate a Licence without compensation if a Licensee:
 - 5.11.2.1 breaches the Licence and does not remedy the breach within the time specified in the written notice from Council;
 - 5.11.2.2 fails to obtain and comply with relevant permits and legislative requirements;
 - 5.11.2.3 fails to obtain Council and DEECA consent to commence Structural Works to reinstate a Bathing Box within the timeframe specified by Council;

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Bathing Box Policy

ECM Reference:



- 5.11.2.4 fails to comply with a written notice issued by Council to undertake works or removal within the time specified on such notice;
- 5.11.2.5 fails to pay any part of the Licence Fee or other costs by the due date;
- 5.11.2.6 fails to disconnect services when directed by Council; or
- 5.11.2.7 fails to obtain and keep current public liability insurance for at least \$20,000,000.
- 5.11.3 Council may also terminate a licence without compensation if DEECA:
 - 5.11.3.1 determines that the location of a Bathing Box is inappropriate or no longer feasible for such a structure, poses a hazard, health or safety risk or obstructs access and egress; or
 - 5.11.3.2 needs to undertake protective coastal works and such works cannot be carried out practicably without vacant possession of the Bathing Box
- 5.11.4 If a Licence is surrendered or terminated:
 - 5.11.4.1 The Licensee must remove the Bathing Box and make good if directed by Council
 - 5.11.4.2 Subject to 5.11.7 Council may deal with the Bathing Box in its absolute discretion; and
 - 5.11.4.3 the Licensee agrees to compensate Council for any loss or damage Council suffers arising in connection with the Licensee's surrender or breach of the Licence

6.0 HUMAN RIGHTS CHARTER COMPATIBILITY

This policy has been assessed as being compatible with the *Charter of Human Rights and Responsibilities Act 2006* (Vic).

7.0 ASSOCIATED DOCUMENTS

- *Aboriginal Heritage Act 2006*

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- *Building Act 1993*
- *Draft MPS Coastal Strategy*
- *Crown Land (Reserves) Act 1978*
- *Local Government Act 1989*
- *Local Government Act 2020*
- *Marine and Coastal Act 2018*
- *Planning and Environment Act 1987*
- *Public Health and Wellbeing Act 2008*
- Building Code of Australia
- Council Plan 2025-2029
- DEECA Marine and Coastal Policy
- Construction Guidelines
- DEECA Guidelines

8.0 DEFINITIONS

Bathing Box

means a freestanding structure erected on the foreshore which is to be used primarily for storing beach equipment and/or boats as a change facility and for shade and shelter.

A reference to Bathing Box includes a Bathing Box or a Boatshed as defined in the Construction Guidelines and the terms are interchangeable within the Policy

Committee of Management

means a Committee of Management appointed under the *Crown Land (Reserves) Act 1978* to manage Crown land on behalf of the Victorian State Government. A Committee of Management is a land manager rather than the land owner.

Construction Guidelines

means *DELWP Standards for Bathing Box and Boatshed – Construction Guidelines 2015* as updated from time to time.

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Bathing Box Policy

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Council	means the Mornington Peninsula Shire Council.
DEECA	means the State Government Department of Energy, Environment and Climate Action.
DEECA Guidelines	means <i>Guidelines for the management of existing Bathing Boxes and Boatsheds on marine and coastal Crown land</i> published by the Victorian Government in March 2022, as may be amended from time to time.
Footprint	means the area of the foreshore occupied by the Bathing Box, including steps, ramps, decks or the like in accordance with Council records.
Licence	means an agreement between Council and a Licensee for the occupation of a Bathing Box.
Licence Fee	means the annual fee paid by the Licensee to occupy a Bathing Box. The Licence Fee will be determined by Council each year as part of the annual budget.
Licensee	means a Licensee under a Licence and is an individual, corporation or an incorporated body that has entered into a Licence.
Transfer Fee	means the fee payable to Council for the transfer of a Bathing Box Licence. The Transfer Fee will be determined by Council each year as part of Council's annual budget.
Structural Works	means any structural alterations, reconstruction and replacement or similar works associated with a Bathing Box.

9.0 POLICY SPONSOR

The Manager – Assets, Building and Property is responsible for overseeing the application and review of the Boatshed and Bathing Box Policy.

Approved by: XXXXX
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10.0 DOCUMENT CONTROLS

- 10.1 Council will review the Boatshed and Bathing Box Policy within four years or earlier as required.
- 10.2 **Document Version Table**
Summarise the key changes made to the document to provide a quick understanding of the updates.

Document Version Control				
Version	Section	Revision Description	Date Revised	Approved by

Administrative Updates

It is recognised that, from time to time, circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter this document, such a change may be made administratively. Examples include a change to the name of a Shire department, the change to an existing policy or document referred to in this policy, and minor updates to legislation and the like which does not have a material impact. However, any change or update which materially alters the document must be by resolution of Council.

Approved by: XXXXX
Approval date: xx/xx/xx
Scheduled Review Date: xx/xx/xx

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Mornington
Peninsula Shire

Chief Executive Officer Employment and Remuneration Policy

1. Authority

Section 45 of the *Local Government Act 2020* (the Act)

2. Intent

The Chief Executive Officer Employment and Remuneration Policy (Policy) provides for the following matters which the Mornington Peninsula Shire Council (Council) is responsible for under the Act or as a requirement of this Policy:

- the recruitment and appointment of the Chief Executive Officer (CEO) ensuring that:
 - the recruitment decision is based on merit;
 - the recruitment processes support transparency and, subject to Council's discretion to offer reappointment in accordance with section 44 of the Act, the public advertising of the position; and
 - regard is had to gender equity, diversity and inclusiveness;
- approving the Contract of Employment entered into between Council and the CEO;
- the appointment of an Acting CEO (for more than 28 days);
- the provision of independent professional advice in relation to the matters dealt with in the Policy;
- the monitoring of the CEO's performance;
- an annual review of the CEO's performance; and
- determining the CEO's remuneration.

3. Definitions

Act	means the <i>Local Government Act 2020</i> .
Annual Review Report	has the meaning given in clause 6.37
Chief Executive Officer or CEO	means the Chief Executive Officer of the Mornington Peninsula Shire Council.

Committee	means the CEO Employment and Remuneration Committee established under this Policy.
Contract of Employment	means the contract of employment between Council and the CEO, including any schedules.
Independent Member	means the external professional appointed by Council to provide independent advice in accordance with section 45(2)(a) of the Act.
Independent Recruitment Consultant	means an independent consultant with specialist expertise in sourcing and evaluating candidates for senior executive roles.
KPIs	means Key Performance Indicators or performance criteria however described.
Performance Plan	means the annual performance plan setting out KPIs for the CEO.
Public Sector Wages Determination	means any Determination that is currently in effect under section 21 of the <i>Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019</i> in relation to remuneration bands for executives employed in public service bodies.
Regulations	means the Regulations made under Division 7 of Part 2 of the Act.
Remuneration Package	means the total gross remuneration package paid to the CEO pursuant to the Contract of Employment.

4. Scope

This Policy outlines the mechanisms which support Council in fulfilling its obligations regarding the CEO's employment and under the Act.

The aims of the CEO in relation to this Policy are to:

- work collaboratively with the Council in determining the Performance Plan on an annual basis;
- actively participate in the performance appraisal process as required by the Council;
- make use of constructive feedback from Councillors in relation to performance appraisals;
- undertake professional development on an as needed basis, or as part of the Performance Plan; and

- promptly draw the Council's attention to any situation where any variation of the Performance Plan may be required in light of the current circumstances.
- The aims of Council in relation to this Policy are to:
- provide processes for the recruitment of a natural person, and their appointment, to the position of CEO;
- draft and approve the Contract of Employment entered into between Council and the CEO;
- seek and be guided by independent professional advice in relation to the matters dealt with in this Policy;
- provide processes for determining and reviewing the CEO's Remuneration Package;
- provide processes for the monitoring of the CEO's performance including setting the Performance Plan and conducting an annual review;
- determine, as required, whether any variations to the Remuneration Package and terms and conditions of employment of the CEO; and
- provide processes for the appointment of an Acting CEO for longer than 28 days.

5. Governance Principles

Under the *Local Government Act 2020*, Council must give effect to the following overarching governance principles:

- Council decisions are to be made and actions taken in accordance with the relevant law;
- the transparency of Council decisions, actions and information is to be ensured.

6. Policy Statement

- 6.1 Council will establish a CEO Employment and Remuneration Committee (**Committee**).
- 6.2 The Committee will be an advisory committee to Council. Council retains the final decision-making authority on all substantive CEO employment matters.
- 6.3 The purpose of the Committee is to consider and make recommendations to Council with respect to the following:

- selection and appointment of the Independent Member;
 - independent advice received from the Independent Member;
 - monitoring of the CEO's performance, including against KPIs;
 - annual review of the CEO's performance, including against the KPIs;
 - CEO's remuneration;
 - recruitment and appointment of a CEO, when required;
 - provisions to be included in the Contract of Employment;
 - appointment of an Acting CEO for a period exceeding 28 days; and
 - implementation of this Policy.
- 6.4 The Committee membership comprises of all Councillors on an opt-in basis and the Independent Member.
- 6.5 The Committee is to be chaired by the Independent Member. Where the Independent Member is unavailable for a meeting or process, the Mayor may chair the relevant meeting or process, or the Deputy Mayor.
- 6.6 Where the Committee is considering any matters relating to the appointment, reappointment, extension, variation, performance or termination of the Independent Member, the Independent Member must not be present for the Committee's consideration of that matter. For that part of the meeting:
- the Mayor is to chair the meeting
 - in the absence of the Mayor, the Deputy Mayor is to chair.
- 6.7 The Committee is to hold meetings as often as is necessary to:
- prepare documentation relevant to the CEO's employment and remuneration, including Council reports and contractual documents, for the approval of Council;
 - conduct and maintain appropriate records regarding performance reviews of the CEO; and
 - review the Remuneration Package and conditions of employment of the CEO, provided that the Committee meets at least twice in each year.

- 6.8 The Committee will provide a report to Council at the next available Council Meeting following each Committee meeting describing its activities and making any recommendations about any action to be taken by Council.
- 6.9 The Committee will determine its procedures at its first meeting, which will include:
- the rules for its meetings, noting that meetings should be conducted with as little formality and technicality as appropriate to fulfil the Committee's purposes;
 - how often the Committee will meet, provided that the Committee meets at least twice in each year;
 - quorum, provided that the quorum is not less than five Councillors and the Independent Member where appropriate;
 - means of attendance at Committee meetings (e.g. in person or electronically); and
 - the taking of the minutes of the Committee meetings,
- and will communicate the procedures to Council.
- 6.10 For the avoidance of doubt, nothing in this Policy requires Council to accept any or all of the Committee's recommendations.

Recruitment of CEO

- 6.11 The Committee will establish and manage the process to recruit the CEO, designed to ensure that Council can select the best available candidate from a short list of preferred candidates (with or without a recommendation from the Committee).
- 6.12 The Committee will determine, and make a recommendation to Council, as to:
- the engagement of an Independent Recruitment Consultant to run the recruitment process; and
 - after the appropriate procurement process is followed, having regard to the outcome of that procurement process and within the allocated budget, the Independent Recruitment Consultant to be appointed to run the recruitment process.
- 6.13 The Committee may request support from the Manager People and Culture when addressing the matters outlined above.

- 6.14 If an Independent Recruitment Consultant is engaged, the Committee, the Chair of the Committee or a member of Council staff nominated by the Committee must liaise with the Independent Recruitment Consultant in connection with the recruitment process.
- 6.15 When considering the recruitment of the position of CEO, the Committee must:
- ensure that the recruitment decision is based on merit;
 - support transparency in the recruitment process and the public advertising of the position; and
 - ensure that regard is had to gender equity, diversity and inclusiveness.
- 6.16 The Committee must ensure that the Independent Recruitment Consultant publicly advertises the CEO role.
- 6.17 The Independent Recruitment Consultant will be appointed on the terms agreed by Council, including that the Independent Recruitment Consultant will prepare, and provide to Council, a schedule of dates for key decisions to be made by resolution of Council throughout the recruitment process.
- 6.18 The Committee must provide a report and recommendation to Council so that each key decision identified in the schedule prepared under clause 5.16 can, if necessary, be made by resolution of Council.

Appointment of the CEO

- 6.19 Council will receive a report from the Committee on the completion of its role in the recruitment process. Council will proceed to decide on a preferred candidate with the support of the Committee to negotiate and finalise the Contract of Employment.
- 6.20 The Committee will provide a recommendation to Council on the provisions to be contained in the proposed Contract of Employment.
- 6.21 The appointment of the CEO must be made by a resolution of Council.

Reappointment of the CEO

- 6.22 Within six months prior to the expiry of the current CEO's Contract of Employment, the Committee will provide a recommendation to Council on:
- whether the CEO should be reappointed under a new Contract of Employment; and

- if the recommendation is to reappoint the CEO, the proposed provisions of the further Contract of Employment.

6.23 Any reappointment of the current CEO must be made by a resolution of Council.

Contract of Employment

6.24 The Contract of Employment is to be read in conjunction with this Policy (but the terms of this Policy are not incorporated into the Contract of Employment).

6.25 The Contract of Employment will, at a minimum, outline the following:

- the employment term, which must not exceed five years in accordance with section 44(2) of the Act;
- the responsibilities and duties of the position, including compliance with the Act and the Code of Conduct for Council staff;
- how conflicts of interest will be managed;
- the CEO's Remuneration Package and other entitlements;
- any legislative and contractual obligations, including those during and continuing after appointment;
- the CEO's leave entitlements;
- dispute resolution procedures;
- processes for managing unsatisfactory performance;
- processes for early termination, including notice of termination provisions [with notice of termination by Council being restricted to a maximum of six [6] months; and
- any other matters required to be contained in the Contract of Employment by the Regulations.

6.26 The Contract of Employment may only be varied by a resolution of Council with the CEO's acceptance, with such variation to be recorded in a deed of variation.

Remuneration and Expenses

6.27 The Remuneration Package provided to the CEO will form part of the Committee's annual review, having regard to (in accordance with section 45(3) of the Act):

- any statement of policy issued by the Government of Victoria which is in force with respect to its wages policy (or equivalent);¹ and
- any Public Sector Wages Determination.²

6.28 Remuneration will be reviewed on an annual basis, in accordance with the CEO's Performance Plan and contractual requirements.

6.29 Council will meet expenses incurred by the CEO in relation to:

- membership and subscription fees payable to professional associations which are reasonably necessary in order to perform duties;
- reasonable costs incurred where attending conferences, seminars or other networking functions; and
- reasonable costs incurred in performance of required duties.

Probationary Period

6.30 In the circumstance where a probationary period applies to the appointment of the CEO the Committee will convene at the appropriate time to enable a recommendation to be made at a Council Meeting no less than four weeks before the expiry to determine if performance has been satisfactory or if an alternative recommendation should be made to Council.

Performance monitoring

6.31 Council will adopt an annual Performance Plan for the CEO, which will include KPIs. The Performance Plan must be developed collaboratively between the CEO and the Committee and accepted by Council resolution.

6.32 The CEO is to provide progress reports against the Performance Plan to the Committee on a quarterly basis unless otherwise determined by Council.

6.33 The Committee may meet with the CEO following each progress report to discuss the matters contained in the progress report.

¹ Section 45(3)(a) of the Act requires Council to have regard to any statement of policy issued by Government of Victoria which is in force with respect to its wages policy (or equivalent). The current Victorian Government Wages Policy applies in the public sector until 31 December 2021. See: <https://www.vic.gov.au/wages-policy-and-enterprise-bargaining-framework>

² Section 45(3)(b) of the Act requires Council to have regard to the published remuneration bands for executives employed in public service bodies. See: <https://www.vic.gov.au/tribunals-determination-vps-executive-remuneration-bands>

6.34 Following the initial 6 months of the CEO's term, a workshop with Councillors and the CEO should be coordinated so that:

- the CEO can prepare and present an overview of their findings during the early months, and highlight any projections or forecasts of relevance to Council during their tenure;
- Councillors can provide feedback to the CEO on their perspective of the CEO's performance during the initial period; and
- Council and CEO can agree to projects and priorities for inclusion in the CEO's Performance Plan and KPIs.

6.35 Nothing in this Policy prevents the Committee and/or Council from monitoring the CEO's performance on an ongoing basis.

Mid-Year Review

6.36 In preparation for the Council's mid-year review of the CEO's performance, the CEO will submit a mid-year progress report to the Committee. The Committee and the CEO will discuss progress against the KPIs under the Performance Plan. The Committee will then submit a mid-year review report to Council which includes:

- Whether and to what extent the CEO has met the KPIs under the Performance Plan;
- Whether and to what extent any KPIs or other criteria ought to be varied under the Performance Plan; and
- Any other necessary matters.

Annual review

6.37 In preparation for Council's review, the Committee is required to submit an annual review report (**Annual Review Report**) to Council which includes recommendations on the following:

- whether, and to what extent, the CEO has met the KPIs under the Performance Plan;
- whether, and to what extent or in what respect, any KPIs or other criteria ought to be varied under the Performance Plan;
- whether, and to what extent, the Remuneration Package ought to be varied; and
- any other necessary matters.

6.38 The Committee will submit the Annual Review Report to Council only after meeting with the CEO to discuss the Committee's proposed recommendations.

6.39 Council shall, after receipt of the Annual Review Report, review the recommendations in the Annual Review Report, resolve upon the matters described in 6.37 and advise the CEO of the terms or effect of the resolution.

Acting CEO

6.40 Council must appoint an Acting CEO when there is a vacancy in the office of the CEO or the CEO is unable to perform their duties of the office of CEO.

6.41 The appointment of the Acting CEO must be made by a resolution of Council unless the Acting CEO is appointed for a period not exceeding 28 days, in which case the CEO may appoint an Acting CEO under delegation from Council pursuant to section 11(3) of the Act.

6.42 The Committee may advise Council on the selection and appointment of an Acting CEO where the Acting CEO is to be appointed for a period exceeding 28 days.

6.43 For the avoidance of doubt, this Policy does not apply to the Acting CEO, other than the appointment of an Acting CEO under clauses 6.40 – 6.42.

Independent Advice

6.44 The Independent Member is responsible for providing independent professional advice in relation to the matters dealt with under this Policy in accordance with section 45(2)(a) of the Act.

6.45 In addition, the Independent Member will:

- Prepare and circulate agendas to all committee members.
- Prepare and circulate minutes to all committee members.
- Lead the assessment of the CEO performance.
- Lead the CEO remuneration review process.

6.46 The Independent Member will be appointed by Council on the recommendation of the Committee following a process undertaken in accordance with Council's Procurement Policy and procurement processes including any applicable requirements relating to probity, evaluation, delegation and contract approval.

6.47 The Independent Member must be suitably qualified to provide advice on CEO employment and remuneration matters but must not be the Independent Recruitment Consultant appointed by Council to assist in the recruitment process.

6.48 The Independent Member will have the following key competencies:

- demonstrated knowledge of local government and the capacity to advise the Council on all aspects of the Policy.
- demonstrated human resource management experience and leadership (specifically in the areas of recruitment, benchmarking, performance management and reviews and professional development of executive level staff);
- experience in senior roles in business and/or the public sector; and experience working with boards or other governance bodies.

6.49 Council will determine the:

- term of appointment of the Independent Member; and
- remuneration of the Independent Member,

and ensure that it is a term of the Independent Member's engagement that the Independent Member keep confidential all information which the Independent Member acquires by virtue of the engagement.

6.50 Council, can on an as needed basis, obtain additional independent professional advice in relation to the matters dealt with under this Policy.

6.51 The Independent Member must:

- Not be a Councillor.
- Not be a member of Council staff.

6.52 The Mayor is the primary coordination point for all CEO Employment matters between Councillors and the Independent Member.

6.53 The performance of the Independent Member is to be reviewed periodically prior to any extension or reappointment, with the Independent Member excluded from consideration of that matter.

Officer Support

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6.54 Council acknowledges that, in implementing this Policy, the Committee and/or the Independent Member will from time to time require the assistance of members of staff, including assistance in relation to governance and human resources matters. Such assistance might include (but is not limited to) assistance with:

- drafting the Contract of Employment (including the structure of the Remuneration Package in compliance with this Policy) and any deed of variation;
- template documents (including the Annual Review Report, the Performance Plan and other similar documents);
- drafting reports and proposed resolutions of Council in relation to matters covered by this Policy;
- advice on procurement processes to ensure compliance with the Act and Council's policies and procedures (including in relation to the proposed appointment of the Independent Recruitment Consultant and the Independent Member); and
- advice on budget allocations for various processes or procurements required or proposed under this Policy.

6.55 Accordingly, the Independent Member may request any assistance that is reasonably necessary from the relevant Manager or Director as required.

Interaction with Act and Regulations

6.56 This Policy applies subject to any inconsistent obligations in the Act or the Regulations.

Confidentiality

6.57 Council is not required to disclose any personal information, being information which if released would result in the unreasonable disclosure of information about any person or their personal affairs.

Delegations

6.58 Council must not delegate the power to appoint the CEO, whether on a permanent or acting basis, however, it may delegate to the CEO the power to appoint an Acting CEO for a period not exceeding 28 days (sections 11(2)(d) and 11(3) of the Act).

6.59 Council must not delegate the power to make any decision in relation to the employment, dismissal or removal of the CEO (section 11(2)(e) of the Act).

7. Human Rights Charter Compatibility

This policy has been assessed as being compatible with *the Charter of Human Rights and Responsibilities Act 2006 (Vic)*.

8. Associated Documents

- Procurement Policy
- Recruitment and Selection Policy

9. Policy Sponsor

Council owns the Policy. The Manager Governance and Risk is responsible for overseeing the application and review of the CEO Employment and Remuneration policy.

10. Document Control

This Policy will be reviewed every four years by the Committee, or earlier as required, and the Committee will make a recommendation to Council with respect to any suggested changes.

10.1 Document Version Table

Summarise the key changes made to the document to provide a quick understanding of the updates.

Version	Section	Revision Description	Date Revised	Approved by
2			7 July 2026	Council

Administrative Updates

It is recognised that, from time to time, circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter this document, such a change may be made administratively. Examples include a change to the name of a Shire department, the change to an existing policy or document referred to in this policy, and minor updates to legislation and the like which does not have a material impact. However, any change or update which materially alters the document must be by resolution of Council.

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Mornington
Peninsula Shire

Chief Executive Officer Employment and Remuneration Policy

1. Authority

Section 45 of the *Local Government Act 2020* ([the Act](#))

2. Intent

~~2.1~~—The [Chief Executive Officer Employment and Remuneration is Policy](#) ([Policy](#)) provides for the following matters which [the Mornington Peninsula Shire Council](#) ([Council](#)) is responsible for under the Act or as a requirement of this Policy:

- the recruitment and appointment of the Chief Executive Officer ([CEO](#)) ensuring that:
 - the recruitment decision is based on merit;
 - the recruitment processes support transparency and, subject to Council's discretion to offer reappointment in accordance with section 44 of the Act, the public advertising of the position; and
 - regard is had to gender equity, diversity and inclusiveness;
- approving the Contract of Employment entered into between Council and the [CEO](#)~~Chief Executive Officer~~;
- the appointment of an Acting [CEO](#)~~Chief Executive Officer~~ (for more than 28 days);
- the provision of independent professional advice in relation to the matters dealt with in the Policy;
- the monitoring of the [CEO](#)~~Chief Executive Officer~~'s performance;
- an annual review of the [CEO](#)~~Chief Executive Officer~~'s performance; and
- determining the [CEO](#)~~Chief Executive Officer~~'s remuneration.

3. Definitions

Act	means the <i>Local Government Act 2020</i> .
Act	Means the Local Government Act 2020
Annual Review Report	has the meaning given in clause 6.375.34

Chief Executive Officer or CEO	means the Chief Executive Officer of the Mornington Peninsula Shire Council.
Committee	means the CEO Employment and Remuneration Committee established under this Policy.
Contract of Employment	means the contract of employment between Council and the CEO, including any schedules.
Council	means the Mornington Peninsula Shire Council.
Councillors	means the individuals holding the office of a member of the Mornington Peninsula Shire Council.
Council meeting	has the same meaning as in the Act.
Independent Advisor	means the external professional appointed consultant appointed by Council from time to time to provide independent advice in accordance with section 45(2)(a) of the Act.
Independent Recruitment Executive Search Consultant	means an <u>independent</u> consultant with specialist expertise in sourcing and evaluating candidates for senior executive roles.
KPIs	means Key Performance Indicators or performance criteria however described.
Mayer	means the Mayor of Council.
Performance Plan	means the annual performance plan setting out KPIs for the CEO.
Policy	means this CEO Employment and Remuneration Policy adopted in accordance with section 45 of the Act.
Public Sector Wages Determination	means any Determination that is currently in effect under section 21 of the <i>Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019</i> in relation to remuneration bands for executives employed in public service bodies.
Recruitment Policy	means the recruitment policy adopted by the CEO under section 48(2) of the Act.
Regulations	means the Regulations made under Division 7 of Part 2 of the Act.
Remuneration Package	means the total gross remuneration package paid to the CEO pursuant to the Contract of Employment.

4. Scope

3.1—This Policy outlines the mechanisms which support Council in fulfilling its obligations regarding the CEO's employment and under the Act.

The aims of the CEO in relation to this Policy are to:

- work collaboratively with the Council in determining the Performance Plan on an annual basis;
- actively participate in the performance appraisal process as required by the Council;
- make use of constructive feedback from Councillors in relation to performance appraisals;
- undertake professional development on an as needed basis, or as part of the Performance Plan; and
- promptly draw the Council's attention to any situation where any variation of the Performance Plan may be required in light of the current circumstances.
- The aims of Council in relation to this Policy are to:
- provide processes for the recruitment of a natural person, and their appointment, to the position of CEO;
- draft and approve the Contract of Employment entered into between Council and the CEO;
- seek and be guided by independent professional advice in relation to the matters dealt with in this Policy;
- provide processes for determining and reviewing the CEO's Remuneration Package;
- provide processes for the monitoring of the CEO's performance including setting the Performance Plan and conducting an annual review;
- determine, as required, whether any variations to the Remuneration Package and terms and conditions of employment of the CEO; and
- provide processes for the appointment of an Acting C~~EO~~Chief Executive Officer for longer than 28 days.

5. Governance Principles

Under the *Local Government Act 2020*, Council must give effect to the following overarching governance principles:

- Council decisions are to be made and actions taken in accordance with the relevant law;
- the transparency of Council decisions, actions and information is to be ensured.

6. Policy Statement

6.5.1 Council will establish a CEO Employment and Remuneration Committee (**Committee**).

6.5.2 The Committee will be an advisory committee to Council. Council retains the final decision-making authority on all substantive CEO employment matters.

6.5.3 The purposes of the Committee is are to consider and make recommendations to Council with respect to the following:

- selection and appointment of the Independent MemberAdvisor;
- independent advice received from time to time from the Independent MemberAdvisor;
- performance-monitoring of the CEO's performance, including against with respect to achievement of the KPIs;
- annual review of the CEO's performance, including against the KPIs;
- CEO's remuneration;
- recruitment and appointment of a CEO, whenif required;
- provisions to be included in the Contract of Employment from time to time;
- appointment of an Acting CEO for a period exceeding 28 days; and
- implementation of this Policy.

6.5.4 The Committee membership comprises of all will include all Councillors on an opt-in basis and the Independent MemberAdvisor.

6.5.5-6 The Committee is to be chaired by:

the Mayor; or

~~if the Mayor is absent, a Councillor who is present at the Committee meeting and is appointed by the members of the Committee who are also present.~~ Independent Member. Where the Independent Member is unavailable for a meeting or process, the Mayor may chair the relevant meeting or process, or the Deputy Mayor.

6.6 Where the Committee is considering any matters relating to the appointment, reappointment, extension, variation, performance or termination of the Independent Member, the Independent Member must not be present for the Committee's consideration of that matter. For that part of the meeting:

- the Mayor is to chair the meeting
- in the absence of the Mayor, the Deputy Mayor is to chair.

6.7

~~5.7~~ The Committee is to hold meetings as often as is necessary to:

- prepare documentation relevant to the CEO's employment and remuneration, including Council reports and contractual documents, for the approval of Council;
- conduct and maintain appropriate records regarding performance reviews of the CEO; and
- review the Remuneration Package and conditions of employment of the CEO, provided that the Committee meets at least twice in each year.

~~65.8~~ The ~~Where a Council decision is required, the~~ Committee will provide a report to Council at the next available Council Meeting following each Committee meeting describing its activities and making any recommendations about any action to be taken by Council.

~~65.9~~ The Committee will determine its procedures at its first meeting, which will include:

- the rules for its meetings, noting that meetings should be conducted with as little formality and technicality as appropriate to fulfil the Committee's purposes;
- how often the Committee will meet, provided that the Committee meets at least twice in each year;
- quorum, provided that the quorum is not less than ~~fivesix~~ Councillors and the Independent Member where appropriate;
- means of attendance at Committee meetings (e.g. in person or electronically); and

- the taking of the minutes of the Committee meetings,
- and will communicate the procedures to Council.

65.10 For the avoidance of doubt, nothing in this Policy requires Council to accept any or all of the Committee's recommendations.

Recruitment of CEO

65.11 The Committee will establish and manage the process to recruit the CEO, designed to ensure that Council can select the best available candidate from a short list of preferred candidates (with or without a recommendation from the Committee).

65.12 The Committee will determine, and make a recommendation to Council, as to:

- ~~whether there is a~~ need to engage ment of an Independent Recruitment Executive Search Consultant to run the recruitment process; and, ~~if so~~
- after the appropriate procurement process is followed, having regard to the outcome of that procurement process and within the allocated budget, the Independent Recruitment Executive Search Consultant to be appointed to run the recruitment process.

6.13 The Committee may request support from the Manager People and Culture when addressing the matters outlined above.

6.145-13 If an Independent Recruitment Executive Search Consultant is engaged, the Committee, the Chair of the Committee or a member of Council staff nominated by the Committee must liaise with the Independent Recruitment Executive Search Consultant in connection with the recruitment process.

65.145 When considering the recruitment of the position of CEO ~~to~~, the Committee must:

- ensure that the recruitment decision is based on merit;
- support transparency in the recruitment process and the public advertising of the position; and
- ensure that regard is had to gender equity, diversity and inclusiveness.

65.165 The Committee must ensure that the Independent Recruitment Executive Search Consultant publicly advertises the CEO role.

~~65.176~~ The ~~Independent Recruitment Executive Search~~ Consultant will be appointed on the terms agreed by Council, including that the ~~Independent Recruitment Executive Search~~ Consultant will prepare, and provide to Council, a schedule of dates for key decisions to be made by resolution of Council throughout the recruitment process.

~~65.187~~ The Committee must provide a report and recommendation to Council so that each key decision identified in the schedule prepared under clause 5.16 can, if necessary, be made by resolution of Council.

Appointment of the CEO

~~65.198~~ Council will receive a report from the Committee on the completion of its role in the recruitment process, ~~and~~ Council will proceed to decide on a preferred candidate with the support of the Committee to negotiate and finalise the Contract of Employment.

~~65.2019~~ The Committee will provide a recommendation to Council on the provisions to be contained in the proposed Contract of Employment.

~~65.219~~ The appointment of the CEO must be made by a resolution of Council.

Reappointment of the CEO

~~65.221~~ Within ~~six~~6 months prior to the expiry of the current CEO's Contract of Employment, the Committee will provide a recommendation to Council on:

- whether the CEO should be reappointed under a new Contract of Employment; and
- if the recommendation is to reappoint the CEO, the proposed provisions of the further Contract of Employment.

~~65.232~~ Any reappointment of the current CEO must be made by a resolution of Council.

Contract of Employment

~~65.243~~ The Contract of Employment is to be read in conjunction with this Policy (but the terms of this Policy are not incorporated into the Contract of Employment).

~~65.254~~ The Contract of Employment will, at a minimum, outline the following:

- the employment term, which must not exceed ~~five~~5 years in accordance with section 44(2) of the Act;

- the responsibilities and duties of the position, including compliance with the Act and the Code of Conduct for Council staff;
- how conflicts of interest will be managed;
- the CEO's Remuneration Package and other entitlements;
- any legislative and contractual obligations, including those during and continuing after appointment;
- the CEO's leave entitlements;
- dispute resolution procedures;
- processes for managing unsatisfactory performance;
- processes for early termination, including notice of termination provisions [with notice of termination by Council being restricted to a maximum of six [6] months; and
- any other matters required to be contained in the Contract of Employment by the Regulations.

[65.265](#) The Contract of Employment may only be varied by a resolution of Council with the CEO's acceptance, with such variation to be recorded in a deed of variation.

Remuneration and Expenses

[65.276](#) The Remuneration Package provided to the CEO will form part of the Committee's annual review, having regard to (in accordance with section 45(3) of the Act):

- any statement of policy issued by the Government of Victoria which is in force with respect to its wages policy (or equivalent);¹ and
- any Public Sector Wages Determination.²

¹ Section 45(3)(a) of the Act requires Council to have regard to any statement of policy issued by Government of Victoria which is in force with respect to its wages policy (or equivalent). The current Victorian Government Wages Policy applies in the public sector until 31 December 2021. See: <https://www.vic.gov.au/wages-policy-and-enterprise-bargaining-framework>

² Section 45(3)(b) of the Act requires Council to have regard to the published remuneration bands for executives employed in public service bodies. See: <https://www.vic.gov.au/tribunals-determination-vps-executive-remuneration-bands>

[65.287](#) Remuneration will be reviewed on an annual basis, in accordance with the CEO's Performance Plan and contractual requirements.

[65.298](#) Council will meet expenses incurred by the CEO in relation to:

- membership and subscription fees payable to professional associations which are reasonably necessary in order to ~~carry out~~[perform](#) duties;
- reasonable costs incurred where attending conferences, seminars or other networking functions; and
- [reasonable costs incurred in performance of required duties.](#)

Probationary Period

[6.30](#) In the circumstance where a probationary period applies to the appointment of the CEO the Committee will convene at the appropriate time to enable a recommendation to be made at a Council Meeting no less than four weeks before the expiry to determine if performance has been satisfactory or if an alternative recommendation should be made to Council.

Performance monitoring

[65.3129](#) Council will adopt an annual Performance Plan for the CEO, which will include KPIs. The Performance Plan must be developed collaboratively between the CEO and the Committee and accepted by Council resolution.

[65.329](#) The CEO is to provide progress reports against the Performance Plan to the Committee on a quarterly basis unless otherwise determined by Council.

[65.331](#) The Committee may meet with the CEO following each progress report to discuss the matters contained in the progress report.

[65.342](#) Following the initial 6 months of the CEO's term, a workshop with Councillors and the CEO should be coordinated so that:

- the CEO can prepare and present an overview of their findings during the early months, and highlight any projections or forecasts of relevance to Council during their tenure;
- Councillors can provide feedback to the CEO on their perspective of the CEO's performance during the initial period; and

- Council and CEO can agree to projects and priorities for inclusion in the CEO's Performance Plan and KPIs.

[65.353](#) Nothing in this Policy prevents the Committee and/or Council from monitoring the CEO's performance on an ongoing basis.

Mid-Year Review

[6.36](#) In preparation for the Council's mid-year review of the CEO's performance, the CEO will submit a mid-year progress report to the Committee. The Committee and the CEO will discuss progress against the KPIs under the Performance Plan. The Committee will then submit a mid-year review report to Council which includes:

- Whether and to what extent the CEO has met the KPIs under the Performance Plan;
- Whether and to what extent any KPIs or other criteria ought to be varied under the Performance Plan; and
- Any other necessary matters.

Annual review

[65.374](#) In preparation for Council's review, the Committee is required to submit an annual review report (**Annual Review Report**) to Council which includes recommendations on the following:

- whether, and to what extent, the CEO has met the KPIs under the Performance Plan;
- whether, and to what extent or in what respect, any KPIs or other criteria ought to be varied under the Performance Plan;
- whether, and to what extent, the Remuneration Package ought to be varied; and
- any other necessary matters.

[65.385](#) The Committee will submit the Annual Review Report to Council only after meeting with the CEO to discuss the Committee's proposed recommendations.

[65.396](#) Council shall, after receipt of the Annual Review Report, review the recommendations in the Annual Review Report, resolve upon the matters described in [paragraph 66.37](#) and advise the CEO of the terms or effect of the resolution.

Acting CEO

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~~6.405-37~~ Council must appoint an Acting CEO when there is a vacancy in the office of the CEO or the CEO is unable to perform their duties of the office of ~~CEO~~ Chief Executive Officer.

~~65.4138~~ The appointment of the Acting CEO must be made by a resolution of Council unless the Acting CEO is appointed for a period not exceeding 28 days, in which case the CEO may appoint an Acting CEO under delegation from Council pursuant to section 11(3) of the Act.

~~6.425-39~~ The Committee may advise Council on the selection and appointment of an Acting CEO where the Acting CEO is to be appointed for a period exceeding 28 days.

~~6.435-40~~ For the avoidance of doubt, this Policy does not apply to the Acting CEO, other than the appointment of an Acting CEO under clauses ~~6.40 – 6.425-37–5.40~~.

Independent Advice

~~6.445-41~~ The Independent ~~Member~~Advisor is responsible for providing independent professional advice in relation to the matters dealt with under this Policy in accordance with section 45(2)(a) of the Act.

~~6.45~~ In addition, the Independent Member will:

- Prepare and circulate agendas to all committee members.
- Prepare and circulate minutes to all committee members.
- Lead the assessment of the CEO performance.
- Lead the CEO remuneration review process.

~~6.465-42~~ The Independent ~~Advisor~~Member will be appointed by Council on the recommendation of the Committee following a process ~~(undertaken in~~ accordance with Council's Procurement Policy and applicable procurement processes including any applicable requirements relating to probity, evaluation, delegation and contract approval.

~~6.47~~ The Independent Member must be suitably qualified to provide advice on CEO employment and remuneration matters and within allocated budgets) to seek experienced and suitably qualified persons but must not be the Independent Recruitment Executive Search Consultant appointed by Council to assist in the recruitment process.

6.48 The Independent Member will have the following key competencies:

- demonstrated knowledge of local government and the capacity to advise the Council on all aspects of the Policy.
- demonstrated human resource management experience and leadership (specifically in the areas of recruitment, benchmarking, performance management and reviews and professional development of executive level staff);
- experience in senior roles in business and/or the public sector; and experience working with boards or other governance bodies.

6.49~~5.43~~ Council will determine the:

- term of appointment of the Independent ~~Member~~Advisor; and
- remuneration of the Independent ~~Advisor~~Member,

and ensure that it is a term of the Independent ~~Advisor's~~Member's engagement that the Independent ~~Advisor~~Member keep confidential all information which the Independent ~~Advisor acquires~~Member acquires by virtue of the engagement.

6.50~~5.44~~ Council, can on an as needed basis, obtain additional independent professional advice in relation to the matters dealt with under this Policy.

6.51 The Independent Member must:

- Not be a Councillor.
- Not be a member of Council staff.

6.52 The Mayor is the primary coordination point for all CEO Employment matters between Councillors and the Independent Member.

6.53 The performance of the Independent Member is to be reviewed periodically prior to any extension or reappointment, with the Independent Member excluded from consideration of that matter.

Administrative Officer Support

6.54~~5.45~~ Council acknowledges that, in implementing this Policy, ~~it and/or the Committee and/or~~ the Independent ~~Member~~Advisor will from time to time require the assistance of members of staff, including assistance in relation to governance

and human resources matters. Such assistance might include (but is not limited to) assistance with:

- drafting the Contract of Employment (including the structure of the Remuneration Package in compliance with this Policy) and any deed of variation;
- template documents (including the Annual Review Report, the Performance Plan and other similar documents);
- drafting reports and proposed resolutions of Council in relation to matters covered by this Policy;
- advice on procurement processes to ensure compliance with the Act and Council's policies and procedures (including in relation to the proposed appointment of the [Independent Recruitment Executive Search](#) Consultant and the Independent [Member Advisor](#)); and
- advice on budget allocations for various processes or procurements required or proposed under this Policy.

[6.555.46](#) Accordingly, ~~Council and/or~~ the Independent [Advisor-Member](#) may request any assistance that is reasonably necessary from the relevant Manager or Director as required.

Interaction with Act and Regulations

[6.565.47](#) This Policy applies subject to any inconsistent obligations in the Act or the Regulations.

Confidentiality

[6.575.48](#) Council is not required to disclose any personal information, being information which if released would result in the unreasonable disclosure of information about any person or their personal affairs.

Delegations

[6.585.49](#) Council must not delegate the power to appoint the CEO, whether on a permanent or acting basis, however, it may delegate to the CEO the power to appoint an Acting CEO for a period not exceeding 28 days (sections 11(2)(d) and 11(3) of the Act).

[6.595.50](#) Council must not delegate the power to make any decision in relation to the employment, dismissal or removal of the CEO (section 11(2)(e) of the Act).

7. Human Rights Charter Compatibility

This policy has been assessed as being compatible with *the Charter of Human Rights and Responsibilities Act 2006 (Vic)*.

8. Associated Documents

- Procurement Policy
- Recruitment and Selection Policy

9. Policy Sponsor

This Policy is owned by the Council owns the Policy. The Manager Legal and Governance and Risk is responsible for overseeing the application and review of the CEO Employment and Remuneration policy.

10. Document Control

This Policy will be reviewed every four years within 6 months of its adoption by Council. This Policy will thereafter be reviewed at least every two years by the Committee, or earlier as required, and within 6 months of each Council election, and the Committee will make a recommendation to Council with respect to any suggested changes.

10.1 Document Version Table

Summarise the key changes made to the document to provide a quick understanding of the updates.

Version	Section	Revision Description	Date Revised	Approved by
<u>2</u>			<u>7 July 2026</u>	<u>Council</u>

Administrative Updates

It is recognised that, from time to time, circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter this document, such a change may be made administratively. Examples include a change to the name of a Shire department, the change to an existing policy or document referred to in this policy, and minor updates to legislation and the like which does not have a material impact. However, any change or update which materially alters the document must be by resolution of Council.

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Council Policy

Chief Executive Officer Employment and Remuneration Policy

Objective Reference: A10878431



1.0 AUTHORITY

Section 45 of the *Local Government Act 2020*

2.0 INTENT

2.1 This Policy provides for the following matters which Council is responsible for under the Act or as a requirement of this Policy:

- (a) the recruitment and appointment of the Chief Executive Officer ensuring that:
 - (i) the recruitment decision is based on merit;
 - (ii) the recruitment processes support transparency and, subject to Council's discretion to offer reappointment in accordance with section 44 of the Act, the public advertising of the position; and
 - (iii) regard is had to gender equity, diversity and inclusiveness;
- (b) approving the Contract of Employment entered into between Council and the Chief Executive Officer;
- (c) the appointment of an Acting Chief Executive Officer (for more than 28 days);
- (d) the provision of independent professional advice in relation to the matters dealt with in the Policy;
- (e) the monitoring of the Chief Executive Officer's performance;
- (f) an annual review of the Chief Executive Officer's performance; and
- (g) determining the Chief Executive Officer's remuneration.

3.0 SCOPE

3.1 This Policy outlines the mechanisms which support Council in fulfilling its obligations regarding the CEO's employment and under the Act.

The aims of the CEO in relation to this Policy are to:

- (a) work collaboratively with the Council in determining the Performance Plan on an annual basis;
- (b) actively participate in the performance appraisal process as required by the Council;
- (c) make use of constructive feedback from Councillors in relation to performance appraisals;
- (d) undertake professional development on an as needed basis, or as part of the Performance Plan; and
- (e) promptly draw the Council's attention to any situation where any variation of the Performance Plan may be required in light of the current circumstances.

Approved by: Council

Approval date: 07/12/2021

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Chief Executive Officer Employment and Remuneration Policy

Objective Reference: A10878431



The aims of Council in relation to this Policy are to:

- (a) provide processes for the recruitment of a natural person, and their appointment, to the position of CEO;
- (b) draft and approve the Contract of Employment entered into between Council and the CEO;
- (c) seek and be guided by independent professional advice in relation to the matters dealt with in this Policy;
- (d) provide processes for determining and reviewing the CEO's Remuneration Package;
- (e) provide processes for the monitoring of the CEO's performance including setting the Performance Plan and conducting an annual review;
- (f) determine, as required, whether any variations to the Remuneration Package and terms and conditions of employment of the CEO; and
- (g) provide processes for the appointment of an Acting Chief Executive Officer for longer than 28 days.

4.0 GOVERNANCE PRINCIPLES

Under the *Local Government Act 2020*, Council must give effect to the following overarching governance principles:

- (a) Council decisions are to be made and actions taken in accordance with the relevant law;
- (b) the transparency of Council decisions, actions and information is to be ensured.

5.0 POLICY STATEMENT

- 5.1 Council will establish a CEO Employment and Remuneration Committee (**Committee**).
- 5.2 The Committee will be an advisory committee to Council.
- 5.3 The purposes of the Committee are to consider, and make recommendations to Council with respect to, the:
 - a) selection and appointment of the Independent Advisor;
 - b) independent advice received from time to time from the Independent Advisor;
 - c) performance monitoring of the CEO, including with respect to achievement of the KPIs;
 - d) annual review of the CEO's performance, including against the KPIs;
 - e) CEO's remuneration;
 - f) recruitment and appointment of a CEO, if required;
 - g) provisions to be included in the Contract of Employment from time to time;

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- h) appointment of an Acting CEO for a period exceeding 28 days; and
 - i) implementation of this Policy.
- 5.4 The Committee will include all Councillors and the Independent Advisor.
- 5.6 The Committee is to be chaired by:
 - a) the Mayor; or
 - b) if the Mayor is absent, a Councillor who is present at the Committee meeting and is appointed by the members of the Committee who are also present.
- 5.7 The Committee is to hold meetings as often as is necessary to:
 - (a) prepare documentation relevant to the CEO's employment and remuneration, including Council reports and contractual documents, for the approval of Council;
 - (b) conduct and maintain appropriate records regarding performance reviews of the CEO; and
 - (c) review the Remuneration Package and conditions of employment of the CEO,provided that the Committee meets at least twice in each year.
- 5.8 Where a Council decision is required, the Committee will provide a report to Council following each meeting describing its activities and making recommendations about any action to be taken by Council.
- 5.9 The Committee will determine its procedures at its first meeting, which will include:
 - (a) the rules for its meetings, noting that meetings should be conducted with as little formality and technicality as appropriate to fulfil the Committee's purposes;
 - (b) how often the Committee will meet, provided that the Committee meets at least twice in each year;
 - (c) quorum, provided that the quorum is not less than six Councillors;
 - (d) means of attendance at Committee meetings (e.g. in person or electronically); and
 - (e) the taking of the minutes of the Committee meetings,and will communicate the procedures to Council.
- 5.10 For the avoidance of doubt, nothing in this Policy requires Council to accept any or all of the Committee's recommendations.

Recruitment of CEO

- 5.11 The Committee will establish and manage the process to recruit the CEO, designed to ensure that Council can select the best available candidate from a short list of preferred candidates (with or without a recommendation from the Committee).
- 5.12 The Committee will determine, and make a recommendation to Council, as to:

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- (a) whether there is a need to engage an Executive Search Consultant to run the recruitment process; and, if so
 - (b) after the appropriate procurement process is followed, having regard to the outcome of that procurement process and within the allocated budget, the Executive Search Consultant to be appointed to run the recruitment process.
- 5.13 If an Executive Search Consultant is engaged, the Committee, the Chair of the Committee or a member of Council staff nominated by the Committee must liaise with the Executive Search Consultant in connection with the recruitment process.
- 5.14 When considering the recruitment of the position of CEO to, the Committee must:
- (a) ensure that the recruitment decision is based on merit;
 - (b) support transparency in the recruitment process and the public advertising of the position; and
 - (c) ensure that regard is had to gender equity, diversity and inclusiveness.
- 5.15 The Committee must ensure that the Executive Search Consultant publicly advertises the CEO role.
- 5.16 The Executive Search Consultant will be appointed on the terms agreed by Council, including that the Executive Search Consultant will prepare, and provide to Council, a schedule of dates for key decisions to be made by resolution of Council throughout the recruitment process.
- 5.17 The Committee must provide a report and recommendation to Council so that each key decision identified in the schedule prepared under clause 5.16 can, if necessary, be made by resolution of Council.

Appointment of the CEO

- 5.18 Council will receive a report from the Committee on the completion of its role in the recruitment process, and Council will proceed to decide on a preferred candidate with the support of the Committee to negotiate and finalise the Contract of Employment.
- 5.19 The Committee will provide a recommendation to Council on the provisions to be contained in the proposed Contract of Employment.
- 5.20 The appointment of the CEO must be made by a resolution of Council.

Reappointment of the CEO

- 5.21 Within 6 months prior to the expiry of the current CEO's Contract of Employment, the Committee will provide a recommendation to Council on:
- (a) whether the CEO should be reappointed under a new Contract of Employment; and
 - (b) if the recommendation is to reappoint the CEO, the proposed provisions of the further Contract of Employment.
- 5.22 Any reappointment of the current CEO must be made by a resolution of Council.

Contract of Employment

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- 5.23 The Contract of Employment is to be read in conjunction with this Policy (but the terms of this Policy are not incorporated into the Contract of Employment).
- 5.24 The Contract of Employment will, at a minimum, outline the following:
- (a) the employment term, which must not exceed 5 years in accordance with section 44(2) of the Act;
 - (b) the responsibilities and duties of the position, including compliance with the Act and the Code of Conduct for Council staff;
 - (c) how conflicts of interest will be managed;
 - (d) the CEO's Remuneration Package and other entitlements;
 - (e) any legislative and contractual obligations, including those during and continuing after appointment;
 - (f) the CEO's leave entitlements;
 - (g) dispute resolution procedures;
 - (h) processes for managing unsatisfactory performance;
 - (i) processes for early termination, including notice of termination provisions [with notice of termination by Council being restricted to a maximum of six [6] months; and
 - (j) any other matters required to be contained in the Contract of Employment by the Regulations.
- 5.25 The Contract of Employment may only be varied by a resolution of Council with the CEO's acceptance, with such variation to be recorded in a deed of variation.

Remuneration and Expenses

- 5.26 The Remuneration Package provided to the CEO will form part of the Committee's annual review, having regard to (in accordance with section 45(3) of the Act):
- (a) any statement of policy issued by the Government of Victoria which is in force with respect to its wages policy (or equivalent);¹ and
 - (b) any Public Sector Wages Determination.²
- 5.27 Remuneration will be reviewed on an annual basis, in accordance with the CEO's Performance Plan and contractual requirements.
- 5.28 Council will meet expenses incurred by the CEO in relation to:

¹ Section 45(3)(a) of the Act requires Council to have regard to any statement of policy issued by Government of Victoria which is in force with respect to its wages policy (or equivalent). The current Victorian Government Wages Policy applies in the public sector until 31 December 2021. See: <https://www.vic.gov.au/wages-policy-and-enterprise-bargaining-framework>

² Section 45(3)(b) of the Act requires Council to have regard to the published remuneration bands for executives employed in public service bodies. See: <https://www.vic.gov.au/tribunals-determination-vps-executive-remuneration-bands>

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- (a) membership and subscription fees payable to professional associations which are reasonably necessary in order to carry out duties;
- (b) reasonable costs incurred where attending conferences, seminars or other networking functions; and
- (c) reasonable costs incurred in performance of required duties.

Performance monitoring

- 5.29 Council will adopt an annual Performance Plan for the CEO, which will include KPIs. The Performance Plan must be developed collaboratively between the CEO and the Committee and accepted by Council resolution.
- 5.30 The CEO is to provide progress reports against the Performance Plan to the Committee on a quarterly basis unless otherwise determined by Council.
- 5.31 The Committee may meet with the CEO following each progress report to discuss the matters contained in the progress report.
- 5.32 Following the initial 6 months of the CEO's term, a workshop with Councillors and the CEO should be coordinated so that:
 - (a) the CEO can prepare and present an overview of their findings during the early months, and highlight any projections or forecasts of relevance to Council during their tenure;
 - (b) Councillors can provide feedback to the CEO on their perspective of the CEO's performance during the initial period; and
 - (c) Council and CEO can agree to projects and priorities for inclusion in the CEO's Performance Plan and KPIs.
- 5.33 Nothing in this Policy prevents the Committee and/or Council from monitoring the CEO's performance on an ongoing basis.

Annual review

- 5.34 In preparation for Council's review, the Committee is required to submit an annual review report (**Annual Review Report**) to Council which includes recommendations on the following:
 - (a) whether, and to what extent, the CEO has met the KPIs under the Performance Plan;
 - (b) whether, and to what extent or in what respect, any KPIs or other criteria ought to be varied under the Performance Plan;
 - (c) whether, and to what extent, the Remuneration Package ought to be varied; and
 - (d) any other necessary matters.
- 5.35 The Committee will submit the Annual Review Report to Council only after meeting with the CEO to discuss the Committee's proposed recommendations.

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- 5.36 Council shall, after receipt of the Annual Review Report, review the recommendations in the Annual Review Report, resolve upon the matters described in paragraph 0 and advise the CEO of the terms or effect of the resolution.

Acting CEO

- 5.37 Council must appoint an Acting CEO when there is a vacancy in the office of the CEO or the CEO is unable to perform their duties of the office of Chief Executive Officer.
- 5.38 The appointment of the Acting CEO must be made by a resolution of Council unless the Acting CEO is appointed for a period not exceeding 28 days, in which case the CEO may appoint an Acting CEO under delegation from Council pursuant to section 11(3) of the Act.
- 5.39 The Committee may advise Council on the selection and appointment of an Acting CEO where the Acting CEO is to be appointed for a period exceeding 28 days.
- 5.40 For the avoidance of doubt, this Policy does not apply to the Acting CEO, other than the appointment of an Acting CEO under clauses 5.37-5.40.

Independent Advice

- 5.41 The Independent Advisor is responsible for providing independent professional advice in relation to the matters dealt with under this Policy in accordance with section 45(2)(a) of the Act.
- 5.42 The Independent Advisor will be appointed on the recommendation of the Committee following a process (undertaken in accordance with applicable procurement processes and within allocated budgets) to seek experienced and suitably qualified persons but must not be the Executive Search Consultant appointed by Council to assist in the recruitment process.
- 5.43 Council will determine the:
- (a) term of appointment of the Independent Advisor; and
 - (b) remuneration of the Independent Advisor,
- and ensure that it is a term of the Independent Advisor's engagement that the Independent Advisor keep confidential all information which the Independent Advisor acquires by virtue of the engagement.
- 5.44 Council, can on an as needed basis, obtain additional independent professional advice in relation to the matters dealt with under this Policy.

Administrative Support

- 5.45 Council acknowledges that, in implementing this Policy, it and/or the Independent Advisor will from time to time require the assistance of members of staff, including assistance in relation to governance and human resources matters. Such assistance might include (but is not limited to) assistance with:
- (a) drafting the Contract of Employment (including the structure of the Remuneration Package in compliance with this Policy) and any deed of variation;
 - (b) template documents (including the Annual Review Report, the Performance Plan and other similar documents);

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Council Policy

Chief Executive Officer Employment and Remuneration Policy

Objective Reference: A10878431



- (c) drafting reports and proposed resolutions of Council in relation to matters covered by this Policy;
- (d) advice on procurement processes to ensure compliance with the Act and Council's policies and procedures (including in relation to the proposed appointment of the Executive Search Consultant and the Independent Advisor); and
- (e) advice on budget allocations for various processes or procurements required or proposed under this Policy.

5.46 Accordingly, Council and/or the Independent Advisor may request any assistance that is reasonably necessary from the relevant Manager or Director as required.

Interaction with Act and Regulations

5.47 This Policy applies subject to any inconsistent obligations in the Act or the Regulations.

Confidentiality

5.48 Council is not required to disclose any personal information, being information which if released would result in the unreasonable disclosure of information about any person or their personal affairs.

Delegations

- 5.49 Council must not delegate the power to appoint the CEO, whether on a permanent or acting basis, however, it may delegate to the CEO the power to appoint an Acting CEO for a period not exceeding 28 days (sections 11(2)(d) and 11(3) of the Act).
- 5.50 Council must not delegate the power to make any decision in relation to the employment, dismissal or removal of the CEO (section 11(2)(e) of the Act).

6.0 ASSOCIATED DOCUMENTS

- Procurement Policy
- Recruitment and Selection Policy

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7.0 DEFINITIONS

Act	means the <i>Local Government Act 2020</i> .
Annual Review Report	has the meaning given in clause 5.34
Chief Executive Officer or CEO	means the Chief Executive Officer of the Mornington Peninsula Shire Council.
Committee	means the CEO Employment and Remuneration Committee established under this Policy.
Contract of Employment	means the contract of employment between Council and the CEO, including any schedules.
Council	means the Mornington Peninsula Shire Council.
Councillors	means the individuals holding the office of a member of the Mornington Peninsula Shire Council.
Council meeting	has the same meaning as in the Act.
Executive Search Consultant	means a consultant with specialist expertise in sourcing and evaluating candidates for senior executive roles.
Independent Advisor	means the consultant appointed by Council from time to time to provide independent advice in accordance with section 45(2)(a) of the Act.
KPIs	means Key Performance Indicators or performance criteria however described.
Mayor	means the Mayor of Council.
Performance Plan	means the annual performance plan setting out KPIs for the CEO.
Policy	means this CEO Employment and Remuneration Policy adopted in accordance with section 45 of the Act.
Public Sector Wages Determination	means any Determination that is currently in effect under section 21 of the <i>Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019</i> in relation to remuneration bands for executives employed in public service bodies.
Recruitment Policy	means the recruitment policy adopted by the CEO under section 48(2) of the Act.
Regulations	means the Regulations made under Division 7 of Part 2 of the Act.
Remuneration Package	means the total gross remuneration package paid to the CEO pursuant to the Contract of Employment.
Resolution	means a resolution of Council made at a properly constituted Council meeting.

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Chief Executive Officer Employment and Remuneration Policy

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8.0 POLICY SPONSOR

This Policy is owned by the Council. The Manager Legal and Governance is responsible for overseeing the application and review of the CEO Employment and Remuneration policy.

9.0 DOCUMENT CONTROLS

This Policy will be reviewed within 6 months of its adoption by Council. This Policy will thereafter be reviewed at least every two years by the Committee and within 6 months of each Council election, and the Committee will make a recommendation to Council with respect to any suggested changes.

Administrative Updates

It is recognised that, from time to time, circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter this document, such a change may be made administratively. Examples include a change to the name of a Council department, the change to an existing policy or document referred to in this policy, and minor updates to legislation and the like which does not have a material impact. However, any change or update which materially alters the document must be by endorsement of the Council.

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Council Policy

Risk Management Policy

Objective Reference: zA265670



1.0 AUTHORITY

- *Local Government Act 2020*, sections 9, 53 & 54
- Council and Wellbeing Plan 2021 - 2025
- Victorian Government Risk Management Framework

2.0 INTENT

The purpose of this policy is to provide commitment and a consistent and integrated approach to the management of risk to ensure all risks that could affect the achievement of our Council objectives are identified, assessed and managed to an acceptable level. The objective is to support well informed decision making to achieve our strategic objectives, including the protection & enhancement of our community, natural & built assets and financial sustainability. This commitment to each other and the community will provide confidence and trust in the good governance of the Shire.

This policy shall be read in conjunction with the Shires Risk Management Framework.

3.0 SCOPE

This policy is organisation-wide and applies to all Council activities and includes all employees, Councillors, volunteers and contractors alike.

4.0 GOVERNANCE PRINCIPLES

Under the *Local Government Act 2020*, Council must give effect to the following overarching governance principles:

- a) priority is to be given to achieving the best outcomes for the municipal community, including future generations;
- b) the economic, social and environmental sustainability of the municipal district, including mitigation and planning for climate change risks, is to be promoted;
- c) innovation and continuous improvement is to be pursued;
- d) the ongoing financial viability of the Council is to be ensured;

5.0 POLICY STATEMENT

The purpose of risk management is the creation and protection of value. It improves performance, encourages innovation and supports the achievement of our objectives. In recognising risk management is an essential element of good governance:

5.1 Our approach to risk management is aligned with ISO 31000:2018 Risk Management – Guidelines and the Victorian Government Risk Management Framework.

5.2 The principles for good risk management defined in ISO31000:2018 are aligned with our organisational values. We demonstrate our adherence to these principles by adopting the following values aligned behaviours:

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- We take a systematic, structured and timely approach to risk management, contributing to consistency, efficiency and reliability. We consider the nature of uncertainty and how it can be addressed. (Integrity)
- Our risk management practices form part of our informed decision making; they are forward looking, dynamic, iterative and responsive to change. (Courage).
- We are transparent and inclusive, ensuring appropriate and timely involvement of stakeholders and decision makers (Openness).
- Risk management considers human and cultural factors, recognising people's capabilities, perceptions and intentions (Respect)
- Through risk management we create and protect value; it is an integral part of our organisational processes that facilitates continual improvement to the organisation. Our processes are tailored to our external and internal context and we utilise the best information available to support our decisions. (Excellence)

5.3 Risk management is the responsibility of everyone connected to the Shire, not just one individual or business unit. Councillors, management, team leaders, staff, volunteers and contractors all play a part in making risk management a priority as they undertake their daily tasks. Specific responsibilities are set out in the Risk Management Framework.

5.4 An Audit & Risk Committee has been established pursuant to Section 53 of the *Local Government Act 2020*, to support Council in discharging its oversight responsibilities related to matters including risk management, fraud prevention, compliance with policy and legislative requirements and assurance activities including internal and external audit. The appointed independent members act in this capacity by monitoring, reviewing, endorsing and advising on matters set out in the Audit & Risk Committee Charter, developed in accordance with Section 54 of the Act.

5.5 A Risk Management Framework is maintained to provide a structured, systematic and timely approach for identification and management of risk ensuring communication and consultation in the process.

5.6 We maintain Risk Registers of known risks affecting the Shire, generally grouped into Strategic, Operational and Project risks.

5.7 We develop an annual Risk Management Plan, to ensure the regular and timely review of risks:

5.7.1 Strategic Risk Registers are developed and reviewed as part of the completion of the Shires annual Corporate Plan. Treatments and actions inform the development of annual Business Unit Plans.

5.7.2 Strategic Risk Registers are reviewed and updates on treatments and actions taken to address risk are reported:

- on a quarterly basis to the Risk Management Committee; and
- twice annually to the Audit & Risk Committee and Council.

5.7.3 'Extreme' and 'High' Operational risks shall be reviewed and an update on treatments and actions taken to address risk will be reported twice annually to the Risk Management Committee and annually to the Audit & Risk Committee.

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5.7.4 Business units review progress on treatments and actions to all Strategic and Operational risks on a quarterly basis, including as part of the completion of annual Business Plans.

5.7.5 Annually we review our Strategic Risk Register with our long-term infrastructure maintenance service providers to ensure our joint risks are captured and managed in accordance with their contracts.

5.8 We allocate appropriate resourcing to ensure our operational capability to manage risk in an efficient and responsible manner. Risks classified as 'Extreme' and 'High' are considered a priority in terms of allocation of resources through the annual budget process.

5.9 To ensure we manage risk without stifling innovation, we have defined our understanding and willingness to accept or avoid risk to improve our decision making (our risk appetite or tolerance). This optimises performance, creates value and provides opportunity. The following statements provide an understanding of the level of risk we are prepared to accept based on identified risk categories. They define our approach to the management of risk in these categories. These tolerances are then used to determine our target Residual Risk ratings:

Risk Tolerances

	Progressive Approach – willingness to consider options with an enthusiasm for innovation; there is some higher risk associated with the opportunity being pursued, but there are treatments available to mitigate the risk to achieve an acceptable level of reward.
	Balanced Approach – there is some risk associated with the opportunity being pursued, however there is a preference for safe options or there are actions available to mitigate the risks, with the aim of relatively low degree of residual risk for potential reward.
	Conservative approach– preference for options that avoid risk or have low inherent risk.
	No tolerance – risk to be avoided.

Risk Categories & Approach

Strategy and Leadership

	Progressive – for risk associated with the implementation of change and key strategic plans.
	Conservative - for risk associated with failure to consider implications and impacts of decisions on the broader community and strategic objectives.

Financial Sustainability

	Balanced - for investigation into revenue strategies and review of services to improve our financial sustainability.
	Conservative - to avoid significant cost over run on programs and projects.
	No tolerance - for risks having a significant negative impact on long term financial sustainability.

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Community & Stakeholder Engagement

Progressive - for building stronger relationships and engagement with our broader community.

Conservative - for risk arising from failure to appropriately engage stakeholders and community; and for risk arising from failure to meet customer commitments and/or suitability of advice.

Asset Management Lifecycle

Progressive - for design and development outcomes that improve infrastructure sustainability and community accessibility.

Conservative - for risk arising from degradation of major/critical assets; failure to adequately maintain, renew or plan for future requirements of all natural & built assets; and failure to achieve key deliverables within our strategies and plans.

Workforce

Progressive - to being an employer of choice that attracts and retains high performing values aligned staff.

Conservative - to inappropriate and unsuitable behaviour that is inconsistent with our values and code of conduct; and for risks arising from inadequately informed, trained and supported staff or failed internal processes.

Safety & Wellbeing (physical & psychological)

Progressive - to ensure staff feel valued and consulted and engaged in matters that affect their health and wellbeing.

No tolerance - for compromising the safety and wellbeing of staff, contractors, volunteers or members of our community.

Effective Management

Progressive - to improve efficiency, excellence and strong collaboration in Shire operations and service delivery.

Conservative - for third party partner (contractors) failure.

No tolerance - for non-compliance with legal, professional and regulatory requirements; internal fraud, collusions, theft and associated reputational risk.

Information Technology

Balanced - for innovation and improvement in technology to gain improvements in service and efficiency; but not at the expense of privacy and data security.

Conservative - for systems, hardware and connectivity failures or information and data security breaches.

Climate Change

Progressive - for decisions that seek to preserve and enhance our environment for future generations; for initiatives that divert waste from landfill; and to position the Shire as a leader in policies, planning, innovation and practices that respond to the climate emergency.

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Natural & Built Environment

Progressive - for projects and activities that protect and enhance and improve access/connectivity to the natural environment; and for decisions that promote environmentally ecologically sustainable development.

Conservative - for decisions that may cause significant or irreparable damage to the environment or impact the character of the Shires Townships and Green Wedge.

Economic Change

Progressive - to creating local employment, education and training opportunities on the peninsula; and for decisions that seek to manage fluctuation of economic conditions impacting the community.

Balanced - for risks arising from economic and property development opportunities.

Seasonality

Progressive - for attracting business and industry investment on the peninsula; enhancing shoulder season and off-peak visitor experience; and education of visitors to the peninsula on their impacts on the environment and the risks associated with climate emergency.

Community Wellbeing & Social Change

Progressive - to enhance social inclusion and healthy lifestyles to support a healthy and vibrant community, including community resilience to impacts of the climate emergency.

Balanced - for programs that increase affordable housing and support families and persons at risk.

Conservative - to risk arising from failure to effectively identify and plan for social and community wellbeing issues.

Crisis

No tolerance - for risk arising from failure to adequately prepare for impacts of crisis.

6.0 HUMAN RIGHTS CHARTER COMPATIBILITY

This policy has been assessed as being compatible with *the Charter of Human Rights and Responsibilities Act 2006 (Vic)*.

7.0 ASSOCIATED DOCUMENTS

- MPS Risk Management Framework
- MPS Audit and Risk Committee Charter
- MPS Fraud Risk Management Policy – including Fraud Control Plan
- Business Continuity Management Policy
- MPS Procurement Policy
- Our Safety Policy
- Municipal Emergency Management Plan
- ISO 31000 - Risk Management – Principles and Guidelines 2018
- ISO 22313 – Business Continuity Management Systems

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Risk Management Policy

Objective Reference: zA265670



8.0 DEFINITIONS

Risk	Is defined as “the effect of uncertainty on objectives”. At the Shire this is expressed in terms of the sources of risk, the potential consequences and the likelihood (probability or frequency) of the risk eventuating.
Risk Management Framework	The systematic application of management policies, procedures and practices to the tasks of communicating, establishing the context, identifying, analysing, evaluating, treating, monitoring and reviewing risk.
Risk Appetite or Tolerance	How much risk we are prepared to accept. Generally expressed in terms of an entire risk category.
Risk Approach	Guidance for decisions to accept, reduce or avoid risk.
Audit & Risk Committee (ARC)	An advisory committee established by Council in accordance with section 53 of the <i>Local Government Act 2020</i> .
Strategic Risks	Events or decisions that could potentially prevent our organisation from achieving its objectives and strategic goals.
Operational Risk	The uncertainties and hazards that emerge as a direct result of service units providing their day to day business activities.
Residual Risk	The level of risk to objectives (expressed as Extreme, High, Medium or Low) that remains after all current controls are effective, and any new treatments are implement and operating as planned.

9.0 POLICY SPONSOR

The Policy is endorsed and approved by Council. The Manager, People & Culture is responsible for overseeing the application and review of this Risk Management policy.

10.0 DOCUMENT CONTROLS

This policy will be reviewed within a four-year cycle in line with Council term to ensure consistency with the Council Plan.

Administrative Updates

It is recognised that, from time to time, circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter this document, such a change may be made administratively. Examples include a change to the name of a Council department, the change to an existing policy or document referred to in this policy, and minor updates to legislation and the like which does not have a material impact. However, any change or update which materially alters the document must be by resolution of Council or the Executive.

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Council Policy

Enterprise Risk Management Policy

Objective Reference:



1.0 AUTHORITY

- Local Government Act 2020 – Overarching and supporting governance principles sections 9, 56, 58, 89, 101 & 106, Audit & Risk Committee sections 53, 54.

2.0 INTENT

The Enterprise Risk Management Policy sets out Mornington Peninsula Shire Council's (MPSC) commitment to actively manage the risks to achieving its strategic and service objectives. Effective risk management is central to good governance – decision making and prioritising public resources to maximise benefit to the Mornington Peninsula Shire community.

3.0 SCOPE

This policy applies to MPSC, its decision making and the management of risk in its services and activities and applying to Councillors, employees, contractors and volunteers.

4.0 GOVERNANCE PRINCIPLES

The Enterprise Risk Management Policy supports MPSC to give effect to the following overarching governance principles (*Local Government Act 2020*):

- Council decisions are to be made and actions taken in accordance with the relevant law;
- priority is to be given to achieving the best outcomes for the municipal community, including future generations;
- the economic, social and environmental sustainability of the municipal district, including mitigation and planning for climate change risks, is to be promoted;
- the municipal community is to be engaged in strategic planning and strategic decision making;
- innovation and continuous improvement is to be pursued;
- collaboration with other Councils and Governments and statutory bodies is to be sought;
- the ongoing financial viability of the Council is to be ensured;
- regional, state and national plans and policies are to be taken into account in strategic planning and decision making;
- the transparency of Council decisions, actions and information is to be ensured.

5.0 POLICY STATEMENT

5.1 Risk management's value

Effective risk management is an enabler for MPSC to achieve its objectives, realise the Council Plan and deliver services that benefit the Mornington Peninsula Shire community. Risk concerns both the negative of what could reduce delivering benefit, as well as the positive, realising the expected and unexpected benefits from taking informed risks.

Risk management is central to strong organisational corporate governance, identified as one of the eight corporate governance principles for both ASX listed and for public sector entities.

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Enterprise Risk Management Policy

Objective Reference:



Risk concerns both the negative of what could reduce delivering benefit, as well as the positive, realising the expected and unexpected benefits from taking informed risks.

5.2 Considerations

It is important to acknowledge however, that government generally has a more conservative risk posture than business and not for profit organisations as:

- the community is actively involved in Council decision making
- Council is the custodian of limited public resources and
- Council balances meeting a competing and complex range of community needs and wants.

MPSC's approach to risk management is aligned with the International Risk Management Standard (ISO 31000: 2018 – Risk Management – Guidelines) and builds on learning from MPSC's recent risk management practice.

MPSC's decisions should be risk informed, considering both the risks to achieving its objectives as well as key risks to successfully implementing its decisions.

5.3 Risk appetite context

MPSC has a balanced approach to the risk it is prepared to accept in pursuing its strategic direction. There is a strong focus in the 2025-29 Council Plan, and associated financial and asset plans, on ensuring Council's financial sustainability to enable the ongoing delivery of the core services the community needs and values. Council is prepared to take greater risk to identify and implement innovative approaches to providing services more effectively, increasing revenue and reducing its overall operational costs.

Council is not willing to take significant risk where this may impact the immediate safety and wellbeing of its staff, contractors, service users and the community, or where this would undermine the credibility of, and trust in, Council as a valued partner, service provider and responsible representative level of government.

Council's risk appetite is elaborated upon in the MPSC Risk Appetite Statement.

5.4 Roles and responsibilities

The risk management responsibilities for key roles are summarised in the table below.

Role	Responsibilities	Frequency
Council (Councillors)	Adopt the Risk Management Policy, maintain an effective Audit & Risk Committee, make risk informed decisions. Monitor MPSC's risk profile (including risks outside tolerance levels) and seek advice from the Audit and Risk Committee.	Ongoing Quarterly (ARC reporting)
Chief Executive Officer	Adopt the Risk Management Framework and Risk Appetite Statement following engagement with Councillors. Ensure Council is aware of MPSC's risk profile and risks that, do or could, sit outside tolerance levels.	Ongoing Quarterly (ARC reporting)
Enterprise Risk Management Committee	Oversee of MPSC's enterprise risk management including the effectiveness of the management of strategic, operational, enterprise and emerging risks.	Monthly

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Enterprise Risk Management Policy

Objective Reference:



MORNINGTON
PENINSULA
Shire

Role	Responsibilities	Frequency
	Champion a positive approach to managing risk including the expectation for recommendations to Council and executive be risk informed.	
Directors	Own the management of strategic risks and support risk and control owners effectively MPSC's mitigate risks. Actively engage with the Audit & Risk Committee.	Monthly
Risk Owners	Own the management of a risk, engage others to understand and mitigate the risk, as well as regularly report on its management. Escalate where there is a concern the risk is, or will become, out of tolerance.	Ongoing Quarterly (reporting)
Control Owners	Own the management of a control, engaging others to understand dependencies upon the control, assess its effectiveness and regularly report on this. Escalate where there is a concern the control may, or is, not effective for the risks it mitigates.	Ongoing Quarterly (reporting)
Audit and Risk Committee	As an advisory committee of Council provide oversight of, and guidance, for the organisation's risk management, compliance and performance reporting.	Quarterly
Enterprise Risk Team	Maintain an effective risk management framework including risk management system and regular reporting. Work across the organisation to build MPSC's risk maturity and ability to make risk informed decisions.	Ongoing
Employees, volunteers and contractors	Apply, and work within, existing procedures, processes and delegations designed to mitigate risks. Escalate concerns about risks that are not identified or effectively mitigated.	Ongoing

6.0 HUMAN RIGHTS CHARTER COMPATIBILITY

This policy has been assessed as being compatible with *the Charter of Human Rights and Responsibilities Act 2006 (Vic)*.

7.0 ASSOCIATED DOCUMENTS

- ISO 31000: 2018 – Risk Management – Guidelines
- MPSC Risk Appetite Statement
- MPSC Enterprise Risk Management Framework

8.0 DEFINITIONS

An extensive glossary is included in the Enterprise Risk Management Framework:

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Enterprise Risk Management Policy

Objective Reference:



Risk	The International Risk Management Standard (ISO 31000) defines risk as the "effect of uncertainty on objectives".
Risk management	Risk management is focused on what can impact achieving an entity's objectives, its' reason for being, and what the entity has scope to influence.
Control	A control is a measure currently in place, having some effect on one or more risks.
Enterprise Risk Management Committee	The Executive Risk Management Committee provides corporate oversight of the management of risk across Mornington Peninsula Shire Council
Audit and Risk Committee	The ARC is an advisory committee of Council and provides oversight of and guidance for the organisation's risk management, compliance and performance reporting.

9.0 POLICY SPONSOR

The Manager Governance and Risk is responsible for overseeing the application and review of the Enterprise Risk Management Policy.

10.0 DOCUMENT CONTROLS

Council will review the Enterprise Risk Management Policy within four years or earlier as required.

A summary of the changes to the previous Policy are provided in the accompanying Council Report.

10.1 Document Version Table

Summarise the key changes made to the document to provide a quick understanding of the updates.

Document Version Control				
Version	Section	Revision Description	Date Revised	Approved by

Administrative Updates

It is recognised that, from time to time, circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter this document, such a change may be made administratively. Examples include a change to the name of a Shire department, the change to an existing policy or document referred to in this policy, and minor updates to legislation and the like which does not have a material impact. However, any change or update which materially alters the document must be by resolution of Council.

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Summary of changes made to the current Risk Management Policy (2022) and incorporated into the draft Risk Management Policy (2026).

Section	Change	Rationale for change
Title	Added 'Enterprise' to title	Acknowledging the policy is how Council manages risk cross the organisation
1.0 Authority	Update references	- LGA updated to include Supporting Principles - Removed Council Plan as it does not authorise this Policy - Removed Victorian Government Risk Management Framework as it does not apply to local government
2.0 Intent	Simplified	Some of the current Intent reads more like strategic statements than why risk matters to MPSC
3.0 Scope	Revised language	Clarifying scope
4.0 Governance Principles	Broadened to all principles	Risk management is central to meeting all of the Overarching Principles (i.e. mitigating the risk that we don't act consistently with the principles)
5.0 Policy Statement	Organised into four sections Removed risk tolerances	- Current policy is an odd collection of points, over-earnest statements of what we should do - ERM Policy is about centrality of risk management to good governance and management - Added a summary of key roles and responsibilities – relationship between Council, CEO and staff. - A separate Risk Appetite Statement has been drafted, incorporating risk tolerances. The Risk Appetite Context from this Statement is incorporated into this Policy.
6.0 Human rights Charter Compatibility	No change	
7.0 Associated Documents	Reduced list	As an overarching policy it doesn't make sense to list a wide range of policies and plans that are subordinate to this Policy
8.0 Definitions	Reduced definitions	An extensive glossary is included as part of the Enterprise Risk Management Framework. Only the definition of risk, control, risk management and the two

Section	Change	Rationale for change
		committees are provided here to support understanding the Policy's purpose and scope
9.0 Policy Sponsor	Updated responsibility to Manager Governance and Risk	• Responsibility for Risk Management now sits with the Governance and Risk Unit
10.0 Document Controls	Removed reference to Council term	• Simplified to a four year review cycle as there is no logical link for the Policy to the Council election cycle

Risk Management Framework

- Embracing uncertainty in pursuit of our community vision



Mornington Peninsula Shire is a Child Safe organisation.

V5. 2023

Approved by the Risk Management Committee on 14/08/2023

Endorsed by the Audit & Risk Committee on 31/08/2023

Adopted by Council on 05/04/2022

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1.0 Introduction

This Risk Management Framework shall be read in conjunction with Councils Risk Management Policy.

Additionally, the Framework is supported by six Risk Management Guides (RMG) to aid the operational application of the framework:

- RMG 1 – Risk Analysis – Step by Step
- RMG 2 – Risk Matrix & Effectiveness Tables
- RMG 3 – Strategic & Operational Risk Register Template
- RMG 4 – Project Risk Register Template
- RMG 5 – OHS Risk Assessment Template
- RMG 6 – Risk Owner & Risk Lead Guidance

These are conveniently located in the 'Risk Management' section of 'Our Shire' Knowledgebase.

1.1 Our Commitment

A strong ***Risk Management Framework is essential*** to ensure we make well informed decisions **to achieve our strategic objectives** outlined in the Shire's Council and Corporate Plans.

This **framework enables you**, as key stakeholders, **to understand and confidently respond to the risks** affecting our business objectives and efficiency.

By understanding our risks and **keeping within the levels of risk we are prepared to accept**, we can operate efficiently and maximise the benefits gained from our resources and systems.

We cannot completely eliminate risk, and in fact doing so would stifle innovation and the pursuit of excellence. In many cases the failure to identify risk can also **lead to a failure to benefit from opportunities that arise**.

Our framework provides the **foundations and organisational arrangements** for continually improving risk management across our services.

The success of this framework depends on the willingness of people to support and play their part in fostering a **positive culture**. At the Shire, we are committed to building a culture that encourages deliberate and proactive risk management, where people are **empowered and have the courage to identify and manage risks**.

Our framework has been designed in line with the Australian Standard AS/NZS ISO 31000:2018 and represents our **commitment to each other and the community** of the Mornington Peninsula Shire **to manage risk to achieve community goals**. Managing risk is integral to everything we do.

1.2 Objectives of the Framework

This framework outlines the way we manage risk across all Shire operations and entities. The framework defines the Shires:

- operating model;
- willingness to accept risk (often referred to as tolerance or risk appetite);
- responsibilities;
- methodology; and
- monitoring & reporting obligations.

For every level of our teams, the framework aims to:

- Ensure managing risk is integral in our daily work; part of 'the way we do things here';
- Provide a systematic approach to aid early identification & management of risks;
- Provide consistent risk assessment criteria;
- Provide accurate and concise information that informs decision making;
- Implement treatment strategies that are efficient in reducing risk to an acceptable level and are cost effective;
- Monitor our risk ensuring it remains within acceptable levels; and
- Continually improve the management of risk in our service to the community.

1.3 Risk Management – What is it?

The Shire's operating environment is challenging and full of uncertainties. Our decisions are influenced by natural, political, socio-economic and cultural factors which may impact our ability to meet council and corporate objectives.

The potential impact of uncertainties on our organisational objectives is our *Risk*.

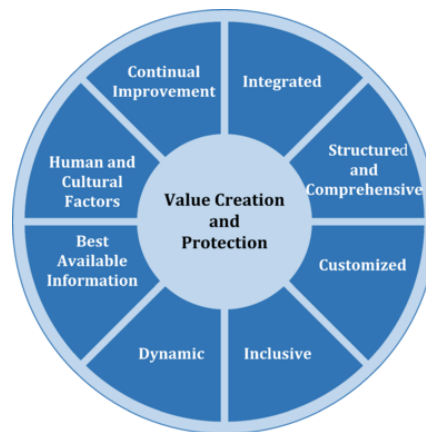
It is not possible to eliminate all risk, however if we actively identify and manage risks, we can be better prepared to respond quickly to take advantage of an opportunity (innovation) or to re-focus effort should things go wrong.

Hence, managing risk is about identifying and assessing these uncertainties and putting in place plans to minimise surprises. If we don't manage risk, the consequences can be significant and potentially high profile.

1.4 Risk Management Principles

We manage risk to create and protect value by improving performance, encouraging innovation and supporting the achievement of goals.

By following the principles in the figure below we are enabled to effectively and efficiently manage the effects of uncertainty on our objectives.



Reference ISO 31000:2018 Risk management – Guidelines

These principles are aligned with our organisational values and have been captured in our Risk Management Policy (Refer section 5.2 of our *Risk Management Policy*)

1.5 Framework Design

This framework is a set of components that provide the foundations and organisational arrangements for continually improving our approach to managing risk.

The organisational elements are:

- **Culture** – our organisational culture influences the way risk is managed. The principles for good risk management are aligned with our organisational values and form an integral part of “the way we do things here”. (refer 2.0 *Risk Culture* below)
- **Risk Policy** – providing commitment and consistency, this sets out the amount and type of risk that we are prepared to pursue, retain or take to meet objectives. (refer 3.0 *Risk Policy* below)
- **Operational Model** – This describes the relationships and accountabilities; including the relevant assessment criteria, reporting structure and framework review process. (refer 4.0 *Operational Model* below)
- **Risk Management Plan** – This sets out our actions to monitor risk and enhance the effectiveness of the framework and includes the technical aspects of framework development and education activities to improve staff awareness. (refer 5.0 *Operational Model* below)
- **Risk Management Process** – The procedures, roles, responsibilities, timings, tools and templates to adequately perform risk management activities in accordance with the Policy. (refer 6.0 *Risk Management Process* below)

In designing this framework, consideration has been given to the ‘Three Lines Model’ (refer section 5.1 *Three Lines Model*) which clarifies the distinct roles and responsibilities of key

players. As our culture matures, the Shire aims to achieve an integrated 'tripartite partnership model', building on the cornerstones of the Three Lines Model. This aims to foster an improved partnership approach between the functions to manage complexities together.

The implementation of a Risk Management Framework is a long-term proposition that will take some time to fully mature and produce the expected results. A considerable and concerted effort by senior management and employees is required from the outset to ensure commitment to the framework is maintained.

2.0 Risk Culture

Culture encompasses the behaviours and norms of our team members to identify, understand, discuss and act on risks they are confronted with or have identified. It is influenced by the knowledge, beliefs, laws, customs, capabilities and habits of our team members.

Our risk culture is influenced by formal and informal elements:

- Formal – Our governance structures provide important frameworks through which appropriate behaviours can be encouraged and supported and poor behaviours can be identified and acted upon.
- Informal – Expectations and behavioural practices through demonstrated actions against 'Our Values'.

Council and the Shire's Executive Leadership Team accept their key role in promoting risk management as a vital business principle and through the allocation of resources for risk management activities.

To ensure the success of our Council and Wellbeing Plan, leaders at all levels promote risk management as a vital business management practice, integral to everything we do - not an optional tack on.

The Shire's leaders support and encourage a positive risk culture by:

- ✓ Empowering management and employees to manage risks effectively;
- ✓ Acknowledging, rewarding and promoting good risk management;
- ✓ Having processes that promote learning from mistakes, rather than punishing errors;
- ✓ Encouraging discussion and analysis of unexpected results, both positive and negative.

Having been appropriately empowered, all employees, contractors, and volunteers have a part to play in having the courage to identify, report and actively managing risks within their sphere and scope of work.

3.0 Risk Policy

3.1 Risk Management Policy

Our Risk Management Policy provides our:

- commitment and a consistent approach to the management of risk;
- rationale & principles for managing risk;
- willingness to accept or avoid risk (risk tolerance & approach); and
- requirements for the development of Risk Registers and a Risk Management Plan.

which together will provide confidence and trust in the good governance of the Shire.

3.2 How Willing Are We to Accept Risk? (Our risk tolerance & approach)

Our willingness to accept risk is not the same across all types of risk. For example, our tolerance for risk to staff safety & wellbeing is lower than our willingness to take risks to improve efficiency.

Our levels of tolerance, referred to as our 'risk approach', are set by Executive and Council taking into consideration our organisational objectives. Our Risk Management Policy defines the level of risk we are prepared to tolerate through a series of statements based on identified risk categories. By defining our willingness to accept, reduce or avoid risk, these 'risk approach' statements provide guidance to improve decision making and ensure we manage risk without stifling innovation. (Refer *Risk Management Policy* and *RM Guide 1 – Risk Analysis-Step by Step*)

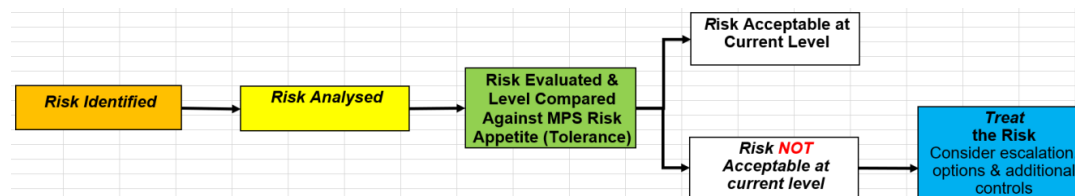
Once a risk has been analysed, a risk rating is used to determine if the level of risk is acceptable. Risk ratings are applied twice in the process:

1. An *initial risk rating* – based on existing controls we already have in place (sometimes referred to as the 'inherent risk').
2. A *residual risk rating* – if the existing controls are less than ideal, we identify additional treatments. The residual risk rating is then determined after all current controls are effective and any new treatments are implemented and operating as planned. The ratings and treatments are captured in the risk registers.

By correlating our risk approach with our risk consequences (refer consequence table found in *RM Guide 2 – Risk Matrix & Effectiveness Tables*), we have identified the following residual risk target levels. Our policy is to introduce controls and treatments that reduce residual risk ratings to these levels (or below):

Consequence Category	Acceptable levels of Residual Risk to achieve our objectives			
	Low	Moderate	High	Extreme
Financial		✓		
Reputation & Public Image		✓		
Business Interruption/Service Delivery		✓		
Health & Safety	✓			
Governance/Compliance	✓			
Project Consequences		✓		
Environmental Impact	✓			

If the assessed risk level is above the acceptable level for that category of risk, then escalation to the next level of authority and additional treatments may be required. If it is equal to or below the acceptable/tolerable level, then the risk can be accepted (and monitored).



The Risk Management Committee, after due consideration, has the authority to accept risk levels above these targets.

The process to analyse and assess risk is explained in *6.0 Risk Management Process* below.

3.3 How we measure Risk Control Effectiveness

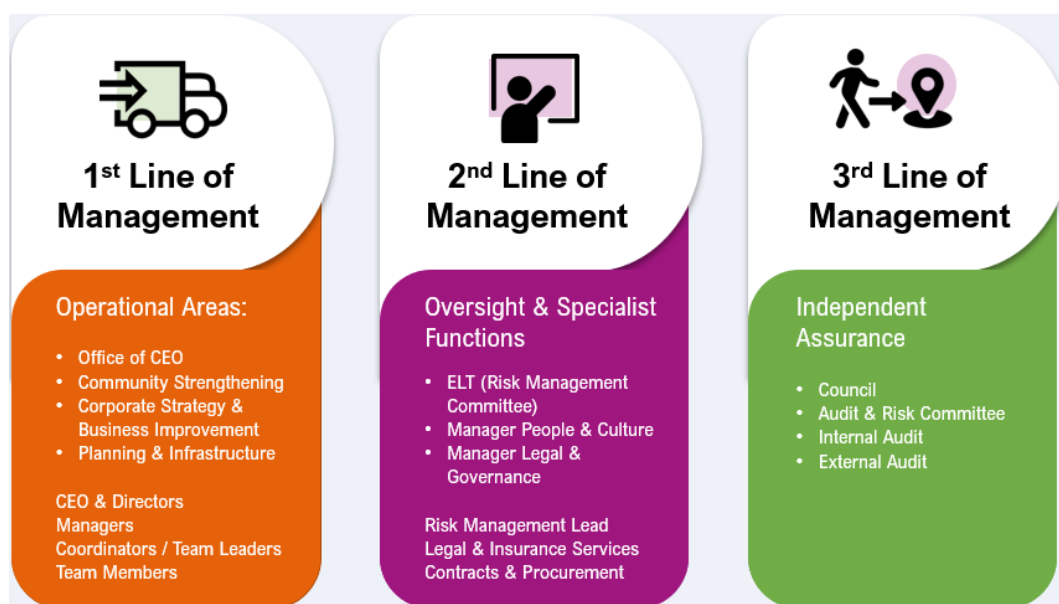
Identified Risks are mitigated through Controls (for Initial Risks) and Treatments (for Residual Risks). The effectiveness of these controls and treatments are measured and recorded in risk registers through reference to the table below:

Control Rating	Description	% Control Effectiveness
Unsatisfactory	Control is totally ineffective. Risk will not be controlled	Less than 20% effective
Poor	Control is in place but is considered generally ineffective or unreliable. No guaranteed risk will be controlled	20-50% effective
Satisfactory	Control is in place and works most of the time. Risk will be controlled most of the time	50-80% effective
Good	In most circumstances control will effectively prevent risk event occurring or mitigate risk in the event it does occur	80-90% effective
Excellent	Highly dependable risk control process and procedures in place that can be relied upon to prevent risk materialising	90-100% effective

4.0 Operational Model

4.1 Three Lines Model

Every person who engages in Shire activities is impacted in some way by risks, so every person has an active role in being 'risk aware'.



First Line

All operational areas of the Shire are considered '1st Line'. They are responsible for ensuring that risks (within their scope of operations) are identified, assessed, managed, monitored and reported. They bear ownership and responsibility for losses or opportunities from the realisation of risk.

The 1st Line is accountable for:

- Establishing and implementing appropriate processes and controls for the management of risk (in line with the framework);
- Undertaking adequate analysis to support informed decisions;
- Determining whether to accept, control, eliminate or transfer the risk; and
- Retaining primary accountability for the ongoing management of their risk and control environment.

In the 1st Line, Directors & Managers are delegated the accountability and authority to manage risk as 'Risk Owners'. A 'Risk Owner' may nominate a team member to act as a 'Risk Lead' to assist with day-to-day responsibilities.

Second Line

A Risk Management Committee, incorporating our Executive Leadership Team (ELT), provides effective oversight of the Shires Risk Management Framework and Plan, reviewing the adequacy of risk management policies and associated practices of the organisation. The Risk Management Committee also nominate our strategic risk owners.

The Manager People & Culture and Manager Legal & Governance share the primary roles of the '2nd Line'.

The Manager People & Culture owns and manages the Framework. Through the appointed Risk Management Lead, the Manager drafts and implements the framework components and provides the necessary tools, training and support to the 1st line. Maintaining oversight on the application of the Framework provides a transparent view and level of assurance to the 1st & 3rd lines. Additional responsibilities include:

- Providing independent oversight of risk matters as required.
- Monitoring and reporting on emerging risks.
- Co-ordinating our risk reporting for the ELT, Audit & Risk Committee (ARC) and Council.

The Manager Legal & Governance, provides support through:

- various tools for good governance;
- management of our fraud awareness; and
- management of insurance.

The Contracts & Procurement Manager also provides specialist support through development and implementation of procurement policies and frameworks, providing consistency and control over these activities and ensuring accountability and probity in public sector purchasing.

Third Line

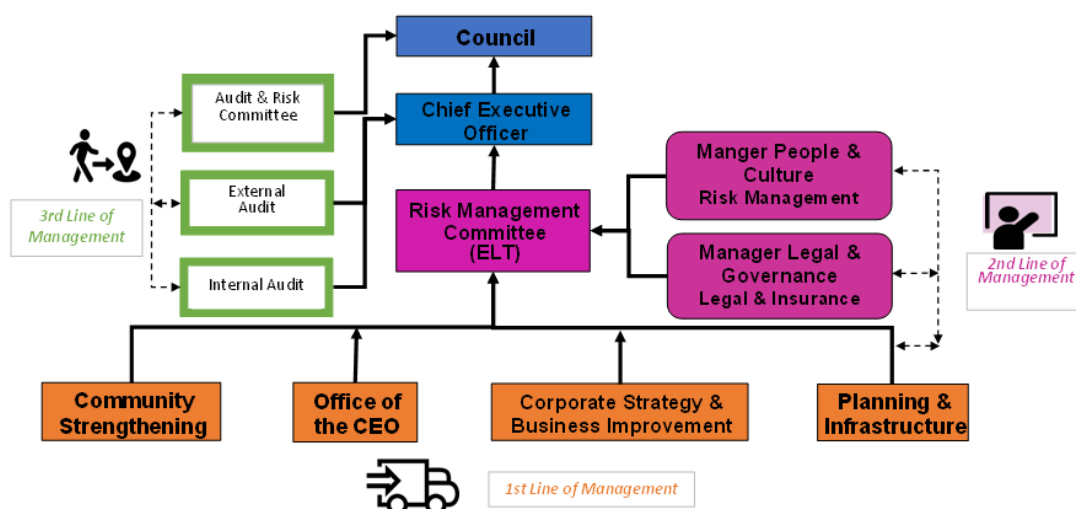
Internal & External Audit are the 3rd line of management, providing independent assurance to the Council, ARC and our Executive Leadership Team on the effectiveness of business operations and oversight frameworks (1st & 2nd Lines).

Internal Audit – is appointed by the CEO to report on the adequacy and effectiveness of internal control processes and procedures. Their scope is determined by the CEO with input from the ARC.

External Audit – Appointed by the Council on the recommendation of the ARC to report independently to the Mayor and CEO on the annual financial statements, and the review of the effectiveness of operational controls required by Local Government Act.

4.2 Operating Relationships & Accountabilities

The following diagram depicts the current operating structure for risk management within the Shire:



4.3 Integrated Business Management

Risk management processes are a key part of the cycle of corporate and operational planning activities. As the vision, strategy and business objectives are established for each Shire service unit, so too should the related risks be identified and assessed.

As council and corporate plans and budgets are prepared, all operational areas identify and assess risks to their objectives, leading to a ranking of risks, and finally, to the establishment of appropriate risk controls and treatments (for risk beyond our tolerance).



Importantly our Managers ensure risk management is not a once-a-year process, but rather is embedded in everyday business management and planning.

4.4 Practical Context

The Shire considers both internal and external environments when managing risk and undertakes a risk assessment to determine risk levels and implement risk controls. Practically, our risk is categorised into four (4) main groups:

1. Strategic Risks – Associated with achieving the Shires long-term objectives, these are events or decisions that could potentially prevent our organisation from achieving its objectives and strategic goals. Strategic risks are owned and identified at Executive level.

2. Operational Risks – These are uncertainties and hazards that emerge as a direct result of operational areas providing their day-to-day business activities and services. Operational risks are identified and managed at Level 1 of the Shires Service Catalogue with support from subject matter experts. Risk ownership is delegated to the relevant Service Catalogue Program Owner (Director). The Risk Management Committee also monitors these risks (Extreme & High) on a regular basis.

3. Team/Departmental Risks – Generally associated with risk to safety & wellbeing these are assessments of operational, day to day activities, functions, infrastructure and services. Team/Departmental risks are identified and managed at Manager / Coordinator level as necessary.

4. Project Risks – Captures risks and potential impacts associated with the delivery of the project itself. Project risks may include a mix of strategic and operational risks. Project Risks are identified and managed by the Project Management Group and the appointed Project Manager.

4.5 Roles & Responsibilities

All levels of the Shire have a responsibility and a role to play in risk management.

Council:

- adopting the Risk Management Framework and Policy, setting Council's risk appetite;
- establishing the Audit and Risk Committee;
- providing adequate budgetary provision for risk management and approved risk mitigation activities;
- utilising good risk management principles to guide decision making and good governance to achieve the Shires strategic goals.

Audit & Risk Committee

- monitor and review the appropriateness and effectiveness of the Risk Management Framework and improvement strategies;
- monitor changes to the Shires risk profile, highlighting material changes to Council;
- support Council to drive effective corporate governance.

Internal Audit

- providing independent review; assessing the effectiveness of the Shire's risk management and governance systems and practices through the delivery of the Annual Internal Audit Plan.

Chief Executive Officer:

- drives the risk management culture and responsible for strategic risk management;

- developing and maintaining good governance mechanisms that effectively monitor risks and their management;
- ensuring appropriate allocation of resources throughout the organisation to meet the Shires risk management needs.

Risk Management Committee (Executive Leadership Team)

- Oversight of the Shires Risk Management Framework and Plan, reviewing the adequacy or risk management policies, systems and procedures;
- Identifying and monitoring the management of identified risks and actions taken to control or minimise risk;
- Monitoring the current and residual rating of Strategic and Operational (Extreme & High) Risks, the consequence of these risks and the effectiveness of controls that are implemented to mitigate risk;
- Approve risk management priorities and resources, including nomination of strategic risk owners as appropriate;
- Report to the Audit & Risk Committee and Council on progress of risk management and matters that could impact on the objectives of Council including resourcing.

Directors

- support the CEO in promoting and driving the effective implementation of the Risk Management Framework for all functions of Shire operations;
- accountable for identification, ownership and management of strategic risks, ensuring risk is considered in decision making processes;
- accountable for approval, ownership and management of operational risks in their respective areas of responsibility or as delegated by the CEO;
- Role modelling the tone, culture, risk appetite and expectations for risk management and good governance;
- Identifying, assessing, treating and monitoring key risks that may impact the objectives of Council & Corporate Business Plans;
- monitoring and reporting of risks as required by the Plan;
- accountability for the risk management performance of staff in their respective areas of responsibility.

Manager People & Culture

- owns and manages the Risk Management Framework and drives the '2nd Line of Management' function of the operational model;
- facilitates the support of organisational units in the management of the '1st Line of Management' functions, including Business Continuity planning.

Manager Legal & Governance

- developing and maintaining systems and processes for good governance;
- managing our fraud prevention & awareness and insurance functions.

Managers

- promote and drive the effective implementation of the Risk Framework as a core element of strategic and business planning, major procurement, major projects and change programs;
- role modelling and promotion of a positive risk management culture by encouraging openness and honesty in reporting and escalation of risks;

- integrating risk management into team activities / meetings, openly discussing new or emerging risks, existing risks and control / treatment adequacy;
- identification, assessment, treatment and monitoring risks that might impact on achievement of objectives and recording such in the relevant risk register;
- reporting in accordance with the Plan where nominated as a risk owner or lead;
- reviewing and updating the risk assessments for each part of their operations;
- capturing active risk treatment plans in annual Business Plans and PDRs;
- ensuring resources are appropriately allocated to manage risk in line with the Shires risk appetite and tolerance.

Risk Management Lead

- supporting ELT and Managers to manage their risks through the provision of advice, guidance & training of staff;
- maintenance and monitoring of the risk management framework;
- risk reporting to the Audit & Risk Committee;
- recognising trends in risk exposure or risk management practice and bringing this to the attention of staff;
- maintenance of the Shires Business Continuity Plan.

Team Members, Volunteers & Contractors

- ensuring that his or her work environment and practices reflect good risk management standards;
- Informing Managers/Team Leaders of any specific risk observed or encountered;
- maintaining an awareness of risks (current and potential) that relate to their area of responsibility;
- actively supporting and contributing to risk management initiatives.

Risk Owners & Leads

- manage the categories of risk to which they are assigned, implementing the requirements of the annual Risk Management Plan;
- maintain appropriate risk registers, managing the review and update of their assigned risk profiles;
- monitor control / treatment owners to ensure these are developed and implemented;
- communication, reporting and escalation of risk;
- promoting a strong risk culture within their directorates.

5.0 Risk Management Plan

Our Risk Management Plan details the cycle of risk management activities required for the implementation and embedding of our processes into organisational practices. A planned approach helps to ensure continuous improvement in the management of uncertainty to our objectives.

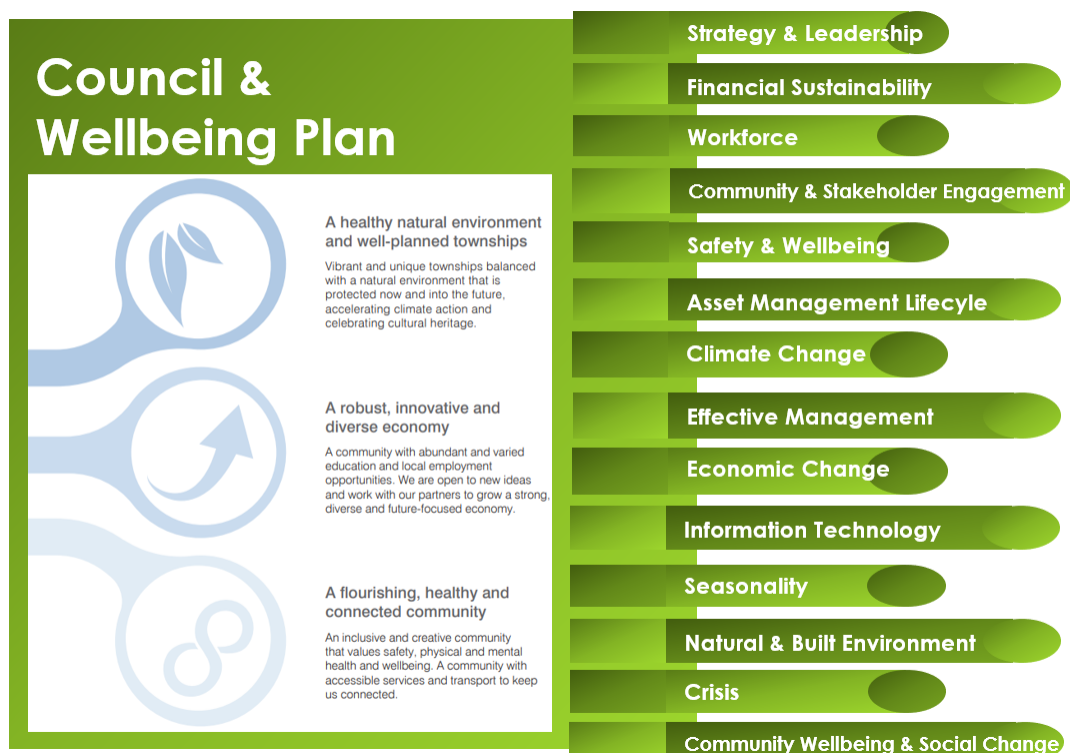
The Plan provides an annual calendar capturing frequency and timing for the review of activities, in particular strategic and operational risks, and it correlates their timing with business planning and reporting requirements. It also provides a long-term calendar for the review of the framework, policy and other associated elements.

The Plan is documented in *Appendix 1* of this framework.

6.0 Risk Management Process

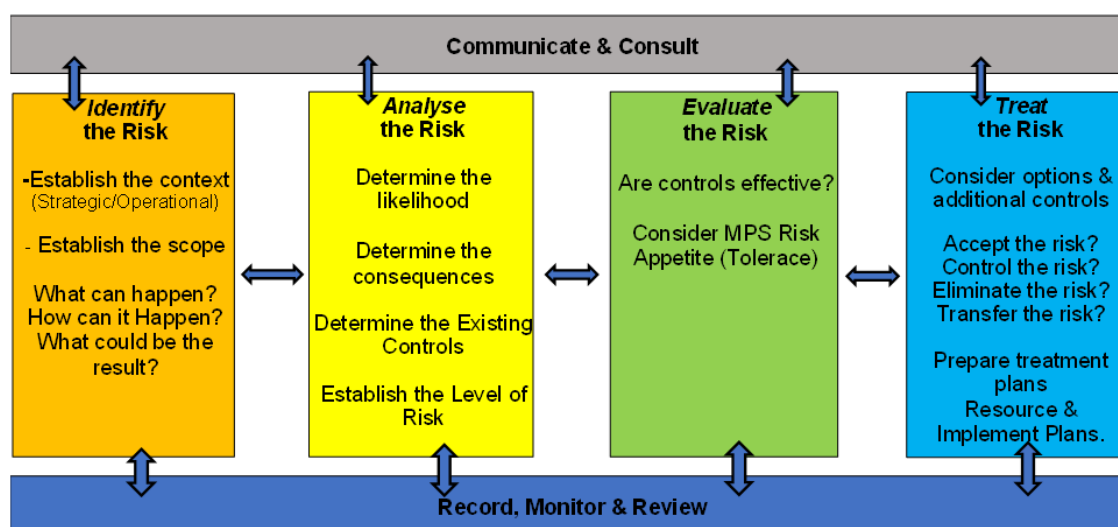
6.1 Risk Categories

To assist with risk identification, the Shire has identified a number of risk categories. These categories assist with identifying, analysing and reporting risk trends. Most risks on our profile will tie in with one or more of the categories below. (Examples of potential sources of risk within these categories are provided in *RM Guide 1 – Risk Analysis - Step by Step*.)



6.2 Risk Assessment

The Shire takes a planned and systematic approach to identify, evaluate and manage the range of business risks and opportunities impacting on our vision & objectives for our community. The Process is based on ISO 31000:2018 and involves the following steps:



Detail on the risk assessment process is contained in Risk Management Guide *RM Guide 1 – Risk Analysis - Step by Step*.

As part of our risk management tools and templates, to aid in the analysis of risks the Shire has developed a Risk Matrix to rate risks from low to extreme, based on the likelihood and consequence of an event.

In limited circumstances, separate risk matrices may be developed where technical and operational requirements require. For example: The determination of a risk rating and implementation of actions for the management of the Shires extensive number of trees is assessed by the Parks & Roadsides “Risk Matrix Works Prioritisation Tool”. Such tools shall be reviewed by the Risk Management Lead and Shire insurers, where appropriate, prior to implementation. They are maintained by the responsible operational areas.

6.3 Risk Registers

Our Risk Registers are the mechanism by which the identification, analysis and treatment of our risks are recorded. Our registers are split into two key areas:

- Strategic Risk Register – high level strategic risks that could impact on the ability of the Shire to achieve its key strategic targets. This register is maintained by the People & Culture team and ownership of these risks is with a designated Risk Owner.
- Operational Risk Registers – operational exposures that could impact on the day-to-day operations of the Shire. These registers are developed around the Shires Service Catalogue, incorporating ‘Community Facing’ Services and ‘Enabling’ Services. They are the responsibility of each Service Catalogue Program Owner (Director), supported by the relevant Level 1 Service Managers, to maintain, review and report to the Risk Management Committee.

The Risk Registers can be found under ‘Risk Management’ in our ‘Knowledgebase’. Reporting on these Risk Registers is detailed in the Risk Management Plan (Refer *Appendix 1 – RM Plan*).

Additionally, Project Risks and Team/Department risks are captured in registers as appropriate and maintained in their respective areas within Objective.

6.4 Monitor & Review

The designated Risk Owner (and/or nominated Risk Lead) is responsible for both monitoring and reviewing the risks assigned to them to ensure the treatment strategies have been implemented and are working effectively.

All risks must be monitored and reviewed in accordance with the Risk Management Plan to ensure the rating assigned, controls identified, and treatment options established remain valid. A review will also consider:

- Have there been changes in the internal / external operating environment?
- Are there issues that may influence the level of uncertainty?
- Is the level of risk increasing, decreasing or remaining stable (trend)?
- Have circumstances changed to the extent the risk may require escalation?
- Are the risk treatments progressing as planned, and reducing the residual risk as intended?

Results of reviews are captured in the relevant risk register. Further information on completing risk reviews can be found in *RMG 5 - Risk Owner/Lead Guidance*. Upon review, if a Strategic or Operational Risk is deemed by the Risk Management Committee to be adequately controlled with no clear need to improve the controls within the organisation's appetite for risk, the Committee under direction from the CEO, can decide to remove the risk from the relevant Risk Register, to be managed as a 'business as usual' activity.

Following a risk review the Risk Management Committee can also determine if a risk should be escalated or de-escalated by moving the risk from the Strategic to the Operational Risk Register (or vice versa).

6.5 Recording & Reporting

Recording and reporting takes place within and throughout all steps of the process. Whilst usually periodic (i.e. quarterly risk reporting), circumstances may arise requiring an ad-hoc response (e.g. as a result of incident or realisation of a risk)

Refer to the **Risk Management Plan** (*Appendix 1 – RM Plan*) for the annual schedule of RM reporting.

For additional guidance and expectations on recording and reporting of the Operational and Strategic risks, refer to *RM Guide 5 - Risk Owner & Risk Lead Guidance*.

6.6 Business Continuity Management

The Shires Business Continuity Management (BCM) process identifies potential threats to the Shire and the potential impacts to business operations, if realised.

A framework for building organisational resilience and an effective response to events that may interrupt business has been developed and documented in the Shires "Business Continuity Plan (BCP)". The BCP contains procedures that guide the Shire to respond,

recover, resume and restore business to a pre-defined level of operation following any incident that *significantly* disrupts Council operations and service delivery. The BCP is activated by the Shires Crisis Leadership Group.

Our BCP and BCM Policy can be found in our Knowledgebase on the Intranet.

6.7 Insurance

The Shire has a comprehensive range of insurance policies covering:

- Professional indemnity;
- Public Liability;
- Workcover;
- Motor Vehicles; and
- Property

Whilst a form of risk control, insurance cover does not replace appropriate risk management and will not cover all the risks of the Shire.

When assessing risk, Risk Owners / Leads should liaise with the Shires Legal and Governance team to identify any gaps in insurance cover.

6.8 Education & Training

An important element for the success of our risk management framework is the provision of training. In general, risk management training and awareness occurs as part of risk workshops and updates to risk assessments.

The following programs are designed to ensure that risk management awareness is consistent and thorough.

Induction

All new staff will receive training, via corporate induction sessions, on their responsibility to observe and report potential risks, as well as their responsibility to consider themselves, their work colleagues and the community in relation to risk management and minimisation.

RM Framework Awareness

Training on our framework and processes will be delivered as a refresher every 3 years to all staff at Coordinator level and above. This may be either in person or online training.

Specific Training

Specific risk management training will be provided on an 'as required' basis, with consideration given to a person's/team's role within the 'Three Lines Model'. Specific training needs are to be monitored and noted during the Shires Goals & Performance process. Teams with specific RM training needs can contact the Risk Management Lead to arrange a team specific presentation/workshop.

7.0 Assurance

The following approaches are undertaken to provide confidence in the implementation of this Risk Management Framework:

First Line of Management

- Position descriptions will emphasise risk management as a corporate responsibility with specific KPI's as appropriate;
- At least one Managers meeting annually has a 'risk management' theme;
- Managers & ELT undertake regular reviews of their portfolio;
- Managers validate/audit compliance with standard operating procedures and risk controls;
- Managers keep abreast of current and emerging risks through a 'Recent Issues Brief' provided by Internal Audit on a quarterly basis.

Second Line of Management

The Risk Management Lead will:

- regularly monitor and report on the performance of the Framework including implementation of the Plan;
- in accordance with the Victorian Government Risk Management Framework, undertake a maturity assessment of the Shires framework every 3 years;
- undertake proactive initiatives, e.g. 'Risk Week' or including validation of implementation/compliance of controls for high & extreme risks;
- maintain up to date and pertinent material on 'Our Shire' (intranet).

Third Line of Management

The following approaches will be taken:

- The ARC will provide independent assurance, advice and assistance to Council on risk management, control, governance and external accountabilities;
- Council will receive and consider reports from the ARC and is updated by the CEO on strategic risk management on a 6-monthly basis. Council will provide guidance and direction as necessary;
- Internal Audit will be responsible for conducting independent reviews of the performance of the Framework as part of the internal audit program. Findings will be reviewed by ELT and the ARC;
- The Office of the Victorian Auditor General from time-to-time audits local government in relation to their overall performance and governance. These audits will be used to benchmark our practices and inform our risk management practices;
- The Victorian Local Government Inspectorate carries out audits of Victorian councils to assess compliance with the Local Government Act 2020. Their reports are used to benchmark council practices.

8.0 References

This Framework must be considered in conjunction with:

- AS/NZS ISO 31000:2018
- Occupational Health & Safety Policy
- Fraud Control Plan
- Fraud Risk Management Policy
- Staff Code of Conduct
- Council & Corporate Plans
- Business Continuity Plan
- Internal Audit Program
- Contract Management Framework
- Project Planning & Delivery Framework
- Health, Safety & Wellbeing Strategic Plan

Mornington Peninsula Shire Council

Audit and Risk Committee Charter

Reviewed by the Audit and Risk Committee – 27 November 2025
Approved by Council – 17 February 2026



1. Purpose

- 1.1 The Mornington Peninsula Shire Council has established an Audit and Risk Committee (the Committee) pursuant to Section 53 of the *Local Government Act 2020* (the Act) to support Council in discharging its oversight responsibilities related to:
- Financial and performance reporting
 - Risk management
 - Fraud prevention systems and control
 - Council's performance with regard to compliance with its policies and legislative and regulatory requirements
 - Maintenance of a sound internal control environment; and
 - Assurance activities including internal and external audit.
- 1.2 The Committee acts in this capacity by monitoring, reviewing, endorsing and advising on the above matters as set out in this Charter. This Charter has been developed in accordance with Section 54 of the Act.
- 1.3 The appointment of independent members to the Committee as outlined in this Charter enables the Committee to provide advice to Council on matters related to its responsibilities based on broader skills and experience than might otherwise be the case and in so doing bring additional benefits to Council.
- 1.4 The Committee has no executive authority and no delegated financial responsibilities and is therefore independent of management.

2. Responsibilities

The Committee will carry out the following responsibilities:

Financial and Performance Reporting

- 2.1 Monitor significant accounting and external reporting issues, including complex or unusual transactions, transactions and balances in areas where judgement is required, changes to accounting policies, recent accounting, professional and regulatory pronouncements and legislative changes, and understand their effect on the annual financial report and the audit thereof;
- 2.2 Monitor changes to the Local Government Performance Reporting Framework and understand the impact of those changes on Council's performance indicators;
- 2.3 Review the annual financial report and annual performance statement and consider whether they are complete, consistent with information known to Committee members, reflect appropriate accounting treatments and adequately disclose Council's financial performance and position;

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- 2.4 Review with management and the external auditors the results of the audit, including any difficulties encountered by the auditors and how they were resolved;
- 2.5 Recommend the adoption of the annual financial report and annual performance statement to Council; and
- 2.6 Monitor the appropriateness of the format and content of periodic management financial reports and performance statements to Council as required.

Risk Management

- 2.7 Review the effectiveness of Council's risk management framework;
- 2.8 Review Council's risk appetite statement and the degree of alignment with Council's risk profile;
- 2.9 Review Council's risk profile and the changes occurring in the profile;
- 2.10 Review Council's treatment plans for significant risks, including the timeliness of mitigating actions and progress against those plans;
- 2.11 Review the insurance programme annually prior to renewal; and
- 2.12 Review the approach to business continuity planning arrangements, including whether business continuity and disaster recovery plans have been regularly updated and tested.

Fraud Prevention Systems and Controls

- 2.13 Review Council's Fraud Prevention policies and controls, including the Fraud Control Plan and fraud awareness programmes;
- 2.14 Receive reports from management about actual or suspected instances of fraud or corruption including analysis of the underlying control failures and action taken to address each event; and
- 2.15 Review reports by management about the actions taken by Council to report such matters to the appropriate integrity bodies.

Compliance Management

- 2.16 Review the systems and processes implemented by Council for monitoring compliance with relevant legislation and regulations and the results of management's follow up of any instances of non-compliance;
- 2.17 Obtain briefings on any significant compliance matters; and
- 2.18 Receive reports from management on the findings of any examinations by regulatory or

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integrity agencies (whether related to investigations at Council or other agencies), such as the Ombudsman, IBAC or Victoria Government Inspectorate and monitor Council's responses.

Internal Control Environment

- 2.19 Review the adequacy and effectiveness of key policies, systems and controls for providing a sound internal control environment and for complying with the Overarching Governance Principles in the Act;
- 2.20 Monitor whether systems and controls are reviewed regularly and updated where required;
- 2.21 Monitor significant changes to systems and controls to assess whether those changes significantly impact Council's risk profile; and
- 2.22 Monitor that a programme is in place to test compliance with systems and controls.

Internal Audit

- 2.23 Review the Internal Audit Charter regularly to determine that it provides an appropriate functional and organisational framework to enable Council's internal audit function to operate effectively and without limitations;
- 2.24 Review, and recommend to the CEO for approval, the three year strategic internal audit plan, the annual internal audit plan and any significant changes to them;
- 2.25 Review progress on delivery of annual internal audit plan;
- 2.26 Review and provide advice on proposed scopes for each review in the annual internal audit plan;
- 2.27 Review reports on internal audit reviews, including recommendations for improvement arising from those reviews;
- 2.28 Meet with the leader of the internal audit function at least annually in the absence of management;
- 2.29 Monitor action by management on internal audit findings and recommendations;
- 2.30 Review the effectiveness of the internal audit function and ensure that it has appropriate authority within Council and has no unjustified limitations on its work;
- 2.31 Ensure that the Committee is aware of and appropriately represented with regard to any proposed changes to the appointment of the internal audit service provider, including being appropriately briefed on the need for any proposed change; and

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- 2.32 Recommend to Council the appointment and, if necessary, the termination of the internal audit contractor.

External Audit

- 2.33 Receive and note the external audit scope and plan proposed by the external auditor;
- 2.34 Discuss with the external auditor any audit issues encountered in the normal course of audit work, including any restriction on scope of work or access to information;
- 2.35 Ensure that significant findings and recommendations made by the external auditor, and management's responses to them, are appropriate and are acted upon in a timely manner;
- 2.36 Review the effectiveness of the external audit function and ensure that the Victorian Auditor General's Office (VAGO) is aware of the Committee's views;
- 2.37 Consider the findings and recommendations of any relevant performance audits undertaken by VAGO and monitor Council's responses to them; and
- 2.38 Meet with the external auditor at least annually in the absence of management.

3. Authority

- 3.1 The Committee is directly responsible to Council for discharging its responsibilities as set out in this Charter. The Committee has no delegated authority from Council unless specifically provided by Council from time to time and any such authority shall be temporary and may only relate to specific matters as directed by Council.
- 3.2 The Committee has the authority to:
- a. Provide advice and make recommendations to Council on matters within its areas of responsibility;
 - b. Retain counsel of relevant independent experts where it considers that is necessary in order to execute its responsibilities, subject to prior agreement with the Chief Executive Officer (CEO) or Council;
 - c. Seek any relevant information it requires from Council, Council Officers (who are expected to co-operate with the Committee's requests) and external parties;
 - d. Meet with Council Officers, internal and external auditors and other parties as required to discharge its responsibilities; and
- 3.3 Through the CEO, have access to appropriate management support to enable it to discharge its responsibilities effectively.

4. Membership and Tenure

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- 4.1 The Committee will consist of five members appointed by Council, three of whom must be independent members. Council employees cannot be members of the Committee. Details of membership and tenure are set out below:

Independent Members

- 4.2 Independent members will be appointed for an initial term of three years;
- 4.3 Independent members may be reappointed for two additional three-year terms subject to satisfactory performance, to a maximum of nine consecutive years, or some other period approved by the Council;
- 4.4 Independent members must collectively have expertise in financial management, reporting and risk management and also experience in public sector management;
- 4.5 Independent member terms of appointment will be set so that as far as possible only one member retires at a time in order to minimise the loss of knowledge of Council's business that may occur on change of membership;
- 4.6 In the event of an independent member resigning/retiring before the expiry of their term, the vacancy will be filled at the discretion of Council. Should the resignation/retirement of two or three members coincide, Council may extend one member's term by one year to ensure continuity;
- 4.7 Remuneration will be paid to independent members as approved by Council from time to time; and
- 4.8 Council will indemnify the independent members of the Committee, consistent with section 43 of the Act that applies to Councillors, members of delegated Committees or members of a Community Asset Committee. This requires that members act consistently with the Committee Member Obligation section of the Charter that deals with the misuse of a position, maintaining the confidentiality of information and the declaration of conflicts of interest.

Councillor Members

- 4.9 Councillor members will be appointed to the Committee by Council annually; and
- 4.10 Should an appointed Councillor member not be able to attend a Committee meeting, Council can appoint an alternate member to act in such circumstances, either on a meeting by meeting basis or for the entire year.

Chairperson

- 4.11 The Chairperson of the Committee must be an independent member;
- 4.12 Council will appoint the Chairperson of the Committee;
- 4.13 If the Chairperson is unable to attend a meeting, the members in attendance at the meeting

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will appoint a Chairperson for that meeting from among the attending members.

4.14 The role of the Chair is to:

- a. Chair the Committee meetings in accordance with the meeting agenda;
- b. Chair the Committee in a manner that promotes participation, communication and consensus; and
- c. To allow time during the Committee meeting for any member to raise any issue as an item of General Business.

Quorum for Meetings

- 4.15 A quorum shall comprise at least one Councillor member and two independent members.

5. Meetings

- 5.1 The Committee will meet at least four times a year with an additional meeting to consider the annual financial report and performance statement and with authority to convene additional meetings, as circumstances require;
- 5.2 A schedule of meetings and work plan, aligned to this Charter, will be developed annually and agreed by members. The work plan will be tabled at every meeting of the Committee;
- 5.3 All Committee members are expected to attend each meeting in person, although in special circumstances members can attend through electronic means;
- 5.4 The Committee will invite members of Council's management team, the internal and external auditors and other personnel as appropriate to attend meetings. The CEO, Financial Controller and Manager Governance and Risk (or equivalents) will attend all meetings, except for confidential matters as determined by the Chairperson;
- 5.5 Committee members as well as the internal or external auditors can request the Chairperson to convene additional meetings if they feel that is justified to address unexpected matters that may have arisen;

6. Meeting Procedure

- 6.1 Meeting agendas and appropriate briefing materials will be provided to members at least one week before each meeting.
- 6.2 Minutes will be prepared for all meetings by the CEO or their delegate. Draft minutes will be reviewed by the Chair and then shared with the Committee members, usually within a week following a Committee meeting. The Committee will review and approve the minutes at their next meeting.
- 6.3 Draft Committee minutes will be shared with Council following each Committee meeting as a confidential report, noting that they are draft minutes and that Council will be advised of any

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significant amendments once the Committee has approved them.

- 6.4 All Committee meetings, agenda papers and discussions are to be treated as confidential and meetings are not open to the public.
- 6.5 Any Councillor is entitled to attend a Committee meeting as an observer.
- 6.6 Any conflicts of interest must be disclosed to the Committee at the commencement of the Committee meeting.
- 6.7 Voting will be undertaken by consensus with any dissenting view noted in the minutes.

7. Reporting to Council

- 7.1 The Chairperson will report to Council on the Committee's activities twice per annum. The CEO will table the report on the Committee's behalf.
- 7.2 One of these reports to Council will be tabled at the meeting following the Annual Report's endorsement and will include the Committee's assessment of its performance.

8. Performance Evaluation

- 8.1 The Committee shall undertake an evaluation of its performance annually against its Charter and report the outcomes of the evaluation to Council through the CEO, including recommendations for any opportunities for improvement. The evaluation will include feedback from both Committee members and senior officers who have regular interactions with the Committee.

9. Committee Member Integrity Obligations

- 9.1 Independent Committee (non-Councillor) members are expected to be aware of their obligations under Section 53 of the Act. These obligations relate to the potential misuse of their position as a member of the Committee (Section 123), disclosing confidential information (Section 125) and declaring conflict of interest (Sections 126 to 131). Appendix A describes these obligations.

10. Review of Charter

- 10.1 The Committee shall review and assess the adequacy of the Charter annually and submit requests to Council through the CEO for revisions and improvements for approval.

11. Induction

- 11.1 New members will receive relevant information and briefings on their appointment to assist them to meet their committee responsibilities.

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Appendix A - Integrity Obligations Guidance to Committee Members

LGA Section	LGA Requirement
Misuse of Position	
123(1)	A Committee member must not intentionally misuse their position to: a) Gain or attempt to gain, directly or indirectly, an advantage for themselves or for any other person; or b) Cause, or attempt to cause, detriment to the Council or another person
123(3)	Circumstances involving misuse of a position by a member of the Committee include: a) Making improper use of information acquired as a result of being a member of the Committee; or b) Disclosing information that is confidential information; or c) Directing or improperly influencing, or seeking to direct or improperly influence, a member of Council staff; or d) Exercising or performing, or purporting to exercise or perform, a power, duty or function that the person is not authorised to exercise or perform; or e) Using public funds or resources in a manner that is improper or unauthorised; or f) Participating in a decision on a matter in which the member has a conflict of interest.
Confidential Information	
125	A member of the Committee must not intentionally or recklessly disclose information that the member knows, or should reasonably know, is confidential information. There are some exemptions to this requirement, the key one being that if the information disclosed by the member has been determined by Council to be publicly available.
Conflicts of Interest	
126	A member of the Committee has a conflict of interest if the member has: a) A general conflict of interest as described in Section 127; or b) A material conflict of interest as described in Section 128.
127	A member of the Committee has a general conflict of interest in a matter if an impartial, fair-minded person would consider that the members private interests could result in that member acting in a manner that is contrary to their public duty as a member of the Committee.
128	A member of the Committee has a material conflict of interest in a matter if an affected person would gain a benefit or suffer a loss depending on the outcome of the matter.
Please Note The above guidance is not verbatim from the Act and does not include all details as explained in Part 6, Division 1 of the Act. For a full understanding of the requirements of the Act in relation to the matters summarised above, members are expected to make themselves fully aware of the requirements of the Act.	

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Appendix B – Cross reference of key LGA 2020 requirements with the Charter

LGA requirement	Matter	Charter section
53 (3)	Membership	4.1, 4.9
53 (4)	Chair	4.11-14
53 (5)	Misuse of position, confidential information, conflict of interest	9
53 (6)	Remuneration of Independent members	4.7
54 (2)	Committee responsibilities	2
54 (3)	Annual work program	5.2
54 (4)	Performance self-assessment	8
54 (5)	Biannual report to Council	7
54 (6a)	Agendas & minutes	6
54 (6b)	Table reports at Council	7
53 (1&2) 54 (7)	Relate to establishment of ARC and noting it is not a delegated committee	Not applicable

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1. Purpose

- 1.1 The Mornington Peninsula Shire Council has established an Audit and Risk Committee (the Committee) pursuant to Section 53 of the *Local Government Act 2020* (the Act) to support Council in discharging its oversight responsibilities related to:
 - Financial and performance reporting
 - Risk management
 - Fraud prevention systems and control
 - Council's performance with regard to compliance with its policies and legislative and regulatory requirements
 - Maintenance of a sound internal control environment; and
 - Assurance activities including internal and external audit.
- 1.2 The Committee acts in this capacity by monitoring, reviewing, endorsing and advising on the above matters as set out in this Charter. This Charter has been developed in accordance with Section 54 of the Act.
- 1.3 The appointment of independent members to the Committee as outlined in this Charter enables the Committee to provide advice to Council on matters related to its responsibilities based on broader skills and experience than might otherwise be the case and in so doing bring additional benefits to Council.
- 1.4 The Committee has no executive authority and no delegated financial responsibilities and is therefore independent of management.

2. Responsibilities

The Committee will carry out the following responsibilities:

Financial and Performance Reporting

- 2.1 Monitor significant accounting and external reporting issues, including complex or unusual transactions, transactions and balances in areas where judgement is required, changes to accounting policies, recent accounting, professional and regulatory pronouncements and legislative changes, and understand their effect on the annual financial report and the audit thereof;
- 2.2 Monitor changes to the Local Government Performance Reporting Framework and understand the impact of those changes on Council's performance indicators;
- 2.3 Review the annual financial report and annual performance statement and consider whether they are complete, consistent with information known to Committee members, reflect appropriate accounting treatments and adequately disclose Council's financial performance and position;

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- 2.4 Review with management and the external auditors the results of the audit, including any difficulties encountered by the auditors and how they were resolved;
- 2.5 Recommend the adoption of the annual financial report and annual performance statement to Council; and
- 2.6 Monitor the appropriateness of the format and content of periodic management financial reports and performance statements to Council as required.

Risk Management

- 2.7 Review the effectiveness of Council's risk management framework;
- 2.8 Review Council's risk appetite statement and the degree of alignment with Council's risk profile;
- 2.9 Review Council's risk profile and the changes occurring in the profile;
- 2.10 Review Council's treatment plans for significant risks, including the timeliness of mitigating actions and progress against those plans;

~~2.11~~ Review the insurance programme annually prior to renewal; and

- 2.12 Review the approach to business continuity planning arrangements, including whether business continuity and disaster recovery plans have been regularly updated and ~~tested~~.

Fraud Prevention Systems and Controls

- 2.13 Review Council's ~~fraud p~~revention policies and controls, including the Fraud Control Plan and fraud awareness programmes;
- 2.14 Receive reports from management about actual or suspected instances of fraud or corruption including analysis of the underlying control failures and action taken to address each event; and
- 2.15 Review reports by management about the actions taken by Council to report such matters to the appropriate integrity bodies.

Compliance Management

- 2.16 Review the systems and processes implemented by Council for monitoring compliance with relevant legislation and regulations and the results of management's follow up of any instances of non-compliance;
- 2.17 Obtain briefings on any significant compliance matters; and
- 2.18 Receive reports from management on the findings of any examinations by regulatory or

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integrity agencies (whether related to investigations at Council or other agencies), such as the Ombudsman, IBAC or Victoria Government Inspectorate and monitor Council's responses.

Internal Control Environment

- 2.19 Review the adequacy and effectiveness of key policies, systems and controls for providing a sound internal control environment and for complying with the Overarching Governance Principles in the Act;
- 2.20 Monitor whether systems and controls are reviewed regularly and updated where required;
- 2.21 Monitor significant changes to systems and controls to assess whether those changes significantly impact Council's risk profile;

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- ~~2.22~~ Monitor that a programme is in place to test compliance with systems and controls; ~~and~~

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- 2.23 Receive reports on the reimbursement of expenses of Councillors and members of a delegated committee as required under the Act.

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Internal Audit

- 2.24 Review the Internal Audit Charter regularly to determine that it provides an appropriate functional and organisational framework to enable Council's internal audit function to operate effectively and without limitations;
- 2.25 Review, and recommend to the Chief Executive Officer (CEO) for approval, the three year strategic internal audit plan, the annual internal audit plan and any significant changes to them;
- 2.26 Review progress on delivery of annual internal audit plan;
- 2.27 Review and provide advice on proposed scopes for each review in the annual internal audit plan;
- 2.28 Review reports on internal audit reviews, including recommendations for improvement arising from those reviews;
- 2.29 Meet with the leader of the internal audit function at least annually in the absence of management;
- 2.30 Monitor action by management on internal audit findings and recommendations;
- 2.31 Review the effectiveness of the internal audit function and ensure that it has appropriate authority within Council and has no unjustified limitations on its work;
- 2.32 Ensure that the Committee is aware of and appropriately represented with regard to any

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proposed changes to the appointment of the internal audit service provider, including being appropriately briefed on the need for any proposed change; and

- 2.33 Recommend to Council the appointment and, if necessary, the termination of the internal audit contractor.

External Audit

- 2.34 Receive and note the external audit scope and plan proposed by the external auditor;
- 2.35 Discuss with the external auditor any audit issues encountered in the normal course of audit work, including any restriction on scope of work or access to information;
- 2.36 Ensure that significant findings and recommendations made by the external auditor, and management's responses to them, are appropriate and are acted upon in a timely manner;
- 2.37 Review the effectiveness of the external audit function and ensure that the Victorian Auditor General's Office (VAGO) is aware of the Committee's views;
- 2.38 Consider the findings and recommendations of any relevant performance audits undertaken by VAGO and monitor Council's responses to them; and
- 2.39 Meet with the external auditor at least annually in the absence of management.

3. Authority

- 3.1 The Committee is directly responsible to Council for discharging its responsibilities as set out in this Charter. The Committee has no delegated authority from Council unless specifically provided by Council from time to time and any such authority shall be temporary and may only relate to specific matters as directed by Council.
- 3.2 The Committee has the authority to:
- a. Provide advice and make recommendations to Council on matters within its areas of responsibility;
 - b. Retain counsel of relevant independent experts where it considers that is necessary in order to execute its responsibilities, subject to prior agreement with the ~~CEO~~ or Council;
 - c. Seek any relevant information it requires from Council, ~~council officers~~ (who are expected to co-operate with the Committee's requests) and external parties;
 - d. Meet with ~~council officers, internal and external auditors and other parties as required~~ to discharge its responsibilities; and
- 3.3 Through the CEO, have access to appropriate management support to enable it to discharge

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its responsibilities effectively.

4. Membership and Tenure

- 4.1 The Committee will consist of five members appointed by Council, three of whom must be independent members ~~(including the Chair)~~. Council employees cannot be members of the Committee. Details of membership and tenure are set out below:

Independent Members

- 4.2 Independent members ~~(including the Chair)~~ will be appointed for an initial term of three years;
- 4.3 Independent members ~~(including the Chair)~~ may be reappointed for two additional three-year terms subject to satisfactory performance, to a maximum of nine consecutive years, or some other period approved by the Council;
- 4.4 Independent members ~~(including the Chair)~~ must collectively have expertise in financial management, reporting and risk management and also experience in public sector management;
- 4.5 Independent member terms of appointment ~~(including the Chair's)~~ will be set so that as far as possible only one member retires at a time in order to minimise the loss of knowledge of Council's business that may occur on change of membership;
- 4.6 In the event of an independent member ~~(not the Chair)~~ resigning before the expiry of their term, ~~Council may choose to extend the other independent member's term by one year (up to the maximum nine consecutive year's tenure)~~ to ensure continuity;
- 4.7 Remuneration will be paid to independent members ~~(including the Chair)~~ as approved by Council from time to time; and
- 4.8 Council will indemnify the independent members ~~(including the Chair)~~ of the Committee, consistent with section 43 of the Act that applies to Councillors, members of delegated Committees or members of a Community Asset Committee. This requires that members act consistently with the Committee Member Obligation section of the Charter that deals with the misuse of a position, ~~maintaining~~ the confidentiality of information and the declaration of conflicts of interest.

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Councillor Members

- 4.9 ~~Council will appoint~~ Councillor members ~~to~~ the Committee annually; and
- 4.10 Should an appointed Councillor member not be able to attend a Committee meeting, Council can appoint an alternate member to act in such circumstances, either on a meeting by meeting basis or for the entire year.

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- 4.11 The Chair of the Committee must be an independent member;
- 4.12 Council will ~~recruit for, and appoint~~ the Chair of the Committee, ~~seeking someone with experience in a similar complex leadership role~~;
- 4.13 If the Chair is unable to attend a meeting, the Chair will ~~nominate one of the independent members to assume the role of Chair for the duration of that meeting~~.
- 4.14 The role of the Chair is to:
- a. Chair Committee meetings to:
- ~~promote member's participation, communication and consensus;~~
 - ~~complete Committee's business as set out in the meeting Agenda;~~
 - ~~encourage contributions from attendees, particularly where their insight and expertise support the effectiveness of the Committee;~~
 - ~~allow time for members to raise any issues as an item of general business.~~
- b. liaise with the officer assigned by the CEO to:
- ~~plan and prepare for Committee meetings;~~
 - ~~review meeting minutes, Report's on Operations, and other Committee papers to Council;~~
- c. liaise with Committee members and key attendees – including the Mayor, Councillors, CEO, senior officers, Internal and External Auditors – to support the effective function of the Committee.
- ~~Recruitment~~
- 4.15 An Evaluation Panel will be approved by Council for the recruitment of the Chair or the other two Independent Committee members.
- 4.16 The Evaluation Panel will normally comprise the Mayor (or another nominated Councillor), the current Committee Chair, and a senior officer nominated by the CEO.
- 4.17 The Evaluation Panel will recommend a preferred candidate to Council for approval.

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~~Quorum for Meetings~~

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5.3 All Committee members are expected to attend each meeting in person, although in special circumstances members can attend through electronic means;

5.4 The Committee will invite members of Council's management team, the internal and external auditors and other personnel as appropriate to attend meetings. The CEO, Financial Controller and Manager Governance and Risk (or equivalents) will attend all meetings, except for confidential matters as determined by the Chairperson;

~~5.5~~ Committee members as well as the internal or external auditors can request the Chairperson to convene additional meetings if they feel that is justified to address unexpected matters that may have arisen;

~~5.6~~ A quorum for meetings shall comprise at least one Councillor member and two independent members.

6. Meeting Procedure

6.1 Meeting agendas and appropriate briefing materials will be provided to members at least one week before each meeting.

6.2 Minutes will be prepared for all meetings by ~~an officer delegated by the CEO.~~ Draft minutes will be reviewed by the Chair and then shared with the Committee members, usually within a week following a Committee meeting. The Committee will ~~be asked to review the minutes, and subject to any feedback being incorporated, confirm the minutes out of session.~~

6.3 ~~The confirmed minutes will be presented to the next available Council meeting as a confidential attachment.~~

6.4 All Committee meeting ~~agenda papers~~ and discussions are to be treated as confidential and meetings are not open to the public.

6.5 Any Councillor is entitled to attend a Committee meeting as an observer, ~~however should advise the Chair if they have a conflict of interest and leave the meeting.~~

6.6 Any conflicts of interest must be disclosed to the Committee at the commencement of the Committee meeting.

6.7 Voting will be undertaken by consensus with any dissenting view noted in the minutes.

7. Reporting to Council

7.1 The Chair ~~will~~ report to Council on the Committee's activities twice per annum. The CEO will table the report on the Committee's behalf.

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Mornington Peninsula Shire Council Audit and Risk Committee Charter

Reviewed by the Audit and Risk Committee – ~~June 2023~~
Approved by Council – ~~7 July 2026~~



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- 7.2 One of these reports to Council will be tabled at the meeting following the Annual Report's endorsement and will include the Committee's assessment of its performance.

8. Performance Evaluation

- 8.1 The Committee shall undertake an evaluation of its performance annually against its Charter and report the outcomes of the evaluation to Council through the CEO, including recommendations for any opportunities for improvement. The evaluation will include feedback from both Committee members and senior officers who have regular interactions with the Committee.

9. Committee Member Integrity Obligations

- ~~9.1 Independent Committee (non-Councillor) members are expected to be aware of their obligations under Section 53 of the Act. These obligations relate to the potential misuse of their position as a member of the Committee (Section 123), disclosing confidential information (Section 125) and declaring conflict of interest (Sections 126 to 131). Appendix A describes these obligations.~~
- 9.2 ~~Independent Committee members (including the Chair) are required to complete Personal Interest Disclosures annually, consistent with Sections 132-134 of the Act. These disclosures will not be published online as for officers.~~

10. Review of Charter

- 10.1 The Committee shall review and assess the adequacy of the Charter annually and submit requests to Council through the CEO for revisions and improvements for approval.

11. Induction

- 11.1 New members will receive relevant information and briefings on their appointment to assist them to meet their committee responsibilities.

Mornington Peninsula Shire Council Audit and Risk Committee Charter

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Appendix A - Integrity Obligations Guidance to Committee Members

LGA Section	LGA Requirement
Misuse of Position	
123(1)	A Committee member must not intentionally misuse their position to: a) Gain or attempt to gain, directly or indirectly, an advantage for themselves or for any other person; or b) Cause, or attempt to cause, detriment to the Council or another person
123(3)	Circumstances involving misuse of a position by a member of the Committee include: a) Making improper use of information acquired as a result of being a member of the Committee; or b) Disclosing information that is confidential information; or c) Directing or improperly influencing, or seeking to direct or improperly influence, a member of Council staff; or d) Exercising or performing, or purporting to exercise or perform, a power, duty or function that the person is not authorised to exercise or perform; or e) Using public funds or resources in a manner that is improper or unauthorised; or f) Participating in a decision on a matter in which the member has a conflict of interest.
Confidential Information	
125	A member of the Committee must not intentionally or recklessly disclose information that the member knows, or should reasonably know, is confidential information. There are some exemptions to this requirement, the key one being that if the information disclosed by the member has been determined by Council to be publicly available.
Conflicts of Interest	
126	A member of the Committee has a conflict of interest if the member has: a) A general conflict of interest as described in Section 127; or b) A material conflict of interest as described in Section 128.
127	A member of the Committee has a general conflict of interest in a matter if an impartial, fair-minded person would consider that the members private interests could result in that member acting in a manner that is contrary to their public duty as a member of the Committee.
128	A member of the Committee has a material conflict of interest in a matter if an affected person would gain a benefit or suffer a loss depending on the outcome of the matter.
Please Note The above guidance is not verbatim from the Act and does not include all details as explained in Part 6, Division 1 of the Act. For a full understanding of the requirements of the Act in relation to the matters summarised above, members are expected to make themselves fully aware of the requirements of the Act.	

Mornington Peninsula Shire Council Audit and Risk Committee Charter

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Appendix B – Cross reference of key LGA 2020 requirements with the Charter

LGA requirement	Matter	Charter section
40 (2)	Reimbursement of Councillors and delegated committee expenses	2.23
53 (3)	Membership	4.1, 4.9
53 (4)	Chair	4.11-14
53 (5)	Misuse of position, confidential information, conflict of interest	9
53 (6)	Remuneration of Independent members	4.7
54 (2)	Committee responsibilities	2
54 (3)	Annual work program	5.2
54 (4)	Performance self-assessment	8
54 (5)	Biannual report to Council	7
54 (6a)	Agendas & minutes	6
54 (6b)	Table reports at Council	7
53 (1&2)	Relate to establishment of ARC and noting it is not a delegated committee	Not applicable
54 (7)		

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Mornington Peninsula Shire Council

Audit and Risk Committee Charter

Reviewed by the Audit and Risk Committee – 27 November 2025
Approved by Council – 17 February 2026



1. Purpose

- 1.1 The Mornington Peninsula Shire Council has established an Audit and Risk Committee (the Committee) pursuant to Section 53 of the *Local Government Act 2020* (the Act) to support Council in discharging its oversight responsibilities related to:
- Financial and performance reporting
 - Risk management
 - Fraud prevention systems and control
 - Council's performance with regard to compliance with its policies and legislative and regulatory requirements
 - Maintenance of a sound internal control environment; and
 - Assurance activities including internal and external audit.
- 1.2 The Committee acts in this capacity by monitoring, reviewing, endorsing and advising on the above matters as set out in this Charter. This Charter has been developed in accordance with Section 54 of the Act.
- 1.3 The appointment of independent members to the Committee as outlined in this Charter enables the Committee to provide advice to Council on matters related to its responsibilities based on broader skills and experience than might otherwise be the case and in so doing bring additional benefits to Council.
- 1.4 The Committee has no executive authority and no delegated financial responsibilities and is therefore independent of management.

2. Responsibilities

The Committee will carry out the following responsibilities:

Financial and Performance Reporting

- 2.1 Monitor significant accounting and external reporting issues, including complex or unusual transactions, transactions and balances in areas where judgement is required, changes to accounting policies, recent accounting, professional and regulatory pronouncements and legislative changes, and understand their effect on the annual financial report and the audit thereof;
- 2.2 Monitor changes to the Local Government Performance Reporting Framework and understand the impact of those changes on Council's performance indicators;
- 2.3 Review the annual financial report and annual performance statement and consider whether they are complete, consistent with information known to Committee members, reflect appropriate accounting treatments and adequately disclose Council's financial performance and position;

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- 2.4 Review with management and the external auditors the results of the audit, including any difficulties encountered by the auditors and how they were resolved;
- 2.5 Recommend the adoption of the annual financial report and annual performance statement to Council; and
- 2.6 Monitor the appropriateness of the format and content of periodic management financial reports and performance statements to Council as required.

Risk Management

- 2.7 Review the effectiveness of Council's risk management framework;
- 2.8 Review Council's risk appetite statement and the degree of alignment with Council's risk profile;
- 2.9 Review Council's risk profile and the changes occurring in the profile;
- 2.10 Review Council's treatment plans for significant risks, including the timeliness of mitigating actions and progress against those plans;
- 2.11 Review the insurance programme annually prior to renewal; and
- 2.12 Review the approach to business continuity planning arrangements, including whether business continuity and disaster recovery plans have been regularly updated and tested.

Fraud Prevention Systems and Controls

- 2.13 Review Council's Fraud Prevention policies and controls, including the Fraud Control Plan and fraud awareness programmes;
- 2.14 Receive reports from management about actual or suspected instances of fraud or corruption including analysis of the underlying control failures and action taken to address each event; and
- 2.15 Review reports by management about the actions taken by Council to report such matters to the appropriate integrity bodies.

Compliance Management

- 2.16 Review the systems and processes implemented by Council for monitoring compliance with relevant legislation and regulations and the results of management's follow up of any instances of non-compliance;
- 2.17 Obtain briefings on any significant compliance matters; and
- 2.18 Receive reports from management on the findings of any examinations by regulatory or

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integrity agencies (whether related to investigations at Council or other agencies), such as the Ombudsman, IBAC or Victoria Government Inspectorate and monitor Council's responses.

Internal Control Environment

- 2.19 Review the adequacy and effectiveness of key policies, systems and controls for providing a sound internal control environment and for complying with the Overarching Governance Principles in the Act;
- 2.20 Monitor whether systems and controls are reviewed regularly and updated where required;
- 2.21 Monitor significant changes to systems and controls to assess whether those changes significantly impact Council's risk profile;
- 2.22 Monitor that a programme is in place to test compliance with systems and controls; and
- 2.23 Receive reports on the Reimbursement of expenses of Councillors and members of a delegated committee as required under the LGA 2020.

Internal Audit

- 2.24 Review the Internal Audit Charter regularly to determine that it provides an appropriate functional and organisational framework to enable Council's internal audit function to operate effectively and without limitations;
- 2.25 Review, and recommend to the CEO for approval, the three year strategic internal audit plan, the annual internal audit plan and any significant changes to them;
- 2.26 Review progress on delivery of annual internal audit plan;
- 2.27 Review and provide advice on proposed scopes for each review in the annual internal audit plan;
- 2.28 Review reports on internal audit reviews, including recommendations for improvement arising from those reviews;
- 2.29 Meet with the leader of the internal audit function at least annually in the absence of management;
- 2.30 Monitor action by management on internal audit findings and recommendations;
- 2.31 Review the effectiveness of the internal audit function and ensure that it has appropriate authority within Council and has no unjustified limitations on its work;
- 2.32 Ensure that the Committee is aware of and appropriately represented with regard to any proposed changes to the appointment of the internal audit service provider, including being

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appropriately briefed on the need for any proposed change; and

- 2.33 Recommend to Council the appointment and, if necessary, the termination of the internal audit contractor.

External Audit

- 2.34 Receive and note the external audit scope and plan proposed by the external auditor;
- 2.35 Discuss with the external auditor any audit issues encountered in the normal course of audit work, including any restriction on scope of work or access to information;
- 2.36 Ensure that significant findings and recommendations made by the external auditor, and management's responses to them, are appropriate and are acted upon in a timely manner;
- 2.37 Review the effectiveness of the external audit function and ensure that the Victorian Auditor General's Office (VAGO) is aware of the Committee's views;
- 2.38 Consider the findings and recommendations of any relevant performance audits undertaken by VAGO and monitor Council's responses to them; and
- 2.39 Meet with the external auditor at least annually in the absence of management.

3. Authority

- 3.1 The Committee is directly responsible to Council for discharging its responsibilities as set out in this Charter. The Committee has no delegated authority from Council unless specifically provided by Council from time to time and any such authority shall be temporary and may only relate to specific matters as directed by Council.
- 3.2 The Committee has the authority to:
- a. Provide advice and make recommendations to Council on matters within its areas of responsibility;
 - b. Retain counsel of relevant independent experts where it considers that is necessary in order to execute its responsibilities, subject to prior agreement with the Chief Executive Officer (CEO) or Council;
 - c. Seek any relevant information it requires from Council, Council Officers (who are expected to co-operate with the Committee's requests) and external parties;
 - d. Meet with Council Officers, internal and external auditors and other parties as required to discharge its responsibilities; and
- 3.3 Through the CEO, have access to appropriate management support to enable it to discharge its responsibilities effectively.

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4. Membership and Tenure

- 4.1 The Committee will consist of five members appointed by Council, three of whom must be independent members (including the Chair). Council employees cannot be members of the Committee. Details of membership and tenure are set out below:

Independent Members

- 4.2 Independent members (including the Chair) will be appointed for an initial term of three years;
- 4.3 Independent members (including the Chair) may be reappointed for two additional three-year terms subject to satisfactory performance, to a maximum of nine consecutive years, or some other period approved by the Council;
- 4.4 Independent members (including the Chair) must collectively have expertise in financial management, reporting and risk management and also experience in public sector management;
- 4.5 Independent member terms of appointment (including the Chair's) will be set so that as far as possible only one member retires at a time in order to minimise the loss of knowledge of Council's business that may occur on change of membership;
- 4.6 In the event of an independent member (not the Chair) resigning before the expiry of their term, Council may choose to extend the other independent member's term by one year (up to the maximum nine consecutive year's tenure) to ensure continuity;
- 4.7 Remuneration will be paid to independent members (including the Chair) as approved by Council from time to time; and
- 4.8 Council will indemnify the independent members (including the Chair) of the Committee, consistent with section 43 of the Act that applies to Councillors, members of delegated Committees or members of a Community Asset Committee. This requires that members act consistently with the Committee Member Obligation section of the Charter that deals with the misuse of a position, maintaining the confidentiality of information and the declaration of conflicts of interest.

Councillor Members

- 4.9 Council will appoint Councillor members to the Committee annually; and
- 4.10 Should an appointed Councillor member not be able to attend a Committee meeting, Council can appoint an alternate member to act in such circumstances, either on a meeting by meeting basis or for the entire year.

Chair

- 4.11 The Chair of the Committee must be an independent member;

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- 4.12 Council will recruit for, and appoint, the Chair of the Committee, seeking someone with experience in a similar complex leadership role;
- 4.13 If the Chair is unable to attend a meeting, the Chair will nominate the position to one of the independent members for the duration of that meeting.
- 4.14 The role of the Chair is to:
- Chair Committee meetings to:
 - promote member's participation, communication and consensus;
 - complete Committee's business as set out in the meeting Agenda;
 - encourage contributions from attendees, particularly where their insight and expertise support the effectiveness of the Committee;
 - allow time for members to raise any issues as an item of general business.
 - liaise with the officer assigned by the CEO to:
 - plan and prepare for Committee meetings;
 - review meeting minutes, Reports on Operations, and other Committee papers to Council;
 - liaise with Committee members and key attendees – including the Mayor, Councillors, CEO, senior officers, Internal and External Auditors – to support the effective function of the Committee.

Recruitment

- 4.15 An evaluation Panel will be approved by Council for the recruitment of the Chair or the other two Independent Committee members.
- 4.16 The Evaluation Panel will normally comprise the Mayor (or another nominated Councillor), the current Committee Chair, and an officer delegated by the CEO.
- 4.17 The Evaluation Panel will recommend a preferred candidate to Council for approval.

5. Meetings

- 5.1 The Committee will meet at least four times a year with an additional meeting to consider the annual financial report and performance statement and with authority to convene additional meetings, as circumstances require;
- 5.2 A schedule of meetings and work plan, aligned to this Charter, will be developed annually and agreed by members. The work plan will be tabled at every meeting of the Committee;
- 5.3 All Committee members are expected to attend each meeting in person, although in special circumstances members can attend through electronic means;

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- 5.4 The Committee will invite members of Council's management team, the internal and external auditors and other personnel as appropriate to attend meetings. The CEO, Financial Controller and Manager Governance and Risk (or equivalents) will attend all meetings, except for confidential matters as determined by the Chairperson;
- 5.5 Committee members as well as the internal or external auditors can request the Chairperson to convene additional meetings if they feel that is justified to address unexpected matters that may have arisen;
- 5.6 A quorum for meetings shall comprise at least one Councillor member and two independent members.

6. Meeting Procedure

- 6.1 Meeting agendas and appropriate briefing materials will be provided to members at least one week before each meeting.
- 6.2 Minutes will be prepared for all meetings by an officer delegated by the CEO. Draft minutes will be reviewed by the Chair and then shared with the Committee members, usually within a week following a Committee meeting. The Committee will be asked to review the minutes, and subject to any feedback being incorporated, confirm the minutes out of session.
- 6.3 The confirmed minutes will be presented to the next available Council meeting as a confidential report.
- 6.4 All Committee meetings, agenda papers and discussions are to be treated as confidential and meetings are not open to the public.
- 6.5 Any Councillor is entitled to attend a Committee meeting as an observer.
- 6.6 Any conflicts of interest must be disclosed to the Committee at the commencement of the Committee meeting.
- 6.7 Voting will be undertaken by consensus with any dissenting view noted in the minutes.

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Appendix A - Integrity Obligations Guidance to Committee Members

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