

# Our Health and Wellbeing 2021

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A Plan for the Mornington Peninsula 2017-21

**ANNUAL REPORT – YEAR FOUR 2021**



*“My kids are healthy, happy and safe and everyone in the community has an opportunity to enjoy all the Peninsula has to offer” .*

- Community member’s vision for 2021

Mornington Peninsula Shire acknowledges and pays respect to the Boon Wurrung/Bunurong, the traditional custodians of these lands and waters.



## Background

This Annual Report outlines how the Mornington Peninsula Shire has worked in partnership with key stakeholders and community members to operationalise **year four** (2021) of the Municipal Public Health and Wellbeing Plan (MPHWP) 2017-21, as legislated under the *Victorian Public Health and Wellbeing Act 2008*.

The MPHWP is presented in alignment with the themes of the Shire’s Council Plan 2017-21:

- **Our Place** – Protect and enhance unique natural and built characteristics; inclusive functional and accessible places; and resilience and adaptation to climate change.
- **Our Connectivity** – A connected and mobile community.
- **Our Prosperity** – Employment, education and training opportunities; sustainable, diverse and successful economy; and a year-round visitor economy dispersed across the municipality.
- **Our Wellbeing** – A healthy, happy, inclusive and active community.

To enact the Shire’s commitment to these themes, the MPHWP outlines the following elements:

- **Strategic Objectives** – long-term outcomes that the Shire aspires to achieve.
- **Strategies** – short- to medium-term approaches aimed at supporting achievement of the goal.
- **Health and Wellbeing Actions** – short-term actions aimed at supporting achievement of each objective.

This Annual Report details year four of the Health and Wellbeing Actions by detailing:

- **Progress Measures** – Specify how to measure that the action has been operationalised.
- **Timelines** – Specify end dates for progressing the action within year one.
- **Stakeholders** – Specify partners to be involved in operationalising the action.
- **Status** -

	Completed
	Commenced and on track
	Not yet commenced

# Our Health and Wellbeing 2021 – The Framework

## Our Peninsula 2021 - Mornington Peninsula Shire Council Plan

Vision: To value, protect and improve the unique characteristics of the Mornington Peninsula community

## Our Health and Wellbeing 2021 – Mornington Peninsula Shire Municipal Public Health and Wellbeing Plan

Vision: To protect and promote the health and wellbeing of the Mornington Peninsula community

## Our Peninsula 2021 & Our Health and Wellbeing 2021 – Themes

Our Place	Our Prosperity	Our Connectivity	Our Wellbeing
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## Victorian Public Health and Wellbeing Plan 2015-19 – Outcomes

Victorians are healthy and well	Victorians are safe and secure	Victorians have the capabilities to participate	Victorians are connected to culture and community	Victoria is liveable
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## Koolin Balit: Victorian Government Strategic Directions for Aboriginal Health 2012-22 – Key Priorities

A healthy start to life	Healthy childhood	Healthy transition to adulthood	Caring for older people	Addressing risk factors	Managing care better with effective services
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## Korin Korin Balit-Djak: Victorian Aboriginal health, wellbeing and safety plan 2017-27 - Domains

Aboriginal community leadership	Prioritising Aboriginal culture and community	Safe, secure and strong families and individuals	Physically, socially and emotionally healthy communities	System reform across the health and human services sector
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## Our Health and Wellbeing 2021 – Mornington Peninsula Shire MPHWP – Liveability Domains

Community Safety and Harm Minimisation	Social Inclusion, Information and Local Democracy	Employment and Education	Environment and Climate Change	Food and Other Essential Goods
Health and Social Services	Leisure, Recreation and Arts	Transport and Walkability	Housing	Gender Equality

## Our Health and Wellbeing 2021 – Mornington Peninsula Shire MPHWP – Progress Indicators

Reduced drug and alcohol-related harm	Reduced gambling-related harm	Reduced smoking	Increased fruit and vegetable consumption
Increased physical activity and active transport	Decreased overweight and obesity	Decreased food insecurity	Improved food safety
Increased mental wellbeing	Increased social inclusion and sense of belonging	Decreased child abuse and neglect	Decreased developmental vulnerability
Increased breastfeeding	Increased immunization	Improved oral health	Improved sexual and reproductive health
Increased self-rated health	Improved perceptions of community safety	Improved road safety	Decreased homelessness and housing stress
Increased engagement & participation in early childhood services	Increased participation in key ages and stages assessments	Decreased unintentional injury	Decreased family violence and increased gender equity
Increased access to social support and services	Increased connection to culture and identity	Increased acceptance of diversity	Increased educational attainment
Increased labour market participation	Decreased financial stress	Increased environmental sustainability & quality	Increased adaptation to climate change impacts

## Place-Based Settings for Action

Early Childhood Services	Schools and Tertiary Institutions	Workplaces	Sports Clubs and Leisure Centres	Activity Centres and Community Hubs	Open Space	Neighbourhoods	Media
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## Health Equity – Across Communities

Aboriginal and Torres Strait Islander	Cultural and linguistically diverse	People with a disability	Lesbian, Gay, Bisexual, Trans, Intersex, Queer/Questioning +	Economically and socially disadvantaged
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## Health Equity – Across the Lifespan

Early Years	Young People	Adults and Families	Older Adults
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## Summary of 2021 Key Achievements – Municipal Public Health and Wellbeing Plan

Our Place	Our Connectivity	Our Prosperity	Our Wellbeing
<ul style="list-style-type: none"> <li>• Shire Youth Services Team engaged 7000 young people through Schoolies 2021, reducing antisocial behaviour</li> <li>• Installation of Communication Boards at three playgrounds for inclusive play</li> <li>• Executed a Memorandum of Understanding to allocate 12 foreshore camping sites for people who are homeless</li> <li>• Delivery of the public forum <i>Is Gambling Harm our Blind Spot?</i></li> <li>• Initial implementation of the Smoke Free Environments policy</li> <li>• Completion of food safety assessments at a completion rate 20% higher than state average</li> <li>• Adoption of the Domestic Animal Management Plan 2021-2025 (DAMP)</li> <li>• Endorsement and implementation of the Waste Contamination Policy</li> <li>• Delivery of reusable sanitary product and nappy rebate</li> <li>• Online climate change information, awareness and mental health workshops</li> <li>• Launched the Climate Action Grant Program with \$100,000</li> <li>• Phasing out of plastic plant pots at Shire run nursery, with investment in alternative infrastructure</li> <li>• Installation of the Shire’s first coastal stormwater bioinfiltration basin at Rye foreshore</li> </ul>	<ul style="list-style-type: none"> <li>• The Shire has continued to participate in the Metropolitan Transport Forum, including a presentation at the MTF Bus Forum on our Better Buses campaign.</li> <li>• \$10 million in funding committed to the Peninsula trail project over the next five years</li> <li>• Mornington Park Primary School participated in an ActivePaths workshop where students help to designate safe routes to ride to school.</li> <li>• Continued development of our footpath network, at Harrap Road, Mt Martha and Alma Street, Tootgarook.</li> <li>• Continued various road safety education programs such as Senior Drivers Expos, Holiday Time campaign, and bike education</li> <li>• Partnered with TAC to implement the Drive Safely Because pilot education program</li> <li>• Secured \$2.5m in Black Spot funding to improve road safety in two areas/ locations</li> <li>• Completed numerous capital works projects that improve road safety through various funding streams such as Black Spot program, Roads to Recovery, state/ federal government grants and Shire capital works program (approx. \$13m)</li> </ul>	<ul style="list-style-type: none"> <li>• Developed small business workshop program during COVID lockdowns</li> <li>• Provided virtual mentoring through a Small Business Mentoring Service</li> <li>• Farm tours and discussion sessions provided for food producers</li> <li>• Business grants program developed and implemented</li> <li>• Partnership formed with Chisholm, Brotherhood of St Laurence and Frankston Mornington Peninsula Local Learning and Employment Network to provide training for the hospitality industry</li> <li>• Libraries delivered health and wellbeing and lifelong learning events both online and in person including health talks, tai chi and mindfulness, technology for learning and be connected classes</li> <li>• Four new beach matting locations were added in 2021/22, taking our total locations to five – the most of any council in Australia</li> <li>• Initiation of Local Food Procurement for Institutions project to identify barriers and opportunities</li> <li>• Trade Show and tours of local MP, farmers and food producers to 40 Melbourne based chefs, at the inaugural Mornington Peninsula Shared Tables Food &amp; Wine Educational Tour</li> </ul>	<ul style="list-style-type: none"> <li>• Child and Family Health completed 16650 consultations, 2229 referrals and 708 hours of parent group sessions</li> <li>• Delivery of virtual World Suicide Prevention Day with Chasing Change</li> <li>• Delivered the Material Aid Network Annual Forum</li> <li>• Registration with Every Age Counts (EAC) ageism awareness campaign</li> <li>• Establishment of Mornington Park Best Start site</li> <li>• Shire Youth Services Team implemented over 1200 programs young people 10-25 years</li> <li>• School Focused Youth Service supported 914 students grades 5-12</li> <li>• Delivery of Family Adventure Challenge</li> <li>• Continued to implement Healthier Masculinities ‘Mornington Peninsula Communities Creating Change’ project</li> <li>• Female friendly facilities included in all new pavilion developments</li> <li>• Delivery of regional Sexual Health Week campaign with total reach of over 75,000</li> <li>• Established and facilitated meetings for the Frankston Mornington Peninsula LGBTIQ+ Collaborative.</li> <li>• Completion of Healthy Eating Nudge Trials in Leisure Centres project with total reach of over 1.2 million people across Frankston/Mornington Peninsula</li> <li>• Launched The Community Plate – Community Action Groups</li> </ul>

# Our Health and Wellbeing 2021 – The Annual Report – Year Four 2021

## THEME ONE: Our Place

### Strategic Objective 1

Through strategic planning we improve and protect the unique characteristics of the Mornington Peninsula

#### Strategies

- Design and deliver well-planned townships with adequate capacity for housing, infrastructure, employment, business activity and recreational areas
- Enhance the character of our townships and villages through the development and maintenance of public spaces, reflecting local character, conditions and community preference

Health and Wellbeing Actions	Year Four Achievements	Timelines	Stakeholders	Status
1. Advocate for change to the Planning Scheme to better protect neighbourhood character.	Council adopted the Neighbourhood Character Strategy in 2019. Planning Scheme amendment C219 seeks to implement this strategy into the Planning Scheme. Public exhibition on the proposed amendment was undertaken August – October 2021. Council is currently reviewing all submissions received.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Strategic and Infrastructure Planning Team</li> <li>• Shire Community Partnerships Team</li> <li>• Local councils (Victoria)</li> </ul>	Commenced and on track
2. Undertake land use planning that achieves appropriate supply of well-designed housing to meet the needs of the growing local community whilst protecting the green wedge and the special role and character of the Mornington Peninsula.	Council adopted the Housing and Settlement Strategy refresh in 2020. This sets out how and where population growth will be accommodated on the Peninsula. Planning Scheme amendment C219 seeks to implement this strategy into the Planning Scheme. Public exhibition on the proposed amendment was undertaken August – October 2021. Council is currently reviewing all submissions received.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Strategic and Infrastructure Planning Team</li> <li>• Shire Community Partnerships Team</li> </ul>	Commenced and on track

3. Implement and review the Shire's Housing and Settlement Strategy.	As per above.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Strategic and Infrastructure Planning Team</li> <li>• Local service providers</li> </ul>	Commenced and on track
4. Implement the Shire's Green Wedge Policy and adopted Green Wedge Management Plan and review land use planning zones and overlays.	<p>Council made a submission to the State Government's 'Planning for Melbourne's Green Wedges and Agricultural Land Consultation Paper'.</p> <p>Planning Scheme Amendment C270 seeks to protect the Mornington Peninsula Green Wedge from inappropriate development by rezoning a number of sites across the Shire to the Green Wedge Zone. This amendment has been authorised by the Minister for Planning with exhibition to commence in February 2022.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Strategic and Infrastructure Planning Team</li> <li>• Shire Economic Development team</li> </ul>	Commenced and on track

**Strategic Objective 2**  
**We create thriving, accessible and inclusive places to live, work and visit**

**Strategies**

- Invest in, manage and renew community infrastructure according to community need and asset condition
- Promote multipurpose use of the Shire’s spaces and infrastructure where feasible
- Improve the safety and safe access of places, infrastructure and assets in our community
- Improve disability access and access for the aged in homes, community places and infrastructure on the Mornington Peninsula
- Advocate for and facilitate sustainable housing options for our community

<b>Health and Wellbeing Actions</b>	<b>Year Four Achievements</b>	<b>Timelines</b>	<b>Stakeholders</b>	<b>Status</b>
<p>1. Advocate for and promote access to the internet and information technology in community settings.</p>	<p>Members of the Peninsula Housing Network, which is supported by the Shire, reported supporting clients to achieve access to phones and data plans.</p> <p>Libraries ensured public wifi remained on during lockdowns to assist families struggling with home schooling and job seeking during this time, from outside the library.</p> <p>Public computers were available to customers in between lockdowns when the library branches were physically accessible.</p> <p>Digital literacy classes continued throughout lockdowns online and in-person where possible.</p> <p>BeConnected Grants were sought to deliver digital literacy programs and iPads were given as spot prizes through participation.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Libraries Team</li> <li>• Shire Aged &amp; Disability Services Team</li> <li>• Shire Community Partnerships Team</li> <li>• Community Information and Support Centres</li> <li>• Neighbourhood Houses</li> <li>• Community Centres</li> <li>• Local service providers</li> <li>• Emergency Relief Providers</li> </ul>	<p>Completed</p>



<p>2. Ensure effective, coordinated and proactive approaches to graffiti management.</p>	<p>In 2018, the Shires graffiti removal contract was expanded to incorporate proactive (as well as reactive) removal of graffiti on both Shire and privately owned assets. In the Financial Year to date (6 months) over 1800 incidences and 13,300 sqm of graffiti has been removed. Offensive graffiti is considered particularly heinous and removed as soon as it is identified.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Asset Management team</li> <li>• Shire Governance Services Team</li> <li>• Shire Customer Service team</li> <li>• Victoria Police</li> </ul>	<p>Ongoing</p>
<p>3. Work in partnership to deliver preventative initiatives aimed at reducing anti-social behaviour in public places and spaces.</p>	<p>The Shire Youth Services Team supported 2021 Schoolies events in Rye, preventing and reducing antisocial behaviours in public spaces. We engaged approx. 7000 young people during a 2-week period preventing any significant damage or anti-social behaviour by this group.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Youth Services Team</li> <li>• Red Frogs</li> <li>• Victoria Police</li> <li>• Rye Beach Traders Association</li> <li>• Southern Peninsula YMCA</li> </ul>	<p>Completed</p>
<p>4. Consider Universal Design (UD) and Crime Prevention Through Environmental Design (CPTED) principles in planning and design of Council assets.</p>	<p>A due diligence review and action plan document is used, which considers UD and CPTED for each project from the planning stage. This is used to assess community facilities and infrastructure.</p> <p>In 2021, a Universal Design policy was drafted in collaboration with the Disability Advisory Committee. The next phases involve planning for implementation.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Strategic and Infrastructure Planning Team</li> <li>• Shire Project Delivery team</li> <li>• Victoria Police</li> </ul>	<p>Ongoing</p>
<p>5. Implement the Shire’s Community Grants Program, including funding for place-making projects.</p>	<p>Community grants including Community Placemaking Grant did not take place in 2021 due to COVID-19.</p> <p>Funding was adopted in FY21/22 budget for program continuation, and additional funds provided to assist COVID recovery.</p> <p>Creative Community Grant and Community Support Grant have been finalised. Community</p>	<p>By December 2021</p>	<ul style="list-style-type: none"> <li>• Shire Child and Family Health Team</li> </ul>	<p>Commenced and on track</p>

	Placemaking Grant opened in February 2022. Further grants will open in July 2022.			
6. Ensure accessibility and encourage use of open spaces and places (e.g. - playgrounds, skate parks, reserves) for active recreational purposes.	<p>Communication Boards were installed in three playgrounds (Mornington, Hastings and Rosebud) to increase inclusive play.</p> <p>This Disability Advisory Committee met with the Mayor to highlight the need to prioritise accessible open spaces. Playgrounds and Access were shortlisted in Council's top 16 Budget priorities.</p> <p>Large swings installed at a number of playgrounds.</p> <p>Access considerations were included in Master Plans developed by the Shire's Coastal Planners.</p> <p>The Shire Youth Services Team regularly engage young people at parks, events, skateparks, pools etc encouraging use of open spaces and facilitating recreation activities.</p> <p>The Shire Youth Services Team are supporting other internal departments with the BMX bike jumps pilot program.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Strategic and Infrastructure Planning Team</li> <li>• Shire Community Partnerships Team</li> <li>• Shire Youth Services Team</li> <li>• Shire Recreation and Open Space Planning Team</li> <li>• Shire Project Delivery Team</li> </ul>	Ongoing
7. Implement the Triple A Housing Plan 2020 - 2030	<p>The .id Housing module with new, housing supply and demand data was obtained for display on the Shire's website.</p> <p>An .id training session for internal staff and the wider community on .id data on our website was held in September 2021.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• DHHS</li> <li>• Service providers participating in HEART.</li> <li>• Outreach workers from various service providers</li> <li>• Multi-agency case review group.</li> </ul>	Commenced and on track

	<p>Regular meetings of the following were supported:</p> <ul style="list-style-type: none"> <li>• Triple A Housing Committee</li> <li>• Peninsula Housing Network</li> <li>• Multi-agency case review group</li> <li>• Southern Heart Operations Group</li> <li>• Youth2 Alliance</li> </ul> <p>Homelessness Awareness Week was supported through promotion of Fusion’s Sleep in Your Car event.</p>			
8. Negotiate developer contributions for social housing purchases when considering proposals for planning scheme change.	<p>Ongoing as the situation arises.</p> <p>In 2021, a developer contribution of \$120,000 was made to Women’s Property Initiatives from Piermont Group Pty Ltd for a project within the Mornington Peninsula (associated with a planning permit not a planning scheme change).</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Strategic and Infrastructure Planning Team</li> <li>• Shire Community Partnerships Team</li> </ul>	Ongoing
9. Advocate for change of the Victoria Planning System to better facilitate social housing.	<p>Awaiting the outcome of the Government’s response to the Ministerial Advisory Committee (MAC) on Planning Mechanisms for Affordable Housing.</p> <p>Work was begun on preparing a submission in respect of the Legislative Council’s Environment and Planning Committee inquiry into the adequacy of the Planning and Environment Act 1987 and the Victorian planning framework.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Strategic and Infrastructure Planning Team</li> <li>• Shire Community Partnerships Team</li> <li>• Department of Environment, Land, Water and Planning (DELWP)</li> </ul>	Ongoing
10. Advocate for additional resourcing in State and Federal systems to achieve affordable, appropriate and available housing.	<p>Submission to the Standing Committee on Tax and Revenue inquiry into Affordable Housing in Australia signed by the Mayor and emailed on 4 October 2021.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Department of Fairness, Families and Housing</li> <li>• Shire Youth Services Team</li> </ul>	Ongoing

	<p>The Royal Commission into Victoria's Mental Health System delivered its final report on 3 February 2021 (the Shire had made a submission to the Commission), and the Government adopted substantial reforms that will improve housing.</p> <p>The Legislative Council Legal and Social Issues Committee, tabled the report of the Inquiry into Homelessness in Victoria in March 2021 (the Shire had made a submission) and the government response is now awaited.</p> <p>The House of Representatives Standing Committee on Social Policy and Legal Affairs made its final report on its Inquiry on homelessness in Australia (the Shire had made a submission) on 4 August 2021.</p> <p>The Regional Local Government on homelessness and social housing Charter Group continued its advocacy.</p> <p>The Youth2 Alliance refreshed its Campaign for youth crisis accommodation and a youth foyer.</p>			
<p>11. Encourage community-led social housing initiatives and incentivise the provision of social and affordable housing.</p>	<p>A Memorandum of Understanding was executed to provide for 12 sites within the foreshore camping ground to be allocated to people who are homeless but only as an option of last resort and only during the camping season.</p> <p>In December 2021, began a Community Consultation about an Affordable Housing Partnership Project which also included an</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Shire Youth Services Team</li> </ul>	<p>Ongoing</p>

	Expression of Interest process for the lease of Council land for affordable housing.			
12. Implement the Shire's Alcohol Management Policy.	The Community Wellbeing team has continued to provide guidance to the Planning Services team with planning applications that are seeking to sell packaged liquor. This has involved providing data and literature on the local health impacts of alcohol so that the Planning Services Team is able to make an informed and evidenced decision when approving these types of applications.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Shire Strategic and Infrastructure Planning Team</li> <li>• Alcohol and Drug Foundation</li> <li>• Frankston Mornington Peninsula Primary Care Partnership</li> </ul>	Ongoing
13. Implement the Shire's Responsible Electronic Gaming Machines Policy.	<p>Meetings of the Shire's Consultative Committee on Gambling were held in March, August and November 2021.</p> <p><i>A public forum Is Gambling Harm our Blind Spot?</i> was held at Peninsula Community Theatre on 20 May 2021.</p> <p>An online event (<i>A cross sector conversation to analyse the interplay between gambling and other issues</i>) for the public. but specially geared to welfare workers and volunteers, was held at 1pm to 2pm Wednesday 20 October 2021.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Community Partnerships team</li> <li>• Shire Strategic and Infrastructure Planning Team</li> <li>• Responsible Gambling Foundation</li> <li>• Venue operators</li> <li>• Community Clubs Victoria</li> <li>• Alliance for Gambling Reform</li> <li>• Connect Community Health</li> <li>• Peninsula Voice</li> <li>• Gambling Help Southern</li> <li>• Self Help Addiction Resource Centre</li> </ul>	Ongoing
14. Develop and implement a municipal Smoke Free Environments Policy that aligns with legislative requirements under the Tobacco Act.	Initial implementation of the Smoke Free Environments policy began in May 2021 with 8 trial areas. Due to COVID-19 restrictions the trials were extended across the summer period and grew to include summer parklets and Main St Mornington. A capital works budget bid was developed to fund full implementation of the policy and was approved as part of the 2022-23 financial year capital works program budget.	Ongoing – Staged implementation	<ul style="list-style-type: none"> <li>• Shire Environmental Health team</li> <li>• Shire Community Partnerships Team</li> <li>• Peninsula Health</li> </ul>	Commenced and on hold

	Planning is underway for full implementation of the policy in line with this budget allocation.			
15. Ensure food for sale is safe and suitable for human consumption, as legislated under the Food Act 1984.	<p>The Shire's Environmental Health Team completed it's 2021 inspection and monitoring program for local food businesses with excellent results:</p> <ul style="list-style-type: none"> <li>- 97.6% of the Shire's 968 Class 2 medium risk food premises received an annual food safety assessment and all 73 Class 1 high risk food premises were assessed. This completion rate is 20% higher than the State average of 77.1% and higher than the regional average of 91.5%</li> <li>- 99% of 290 Class 3 (lower risk) food premises were inspected</li> <li>- Overall, 89% of local food businesses received a Satisfactory result in their annual food safety assessments</li> </ul>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Environmental Health Team</li> <li>• Local trader groups</li> <li>• Local businesses</li> <li>• Community members</li> </ul>	Complete
16. Provide appropriate information and raise awareness of food allergens amongst food vendors.	Information is provided on allergen awareness in inspection letters, online and in business newsletters. In person workshops are on hold due to Covid restrictions.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Environmental Health team</li> <li>• Shire Communications Team</li> <li>• Department of Health</li> <li>• Allergy and Anaphylaxis Australia</li> <li>• Local businesses</li> <li>• Local traders groups</li> <li>• Community members</li> </ul>	Commenced and on track
17. Undertake proactive approaches to addressing noise and air pollution issues.	Information is provided online on the Shire's web site. Complaints and queries are investigated under the Public Health and Wellbeing Act and amended Environment Protection Act. An information program is underway to educate businesses on their Environment Protection Act obligations. The Shire also participates in the Environmental Protection Authority's Officers for the	Ongoing	<ul style="list-style-type: none"> <li>• Shire Environmental Health Team</li> <li>• Environmental Protection Authority (EPA)</li> </ul>	Commenced and on track

	Protection of the Local Environment (OPLE) program to address environmental pollution from small to medium sized businesses.			
18. Promote and address mosquito control and stagnant water issues to minimise vector-borne diseases.	Information is provided online on the Shire's web site. Complaints and queries are investigated under the Public Health and Wellbeing Act.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Environmental Health Team</li> <li>• Shire Communications team</li> </ul>	Commenced and on track
19. Facilitate responsible pet ownership through implementation of the Shire Domestic Animal Management Plan.	A new Domestic Animal Management Plan 2021-2025 (DAMP) was adopted by Council in November 2021 after extensive internal and community consultation. The DAMP sets out our approach to responsible pet ownership, including communication, education, in-person interaction and information sharing with pet owners.	By December 2021	<ul style="list-style-type: none"> <li>• Shire Environmental Health Team</li> <li>• Shire Recreation and Open Space Planning Team</li> <li>• Shire Infrastructure Services team</li> <li>• Local vets</li> <li>• Animal rescue groups</li> <li>• RSPCA</li> </ul>	
20. Provide advice to community members on pest control issues.	Information is provided online on the Shire's web site. Complaints and queries are investigated under the Public Health and Wellbeing Act.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Environmental Health Team</li> </ul>	Commenced and on track

### Strategic Objective 3

Our stewardship and advocacy protects and enhances the Mornington Peninsula's biodiversity and coastal experience

#### Strategies

- In conjunction with the community and our partners protect, enhance and promote the conservation values of the Peninsula including protection of natural environment, wetlands and estuaries, native vegetation and habitat, threatened species, ecological communities and biolinks
- Actively manage roadside vegetation and implement verge maintenance programs
- Develop and implement strategic and integrated coastal policy, planning and management programs that adapt to the impact of climate change and community needs
- Develop, manage and maintain coastal infrastructure assets according to community needs and climate change risk
- Identify and protect sites and features of natural, built, cultural and Aboriginal heritage

Health and Wellbeing Actions	Year Four Achievements	Timelines	Stakeholders	Status
1. Encourage access to and appreciation of natural assets and places and items of cultural heritage across the municipality.	<p>The iNaturalist program has been running well with 100s of contributors uploading nature photos.</p> <p>Promotion of bushland reserves through the Shire website has been boosted with the addition of 13 natural localities, e.g. Police Point Shire Park “Informal walks around the bushland reserve provide the perfect opportunity to indulge in the area’s rich natural beauty and cultural history”.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Natural Systems Team</li> <li>• Shire Education &amp; Care Team</li> <li>• Melbourne Water</li> <li>• Friends of Groups</li> <li>• Land Managers</li> <li>• Municipal Fire Prevention Officer</li> </ul>	Ongoing
2. Support community groups in efforts to protect natural resources and promote nature-based engagement.	Support to friends and landcare this year has been almost entirely limited to online and telephone interaction and commissioning works through contractors to meet their most urgent requests – community groups were unable to undertake working bees; but this is being monitored in 2022.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Natural Systems team</li> <li>• Shire Education &amp; Care Team</li> <li>• The Briars</li> <li>• Parks Victoria</li> <li>• Friends Of Groups</li> <li>• Shire Youth Services Team</li> </ul>	Ongoing



3. Increase tree canopies and enhance habitat corridors.	Significant trees are studied, including the impacts of climate change, disease, and other things on canopy cover.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Strategic and Infrastructure Planning Team</li> <li>• Department of Environment, Land, Water and Planning (DELWP)</li> </ul>	
4. Advocate and collaborate with water authorities to protect and enhance bays and waterways.	<p>The Shire installed its first coastal stormwater bioinfiltration basin at Rye foreshore. This large scale Water Sensitive Urban Design asset is a heavily vegetated area where stormwater will flow into and be processed naturally through the sand dunes. This natural filtration system will remove stormwater pollutants including street litter before the water reaches the bay.</p> <p>This project, funded by Mornington Peninsula Shire, State Government (Port Philip Bay Fund) and Melbourne Water was initiated by the Rye Community Group Alliance.</p>	By December 2021	<ul style="list-style-type: none"> <li>• Shire Environmental Health Team</li> <li>• Shire Climate Change, Energy and Water team</li> <li>• South East Water</li> <li>• Melbourne Water</li> </ul>	
5. Develop, implement and review the Shire’s Smart Water Plan for achieving integrated water management (IWM), incorporating improved health of bays and waterways and increased reliability and security supply of fit-for-purpose water resources.	Following background work and drafting in 2020, the draft Integrated Water Management Plan was open on public exhibition in late 2021 and will be finalised in 2022.	By Mid-2021	<ul style="list-style-type: none"> <li>• Shire Climate Change, Energy and Water team</li> <li>• Shire Economic Development team</li> <li>• Department of Environment, Land, Water and Planning (DELWP)</li> <li>• South East Water</li> <li>• Shire Infrastructure Planning team</li> </ul>	Commenced and on track
6. Raise awareness of the health and wellbeing benefits of nature-based outdoor recreation.	<p>The Shire ran a number of nature-based activities for children, such as ‘Create a native bee hotel’ and ‘Nature creature creation’.</p> <p>Covid19 restrictions have meant that people have engaged more directly in walking, cycling or just being in their local environment. This has created a greater interest with many enquiries coming in about the natural world.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Climate Change, Energy and Water team</li> <li>• Shire Education &amp; Care Team</li> <li>• The Briars</li> <li>• Parks Victoria</li> <li>• Shire Youth Services Team</li> <li>• Shire Infrastructure Planning Team</li> </ul>	Ongoing

	<p>The proliferation of illegal bike jumps has led to a reappraisal of the risk-based response and the development of a draft strategy and pilot program of providing specific areas for creation of bike jumps, training and provision of materials.</p> <p>The Briars ran a number of nature-based programs based around 'seasonal conversations'. Winter 2021 involved encouraging visitors to rug up, slow down and reconnect with family, friends and nature. Spring 2021 encouraged the community to emerge from winter and replenish with warmer weather and longer days. Highlighted the focus on new life through the animal sanctuary and plant nursery. Program numbers were impacted by COVID-19, particularly through spring.</p>			
<p>7. Support efforts to ensure water quality in Port Phillip Bay is suitable for swimming through active participation in the Victorian Environment Protection Authority's Beach Report Program.</p>	<p>The Shire continues to respond to reports of poor beach quality from the Environmental Protection Authority with signage at beaches and online information for residents and visitors.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Environmental Health Team</li> <li>• Victorian Environment Protection Authority</li> </ul>	<p>Ongoing</p>

**Strategic Objective 4**  
**We demonstrate leadership in climate change mitigation and adaptation**

<b>Strategies</b>				
<ul style="list-style-type: none"> <li>Plan for the mitigation of, and adaption to climate change and maintenance of our global commitment to climate change</li> <li>Reduce the Shire's carbon footprint through implementing and investing in renewable energy efficiency initiatives</li> </ul>				
<b>Health and Wellbeing Actions</b>	<b>Year Four Achievements</b>	<b>Timelines</b>	<b>Stakeholders</b>	<b>Status</b>
1. Implement the Shire's Corporate Water Conservation Program.	Water usage monitoring undertaken on an ongoing basis.	Ongoing	<ul style="list-style-type: none"> <li>Shire Climate Change, Energy and Water team</li> </ul>	Ongoing
2. Implement the Shire's Municipal Waste and Resource Recovery Strategy.	<p>The Municipal Waste and Resource Recovery Strategy has been superseded by the Beyond Zero Waste Strategy 2030. Actions from the Beyond Zero Waste Strategy are being delivered. These include:</p> <ul style="list-style-type: none"> <li>Endorsement and implementation of the Waste Contamination Policy</li> <li>Implementation of Summer anti-litter campaign</li> <li>Delivery of reusable sanitary product and nappy rebate</li> <li>Implementation of Food and Garden organics collection Stage 1</li> </ul>	By December 2021	<ul style="list-style-type: none"> <li>Shire Infrastructure Services team</li> <li>Local Beach Patrol Groups</li> <li>Boomerang Bags groups</li> <li>Dolphin Research Institute</li> <li>Community members</li> <li>Local schools</li> </ul>	Commenced and on track
3. Deliver programs and events that aim to increase community awareness in recognising, preparing for and responding to the health impacts of climate change.	<p>The Shire hosted a range of programs and events throughout the year. These included:</p> <ul style="list-style-type: none"> <li>An online webinar on the topic "What is it and what can we do about it" (June 2021)</li> <li>The climate change lesson for schools was expanded to cover kinder to grade one, and also for VCAL and years 11-12.</li> </ul>	Ongoing	<ul style="list-style-type: none"> <li>Shire Environmental Health Team</li> <li>Shire Climate Change, Energy and Water team</li> <li>Climate Ready Victoria</li> <li>Sustainability Victoria</li> <li>Local schools</li> <li>Community members</li> </ul>	Complete

	<ul style="list-style-type: none"> <li>- A series of workshops centred around tackling climate anxiety (September 2021). These include free online workshops: "Helping Young People Manage Climate Anxiety– Free online workshop for community leaders", "Talking to Young People about Climate Change" and “Active Hope for Environmental Advocates”</li> <li>- Free online workshop as part of Seniors Week: 'Prepare your home for summer' (November 2021)</li> <li>- Online workshop: 'Climate-proof your garden' (September 2021)</li> <li>- Regular Teachers Environment Network meetings to support schools to participate in the Resource Smart school programs and embed sustainability programs.</li> </ul>		<ul style="list-style-type: none"> <li>• Shire Youth Services Team</li> <li>• Department of Health</li> </ul>	
4. Ensure residential, commercial, industrial and community buildings stock are resilient to the impacts of climate change through investigation of potential for development of an organisational ecological sustainable design (ESD) policy and framework.	Planning Amendment C232morn is ongoing and will be exhibited to the public in March 2022 for comment, before being presented to the Minister in late 2022.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Climate Change, Energy and Water team</li> <li>• South East Councils Climate Change Alliance (SECCCA)</li> <li>• Council Alliance for the Sustainable Built Environment (CASBE)</li> </ul>	Commenced and on track
5. Implement the trial Residential Efficiency Scorecard Implementation Program in partnership with South East Councils Climate Change Alliance.	Trial completed in 2020.	Complete	<ul style="list-style-type: none"> <li>• Shire Climate Change, Energy and Water team</li> <li>• South East Councils Climate Change Alliance (SECCCA)</li> </ul>	Complete
6. Advocate to State Government to include ecological sustainable design in the Planning Scheme.	Ongoing advocacy and collaboration with the Department of Environment, Land, Water and Planning (DELWP) to deliver an appropriate planning amendment.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Climate Change, Energy and Water team</li> <li>• Shire Strategic and Infrastructure Planning Team</li> </ul>	Commenced and on track

			<ul style="list-style-type: none"> <li>• Council Alliance for a Sustainable Built Environment</li> </ul>	
7. Implement the Mornington Peninsula Community Grids Project to ensure community resilience in relation to future energy costs.	Shire role complete – United Energy is now co-ordinating the demand response program (previously known as the Community Grids Project).	Complete	<ul style="list-style-type: none"> <li>• Shire Climate Change, Energy and Water team</li> <li>• Green Sync</li> <li>• United Energy</li> </ul>	Complete
8. Investigate occurrences of agricultural spray drift caused by use of pesticide and herbicide chemicals.	No activities undertaken in 2021.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Economic Development team</li> </ul>	Incomplete
9. Encourage community and business to reduce greenhouse gas emissions.	<p>Partnership programs delivered to encourage community and business to reduce greenhouse gas emissions and build resilience to climate change. For community were the Solar and Energy Bulk Buy, Energy Savvy Upgrades and the Energy Assistance program. Business programs were Environmental Upgrade Finance and the Small Business Energy Saver program.</p> <p>Delivered a free online workshop in October 2020: 'Reduce gas usage in your home'.</p> <p>Round 1 of the Climate Action Grant Program was launched by the Shire in July 2021, with \$100,000 available for community groups, businesses and schools delivering climate action. Round 2 opened in February 2022.</p>	Ongoing / June 2021	<ul style="list-style-type: none"> <li>• Shire Climate Change, Energy and Water team</li> <li>• Sustainability Victoria</li> <li>• Australian Energy Foundation</li> <li>• Better Building Finance</li> <li>• DELWP</li> </ul>	Commenced and on track
10. Support implementation of programs and campaigns promoting the reduction, reuse and recycling of waste.	<p>A range of projects were delivered and progressed in 2021, including:</p> <ul style="list-style-type: none"> <li>- Collaborative workshops held with local Beach Patrol groups to address littering.</li> <li>- Recycling workshops.</li> </ul>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Circular Economy and Waste Team</li> <li>• Community centres</li> <li>• Community members</li> </ul>	Commenced and on track

	<ul style="list-style-type: none"> <li>- Community workshops and pop-up information stalls to support the roll out and implementation of the introduction of the Food and Garden organics collection.</li> <li>- Community recycling workshops to support our residents to recycle right.</li> <li>- Community workshops promoting the use of reusable sanitary products and nappies and the applicable rebates.</li> <li>- Mobile recycling trailer established and available for community groups to use, providing a convenient service to recycle textile, e-waste and textiles.</li> <li>- Round 1 of Single-Use Plastics Grants delivered</li> <li>- Phasing out of plastic plant pots at Shire run nursery, with investment in alternative infrastructure</li> </ul>			
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## THEME TWO: Our Connectivity

### Strategic Objective 1

Our advocacy and communications leads to improved mobility and connectivity accessible to all within the Mornington Peninsula

#### Strategies

- Investigate opportunities to reduce congestion across the Shire's road network
- Advocate for continued improvement to the Shire's road network
- Advocate and promote enhanced and more frequent accessible public transport services for the Mornington Peninsula
- Educate and advocate for the ongoing implementation of sustainable transport options in the Shire
- Educate and promote alternative transport options within the Shire

Health and Wellbeing Actions	Year Four Achievements	Timelines	Stakeholders	Status
1. Implement and review the Shire's Sustainable Transport Strategy.	The Shire has been developing a draft Integrated Transport Strategy, with community engagement started through the community visioning (Peninsula 2040) process. Stakeholder engagement is continuing, and a draft Strategy is planned to be released for broader community engagement in 2022.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Advocacy, Communications &amp; Engagement Team</li> <li>• Shire Traffic and Transport team</li> <li>• Transport Community Action Advisory Group (TCAAG)</li> <li>• State Government</li> <li>• Metropolitan Transport Forum</li> <li>• Transport for Victoria</li> <li>• Ventura Bus Lines</li> <li>• Frankston City Council</li> <li>• Monash University</li> <li>• Peninsula Health</li> </ul>	Commenced and on track
2. Implement and review the Shire's Mobility Scooter Policy.	Not completed	Ongoing	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> </ul>	On hold
3. Develop and promote mobility maps to support improved access for people with a disability and older adults.	Not completed	By December 2021	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Shire Information Services (GIS) team</li> <li>• Shire Communications team</li> </ul>	On hold

<p>4. Review and progressively construct footpaths, pedestrian crossings and kerb ramps to ensure they are safe for people with a disability. Also consider the upgrade of pedestrian facilities to ensure safety for people with a disability.</p>	<p>Council has continued to construct numerous pedestrian infrastructure projects, with construction starting on key footpath projects in Crib Point, Somers and Tootgarook. 2021 also saw a number of accessibility projects undertaken including disability parking bays added in Dromana, Main Ridge and Mornington, and pedestrian ramps and other access improvements made across the Shire which are due to be completed in the coming year.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Project Delivery Team</li> <li>• Shire Roads &amp; Drainage team</li> <li>• Shire Community Partnerships Team</li> </ul>	
<p>5. Provide a Scooter Recharge Service aimed at enhancing participation and access for people who use motorised scooters or other devices.</p>	<p>Sites available but not actively maintained/reviewed in last 2 years.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Community services</li> </ul>	<p>Complete</p>
<p>6. Support the enhancement and promotion of community transport initiatives, including compliance with disability access requirements.</p>	<p>The Shire has continued to support the Peninsula Transport Assist program, including purchasing additional buses.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Advocacy, Communications &amp; Engagement Team</li> <li>• Shire Traffic and Transport team</li> <li>• Peninsula Transport Assist</li> </ul>	<p>Ongoing</p>
<p>7. Participate in and support relevant networks and forums aimed at advocating for the enhancement of the public transport system.</p>	<p>The Shire has continued to participate in the Metropolitan Transport Forum, including a presentation at the MTF Bus Forum on our <i>Better Buses</i> campaign.</p> <p>We have continued to engage with the Department of Transport for public transport improvements on the Peninsula.</p> <p>Council will continue to advocate for public transport improvements in the lead up to elections.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Advocacy, Communications &amp; Engagement Team</li> <li>• Shire Traffic and Transport team</li> <li>• South East Metro Integrated Transport Group (SEMITG)</li> <li>• Metropolitan Transport Forum (MTF)</li> </ul>	<p>Ongoing</p>



<p>8. Investigate alternative accessible transport options including car share and ride share schemes.</p>	<p>We have been investigating an On Demand bus trial for the peninsula, and continuing engagement with Department of Transport around public transport improvement.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Advocacy, Communications &amp; Engagement Team</li> <li>• Shire Community Partnerships Team</li> <li>• Shire Traffic and Transport team</li> <li>• Ride share organisations (e.g. – Uber)</li> </ul>	<p>Ongoing</p>
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**Strategic Objective 2**  
**We support an integrated transport and connectivity network**

**Strategies**

- Plan and deliver transport infrastructure to service the needs of the Mornington Peninsula community
- Implement programs to improve road safety and maximise the safety of all road users
- Improve informational and guidance signage to facilitate easier mobility in the Shire
- Improve walking and cycling infrastructure to drive active transport and increase awareness of the needs of all road users
- Implement the Shire’s footpath strategy, including activating footpath "missing links" to ensure continuation of paths of travel
- Continue the enhancement of the Shire's trail network
- Provide recharging infrastructure to support low emissions vehicle utilisation

Health and Wellbeing Actions	Year Four Achievements	Timelines	Stakeholders	Status
<p>1. Provide and enhance the range of bicycle facilities on and off road that connect community members to public transport, activity centres and open space.</p>	<p>The Traffic and Transport team has continued work on the draft RideSafe strategy which will aid MPS in delivering a safe, connected active transport network.</p> <p>2021 also saw funding committed to the Peninsula trail project which will deliver a continuous shared-use path across the whole peninsula. Mornington Peninsula Shire Councillors made a \$10 million commitment over the next five years towards the project. The Shire is advocating to the Victorian and Federal Government to deliver a funding commitment of \$40 million required to complete the project.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Traffic and Transport team</li> <li>• Traffic Accident Commission (TAC)</li> <li>• VicRoads</li> </ul>	<p>Commenced and on track</p>
<p>2. Encourage and support school communities and partner organisations to implement sustainable active transport initiatives.</p>	<p>Promotion of state wide Walk to School campaign on main Shire channels and Shire Youth Services Team social media channels.</p>	<p>By December 2021</p>	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Shire Youth Services Team</li> <li>• Shire Traffic and Transport team</li> <li>• VicHealth</li> <li>• Bicycle Network</li> </ul>	<p>Completed</p>

			<ul style="list-style-type: none"> <li>• Victoria Walks</li> <li>• Local schools</li> <li>• Peninsula Health</li> </ul>	
3. Promote and encourage use of walking and cycling paths for active transport, recreation and tourism purposes.	In 2021, Mornington Park Primary School participated in a Bicycle Network Ride2School ActivePaths workshop where students help to designate safe routes to ride to school. 2021 also saw the continued development of our footpath network, with the Harrap Road, Mt Martha footpath being completed and construction beginning at Alma Street, Tootgarook.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Strategic and Infrastructure Planning Team</li> <li>• Shire Asset Management team</li> <li>• Shire Recreation and Open Space Planning Team</li> <li>• Shire Youth Services Team</li> <li>• Shire Community Partnerships Team</li> <li>• Shire Communications team</li> <li>• Local walking groups</li> <li>• Bicycle User Groups</li> <li>• Community groups</li> <li>• VicRoads</li> </ul>	Commenced and on track
4. Actively seek opportunities to work in partnership to implement road safety awareness campaigns and programs in alignment with the Victorian 'Towards Zero' initiative.	<p>Continued strengthening partnerships with through quarterly road safety stakeholder meetings with TAC, Road Safety Victoria, DoT, Victoria Police and other emergency services.</p> <p>Continued various road safety education programs such as Senior Drivers Expos, Holiday Time campaign, bike education etc.</p> <p>Participated in a TAC film about road safety as part of a road safety education program for local AFL clubs.</p> <p>Partnered with TAC to implement the Drive Safely Because pilot education program.</p> <p>Actively participated in Road Safe South East.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Traffic and Transport team</li> <li>• Victoria Police</li> <li>• Traffic Accident Commission</li> <li>• VicRoads</li> <li>• Australian Wildlife Protection Council</li> <li>• Our Lady of Fatima Primary School, Rosebud</li> <li>• State Minister for Roads and road Safety</li> <li>• Shire Communications Team</li> </ul>	Commenced and on track

	<p>Took all opportunities to advocate for road safety improvements, appropriate speed limits and being considered to be a Safe System demonstration municipality.</p> <p>Continued working closely with Road Safety Victoria/ DoT on evaluation of our Safer Speeds trial.</p> <p>Secured \$2.5m in Black Spot funding to improve road safety in two areas/ locations.</p> <p>Completed numerous capital works projects that improve road safety through various funding streams such as Black Spot program, Roads to Recovery, state/ federal government grants and Shire capital works program (approx. \$13m).</p> <p>Facilitated and provided input on a number of DoT road safety projects.</p>			
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## THEME THREE: Our Prosperity

### Strategic Objective 1

Our work facilitates opportunities for job creation and an environment for business to succeed

<b>Strategies</b>				
<ul style="list-style-type: none"> <li>• Implement strategies to increase employment opportunities and career pathways on the Mornington Peninsula, as well as foster lifelong learning opportunities</li> <li>• Provide programs and services to enhance business capability to drive jobs growth</li> <li>• Advocate for key infrastructure to support appropriate economic growth</li> </ul>				
<b>Health and Wellbeing Actions</b>	<b>Year Four Achievements</b>	<b>Timelines</b>	<b>Stakeholders</b>	<b>Status</b>
1. Work in partnership to increase business capacity and create opportunities for workforce development.	<p>Small business workshop program developed and implemented during Covid lockdowns. Virtual mentoring provided by Small Business Mentoring Service.</p> <p>Farm tours and discussion sessions provided for food producers.</p> <p>Business grants program developed and implemented.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Economic Development team</li> <li>• Mornington Peninsula Produce members</li> <li>• Food Industry Advisory Board</li> <li>• Westernport Catchment Management Authority</li> <li>• Small Business Victoria</li> <li>• Small Business Mentoring Service</li> <li>• Tourism Board</li> <li>• Shire Youth Services Team</li> </ul>	
2. Support local industries to facilitate employment and training opportunities for all.	Partnership formed with Chisholm, Brotherhood of St Laurence and Frankston Mornington Peninsula Local Learning and Employment Network to provide training for the hospitality industry.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Economic Development team</li> <li>• Frankston Mornington Peninsula Local Learning and Employment Network</li> <li>• Peninsula VCAL Association</li> <li>• VCAL students</li> </ul>	

3. Support schools and tertiary institutions in efforts to connect with the local workforce.	Sponsored VCAL awards.	By December 2020	<ul style="list-style-type: none"> <li>• Shire Economic Development team</li> <li>• Shire Youth Services Team</li> <li>• Frankston Mornington Peninsula Local Learning and Employment Network</li> <li>• Chisholm TAFE</li> <li>• Apprenticeship providers</li> </ul>	
4. Support efforts to engage with local workplaces to promote staff and volunteer health and wellbeing.	Given the significant challenges of COVID related actions and impacts on business over last 2 years and ongoing pressures, the Shire's focus has been on engaging with other Councils as to initiatives and actions to engage in the current climates. With the basic hygiene of wellbeing during a pandemic being focus and encouragement at all times.	By December 2020	<ul style="list-style-type: none"> <li>• Shire People &amp; Culture team</li> <li>• Shire Community Partnerships Team</li> <li>• Shire staff represented on Health and Wellbeing Committee</li> <li>• Peninsula Health</li> <li>• Cancer Council Victoria</li> </ul>	
5. Support and deliver services, programs and events that encourage lifelong learning through libraries, neighbourhood houses, community centres and other local facilities.	<p>Offered/facilitated a wide range of services and programs covering areas such as fitness, mental health, social support and inclusion.</p> <p>Libraries delivered many health and wellbeing and lifelong learning events both online and in person including Health talks, tai chi and mindfulness, technology for learning and Be connected classes. We continue to offer engaging presentations on many subjects encouraging creative learning for all ages.</p>	By December 2020	<ul style="list-style-type: none"> <li>• Shire Libraries team</li> <li>• Shire Community Partnerships Team</li> <li>• Community Centres/Houses</li> </ul>	Completed

## Strategic Objective 2

Support our visitor economy to enhance shoulder season and off peak visitor experiences that are dispersed throughout the region

### Strategies

- Work with the Mornington Peninsula Regional Tourism Board to promote the Mornington Peninsula as a premier location for visitors to enjoy a diverse range of high-quality passive and active experiences.
- Foster opportunities for accessible tourism to enhance the visitor experience for people of all abilities.

Health and Wellbeing Actions	Year Four Achievements	Timelines	Stakeholders	Status
1. Provide targeted visitor information services that promote access to active and passive recreation and tourism opportunities.	Development of specialty local guides including boating & fishing, pet friendly, Sorrento-Portsea artist trail and cycling.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Tourism Services Team</li> <li>• Visitor Information Centres</li> <li>• Regional Tourism Board</li> <li>• Local media outlets</li> </ul>	Complete
2. Support tourism providers to consider access and inclusion in the delivery of their services.	Promotion of the Shire's business accessibility grant and other information for businesses.	By December 2020	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Disability Advisory Committee</li> <li>• Tourism providers</li> </ul>	Ongoing
3. Provide and promote beach matting to encourage beach access for people with a disability or experiencing mobility issues.	<p>Four new beach matting locations were added in 2021/22, taking total locations to five, which is the most of any council in Australia. Locations included Mothers Beach/Mornington, Mt Martha, Rosebud, Rye, and Sorrento. Insurance cover was re-negotiated with the Department of Environment, Land, Water and Planning.</p> <p>A new system for maintaining the matting was set up with the Infrastructure Maintenance Team and Cleansing Contractors.</p> <p>Beach wheelchairs remain available at Mt Martha and Mills Beach Lifesaving Clubs.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Shire Legal &amp; Governance team</li> <li>• Infrastructure Services Team</li> <li>• DM Roads</li> <li>• Shire Communications team</li> <li>• Mount Martha Lifesaving Club</li> <li>• Mills Beach Lifesaving Club</li> <li>• YMCA – Camp Manyung</li> </ul>	Ongoing
4. Make considerations for health and wellbeing in planning for events,	The Shire's Festivals & Events Team are developing and delivering a calendar of annual	Ongoing	<ul style="list-style-type: none"> <li>• Shire Events team</li> <li>• Shire Community Partnerships Team</li> </ul>	Ongoing

<p>festivals and celebrations (e.g. – healthy food options, opportunities for active play).</p>	<p>events that contribute to a range of social wellbeing outcomes associated with increased community connection. A key component of our event delivery is contributing to Shire key actions, including provision of healthy food options via on-site food and beverage, and inclusion of a range of active and passive recreational activities. The event permit process continues to contribute to community safety through alignment to State Government CovidSafe practices.</p> <p><i>An Inclusive and Accessible Events Checklist is provided on the Shire’s website.</i></p>		<ul style="list-style-type: none"> <li>• Peninsula Health</li> </ul>	
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**Strategic Objective 3**  
**Our efforts grow key strategic industries in the Mornington Peninsula**

<b>Strategies</b>				
<ul style="list-style-type: none"> <li>• Support and develop our food economy</li> <li>• Support and develop our health economy</li> </ul>				
<b>Health and Wellbeing Actions</b>	<b>Year Four Achievements</b>	<b>Timelines</b>	<b>Stakeholders</b>	<b>Status</b>
1. Under the Shire's Economic Development Strategy, support and implement activities that increase availability and accessibility of healthy, locally produced food.	<p>Initiating Local Food Procurement for Institutions project - In partnership with Sustainable Table, Second Nature Consulting and Gibson Concepts are digging into the barriers and opportunities around local food procurement for institutions, from forging connections and contracts, to piloting fresh new models of procurement.</p> <p>Mornington Peninsula Produce (MPP) activities included MPP Newsletter, preliminary work to update the MPP website, and a Trade Show and tours of local MP, farmers and food producers to 40 Melbourne based chefs, at the inaugural MP Shared Tables Food &amp; Wine Educational Tour.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Economic Development team</li> <li>• Food Industry Advisory Board</li> <li>• Local businesses</li> <li>• Community members</li> </ul>	Commenced and on track
2. Ensure adherence to rural land use planning requirements and implement planning strategies and programs that address peri-urban issues and consider health outcomes.	Several rural business planning referrals including property Farm Management and Land Management Plans reviewed and recommendations regarding follow through with stainable farm and environmental management associated with new dwellings provided.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Economic Development team</li> <li>• Department of Environment, Land, Water and Planning</li> <li>• Local producers</li> <li>• Community members</li> </ul>	Commenced and on track

<p>3. Advocate for recycled water access for food production.</p>	<p>Hinterland Recycled Water Scheme - Jacobs and project stakeholders from Mornington Peninsula Shire Council, South East Water and the agribusiness industry have all collaborated to complete a Draft Economic Assessment as the final phase of the HEWS Feasibility Study. After additional economic analysis is undertaken of alternative technical development options, hinterland user groups will again be consulted in 2022.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Economic Development team</li> <li>• South East Water</li> <li>• Department of Environment, Land, Water and Planning</li> <li>• Local producers</li> </ul>	<p>Commenced and on track</p>
<p>4. Advocate for service enhancement and community infrastructure to meet current and future community needs.</p>	<p>Submission to the Social Housing Regulation Review signed by the Mayor and emailed on 28 September 2021.</p> <p>Submission to the Victorian Government Specialist Disability Accommodation (SDA) Policies Review signed by the Mayor and emailed on 22 October 2022.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Department of Fairness, Families &amp; Housing</li> <li>• Local service providers</li> <li>• Local housing networks</li> </ul>	<p>Ongoing</p>
<p>5. Support existing and attract new services to the municipality to ensure current and future needs are met.</p>	<p>Support for community organisations as well as the managers of volunteers from community organisations has continued. The needs of these organisations is based on needs analysis from a survey and forum conducted in October 2021. Needs of individual organisations or individual volunteer managers has been catered for.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Department of Fairness, Families and Housing</li> <li>• Community Information and Support Centres</li> <li>• Volunteers</li> </ul>	<p>Completed</p>
<p>6. Participate in relevant networks, committees and initiatives led by Primary Health Network and Primary Care Partnership.</p>	<p>Staff from the Community Partnerships team continue to actively participate in both formal networks and committees, and informal partnership approaches as relevant.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• South Eastern Melbourne Primary Health Network (SEMPHN)</li> <li>• Frankston Mornington Peninsula Primary Care Partnership (FMPCP)</li> </ul>	<p>Ongoing</p>

<p>7. Engage key stakeholders and develop partnerships for effective coordination and improvements to services.</p>	<p>As above – the Community Partnerships team continue to engage with a broad range of stakeholders and consult on effective coordination and service improvements as required.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Local service provider</li> </ul>	
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# THEME FOUR: Our Wellbeing

## Strategic Objective 1

Our community works together to achieve optimal standards of health and wellbeing for all residents

<b>Strategies</b>				
<ul style="list-style-type: none"> <li>• Implement community planning, advocacy and support services that build an accessible, inclusive and engaged community</li> <li>• In partnership with community stakeholders, improve community services across the peninsula</li> <li>• Encourage the consumption of healthy food options and locally produced fresh produce through education and proactive program delivery</li> </ul>				
<b>Health and Wellbeing Actions</b>	<b>Year Four Achievements</b>	<b>Timelines</b>	<b>Stakeholders</b>	<b>Status</b>
1. Support and deliver generalist services that build the capacity of community members to achieve optimal health and wellbeing.	<p>The Shire’s Aged and Disability Services team focus on embedding a wellness and reablement approach to promote optimal physical and mental health. The team continue to promote opportunities for social participation to maintain or increase capacity to live as independently as possible.</p> <p>The Aged and Disability team continue to deliver person-centred care, promoting wellness and active participation in goal setting and decision making. This includes the provision of timely and flexible services that respond to a client and their carer’s needs and circumstances.</p> <p>The Child and Family Health Service completed 16650 Maternal and Child Health consultations with clients (Key Age &amp; Stage consultations, additional consultations and phone consultations), made close to 2229 referrals to</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Child and Family Health Team</li> <li>• Shire Aged &amp; Disability Services Team</li> <li>• Shire Community Partnerships Team</li> <li>• Department of Health</li> <li>• Shire Customer Service Team</li> <li>• Shire Education &amp; Care Team</li> </ul>	Complete

allied services and facilitated 708 hrs of parent group sessions including first time parent groups and sleep and settling information sessions in the period 1 Jan-31 Dec 2021.

The Immunisation program delivered 13,582 vaccines for the period 1 Jan-31 Dec 2021. This included:

- 7777 infant vaccines
- 44 Bexsero Vaccines
- 5495 Secondary school student vaccines
- 266 adult flu vaccines (includes MPS staff)

Throughout the COVID-19 Pandemic, the Child & Family Health services have remained agile and flexible continually adapting service delivery models to ensure families have access to both Maternal and Child Health and Immunisation health services. During 2021, the majority of these services continued to be delivered face to face through centre appts and home consultations with group sessions pivoting to online sessions during periods of lockdown.

The Secondary School immunisation program was affected by school closures due to the COVID-19 pandemic, however the immunisation team worked tirelessly and collaboratively with the schools and introduced an appointment-based program to ensure the continued delivery of the Secondary School Immunisation program held both at school and community venues.

More targeted services delivered by the Youth and Early Childhood Development team

	including School Focussed Shire Youth Services Team, Communities That Care, Best Start partnership. Further detail on these actions captured elsewhere in the report.			
2. Support the delivery of evidence-based mental health promotion initiatives in various settings.	<p>COVIDsafe requirements and Covid-19 outbreaks affect provision of mental health actions, services and supports to all staff and direct family members.</p> <p>The Shire Youth Services Team facilitated the Youth Mental Health First Aid course with 60 participants in 2021. (this number is lower than expected due to Covid lockdowns).</p> <p>The Child &amp; Family Health Service has supported clients in the management of their mental health including making 133 mental health service referrals in 2021.</p> <p>The Adult Mental Health worker position has been embedded in the Enhanced Maternal and Child Health team to work with and support clients experiencing mental health concerns with children aged 0-6yrs. This position also provides secondary consultations for the Universal Maternal and Child Health staff.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire People &amp; Culture Team</li> <li>• Shire Child and Family Health team</li> <li>• Shire Community Partnerships Team</li> <li>• Peninsula Voice</li> <li>• Seawinds Community Hub</li> <li>• Community groups</li> </ul>	Completed
3. Provide and promote opportunities for Shire employees, stakeholders and community members to undertake mental health first aid training.	We were able to only complete 3 of the 6 Community YMHFA trainings throughout 2021 due to Covid lockdowns however we had the opportunity to retrain in the YMHFA blended course and completed two trainings with teachers and staff from a local high school.	Ongoing	<ul style="list-style-type: none"> <li>• Shire People &amp; Culture Team</li> <li>• Shire Youth Services Team</li> <li>• Shire Community Partnerships Team</li> <li>• Communities That Care Ltd</li> <li>• Mental Health First Aid Australia</li> <li>• Sporting clubs and leagues</li> <li>• Primary and secondary schools</li> <li>• Local service providers</li> </ul>	Completed

			<ul style="list-style-type: none"> <li>• Volunteers</li> <li>• Community members</li> </ul>	
<p>4. Support local and regional suicide prevention efforts.</p>	<p>World Suicide Prevention Day Walk was again run in partnership with the local Suicide Prevention Network Chasing Change. Due to COVID the event was unable to be run in person so community members were asked to register for a virtual event which saw over 400 community members receiving a self-care pack information on how they could walk in their own time to acknowledge those that had been lost to Suicide.</p> <p>Blue Christmas was able to be hosted in person on the 19th December which saw approximately 50 people attend a small intimate ceremony where bereaved community members could come together just before the Christmas period to grieve and share messages of hope. Feedback from both events was incredibly positive and allowed for open and honest conversation around suicide and mental health.</p> <p>The Shire has continued to contribute to the Frankston and Mornington Peninsula Suicide Postvention Working Group which provides immediate community support following a suicide death. Over the past 12 months the group has been advocating for additional resourcing that is required to coordinate a postvention activation. Recently the group was successful in securing funds through the South East Primary Health Network which has seen Jesuit Social Services (Jesuit Social Services - Support After Suicide (<a href="http://jss.org.au">jss.org.au</a>)) being appointed as the lead agency in this important</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Youth Services Team</li> <li>• Shire Community Partnerships Team</li> <li>• South Eastern Melbourne Primary Health Network</li> <li>• Headspace</li> <li>• Beyond Blue</li> <li>• Chasing Change</li> <li>• Roses in the Ocean</li> <li>• Livingworks</li> </ul>	<p>Ongoing</p>

area of work. Additionally, Standby (<https://standbysupport.com.au/>) has been appointed as the agency that will facilitate grassroots community supports following a local suicide death. This is a fantastic outcome for our local community.

In November 2021, the Shire contributed to a facilitated Suicide Prevention workshop that was hosted by the South East Melbourne Primary Health Network which involved a variety of local service providers, community groups and members of the community who are committed to suicide prevention. The outcome of this workshop is that a local Suicide Prevention Collaborative is being formed and the Shire in partnership with Chasing Change has applied for funding through the National Suicide Prevention Leadership and Support Program Fund to ensure there is resourcing to deliver on the priorities that are identified through the Collaborative. The development of the Collaborative was underway from early 2022 with the group continuing to form.

In 2021 the Shire continued to work closely with Living Works in the roll out of Suicide Prevention Training including the 2 hour online START training as well as the 2 day ASSIST training. These free training programs were offered to (and participated by) members of the Peninsula Advisory Committee for Elders as well as L2P Mentors.

The Shire Youth Services Team leadership group support the FMP Suicide Protocol managed by Jesuit Social Services. The Youth team also



	support any wrap around supports after an activation.			
5. Support implementation of local emergency food relief and food rescue and re-distribution programs.	<p>A new guide “Keeping your home and living safely” for the community was published and distributed.</p> <p>The Material Aid Network Annual Forum was held at 3pm to 5pm Wednesday 20 October 2021.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Community Info and Support Centre</li> <li>• Second Bite</li> <li>• Oz Harvest</li> <li>• Food Bank</li> <li>• Material Aid providers</li> </ul>	Ongoing
6. Implement the Shire’s Best Bites awards program aimed at supporting local food vendors to provide safe and healthy food; accessible and safe premises; and to use environmentally sustainable business practices.	The Best Bites People’s Choice Award nominations were open through summer and closed in early March. Business assessments were undertaken throughout 2021, both in person and online, with the Best Bites Awards opening in mid-2022. In person activities and events have been postponed due to Covid restrictions. Online resources and nomination forms are available to local food businesses and consumers.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Environmental Health Team</li> <li>• Shire Community Partnerships Team</li> <li>• Peninsula Health</li> <li>• Best Bites Steering Committee</li> <li>• Food businesses</li> </ul>	Complete
7. Support development and sustainability of community gardens and other edible gardening initiatives in alignment with the Shire’s Community Garden Policy.	Covid restrictions and lockdowns impacted the operations and maintenance of these facilities. During the time members were able to access the facilities members reconnected and undertook restoration to the gardens. Garden groups actively supported their members through this time e.g. periodic newsletters, home gardening programs and telephone tree check-ins.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Community Facilities and Precincts team</li> <li>• Community gardens</li> <li>• Neighbourhood Houses</li> <li>• Community Centres</li> <li>• Community members</li> </ul>	Ongoing
8. Support whole-of-setting approaches to promoting healthy eating and providing healthier food and drink options.	The Healthy Eating Nudge Trials in Leisure Centres project was completed in 2021 after 4 years of effective action to embed healthier choices in leisure facilities by using an interactive process of trialling healthier	By December 2021	<ul style="list-style-type: none"> <li>• Shire Community Relationships Team</li> <li>• Shire Community Partnerships Team</li> <li>• Shire Youth Services Team</li> <li>• Peninsula Health</li> </ul>	Complete and ongoing

	<p>'nudges'. The project was led by Peninsula Health across the Mornington Peninsula and Frankston, and supported by the Shire and Belgravia Leisure. A total of 16 trials were undertaken with a reach of over 1.2 million people, resulting in increases of green and amber food products and a reduction in red products across the centres.</p> <p>The Shire Youth Services Team continue to implement our healthy food policy at all of our youth centres and at all programs.</p>		<ul style="list-style-type: none"> <li>• Department of Health</li> <li>• Frankston Mornington Peninsula Primary Care Partnership</li> <li>• Belgravia Leisure</li> <li>• Food businesses</li> <li>• Local service providers</li> </ul>	
9. Support Council facilities, local businesses and other relevant settings to be breastfeeding friendly environments.	<p>All Maternal and Child Health centres are staffed by Maternal and Child Health nurses who are qualified to support women with breastfeeding queries.</p> <p>Child and Family Health staff receive regular Professional Development updates on current breastfeeding information.</p> <p>The Child and Family Health team have 2 qualified Lactation Consultants on staff.</p> <p>The Breastfeeding Support program includes a home visiting service and a Lactation clinic operating 1 day per week via booked appointments and is located at Tootgarook Maternal and Child Health Centre. In 2021, a total of 197 referrals were made into this breastfeeding support program.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Shire Child and Family Health team</li> <li>• Shire Infrastructure Planning team</li> <li>• Shire Community Relationships Team</li> <li>• Peninsula Health</li> <li>• Australian Breastfeeding Association</li> </ul>	Ongoing
10. Encourage and support community members to grow and share their own fresh food.	<p>The Community Plate Action Groups were launched in 2021 with over 40 people attending information sessions and more than a dozen committing to joining the action group. The</p>	By December 2021	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Peninsula Health</li> <li>• Community Garden groups</li> </ul>	Commenced and on track

	Group's first 90 day action plan was developed and completed in early 2022 with a survey developed and distributed to local food settings. The Group are now planning for their second action plan.		<ul style="list-style-type: none"> <li>• Community Houses/Centres</li> <li>• Community members</li> </ul>	
11. Participate in and promote local, regional, state-wide and national networks, events and campaigns.	The Community Wellbeing and Communications team continued to collaborate on a range of health and wellbeing campaigns including Walk to School and Sexual Health Week, which had a total reach of over 75,000 in 2021.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Shire Communications Team</li> <li>• Shire Child &amp; Family Health team</li> <li>• Shire Education &amp; Care Team</li> <li>• Best Start Mornington Park Partnership team</li> <li>• Best Start Wallaroo team</li> </ul>	Ongoing

**Strategic Objective 2**  
**Older people feel valued and are supported**

**Strategies**

- Implement programs and services which support older people to remain healthy, active and independent

Health and Wellbeing Actions	Year Four Achievements	Timelines	Stakeholders	Status
<p>1. Implement and review the Shire's Positive Ageing Strategy through the Positive Ageing Steering Committee.</p>	<p>Year One Action Plan implemented with some modifications/additions due to ongoing pandemic.</p> <p>Draft report for Year One Action Plan to be reviewed by the Positive Ageing Steering Committee before to going to Council.</p>	<p>By December 2021</p>	<ul style="list-style-type: none"> <li>• Shire Community Wellbeing team</li> <li>• Positive Ageing Steering Committee</li> <li>• Peninsula Advisory Committee for Elders (PACE)</li> </ul>	<p>Commenced and on track</p>
<p>2. Support the networks, committees and other forums that encourage older people to make contributions to their community.</p>	<p>Ongoing support, and involvement in relevant committees, networks and forums, including Peninsula Advisory Committee for Elders (PACE); Peninsula Care Planning Group; (PCPG) and Respecting Seniors Network continued throughout pandemic restrictions - frequently adapting to online and phone support between meetings.</p> <p>Most Seniors Clubs &amp; Groups and U3As were very limited in meeting/programs due to COVID-19 restrictions and risks. Continued support provided e.g.:</p> <ul style="list-style-type: none"> <li>- Clubs and networks unable to meet were supported via phone and provided with assistance including changing restriction/COVIDsafe requirements (QR codes, density limits, etc).</li> </ul>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Community Wellbeing team</li> <li>• Shire Community Relationships team</li> <li>• Respecting Seniors Network (RSN)</li> <li>• PACE</li> <li>• Local older persons service providers</li> <li>• U3A</li> <li>• Seniors Networks, Clubs and Groups</li> <li>• State Government</li> </ul>	<p>Ongoing</p>

	<ul style="list-style-type: none"> <li>- Where possible, some groups such as PACE were enabled with devices, training and ongoing support to meet online.</li> </ul>			
<p>3. Support the delivery and promotion of evidence-based health promotion programs (e.g. – falls prevention).</p>	<p>Facilitation, active membership and promotion of various health and community networks, services and opportunities to promote and deliver evidence-based health promotion initiatives. This included</p> <ul style="list-style-type: none"> <li>- Two Peninsula Health representatives and one Belgravia Leisure representative attending Shire Positive Ageing Steering Committee to increase information exchange, advocacy and shared approaches</li> <li>- Belgravia Leisure rep speaking in detail at Peninsula Advisory Committee of Elders (PACE) meetings re PACE concerns of impact of pandemic</li> <li>- Promotion articles in Positive Ageing Newsletter (hardcopy home delivery and online); opportunities and events promoted through extensive networks including to U3As, Seniors Clubs and Groups, PACE, etc.</li> <li>- Working with Frankston City Council and Peninsula Health on updated Keeping Active, Involved &amp; Informed Directory for 55+ years; new edition due out in 2022.</li> </ul> <p>Leisure centre delivery of many Health Promotion programs aimed at older people were modified and delivered online due to COVID restrictions/risks. Examples include Respecting Seniors Network’s successful Elder Abuse prevention social media awareness</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Aged &amp; Disability Services Team</li> <li>• Shire Community Relationships Team</li> <li>• Belgravia Leisure</li> <li>• Peninsula Care Planning Group</li> <li>• Respecting Seniors Network</li> <li>• Frankston Mornington Peninsula Primary Care Partnership</li> <li>• Peninsula Health</li> <li>• Peninsula Dementia Advisory Group</li> <li>• Shire Community Wellbeing team</li> <li>• Peninsula Care Planning Group</li> <li>• PACE</li> </ul>	Commenced and on track

	<p>raising initiatives, and Belgravia online health and fitness classes.</p> <p>There were a number of challenges faced in delivery of these programs in sports and aquatic centres during 2021. Recreation and Aquatic centres were closed for a total of 121 days. There were also significant trading restrictions on facilities during 2021 with density requirements and vaccination status being two of the biggest factors. Hesitation in vulnerable communities meant programs were slower to return at certain times.</p> <p>Given these significant impacts on operations, the focus has been reopening and delivering core business services when we have been open and then expanding as demand and staff are available. This involved the return of most speciality group exercises classes to Civic Reserve Recreation Centre; relaunched supervised gym sessions at Civic Reserve Recreation Centre; introduction of an exercise physiologist upon opening of Yawa in July 2021; and expansion of speciality group exercise classes to Yawa.</p>			
4. Continue to ensure the Shire delivers modified exercise programs for older adults ranging from water-based exercise to strength building and cardio activities.	As per above	By December 2021	<ul style="list-style-type: none"> <li>• Belgravia Leisure</li> <li>• Shire Community Relationships Team</li> <li>• Peninsula Health</li> <li>• Shire Community Partnerships Team</li> </ul>	Commenced and on track
5. Provide information, support, advice and education to help prevent elder abuse, and to safeguard the rights,	Continued support and active participation in 'Respecting Seniors Network' (RSN) led by Frankston Mornington Peninsula Primary Care	Ongoing	<ul style="list-style-type: none"> <li>• Shire Aged and Disability Services team</li> <li>• Shire Community Wellbeing team</li> <li>• PACE</li> <li>• Respecting Seniors Network</li> </ul>	Ongoing

<p>dignity and independence of older people.</p>	<p>Partnership to run training, and other Elder Abuse awareness raising initiatives.</p> <p>PACE – Peninsula Advisory Committee of Elders were supported and trained to work in partnership with the RSN network.</p> <p>Due to Covid-19 restrictions and risks delivery was modified to successful online, social media, radio, and print initiatives for:</p> <ul style="list-style-type: none"> <li>- World Elder Abuse Awareness Day</li> <li>- 16 Days of Activism – ‘16 Ks in 16 Days’ campaign - focus on older women can experience intimate partner violence</li> </ul> <p>Ties were strengthened with Peninsula Community Legal Centre(PCLC) – e.g. Shire supported the launch and promotion of the new monthly pro bono Elder Law Clinics that are now based in Rosebud; and partnering in an Elder Law Community Forum planned for early 2022.</p> <p>Both PACE and Shire through the Mayor registered as a member of Every Age Counts (EAC) national ageism awareness campaign and hosted an online awareness raising morning tea.</p> <p>EAC were invited to present to Positive Ageing Steering Committee (PASC) to further develop PASC members understanding of the negative impacts of Ageism – what it looks like and how it effects quality of life of older people.</p> <p>Aged and Disability team members and clients were provided with support, resources and education to raise awareness of and to help</p>		<ul style="list-style-type: none"> <li>• Seniors Rights Victoria</li> <li>• Victorian Ambassador for Prevention of Elder Abuse</li> <li>• Peninsula Health</li> <li>• Frankston Mornington Peninsula Primary Care Partnership</li> <li>• Peninsula Community Legal Centre</li> <li>• Community groups, networks and services</li> <li>• Every Age Counts</li> </ul>	
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	<p>prevent elder abuse. This included support to make informed decisions about care experiences; addressing issues impacting client’s ability to live safely and independently in their own home; referrals to Seniors Rights Victoria and Older Persons Advocacy Network to help clients understand and exercise their rights, access aged care services and resolve aged care related issues.</p> <p>Assistance is provided to understand their rights and the complaints mechanisms and services provided ensuring these rights are upheld.</p>			
<p>6. Participate in and promote relevant events, awareness days and campaigns.</p>	<p>Continued active participation with, and promotion of local, regional and international awareness days and campaign initiatives, including:</p> <ul style="list-style-type: none"> <li>- Dementia Action Week</li> <li>- Elder Abuse/World Elder Abuse Awareness Day (WEAAD)</li> <li>- 16 days of Activism – Older women experience intimate partner violence</li> <li>- Ageism – International Day of the Older Person</li> <li>- Age Friendly Communities</li> <li>- Loneliness and isolation – Seniors Festival in October heavily promoted online and in hard copy; despite many face to face events cancelled due to pandemic, many continued online and via ‘Seniors Festival Reimagined’.</li> </ul> <p>Continued involvement and promotion via network meetings, support for awareness raising events/campaigns and publishing articles/information.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Aged &amp; Disability Services team</li> <li>• World Health Organisation</li> <li>• PACE</li> <li>• Peninsula Health</li> <li>• Frankston Mornington Peninsula Primary Care Partnership (PCP)</li> <li>• DHHS</li> <li>• Municipal Association of Victoria</li> <li>• Seniors Rights Victoria</li> <li>• Peninsula Dementia Advisory Group</li> <li>• Peninsula Dementia Action Groups</li> <li>• Peninsula Community Legal Centre</li> <li>• Community groups, networks and services</li> <li>• Respecting Seniors Network</li> <li>• Every Age Counts</li> </ul>	<p>Completed and ongoing</p>



<p>7. Ensure consideration for the needs of older people in the development and delivery of programs and events.</p>	<p>Continued active partnerships and advocacy with service providers to ensure access and coordination of suitable services and opportunities for older people.</p> <p>Positive Ageing Steering Committee (PASC) advocated and liaised across a number of Shire Units and external partners/stakeholders such as Belgravia Leisure to ensure older people's needs included, including in pandemic responses and 'pivots'.</p> <p>Due to COVID-19 some specific planned events were cancelled/postponed/modified, e.g. partnership with YMCA to deliver Camp Manyung's Get Active Festival for 55+ years.</p> <p>Online opportunities were increased:</p> <ul style="list-style-type: none"> <li>- promotion of Victorian Government's Online Seniors Festival during October. This included advocating for some of the Festival to be delivered via radio and TV.</li> <li>- Shire Library, and Arts &amp; Culture running online events/activities suitable for older people.</li> </ul> <p>Social, cultural and spiritual differences are accorded due respect in client service delivery. Assessment and planning take into account personal preferences and referrals and service delivery is tailored to these preferences.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Aged and Disability Services team</li> <li>• Shire Community Wellbeing team</li> <li>• Shire Community Relationships team</li> <li>• Positive Ageing Steering Committee</li> <li>• Peninsula Care Planning Group</li> <li>• Frankston Mornington Peninsula Primary Care Partnership</li> <li>• Peninsula Health</li> <li>• My Aged Care</li> <li>• YMCA</li> </ul>	<p>Completed and ongoing</p>
<p>8. Develop and deliver initiatives that provide opportunities for intergenerational engagement.</p>	<p>Continued support, encouragement, and promotion of local initiatives that focus on meaningful intergenerational activities, included</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Aged and Disability Services team</li> <li>• Shire Community Partnerships Team</li> <li>• Shire Education &amp; Care Team</li> </ul>	<p>Completed and ongoing</p>

	<p>U3A's; RPP; Men's Sheds; Senior Citizens Clubs; and Shire Youth Services Team.</p> <p>Intergenerational opportunities continued, promoted and encouraged in a variety of ways, e.g.</p> <ul style="list-style-type: none"> <li>- through the Peninsula Advisory Committee for Elders (PACE)</li> <li>- articles in the Positive Ageing Newsletter.</li> <li>- despite the pandemic the Shire's Delys Sargeant Age-Friendly Awards were able to be run and awards given included for 'Promotion of Intergenerational Opportunities'.</li> <li>- Respecting Seniors Network (RSN) developing photographic/art shared intergenerational experience initiative together with Shire and Frankston City Council</li> </ul> <p>Planning for further intergenerational actions as part of the Council and Wellbeing Plan 2021-2025.</p>		<ul style="list-style-type: none"> <li>• Shire Youth Services Team</li> <li>• PACE</li> <li>• U3A</li> <li>• Senior Citizens Clubs</li> <li>• Men's Sheds</li> <li>• Community Gardens</li> <li>• Neighbourhood Houses</li> <li>• Sports clubs</li> <li>• Schools</li> <li>• RPP</li> <li>• VicHealth</li> <li>• Community groups, networks and services</li> <li>• Respecting Seniors Network (RSN)</li> </ul>	
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**Strategic Objective 3**  
**Children feel valued and are supported**

**Strategies**

- Implement programs and services which support, develop and educate our children
- Create a community that is 'Child Safe'

Health and Wellbeing Actions	Year Four Achievements	Timelines	Stakeholders	Status
<p>1. Deliver maternal and child health services that ensure prevention, early detection of, and intervention for physical, emotional and social factors affecting children and their families.</p>	<p>In 2021, the MCH service had a total of 9,875 children enrolled in the program.</p> <p>13018 Key Age and Stage health, development and wellbeing checks were completed on children aged between birth and 6 years of age with an additional 1681 hours of additional appointments and telephone consults. 2229 referrals were made to allied health services to address identified health or development concerns including referrals for physical, emotional and family violence concerns.</p> <p>708 hrs of First Time parent groups and State funded Sleep and Settling information sessions were facilitated in 2021.</p> <p>First time parent groups include anticipatory guidance on child development and play, women’s health, socialisation, introduction to solids and safety.</p> <p>Sleep and Settling sessions include information on sleep patterns and behaviour, strategies to manage sleep and settling concerns and parent wellbeing and self care.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Child and Family Health team</li> <li>• Shire Education &amp; Care Team</li> </ul>	<p>Ongoing</p>

	Child and Family Health staff referred 56 clients to Supported Playgroup for the period 1 Jan -31 Dec 2021.			
2. Provide appropriate health and safety information (e.g. – immunisation and injury prevention) during Key Ages and Stages visits through Maternal and Child Health services.	<p>In 2021, the Child &amp; Family Health service conducted 13018 Key Ages and Stages (KAS) consultations delivering age-appropriate health and safety information in line with KAS for the period.</p> <p>The Child &amp; Family Health service recorded 7916 counselling discussions with clients in the period in 2021. These discussions were on identified concerns with either the child’s health and wellbeing and/or family health and wellbeing.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Child and Family Health team</li> </ul>	Ongoing
3. Develop, implement and evaluate an Early Years Plan.	The Early Years Plan will be combined into the intergenerational/lifespan plan in the Council and Wellbeing Plan 2021-2025.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Education &amp; Care Team</li> </ul>	Ongoing
4. Deliver and promote early childhood services that build the capacity of community members to achieve optimal health and wellbeing for children, including those specific to Aboriginal and Torres Strait Islander children.	<p>Child and Family Health staff provide culturally safe services which has encouraged engagement and participation from Aboriginal families. The participation and engagement of Aboriginal children in the Mornington Peninsula MCH service remains high with 215 Aboriginal children enrolled in the MCH service and 358 consultations conducted with families in 2021.</p> <p>The Meningococcal B vaccine, funded for Aboriginal children, is actively promoted by the MCH service and is readily available via the Shire’s immunisation service.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Education &amp; Care Team</li> <li>• Shire Child and Family Health team</li> </ul>	Ongoing

	All Child and Family Health staff have completed the Department of Health's Aboriginal and Torres Strait Island Cultural Competence Training.			
5. Implement and evaluate the Victorian Government funded Best Start program aimed at ensuring all children have access to quality early childhood experiences through kindergarten, supported playgroups and maternal and child health services.	The Best Start program continued to work towards quality early childhood experiences through a range of activities including the Yarning Circle. The Mornington Park site was established this year and is home to the first Best Start improvement team.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Education &amp; Care Team</li> <li>• Mornington Peninsula Best Start Partnership Group</li> </ul>	Ongoing
6. Deliver supported playgroup programs and provide support to community-led playgroups.	Throughout 2021, Supported Playgroups transitioned to the Child and Family Health team. This move has led to a one step process within the system to identify and register eligible families into the program. Child and Family Health staff referred 56 clients to Supported Playgroup for the period 1 Jan -31 Dec 2021. To date, enrolments are high and will continue to be reported on throughout 2022.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Child and Family Health team</li> </ul>	Ongoing
7. Implement the Shire's Child Safe Policy in alignment with Victorian Child Safe Standards.	<p>Child Safe Policy is now being reviewed in the context of new Child Safety Standards which are due 1 July 2022.</p> <p>People and Culture continue to manage Working With Children Check requirements across the organisation in alignment with this policy.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire People &amp; Culture Team</li> <li>• Shire Education &amp; Care Team</li> <li>• Shire Comms team</li> <li>• This is a shared responsibility across the whole organisation in line with Child Safe Standards and Legislation.</li> </ul>	Ongoing

**Strategic Objective 4**  
**Youth feel valued and are supported**

<b>Strategies</b>				
<ul style="list-style-type: none"> <li>Implement programs and services which support, develop and educate our youth</li> </ul>				
<b>Health and Wellbeing Actions</b>	<b>Year Four Achievements</b>	<b>Timelines</b>	<b>Stakeholders</b>	<b>Status</b>
1. Develop, implement and review a Youth Strategy.	The development of this Strategy has been superseded by other Strategies including the Council and Wellbeing Plan 2021-2025.	By December 2021	<ul style="list-style-type: none"> <li>Shire Youth Services Team</li> </ul>	Complete
2. Deliver youth programs that enhance the health and wellbeing of community members aged 10-25 years across the continuum of prevention, early intervention and response.	<p>The Shire Youth Services Team implemented over 1200 programs during this year. Engaging young people 10-25 years in various programs in the youth centres, in schools, online and in the community. Key areas included mental health, youth leadership, LGBTQI, personal development and youth participation.</p> <p>Shire Youth Services Team ran 10 weeks of School Holiday programs through the year, running excursions and activities in person and online.</p>	Ongoing	<ul style="list-style-type: none"> <li>Shire Youth Services Team</li> <li>School Focused Youth Service</li> <li>Headspace</li> <li>Communications and Events Department</li> <li>Oakwood</li> <li>Libraries, Art and Culture</li> <li>Salvos Care Eastern</li> <li>Social Planning and Community Development</li> <li>Brotherhood of St Laurence</li> <li>Community Halls</li> <li>Mentis Assist</li> <li>Council Support</li> <li>School Welfare Supports</li> <li>Frankston Mornington Peninsula Local Learning and Employment Network</li> <li>Communities That Care Ltd</li> <li>Community and Information Support Centres</li> <li>Vic Police</li> <li>Peninsula Health</li> <li>Advance Community College</li> </ul>	Complete

			• Skills Plus	
3. Build the capacity of schools and organisations to support young people to remain connected to education.	<p>The Shire Youth Services Team implemented over 1200 programs during this year. Engaging young people 10-25 years in various programs in the youth centres, in schools, online and in the community. Key areas included mental health, youth leadership, LGBTQI, personal development and youth participation.</p> <p>Shire Youth Services Team ran 10 weeks of School Holiday programs through the year, running excursions and activities in person and online.</p> <p>The School Focussed Youth Service supported a total of 914 students across grades 5 to 12 in 2021. Students in the program face a wide range of barriers to engagement. The program also supported 99 staff, 15 families/carers, and 20 partner agency staff. Programs implemented in schools included:</p> <ul style="list-style-type: none"> <li>- More ACORNS</li> <li>- Canine and equine therapy</li> <li>- Berry Street Education Model</li> <li>- Better Me</li> <li>- WILD</li> </ul>	By December 2021	As above	Completed
4. Advocate for programs and services that respond to the changing needs of young people in our community.	<p>Shire Youth Services Team leadership team are actively involved in the Youth2 campaign which is advocating for youth housing. We are also actively engaging in conversations weekly responding to the needs of young people.</p>	Ongoing	As above	Ongoing

**Strategic Objective 5**  
**Families and parents feel valued and are supported**

**Strategies**

- Build the capacity of families and parents to thrive

Health and Wellbeing Actions	Year Four Achievements	Timelines	Stakeholders	Status
<p>1. Support and deliver programs and services aimed at strengthening families.</p>	<p>The Shire Youth Services Team trained in PBS ‘Parents Building Solutions’ this year and will be facilitating this program with Anglicare in 2022. Information and referral is provided to parents weekly through our youth centres.</p> <p>The Communities That Care team also supported the Parents Building Solutions program, and delivered a range of other activities aimed at strengthening families in 2021, including:</p> <ul style="list-style-type: none"> <li>- The Family Adventure Challenge was completed for families living, working and staying on the Mornington Peninsula.</li> <li>- Tuning into Teens Program. Staff trained in program and will roll the program out in partnership with Better Place in 2022.</li> <li>- Fusion Families Program. Fusion delivered two iterations of this program in 2021 and will continue to deliver through 2022.</li> <li>- The Fathering Project. This initiative was taken up by 5 schools. Due to Covid lockdowns unfortunately it could not be rolled out and we have needed to put the program on hold. We are hopeful we can</li> </ul>	<p>By December 2021</p>	<ul style="list-style-type: none"> <li>• Shire Youth Services Team</li> <li>• Shire Child &amp; Family Health Team</li> <li>• Shire Education &amp; Care Team</li> <li>• Shire Comms team</li> <li>• Community organisations</li> </ul>	<p>Ongoing</p>



	<p>see more schools take up the program in 2022 and continue working with the 5 schools that have already agreed to the program.</p> <p>The State funded Maternal and Child Health Sleep and Settling program, implemented in February 2020 has continued to support families experiencing significant sleep concerns which are impacting on a family’s wellbeing. The sleep and settling parent and caregiver information sessions are designed to provide information and guidance at development stages on typical sleep patterns and behaviours, how to prevent sleep concerns, strategies to address sleep concerns and self-care and support for parents. Parent information sessions are provided to three age cohorts: newborn, babies, and toddlers. Currently the service is delivering parent information sessions online via zoom due to COVID restrictions however will reintroduce face to face sessions in 2022. The program also offers outreach consultations which provide a more intensive and tailored sleep and settling information and support to parents and caregivers in their home, via telephone or other suitable community setting. Over 150 families have received support from this outreach service in 2021.</p>			
<p>2. Implement and review the Shire’s Prevention of Family Violence Implementation Plan.</p>	<p>This Plan has been superseded by the Gender Equality Strategy 2020-2030. Year Two of this Strategy was implemented in 2021.</p>	<p>By March 2021</p>	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> </ul>	<p>Complete</p>

<p>3. Implement evidence-based family violence prevention and early intervention initiatives.</p>	<p>Continued to implement Healthier Masculinities ‘Mornington Peninsula Communities Creating Change’ project, with 10 men and 15 women participating in the 6-month program.</p> <p>Explored the outcomes of the pilot Gender Equality training program with Early Childhood Educators ran by City of Melbourne. The project has limitations and requires funding.</p> <p>Delivery of Maternal Child Health services which includes asking about family violence at each Key Age and Stage consultation and when needed, completion of safety plans / referrals with clients. The Universal Maternal Child Health program has completed 198 providing support, advice and referrals for victim survivors of family violence.</p> <p>The Family Violence Information Sharing Scheme and Child Information Sharing Scheme have been embedded into practice and the redeveloped Family Violence Risk Assessment and Risk Management Framework (MARAM) is also embedded into practice.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Shire Child and Family Health team</li> <li>• Shire Education &amp; Care Team</li> <li>• Department of Health</li> <li>• Municipal Association of Victoria</li> <li>• Carrington Health</li> <li>• Family Life</li> <li>• Women’s Health in the South East</li> <li>• FMP Primary Care Partnership</li> <li>• Peninsula Health</li> <li>• Victoria Police</li> <li>• Melbourne University</li> <li>• Deakin University</li> <li>• VicHealth</li> </ul>	<p>Commenced and on track</p>
<p>4. Participate in and promote local, regional, state-wide and national events that promote the prevention of violence against women.</p>	<p>Community groups were supported with 16 Days of Activism events including the One Million Stars Project against violence.</p> <p>An International Women’s Day event was delivered online in March 2021 celebrating local, diverse women’s stories and achievements. A live event was held at the</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Shire Library services</li> <li>• Women’s Health in the South East</li> <li>• Family Life</li> <li>• VicHealth</li> <li>• United Nations</li> <li>• Zonta</li> </ul>	<p>Complete</p>

	Briars in 2022 with a range of staff, community, and stakeholders attending. The live event showcased local musicians and brought people together in celebration of women.			
5. Participate in relevant stakeholder and community led family violence and gender equity networks and forums.	<p>Shire staff from the Community Wellbeing team actively attended all Gender Equality and Prevention of Violence Against Women network meetings and community of practices – MAV, WHISE, Mornington Peninsula Primary Prevention Family Violence Collaborative.</p> <p>The Child and Family Health Service (in particular the Enhanced Maternal and Child Health team) have established strong working partnerships with the following organisations with the aim to improve access to services for families in need of additional support for children, families and victim survivors of family violence:</p> <ul style="list-style-type: none"> <li>- Southern Region Division 4 Victoria Police Family Violence Response Unit</li> <li>- Child Protection</li> <li>- Living Free Project</li> <li>- Bayside Peninsula Women’s Consultation Panel</li> </ul> <p>Child and Family Health staff have represented and contributed to the following partnerships:</p> <ul style="list-style-type: none"> <li>- Bayside Peninsula Integrated Family Violence Partnership</li> <li>- MARAMIS Advisory Group</li> <li>- Interface meeting with Orange Door in Bayside Peninsula, Family Services and Maternal and Child and Health services</li> </ul>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Women’s Health in the South East</li> <li>• Municipal Association of Victoria</li> <li>• Local service providers</li> <li>• Community members</li> <li>• Shire Child &amp; Family Health team</li> </ul>	Complete

<p>6. Support efforts to address gender-based discrimination and encourage equitable involvement in decision-making roles.</p>	<p>Development of Gender Equality Action Plan (GEAP) as part of the Shire’s obligations under the Gender Equality Act.</p> <p>Active Bystander training was delivered in March 2022. Gender Impact Assessment training delivered in February 2022. Sexual Harassment training delivered to leadership team in 2021.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Shire People &amp; Culture Team</li> <li>• Representatives from all Shire departments.</li> </ul>	<p>Complete</p>
<p>7. Ensure buildings and facilities are designed to include considerations for women’s participation.</p>	<p>Female friendly change facilities are included in all new Shire pavilion developments and existing pavilion redevelopments. Recent examples include Tyabb Pavilion Redevelopment, RM Hooper Pavilion and Crib Point Pavilion Redevelopment.</p> <p>Multi-benefit Guidelines have been incorporated into new Capital Works Budget Proposal project to embed Gender Equity &amp; other strategic lenses.</p> <p>Continued to promote, inform and educate the values and principles into infrastructure project planning.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Community Relationships Team</li> <li>• Shire Community Partnerships Team</li> <li>• Belgravia Leisure</li> </ul>	<p>Complete</p>
<p>8. Deliver relevant training for Shire staff, stakeholders and community members on promoting gender equity and responding to family violence.</p>	<p>Due to Covid-19 the training was postponed until 2022. Due to the nature of these topics, it was deemed not suitable to delivered online. Active Bystander training was delivered in March 2022.</p> <p>Healthier masculinities training was offered to community through the four Unpacking the Man Box webinars as part of the Mornington Peninsula Communities Creating Change project (over 550 participants).</p>	<p>By December 2021</p>	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• WHISE</li> <li>• MAV</li> <li>• Women’s Health Victoria</li> </ul>	<p>Commenced and on track</p> <p>(postponed training not yet commenced)</p>

	<p>As above - Gender Equality Action Plan developed in 2021 with key strategies and actions for improving workplace gender equality over 4 years.</p> <p>Upstander (Active Bystander) training was offered online in November as part of 16 Days of Activism (15 participants).</p>			
9. Support sport and recreation settings to encourage women's participation and challenge harmful gender stereotypes.	<p>This Girl Can campaign was run at Crib Point Pool. 50 participants attended the event with two guest speakers talking about the importance of keeping fit and healthy and how to include when juggling the act of being a working mum and the importance of positive self-talk. Three group fitness classes were offered boxing, yoga and aqua.</p> <p>Active April was celebrated at the Leisure facilities across the Shire by offering 'health and fitness passports giving free access for a month to the gym, group fitness, swim or Pilates.</p> <p>The Community Sport Development Team are currently developing the draft Sports Club Management Policy, which will provide a framework for consistent, equitable and transparent management and use of sport facilities by clubs. The Policy and associated operational documents will encourage clubs to support women and girls' by offering incentives and discounts for female participation. The Policy will be placed on public exhibition in mid-2022 for community feedback.</p>	By December 2020	<ul style="list-style-type: none"> <li>• Shire Community Relationships Team</li> <li>• Shire Community Partnerships Team</li> <li>• Shire Infrastructure Delivery team</li> <li>• Belgravia Leisure</li> </ul>	Complete

<p>10. Work with arts and culture settings to support the delivery of events and initiatives that enable representation and participation of women and their families.</p>	<p>Eight female artists were engaged and commissioned on murals, photography and Artist in Residence program.</p> <p>Seventy-five promotions of women’s stories were shared across social media, newsletter and website.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Arts and Culture team</li> <li>• Shire Community Partnerships Team</li> <li>• Dreamhouse Theatre Company</li> <li>• VicHealth</li> </ul>	<p>Complete</p>
<p>11. Use media and social media platforms to celebrate the achievements and contributions of women and their families.</p>	<p>The Shire’s Community Wellbeing and Communications teams continued to collaborate on a range of campaigns and promotions, including:</p> <ul style="list-style-type: none"> <li>- Sexual health week <ul style="list-style-type: none"> <li>o 16 posts</li> <li>o Total reach: 75,746</li> <li>o Total engagement: 18,209</li> <li>o Encouraged discussion on topics that are typically hushed or taboo</li> </ul> </li> <li>- 16 Days of Activism <ul style="list-style-type: none"> <li>o Currently in progress for 2021.</li> </ul> </li> <li>- Gender Equality Advisory Committee <ul style="list-style-type: none"> <li>o Social media posts celebrating Cr Sarah Race’s appointment to the Gender Equality Advisory Committee</li> </ul> </li> <li>- International Women’s Day 2021 <ul style="list-style-type: none"> <li>o Celebrated 2021 Victorian Young Achiever Awards, Bree Pagonis</li> </ul> </li> </ul>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Shire Communications team</li> <li>• Community members</li> </ul>	<p>Complete</p>

**Strategic Objective 6**  
**People with a disability feel valued and are supported**

<b>Strategies</b>				
<ul style="list-style-type: none"> <li>Facilitate and promote connection and inclusion to programs and services for people with a disability</li> <li>Encourage participation of the All Abilities Consultative Committee members</li> </ul>				
<b>Health and Wellbeing Actions</b>	<b>Year Four Achievements</b>	<b>Timelines</b>	<b>Stakeholders</b>	<b>Status</b>
1. Develop, implement and review the Shire’s Disability Action Plan, overseen by the Shire’s All Abilities Consultative Committee.	Actions from the Disability Inclusion Plan and Disability Action Plan continued to be implemented in collaboration with the Disability Advisory Committee.	By June 2021	<ul style="list-style-type: none"> <li>Shire Community Partnerships Team</li> <li>Disability Advisory Committee</li> <li>Service Providers</li> <li>Various Shire teams</li> <li>Community members</li> </ul>	Commenced and on track
2. Implement and review the Victorian Government funded Metro Access Project.	No longer applicable – this program is no longer funded.	Ongoing	<ul style="list-style-type: none"> <li>Shire Community Partnerships Team</li> <li>Disability Advisory Committee</li> <li>Brotherhood of St Laurence</li> </ul>	Complete
3. Facilitate opportunities for people with a disability to be heard and included.	The Shire continued to work closely with the Disability Advisory Committee throughout 2021, including during lockdowns. The Universal Design Policy was developed and planning for implementation is underway.	Ongoing	<ul style="list-style-type: none"> <li>Shire Community Partnerships Team</li> <li>Disability Advisory Committee</li> </ul>	Ongoing

## Strategic Objective 7

A self-determined, engaged and inclusive community is accessible to all residents

### Strategies

- Celebrate diversity and promote equality across the Shire
- Encourage collaborative relationships and partnerships with the Aboriginal and Torres Strait Islander community to address issues impacting their quality of life and which create greater cultural connection

Health and Wellbeing Actions	Year Four Achievements	Timelines	Stakeholders	Status
1. Develop, implement and review the Shire's Reconciliation Action Plan.	The Reconciliation Action Plan was endorsed by Council in April 2020 and actions are on track. National Reconciliation Week was celebrated in May/June with the theme <i>More than a word. Reconciliation takes action.</i>	By December 2021	<ul style="list-style-type: none"> <li>• Various Shire teams</li> <li>• Reconciliation Australia</li> <li>• Department of Health and Human Services</li> <li>• Service providers</li> <li>• Community members</li> </ul>	Commenced and on track
2. Support and advocate for the delivery of Aboriginal and Torres Strait Islander specific services, programs and partnerships, based on mutual trust, respect and understanding.	Continued partnership and support for local service providers and groups including Willum Wurrain and Bunurong Land Council.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Education &amp; Care Team</li> <li>• Aboriginal Community Controlled Organisations</li> <li>• Supported Playgroups</li> <li>• Community members</li> <li>• Shire Libraries team</li> </ul>	Ongoing
3. Engage meaningfully with culturally and linguistically diverse (CALD) communities and create opportunities for sharing and protecting cultural heritage, beliefs, traditions and stories.	Supported community groups celebrating Harmony Day.  Support provided for Our Survival Day – held January 26 in both 2021 and 2022.  National Reconciliation Week was celebrated in May/June with the theme <i>More than a word. Reconciliation takes action.</i>	Ongoing	<ul style="list-style-type: none"> <li>• Traditional Owner groups</li> <li>• Shire Education &amp; Care Team</li> </ul>	Ongoing
4. Facilitate training and lead capacity building efforts to ensure programs and	Delivery of Early Years Yarning Circle in partnership with Koorie Engagement Support	Ongoing	<ul style="list-style-type: none"> <li>• Shire People and Culture Team</li> <li>• Shire Education &amp; Care Team</li> </ul>	Ongoing



services are delivered in a culturally appropriate manner.	Officers at the Department of Education and Training, and Frankston City Council. This program strengthens capacity of staff to embed culturally safe practices in early childhood services. The Yarning Circle had high engagement through an online platform during COVID-19. The group celebrated a face-to face-Yarning Circle at Willum Warrain in November 2021.		<ul style="list-style-type: none"> <li>• Department of Education and Training</li> <li>• Frankston City Council</li> <li>• Early Childhood Educators and Services</li> </ul>	
5. Utilise and promote translation and interpreting services.	Use of translation and interpreter services recommended to event planners in Accessible Events Guide on Shire website. Interpreters used as required.	Ongoing	<ul style="list-style-type: none"> <li>• All Shire staff</li> </ul>	Ongoing
6. Participate in and promote local, regional, statewide and national networks, events and campaigns promoting cultural diversity.	Participated in the Victorian Local Government Multicultural Issues network (VLGMIN).  Supported community groups events celebrating cultural diversity.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> </ul>	Ongoing
7. Participate in and promote local, regional, statewide and national networks, events and campaigns promoting the culture and history of Aboriginal and Torres Strait Islander community members.	Staff from the Community Partnerships team attend MAV Multicultural Statewide Network.  The Shire provides support for local events for Harmony Day.	By December 2021	<ul style="list-style-type: none"> <li>• Aboriginal Community Controlled Organisations</li> <li>• Shire Youth Services Team</li> <li>• Shire Education &amp; Care Team</li> <li>• Department of Education and Training Koorie Engagement Support Officers</li> <li>• Frankston City Council</li> </ul>	Ongoing
8. Engage meaningfully with and advocate for lesbian, gay, bisexual, trans, intersex, queer/questioning + community members.	Established and facilitated meetings for the Frankston Mornington Peninsula LGBTIQ+ Collaborative.  Supported and promoted local community events to be more LGBTIQ+ inclusive, including Our Survival Day 2022.	By December 2021	<ul style="list-style-type: none"> <li>• Shire Youth Services Team</li> <li>• Shire Community Partnerships Team</li> <li>• Shire Community Relationships Team</li> <li>• Peninsula Health</li> <li>• Proud 2 Play</li> <li>• Mornington Junior Football League</li> </ul>	Ongoing

	<p>Facilitated LGBTIQ+ celebrations for IDAHOBIT day.</p> <p>The Shire Youth Services Team continued to run queer straight alliance support groups at lunchtime in all public Secondary Schools across the MP.</p> <p>The Shire Youth Services Team run a community-based Peninsula Pride program weekly with headspace and Frankston Shire Youth Services Team</p> <p>We have a rep from Shire Youth Services Team on the LGBTQI MP network.</p>		<ul style="list-style-type: none"> <li>• Secondary schools: Dromana SC, Rosebud SC, Mornington SC, Somerville SC and Westernport SC.</li> <li>• Community members</li> </ul>	
9. Ensure inclusive processes that promote gender and sexual diversity and equality across place-based settings.	<p>Gender equality is promoted across the six placed based priority settings for action in the Gender Equality Strategy 2020-2030 (education and training, work and economic security, health safety and wellbeing, leadership and representation, sport and recreation and Media Arts and Culture).</p> <p>All Shire Youth Services Team programs are inclusive and supportive. We also have specific Shire Youth Services Team staff who are trained in this area who are building the capacity of the team and supporting young people.</p> <p>Internal advocacy in progress for staff training towards Rainbow Tick Accreditation standards within MPS, and for consultation with local LGBTIQ+ community when planning activities.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Shire Youth Services Team</li> <li>• Women’s Health in the South East</li> </ul>	Ongoing
10. Provide meaningful opportunities that empower community members to be leaders and change makers	<p>The Shire Youth Services Team ran a comprehensive 2-day leadership program with 40 young people attending. These 40 young people will now go on to either join our YAC</p>	By December 2021	<ul style="list-style-type: none"> <li>• Shire Youth Services Team</li> <li>• Shire Education &amp; Care Team</li> <li>• Shire Comms team</li> </ul>	Completed

	(Youth Advisory Committee) our Freeza Committee, establish a local youth action group and/or be referred on to other leadership opportunities.		<ul style="list-style-type: none"> <li>• Bendigo Bank</li> <li>• Mornington Secondary College</li> <li>• Community organisations</li> </ul>	
11. Provide support in the development and promotion of a community information directory and other relevant documents.	<p>Promotion of the community information directory has been part of volunteering promotion for members of the community and community organisations – particularly the managers of volunteers.</p> <p>Shire Youth Services Team communications officer supports with promotion of the MP youth directory.</p>	Ongoing	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Shire Communications team</li> <li>• Community Information and Support Centres</li> </ul>	Ongoing

**Strategic Objective 8**  
**Our community is sustained through crisis**

<b>Strategies</b>				
<ul style="list-style-type: none"> <li>Support the community in times of emergency</li> </ul>				
<b>Health and Wellbeing Actions</b>	<b>Year Four Achievements</b>	<b>Timelines</b>	<b>Stakeholders</b>	<b>Status</b>
1. Develop, implement and review the Shire's Municipal Emergency Management Plan.	The Mornington Peninsula Municipal Emergency Management Plan was endorsed by the Municipal Emergency Management Plan Committee in November 2021 and was successful in achieving the statement of assurance from the Regional Emergency Management Planning Committee in December.	Ongoing	<ul style="list-style-type: none"> <li>Shire Emergency Management Team</li> </ul>	Complete
2. Support efforts to increase community awareness and resilience in preparing for, responding to and recovering from natural disasters and extreme weather.	This is a standing agenda item for the MEMPC who now has a community representative as a member. The newly created MRM position will increase Council's capacity to deliver this action moving forward.	Ongoing	<ul style="list-style-type: none"> <li>Shire Environmental Health Team</li> <li>CFA</li> <li>SES</li> <li>MEMP Committee</li> </ul>	Commenced and on track
3. Enhance partnerships and whole-of-community engagement in times of crisis to ensure appropriate dialogue and feedback.	Recent activations and prolonged power outages have demonstrated that a multi-faceted approach to communicating with the community is required in times of crisis, therefore Council is developing operational plans in communication and advocating for better telecommunications and power resilience projects across the municipality.	Ongoing	<ul style="list-style-type: none"> <li>Shire Emergency Management team</li> <li>Victoria Police</li> <li>Volunteers</li> </ul>	Commenced and on track
4. Implement Local Integrated Drainage Strategy (mapping of flood risk areas)	Municipal Flood and Storm plan is currently under review.	Ongoing	<ul style="list-style-type: none"> <li>Shire Climate Change, Energy and Water Team</li> <li>Shire Emergency Management team</li> </ul>	Commenced and on track

5. Implement organisational financial risk adaptation planning as part of long-term financial planning.	Ongoing financial risk planning delivered as required.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Emergency Management Team</li> </ul>	Ongoing
6. Plan, implement and evaluate education programs aimed at addressing all potential hazards and emergencies (e.g. – bushfire prevention).	To support community engagement programs, Council also directs the community to the ‘Are you prepared’ material that was developed by the South East Metro Region Councils to educate and inform on all hazards.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Emergency Management Team</li> <li>• Shire Climate Change, Energy and Water team</li> <li>• Community members</li> </ul>	Commenced and on track
7. Implement fuel reduction works programs.	<p>Fuel reduction programs have been improved by a review of how we assess risk and prioritise localities. Additional contract teams have been engaged to undertake the work which is on track.</p> <p>The Emergency Management Team coordinate the annual Fuel Hazard Inspection Program that addresses fuel loads on the private estate.</p>	Ongoing (seasonal)	<ul style="list-style-type: none"> <li>• Shire Natural Systems team</li> <li>• Shire Emergency Management team</li> </ul>	Ongoing
8. Support implementation of programs and campaigns promoting targeted safety messages (e.g. – water safety, fire prevention).	Council assists the control and support agencies in delivering the seasonal messages of these agencies through social media and website content.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Emergency Management Team</li> <li>• Shire Education &amp; Care Team</li> <li>• Shire Communications team</li> </ul>	Commenced and on track

**Strategic Objective 9**  
**Facilitate and promote connected active lives**

**Strategies**

- Encourage increased participation in active and passive recreation
- Develop programs and facilities in conjunction with sporting clubs and community partners, to provide access to a range of active sports and passive recreation opportunities
- Provide aquatic facilities

Health and Wellbeing Actions	Year Four Achievements	Timelines	Stakeholders	Status
<p>1. Deliver and support health promotion programs and initiatives in leisure centres, community centres and neighbourhood houses.</p>	<p>Delivered both in person and online, a range of health and fitness programs catering to all ages. This also included mental health support through a psychologist and self-help programs.</p> <p>As per previous comments, there were a number of challenges faced in delivery of these programs in sports and aquatic centres during 2021. Recreation and Aquatic centres were closed for a total of 121 days. There were also significant trading restrictions on facilities during 2021 with density requirements and vaccination status being two of the biggest factors. Hesitation in vulnerable communities meant programs were slower to return at certain times.</p> <p>Given these significant impacts on operations, the focus has been reopening and delivering core business services when we have been open and then expanding as demand and staff are</p>	<p>By December 2021</p>	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Community houses/centres</li> <li>• Community members</li> </ul>	<p>Ongoing</p>

	available. This involved the return of most speciality group exercises classes to Civic Reserve Recreation Centre; relaunched supervised gym sessions at Civic Reserve Recreation Centre; introduction of an exercise physiologist upon opening of Yawa in July 2021; and expansion of speciality group exercise classes to Yawa.			
2. Support the delivery of Men's Sheds and other men's health initiatives.	Covid restrictions and lockdowns impacted the operations and maintenance of these facilities. During the time members were able to access the facilities members reconnected and undertook individual projects. Men's Shed members were actively supported their members through this time e.g. some sheds held fortnightly meetings online and telephone tree check-ins. Extensive support provided for online activities and training for Men's Shed users.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Community Facilities and Precincts team</li> <li>• Men's Sheds</li> <li>• Community members</li> </ul>	Ongoing
3. Facilitate and support community development initiatives aimed at strengthening neighbourhoods and building community capacity.	Actively supported the Community Garden at Mount Martha House. Encouraging community involvement. Began multiple new classes, based around community interest and need.	By December 2021	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Community houses/centres</li> <li>• Training providers</li> <li>• Volunteers</li> <li>• Community members</li> </ul>	Ongoing
4. Enable opportunities for volunteering and civic participation.	Enabling opportunities for volunteering has remained a constant. This has been done via the Volunteering Mornington Peninsula web site, the Shire's web page and in promotions for both community members and community organisations in how to recruit/locate a volunteer opportunity.	By December 2021	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Community members</li> <li>• Local organisations</li> <li>• Community Information and Support Centres</li> <li>• Neighbourhood Houses and Community Centres</li> </ul>	Completed

<p>5. Engage with and build capacity of local organisations or groups offering volunteer opportunities.</p>	<p>The Mornington Peninsula Volunteer Network has provided needs based professional development, conducted a forum for members and continued to provide support to individual organisations through their volunteer manager on recruitment, screening, onboarding and safe COVID practices. Work has continued with individual organisations based on their individual needs.</p>	<p>By December 2021</p>	<ul style="list-style-type: none"> <li>• Shire Community Partnerships Team</li> <li>• Volunteering Geelong</li> <li>• Local organisations</li> <li>• Community Information and Support Centres</li> <li>• Neighbourhood Houses and Community Centres</li> </ul>	<p>Completed</p>
<p>6. Support sports clubs to enhance delivery and promotion of core functions.</p>	<p>The Community Sport Development Team are currently developing the draft Sports Club Management Policy, which will provide a framework for consistent, equitable and transparent management and use of sport facilities by clubs. The Policy will support the implementation of the Sports Club User Guide, Sport Facility Allocation Criteria and the development of equitable fees and charges. The Policy will be placed on public exhibition in mid-2022 for community feedback.</p>	<p>By December 2021</p>	<ul style="list-style-type: none"> <li>• Shire Community Relationships Team (Community Sport Development)</li> <li>• Shire Community Partnerships Team</li> <li>• Peninsula Health</li> <li>• Good Sports</li> <li>• Sports clubs</li> </ul>	<p>Ongoing</p>
<p>7. Activate and promote use of open spaces and places, such as skate parks, playgrounds and nature reserves.</p>	<p>The Shire Youth Services Team regularly engage young people at parks, events, skateparks, pools etc encouraging use of open spaces and facilitating recreation activities.</p>	<p>By December 2021</p>	<ul style="list-style-type: none"> <li>• Shire Infrastructure Planning team</li> <li>• Shire Infrastructure Delivery team</li> <li>• Shire Youth Services Team</li> <li>• Shire Education &amp; Care Team</li> </ul>	<p>Ongoing</p>



**Strategic Objective 10**  
**Facilitate and promote cultural connection and participation**

<b>Strategies</b>				
<ul style="list-style-type: none"> <li>• Provide an accessible, quality and well utilised library and information service</li> <li>• Protect, promote and enhance the unique cultural heritage of the municipality</li> <li>• Support and promote local community arts programs and organisations across all ages and abilities</li> <li>• Promote arts, music, theatre and cultural connections across the Peninsula</li> </ul>				
<b>Health and Wellbeing Actions</b>	<b>Year Four Achievements</b>	<b>Timelines</b>	<b>Stakeholders</b>	<b>Status</b>
1. Promote programs and events through media releases and via the Shire’s social media platforms, website, publications and outdoor signage.	The Shire’s comms team continue to promote Shire health and wellbeing programs and events through all our comms channels.	Ongoing	<ul style="list-style-type: none"> <li>• Shire Communications team</li> <li>• Shire Community Partnerships Team</li> </ul>	On track and ongoing
2. Promote and utilise libraries as spaces for community engagement and health promotion.	Covid impacted the use of our library spaces in 2020 but we adapted by offering online learning opportunities when physical spaces were unavailable and still engaged community in new and innovative ways.	Ongoing	<ul style="list-style-type: none"> <li>• Service providers</li> <li>• Community members</li> <li>• Shire Libraries team</li> </ul>	Completed
3. Support and develop arts precincts and cultural hubs.	The draft Music Plan 2025 due to be finalised in 2022, aims to shape future investment in the local music industry, including support for musicians and businesses, activities and cultural places and spaces.	Ongoing	<ul style="list-style-type: none"> <li>• Local cultural practitioners and creative</li> <li>• Community members</li> <li>• Shire Libraries team</li> </ul>	Commenced and on track
4. Consider potential for a Music Development Plan to ensure access to live music experiences for all and support music development initiatives.	The draft Music Plan 2025 was developed in 2021 and published for community consultation in November. The Plan will be finalised in 2022 and aims to shape future investment in the local music industry, including support for musicians and businesses, activities and cultural places and spaces.	By December 2021	<ul style="list-style-type: none"> <li>• Local music venues</li> <li>• Local cultural practitioners and creatives.</li> <li>• Community groups</li> <li>• Shire Libraries team</li> </ul>	Commenced and on track

5. Develop stronger communication and collaborative pathways between existing arts and culture initiatives.	Several Shire teams, including Arts and Culture and Libraries, continue to support local and regional arts and culture initiatives and partnerships.	By December 2021	<ul style="list-style-type: none"> <li>• Local cultural practitioners and creatives.</li> <li>• Community members</li> <li>• Shire Libraries team</li> </ul>	Ongoing
6. Investigate approaches for providing improved support to local cultural practitioners and creatives.	The Shire continued to provide support and advice to the Mornington Peninsula creative and cultural sector.	Ongoing	<ul style="list-style-type: none"> <li>• Local cultural practitioners and creatives</li> <li>• Shire Libraries team</li> </ul>	Ongoing
7. Develop approaches for delivering online community arts initiatives.	Continued to support online initiatives, particularly throughout lockdown periods.	Ongoing	<ul style="list-style-type: none"> <li>• Local cultural practitioners and creatives</li> <li>• Shire Libraries team</li> </ul>	Ongoing

