

Our Health and Wellbeing 2021

Municipal Public Health and Wellbeing Plan 2017-21

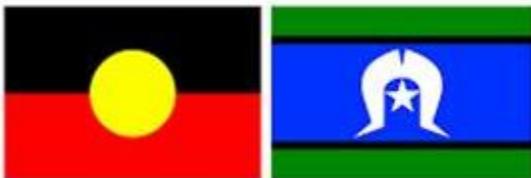
ANNUAL REPORT 2018-19



“My kids are healthy, happy and safe and everyone in the community has an opportunity to enjoy all the Peninsula has to offer”.

- Community member’s vision for 2021

Mornington Peninsula Shire acknowledges and pays respect to the Boon Wurrung/Bunurong, the traditional custodians of these lands and waters.



Background

This Annual Report 2018-19 outlines how the Mornington Peninsula Shire has worked in partnership with key stakeholders and community members to operationalise **year two** of the Municipal Public Health and Wellbeing Plan (MPHWP) 2017-21, as legislated under the *Public Health and Wellbeing Act 2008*.

The MPHWP is presented in alignment with the themes of the Shire’s Council Plan 2017-21:

- **Our Place** – Protect and enhance unique natural and built characteristics; inclusive functional and accessible places; and resilience and adaptation to climate change.
- **Our Connectivity** – A connected and mobile community.
- **Our Prosperity** – Employment, education and training opportunities; sustainable, diverse and successful economy; and a year-round visitor economy dispersed across the municipality.
- **Our Wellbeing** – A healthy, happy, inclusive and active community.

To enact the Shire’s commitment to these themes, the MPHWP outlines the following elements:

- **Strategic Objectives** – long-term outcomes that the Shire aspires to achieve.
- **Strategies** – short- to medium-term approaches aimed at supporting achievement of the goal.
- **Health and Wellbeing Actions** – short-term actions aimed at supporting achievement of each objective.

This Report on the Annual Action Plan shows how the year one Health and Wellbeing Actions were operationalised by detailing:

- **Progress Measures** – Specify how the action has been operationalised.
- **Timelines** – Specify when the action was completed or if the action needs to be carried forward.
- **Stakeholders** – Specify partners that were involved in operationalising the action.
- **Status of year two actions -**

	Completed
	Commenced and on track
	Not yet commenced

Our Health and Wellbeing 2021 – The Framework

Our Peninsula 2021 - Mornington Peninsula Shire Council Plan							
Vision: To value, protect and improve the unique characteristics of the Mornington Peninsula community							
Our Health and Wellbeing 2021 – Mornington Peninsula Shire Municipal Public Health and Wellbeing Plan							
Vision: To protect and promote the health and wellbeing of the Mornington Peninsula community							
Our Peninsula 2021 & Our Health and Wellbeing 2021 – Themes							
Our Place		Our Prosperity		Our Connectivity		Our Wellbeing	
Victorian Public Health and Wellbeing Plan 2015-19 – Outcomes							
Victorians are healthy and well		Victorians are safe and secure		Victorians have the capabilities to participate		Victorians are connected to culture and community	
Victoria is liveable							
Koolin Balit: Victorian Government Strategic Directions for Aboriginal Health 2012-22 – Key Priorities							
A healthy start to life		Healthy childhood		Healthy transition to adulthood		Caring for older people	
						Addressing risk factors	
						Managing care better with effective services	
Korin Korin Balit-Djak: Victorian Aboriginal health, wellbeing and safety plan 2017-27 - Domains							
Aboriginal community leadership		Prioritising Aboriginal culture and community		Safe, secure and strong families and individuals		Physically, socially and emotionally healthy communities	
						System reform across the health and human services sector	
Our Health and Wellbeing 2021 – Mornington Peninsula Shire MPHWP – Liveability Domains							
Community Safety and Harm Minimisation		Social Inclusion, Information and Local Democracy		Employment and Education		Environment and Climate Change	
						Food and Other Essential Goods	
Health and Social Services		Leisure, Recreation and Arts		Transport and Walkability		Housing	
						Gender Equality	
Our Health and Wellbeing 2021 – Mornington Peninsula Shire MPHWP – Progress Indicators							
Reduced drug and alcohol-related harm		Reduced gambling-related harm		Reduced smoking		Increased fruit and vegetable consumption	
Increased physical activity and active transport		Decreased overweight and obesity		Decreased food insecurity		Improved food safety	
Increased mental wellbeing		Increased social inclusion and sense of belonging		Decreased child abuse and neglect		Decreased developmental vulnerability	
Increased breastfeeding		Increased immunization		Improved oral health		Improved sexual and reproductive health	
Increased self-rated health		Improved perceptions of community safety		Improved road safety		Decreased homelessness and housing stress	
Increased engagement & participation in early childhood services		Increased participation in key ages and stages assessments		Decreased unintentional injury		Decreased family violence and increased gender equity	
Increased access to social support and services		Increased connection to culture and identity		Increased acceptance of diversity		Increased educational attainment	
Increased labour market participation		Decreased financial stress		Increased environmental sustainability & quality		Increased adaptation to climate change impacts	
Place-Based Settings for Action							
Early Childhood Services		Schools and Tertiary Institutions		Workplaces		Sports Clubs and Leisure Centres	
						Activity Centres and Community Hubs	
						Open Space	
						Neighbourhoods	
						Media	
Health Equity – Across Communities							
Aboriginal and Torres Strait Islander		Cultural and linguistically diverse		People with a disability		Lesbian, Gay, Bisexual, Trans, Intersex, Queer/Questioning +	
						Economically and socially disadvantaged	
Health Equity – Across the Lifespan							
Early Years		Young People		Adults and Families		Older Adults	

SUMMARY OF 2018/19 KEY ACHIEVEMENTS – MUNICIPAL PUBLIC HEALTH AND WELLBEING PLAN 2017-21

Our Place	Our Connectivity	Our Prosperity	Our Wellbeing
<ul style="list-style-type: none"> • Council declaration of Climate Emergency • Climate Ready community engagement delivered, and assistance provided to community. • Climate Change adaptation data gathered for two existing datasets and new datasets currently being developed. • Adoption of Biodiversity conservation plan at Council in August. • Smoke Free Policy and Local Law amendment going to Council for adoption on 26th November 2019. • Neighbourhood Character Study and Western Port Coastal Villages Strategy adopted by Council in October 2019 • Youth Services in partnership with HACC facilitated the Tech and Tea program that saw young (paid) mentors teaching technology skills to older people over a 5-week structured course in Mornington, Rosebud and Hastings. • Youth Services partnered with Infrastructure Services and Broad Spectrum to facilitate a workshop to the garden maintenance contractors on how 	<ul style="list-style-type: none"> • Scoot Safely brochures given out and Mobility Maps updated and distributed. • Hastings Mobility Map updated and printed. Mornington & Rosebud maps being finalised with graphic design. • Disability Advisory Committee consulted on access considerations for Pedestrian Access Plan. • Footpath construction projects included in the annual capital works budget, which will provide access for all, in line with disability access standards. • RECHARGE scheme offered at 21 locations across the municipality and promoted in Scoot Safely brochure and Mobility Maps. • Walk to School campaign run with 23 local primary schools participating on the Peninsula. 	<ul style="list-style-type: none"> • New Healthy Food and Drink Policy Adopted by Council in March. • Youth Services embedded healthy food policy to ensure all food provided to youth is either 80% Green or 20% Amber which is above the standards set through the Vic Health Healthy Food Policy. • Youth Services is part of the Brotherhood of St Laurence 'Community Investment Committee' that seeks to identify opportunities for engaging young people in to the local workforce. • Sponsored Frankston Mornington Peninsula Local Learning and Employment Network careers expo. • Shire staff survey booked for Nov and Dec 2019. • Libraries partnerships with non-profit organisations such as 	<ul style="list-style-type: none"> • The participation and engagement of Aboriginal children in the Mornington Peninsula MCH service increased from 77.66% in 17/18 to 89.25% in 18/19. • Somerville Recreation Centre and Rosebud Aquatic Centre have embedded gender equity design considerations. • Chairperson of Disability Advisory Committee has been appointed to the Victorian Disability Advisory Council. • The Child & Family Health Service have supported clients in the management of their mental health including making 252 mental health service referrals in the period 1 October 2018 to 30 September. • More than 15% of all staff trained in MHFA with more courses being booked. • Completed CTC survey with approximately 4000 young people participating. Survey results have been received. Activation of the CTC Advisory Committee to commence in 2020 with the formal launch of the data. • Increase in participation at World Suicide Prevention Day and R U OK Day events with approx. 1200 people walking. • Food and Other Emergency Relief Guide significantly updated for edition 7 and distributed.

<p>to engage with young people to mitigate against anti-social behaviour. Through this workshop 1 young person secured a position as an arborist with Broad Spectrum</p> <ul style="list-style-type: none"> • Demonstration of Universal Design & CPTED principles are now included in all project briefs for infrastructure planning for buildings, facilities and precincts. • Round 1 of Community Grants presented to Council on 6 November. • Planning for French St reserve is underway with a Draft Masterplan having been exhibited. Blairgowrie Community Garden was opened. • Universal Design Training delivered to staff • Internal and external consultations commenced for Shire’s Corporate Water Conservation Strategy. • Youth Services facilitated a screening of ‘Inventing Tomorrow’ to approximately 50 young people (and their families) during Science Week. • SECCCA ESD tool finalised and MPS staff participated in training. New ESD Officer engaged and ESD Policy and Guidelines to be developed over the next 2 years. 	<ul style="list-style-type: none"> • Bicycle Network delivered Active Paths initiative at Mt Martha Primary School. 	<p>Days for Girls Charity, very Snugly Quilt Groups and more provide social and creativity opportunities.</p> <ul style="list-style-type: none"> • Libraries delivered regular book chats, and other Health and Wellbeing events such as Yak and Yarn, Gut Health, Family history Science Week. • Council budget includes funding in the 2019/20 budget for inclusion of a shower at Mornington Community Support and Information Centre • Hard copy of Community Directory updated and distributed to community groups and services. • Volunteer Information Hubs have been established and are now operating at Mornington Community Information and Support Centre as well as Western Port Community Support • Employed Indigenous Youth Cultural Inclusion Officer within Youth Services Team 	<ul style="list-style-type: none"> • Best Bites awards and launch of new Best Bites Guide completed. • Blairgowrie Community Garden group established and operational for 12 months, 3 stages of a 4-stage garden masterplan completed. • Community champions taking composting workshops in community houses. • Support for early planning two new Community Garden groups in Red Hill ward. • Youth Services has formed a Healthy Food Working Group that is supported by Peninsula Health. This group develops Term meal plans and regularly checks in to ensure the whole team is committed to the healthy food policy. • The Home visiting Breast Feeding program commenced in September 2019. • New edition of Physical Activity Directory for Older People completed, distributed and promoted. • 243 Aged & Disability staff trained in elder abuse awareness – including Home Based Services, Assessment Officers and Team Leaders. • The Child & Family health service has supported the delivery of 9 Baby Make 3 groups to date in 2019 with between 5-10 couples attending each group.
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Our Health and Wellbeing 2021 – Annual Report 2018-19

THEME ONE: Our Place

Strategic Objective 1

Through strategic planning we improve and protect the unique characteristics of the Mornington Peninsula

Strategies					
<ul style="list-style-type: none"> • Design and deliver well-planned townships with adequate capacity for housing, infrastructure, employment, business activity and recreational areas • Enhance the character of our townships and villages through the development and maintenance of public spaces, reflecting local character, conditions and community preference 					
Health and Wellbeing Actions	Progress – Year One	Progress Indicator(s) influenced	Timelines And Progress Indicator(s) influenced	Stakeholders	Status
Advocate for change to the Planning Scheme to better protect neighbourhood character.	Neighbourhood Character Study and Western Port Coastal Villages Strategy adopted by Council in October 2019. SPCD remains ready to support the Planning Services team as required.	Improved perceptions of community safety Increased physical activity and active transport Increased social inclusion and sense of belonging	By December 2019	<ul style="list-style-type: none"> • Shire Planning Services Team • Shire Social Planning and Community Development team 	

		Increased connection to culture and identity Increased environmental sustainability & quality		<ul style="list-style-type: none"> Local councils (Victoria) 	
Undertake land use planning that achieves appropriate supply of well-designed housing to meet the needs of the growing local community whilst protecting the green wedge and the special role and character of the Mornington Peninsula.	Ongoing - commenced and on track. SPCD has responded to referrals by the Planning Services team	Decreased homelessness and housing stress	By December 2019	<ul style="list-style-type: none"> Shire Planning Services team. Shire Social Planning and Community Development team 	
Develop, implement and review the Shire's Housing and Settlement Strategy.	Amendment has been submitted to Minister for Planning for authorisation. Awaiting decision.	Decreased homelessness and housing stress	By December 2019	<ul style="list-style-type: none"> Shire Planning Services team Local service providers 	
Implement the Shire's Green Wedge Policy and review land use planning zones and overlays.	Draft Green Wedge Management Plan adopted December 2018. Participation in the Department of Environment, Land, Water and Planning's Strategic Agricultural land project.	Increased physical activity and active transport Increased social inclusion and sense of belonging Increased connection to culture and identity Increased environmental sustainability & quality	By December 2019	<ul style="list-style-type: none"> Shire Planning Services team 	

Strategic Objective 2

We create thriving, accessible and inclusive places to live, work and visit

Strategies					
<ul style="list-style-type: none"> Invest in, manage and renew community infrastructure according to community need and asset condition Promote multipurpose use of the Shire's spaces and infrastructure where feasible Improve the safety and safe access of places, infrastructure and assets in our community Improve disability access and access for the aged in homes, community places and infrastructure on the Mornington Peninsula Advocate for and facilitate sustainable housing options for our community 					
Health and Wellbeing Actions	Progress Measures – Year One	Progress Indicator(s) influenced	Timelines	Stakeholders	Status
Advocate for and promote access to the internet and information technology in community settings.	<p>Libraries team reached out to all of the Peninsula Mens Sheds and conducted robotics demonstrations. Also outreach to retirement villages and schools to showcase digital devices</p> <p>Libraries provide free wifi and public computers and regular monthly digital classes in all branches. Upgraded public computers to Windows 10.</p> <p>Youth Services in partnership with HACC facilitated the Tech and Tea program that saw young (paid) mentors teaching technology skills to older people over a 5-week structured course in Mornington, Rosebud and Hastings.</p>	<p>Increased social inclusion and sense of belonging</p> <p>Increased access to social support and services</p> <p>Increased educational attainment</p>	Ongoing	<ul style="list-style-type: none"> Shire Library Services team Shire Aged and Disability team Shire Social Planning and Community Development team Community Information and Support Centres Community Houses/Centres Local service providers Emergency Relief Providers 	

<p>Ensure effective, coordinated and proactive approaches to graffiti management.</p>	<p>Graffiti removal targets met with information made available on Shire website.</p> <p>Council briefing on draft Graffiti Policy conducted in March 2019 and enhanced service introduced in July 2019.</p>	<p>Improved perceptions of community safety</p> <p>Increased social inclusion and sense of belonging</p> <p>Increased environmental sustainability & quality</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Customer Service team • Shire Infrastructure Strategy team • Victoria Police 	
<p>Work in partnership to deliver preventative initiatives aimed at reducing anti-social behaviour in public places and spaces.</p>	<p>Youth Services in partnership with Infrastructure Services and Broad Spectrum facilitated a workshop to the garden maintenance contractors on how to engage with young people to mitigate against anti-social behaviour. Through this workshop 1 young person secured a position as an aborist with Broad Spectrum and a Community BBQ in Wallaroo Hastings is being arranged on the 7th November with support from Vic Pol, Broad Spectrum, Downer and Youth Services to continue building trust and relationship with local community</p>	<p>Improved perceptions of community safety</p> <p>Increased social inclusion and sense of belonging</p> <p>Increased labour market participation</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Victoria Police • Shire Social Planning and Community Development team 	
<p>Consider Universal Design and Crime Prevention Through Environmental Design (CPTED) principles in planning and design of Council assets.</p>	<p>Completed – CPTED principles are embedded in the Planning Scheme through Clause 15.01, Clause 54, 55 and 58.</p> <p>Demonstration of Universal Design & CPTED principles are now included in all project briefs for infrastructure planning for buildings, facilities and precincts.</p>	<p>Improved perceptions of community safety</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Planning Services team • Shire Project Delivery team • Victoria Police 	
<p>Implement the Shire’s Community Grants Program, including funding for place-making projects.</p>	<p>Round 1 to be considered by Council on 6 November 2019, Round 2 scheduled for May 2020.</p>	<p>Increased social inclusion and sense of belonging</p> <p>Increased connection to culture and identity</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Corporate Planning team 	

		<p>Increased acceptance of diversity</p> <p>Improved perceptions of community safety</p>		<ul style="list-style-type: none"> • Community organisations and groups • Community members 	
<p>Ensure accessibility and encourage use of open spaces and places (e.g. - playgrounds, skate parks, reserves) for active recreational purposes.</p>	<p>Open spaces and places planned and upgraded with consideration for community and stakeholder health and wellbeing needs.</p> <p>Planning for French St reserve is underway with a Draft Masterplan having been exhibited. Blairgowrie Community Garden was opened.</p> <p>Open spaces and places promoted and utilised for Shire events and programs.</p> <p>Universal Design principles and health and wellbeing outcomes considered in planning open spaces and places. Universal Design training delivered to staff</p> <p>Youth Services has worked with the Sport and Rec team to ensure young people had an active voice in the scoping and design of the Somerville Skate and Recreation Hub. We have also supported the Infrastructure Services, Natural Systems and Sport and Rec Team in liaising with young people that have activated illegal bike jumps in our Nature Reserves. Relationships have been developed with young people and discussion is being had around facilitating a permanent site where young people can engage in this type of recreational activity.</p>	<p>Increased social inclusion and sense of belonging</p> <p>Increased connection to culture and identity</p> <p>Increased physical activity and active transport</p> <p>Improved perceptions of community safety</p>	Ongoing	<ul style="list-style-type: none"> • Shire Planning Services team • Shire Social Planning and Community Development team • Shire Youth Services team • Shire Sport and Leisure team 	

Infrastructure Planning, Place Project program continues to deliver local community places that are planned, co-designed and upgraded in collaboration with the local community. A strong focus in ensuring the places and spaces delivered provide intergenerational, inclusive and inviting, creating public spaces that promote people's health, happiness, and well-being. Briars Ward – streetscape enhancements within the shopping precinct at Robertson Drive, Mornington and open space/ reserve enhancements within Gateway Park, Mornington. Cerberus Ward – streetscape enhancements within shopping precinct at Stony Point Road, Crib Point. Red Hill Ward – wayfinding and points of interest signs for the trails within Sommers. Seawinds Ward – street activation/tactile urbanism within the shopping precinct at Rosebud. Nepean Ward - streetscape enhancements within the shopping precinct at Point Nepean Road, Blairgowrie. Watsons Ward – stage 2 of the open space reserve enhancements at Todd Grove Reserve, Somerville. Safety, lighting and landscape enhancements along the pathway between Frankston-Flinders Road and Tyabb Hall rear carpark.

Effectively administering and managing the Community Capital Infrastructure Policy; community projects proposals to support the community with capacity building, guidance and investment into the planning, design and delivery of community projects outside of the Shires budget. Building community residence,

	social connections, contributions to society and community's sense of belonging and connection.				
Negotiate developer contributions for social housing purchases when considering proposals for planning scheme change.	Responses provided to planning scheme change proposals compiled.	Decreased homelessness and housing stress Increased social inclusion and sense of belonging	Ongoing	<ul style="list-style-type: none"> Shire Social Planning and Community Development team 	
Advocate for change of the Victoria Planning System to better facilitate social housing.	The Victoria Planning Provisions were upgraded on 26/10/2018 by Amendment VC152.	Decreased homelessness and housing stress	Ongoing	<ul style="list-style-type: none"> Shire Social Planning and Community Development team DELWP 	
Advocate for additional resourcing in State and Federal systems to achieve affordable, appropriate and available housing.	Council has membership of peak bodies that have campaigns including Everybody's home.	Decreased homelessness and housing stress	Ongoing	<ul style="list-style-type: none"> Shire Social Planning and Community Development team Department of Health and Human Services 	
Encourage community-led social housing initiatives and incentivise the provision of social and affordable housing.	Advice continues to be provided to interested parties and potential incentives reported to Council.	Decreased homelessness and housing stress	Ongoing	<ul style="list-style-type: none"> Shire Social Planning and Community Development team 	
Implement the Shire's Alcohol Management Policy.	Alcohol Management Policy review meeting held and amendments being developed for Council consideration. Collaborative advocacy efforts implemented to avoid, minimise or reduce potential alcohol and drug-related harm. Joint Council submission to make changes to the planning scheme were declined by Minister	Reduced drug and alcohol-related harm Decreased developmental vulnerability Increased self-rated health Improved perceptions of community safety Improved road safety	Ongoing	<ul style="list-style-type: none"> Shire Social Planning and Community Development team Shire Planning Services team Alcohol and Drug Foundation Frankston Mornington Peninsula Primary Care Partnership 	

Implement the Shire's Responsible Electronic Gaming Machines Policy.	Shire's Responsible Gaming Consultative Committee meetings held three meetings. No social impact and regulation responses were received. Council joined the Alliance for Gambling Reform	Reduced gambling-related harm	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Planning Services team • Responsible Gambling Foundation 	
Develop and implement a municipal Smoke Free Environments Policy that aligns with legislative requirements under the Tobacco Act.	Smoke Free Environment Policy and Local Law amendment developed, exhibited and will go to Council for final adoption on 26 November. Extensive community and internal engagement undertaken and planned for 2020. Staged approach to declaring areas smoke free will be rolled out over next two years. Budget Bid to support policy submitted for 2020/21. Communications Plan developed for community and staff education about the Policy, including GIS map and signage.	Reduced smoking	By March 2019	<ul style="list-style-type: none"> • Shire Environmental Health team • Shire Social Planning and Community Development team • Peninsula Health 	
Ensure food for sale is safe and suitable for human consumption, as legislated under the Food Act 1984.	Food Safety Management Policy implemented. Background paper for new Policy currently being drafted and consultation being undertaken via Food for Thought newsletter. Food safety compliance activities completed in accordance with the Food Act and National Food Safety Standards. All Class 1, 2 and 3 food businesses inspected.	Improved food safety	Ongoing	<ul style="list-style-type: none"> • Shire Environmental Health team • Local trader groups • Local businesses • Community members 	
Provide appropriate information and raise awareness of food allergens amongst food vendors.	Allergen awareness assessed during annual inspections and comments emailed to proprietors with supporting information. Allergens awareness included as a mandatory criterion for the Best Bites Program.	Improved food safety Increased fruit and vegetable consumption	Ongoing	<ul style="list-style-type: none"> • Shire Environmental Health team • Shire Communications team 	

	<p>Allergen awareness resources made available on the Shire's website.</p> <p>Four allergen awareness business information sessions delivered.</p> <p>Three Food for Thought newsletters developed and distributed.</p> <p>Promotion undertaken during Food Allergy Week including display at Civic Reserve Recreation Centre.</p> <p>Food allergen awareness training delivered to Shire's Youth Services team.</p> <p>Allergen programs for the Food Safety Management Policy review completed.</p>	Decreased food insecurity		<ul style="list-style-type: none"> • Department of Health and Human Services • Allergy and Anaphylaxis Australia • Local businesses • Local traders groups • Community members 	
Undertake proactive approaches to addressing noise and air pollution issues.	<p>Ensure relevant information is available on the Shire's website.</p> <p>Noise regulations currently under review.</p> <p>Sound Level Meter used to resolve noise complaints.</p> <p>Dust Track Particle Meter used during winter months to resolve several wood heater complaints and to collect data on particulate levels (PM 2.5) in several areas.</p> <p>Three month trial completed with successful results. Budget Bid submitted to purchase Dust Track Unit.</p> <p>Short Stay Accommodation Local Law implemented and reviewed.</p>	Increased environmental sustainability & quality	Ongoing	<ul style="list-style-type: none"> • Shire Environmental Protection team • Environment Protection Authority (EPA) • Victoria Police 	
Promote and address mosquito control and stagnant water issues to minimise vector-borne diseases.	<p>Relevant information is made available to the public via the Shire's website, social media, brochures and mailing lists.</p> <p>DHHS assisted in monitoring of potential vectors seasonally (e.g. - mosquitoes).</p> <p>Council contributed \$20,000 towards Buruli Ulcer research study and is assisting in the control of this disease in the community.</p>	Increased environmental sustainability & quality	Ongoing	<ul style="list-style-type: none"> • Shire Environmental Protection team • Shire Communications team 	

Facilitate responsible pet ownership through implementation of the Shire Domestic Animal Management Plan.	New Shire Domestic Animal Management Plan developed and adopted by Council. Year 2 strategies of the Plan implemented including review of leash free areas.	Increased environmental sustainability & quality	By November 2019	<ul style="list-style-type: none"> • Shire Environmental Protection Team • Shire Sport & Leisure team • Shire Infrastructure Services team • Local vets • Animal rescue groups • RSPCA 	
Provide advice to community members on pest control issues.	Relevant advice provided when necessary and on Shire's website.	Increased environmental sustainability & quality	Ongoing	<ul style="list-style-type: none"> • Shire Environmental Protection Team 	

Strategic Objective 3

Our stewardship and advocacy protects and enhances the Mornington Peninsula's biodiversity and coastal experience

Strategies

- In conjunction with the community and our partners protect, enhance and promote the conservation values of the Peninsula including protection of natural environment, wetlands and estuaries, native vegetation and habitat, threatened species, ecological communities and biolinks
- Actively manage roadside vegetation and implement verge maintenance programs
- Develop and implement strategic and integrated coastal policy, planning and management programs that adapt to the impact of climate change and community needs
- Develop, manage and maintain coastal infrastructure assets according to community needs and climate change risk
- Identify and protect sites and features of natural, built, cultural and Aboriginal heritage

Health and Wellbeing Actions	Progress – Year One	Progress Indicator(s) influenced	Timelines	Stakeholders	Status
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<p>Encourage access to and appreciation of natural assets and places and items of cultural heritage across the municipality.</p>	<p>Annual monitoring and staged removal of habitat-changing and other high threat noxious weeds undertaken. Worked with Melbourne Water and Friends Groups to control environmental weeds that impact on creek ecosystems. Worked with other land managers in the region to undertake feral animal management programs to protect threatened species. Tree banding undertaken in bushland reserves to protect important large old eucalypt trees from over-browsing by possums. Two planned burns undertaken at Weeroona Bushland Reserve, Rye, and Wood Bushland Reserve, Tuerong. These burns successfully reduced fuel loads and fuel hazard and were planned and delivered in consultation with CFA and local brigade members.</p>	<p>Increased environmental sustainability and quality Increased adaptation to climate change impacts Increased connection to culture and identity</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Environmental Protection team • Melbourne Water • Friends Of groups • Land managers 	
<p>Support community groups in efforts to protect natural resources and promote nature-based engagement.</p>	<p>Adoption of Biodiversity conservation plan at Council in August. Support for Friends Of groups to undertake environmental protection projects in various bushland reserves and creek ecosystems. Delivery of nature-based play training for children 3-5 years.</p>	<p>Increased environmental sustainability and quality Increased adaptation to climate change impacts</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • Friends Of groups • Parks Victoria 	
<p>Increase tree canopies and enhance habitat corridors.</p>	<p>Review of tree canopy and habitat corridors commenced.</p>	<p>Increased environmental sustainability and quality Increased adaptation to climate change impacts</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Planning Services team 	<p>NA</p>
<p>Advocate and collaborate with water authorities to protect and enhance bays and waterways.</p>	<p>South East Water funded septic tank systems project delivered involving education, monitoring and compliance programs to</p>	<p>Increased environmental sustainability and quality</p>	<p>By June 2020</p>	<ul style="list-style-type: none"> • Shire Environmental Health team 	

	<p>reduce the impact of commercial and domestic wastewater on waterways and groundwater.</p> <p>Undertook service reports on septic systems.</p> <p>Undertook waste water inspections.</p> <p>Winter and summer septic education campaigns delivered.</p> <p>Living Rivers Trade Waste project delivered to improve storm quality from small to medium sized premises within Shire's industrial zones.</p>	Increased adaptation to climate change impacts		<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • South East Water • Melbourne Water 	
Develop, implement and review the Shire's Smart Water Plan for achieving integrated water management, incorporating improved health of bays and waterways and increased reliability and security supply of recycled water and fit-for-purpose water resources.	<p>Initiated new Integrated Water Management Framework.</p> <p>Supported installation of two Choose Tap water fountains in open spaces.</p> <p>Participated in two recycled water projects – for Tyabb-Somerville, the Hinterland and the Briars</p>	<p>Increased environmental sustainability and quality</p> <p>Increased adaptation to climate change impacts</p>	Ongoing	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • Department of Environment, Land Water and Planning (DELWP) 	
Raise awareness of the health and wellbeing benefits of nature-based outdoor recreation.	<p>Nature-based play training delivered for children 3-5 years.</p> <p>Youth Services- facilitated a family night at the Briars that involved a guided tour</p> <p>Support for implementation of Parks Victoria outdoor recreation initiatives.</p>	<p>Increased physical activity and active transport</p> <p>Increased adaptation to climate change impacts</p>	Ongoing	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • Parks Victoria 	
Support efforts to ensure water quality in Port Phillip Bay is suitable for swimming through active participation in the Victorian Environment Protection Authority's Beach Report Program.	Continued participation in Victorian Environment Protection Authority's Beach Report Program.	<p>Increased environmental sustainability and quality</p> <p>Increased adaptation to climate change impacts</p> <p>Increased physical activity and active transport</p>	Ongoing	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • Victorian Environment Protection Authority 	

Strategic Objective 4
We demonstrate leadership in climate change mitigation and adaptation

Strategies

- Plan for the mitigation of, and adaption to climate change and maintenance of our global commitment to climate change
- Reduce the Shire’s carbon footprint through implementing and investing in renewable energy efficiency initiatives

Health and Wellbeing Actions	Progress – Year One	Progress indicator(s) influenced	Timelines	Stakeholders	Status
Implement the Shire’s Corporate Water Conservation Program.	Continued implementation of Corporate Water Conservation Program. Internal and external consultations commenced	Increased environmental sustainability and quality Increased adaptation to climate change impacts	Ongoing	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team 	
Implement the Shire’s Municipal Waste and Resource Recovery Strategy.	Peninsula Teachers Environment Network meetings held. Waste reduction incursions delivered.	Increased environmental sustainability and quality	By October 2019	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • Local Beach Patrol Groups • Boomerang Bags groups 	

	School Environment Week activities delivered.	Increased adaptation to climate change impacts		<ul style="list-style-type: none"> • Dolphin Research Institute • Schools • Mornington Recovery Centre • Lifesaving clubs • Community members • Local schools 	
Deliver programs and events that aim to increase community awareness in recognising, preparing for and responding to the health impacts of climate change.	<p>Climate Ready community engagement program delivered to educate and provide practical assistance to assist the community to prepare for the impacts of climate change.</p> <p>Assistance provided to community to prepare Climate Ready Action plans using the Climate Ready website.</p> <p>Participation in the refinement of <i>How well are we adapting?</i> web-based tool to measure how well the Shire is preparing, and helping the community to prepare for, climate change impacts. Data has been gathered for two existing datasets of the How well are we adapting tool. New datasets currently being developed in conjunction with our Planning team.</p> <p>Expand the Eco Living Display Centre school's education program to offer water, waste, energy and climate change incursions to schools. Focus on current science, positive initiatives and practical actions.</p> <p>Updated curriculum near completion.</p> <p>Deliver training to support teachers to foster student leaders to develop and deliver climate change projects within schools. No funds available to deliver project.</p> <p>Advice provided to community groups and individuals engaged in climate change initiatives on an as needs basis.</p>	Increased adaptation to climate change impacts	Ongoing	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • Climate Ready Victoria • Sustainability Victoria • Dolphin Research Institute • Local schools • Community members 	

	Youth Services facilitated a screening of 'Inventing Tomorrow' to approximately 50 young people (and their families) during Science Week. Inventing Tomorrow 'follows six young scientists from Indonesia, Hawaii, India and Mexico as they tackle some of the most complex environmental issues facing humanity today – right in their own backyards'.				
Ensure residential, commercial, industrial and community buildings stock are resilient to the impacts of climate change through investigation of potential for development of an organisational ecological sustainable design (ESD) policy and framework.	SECCCA ESD tool finalised and MPS staff participated in training. New ESD Officer engaged and ESD Policy and Guidelines to be developed over the next 2 years.	Increased adaptation to climate change impacts	Ongoing	<ul style="list-style-type: none"> Shire Climate Change, Energy and Water team South East Councils Climate Change Alliance (SECCCA) 	
Implement the trial Residential Efficiency Scorecard Implementation Program in partnership with South East Councils Climate Change Alliance.	Continued implementation of trial Residential Efficiency Scorecard.	Increased adaptation to climate change impacts	Ongoing	<ul style="list-style-type: none"> Shire Climate Change, Energy and Water team 	
Advocate to State Government to include ecological sustainable design in the Planning Scheme.	Advocacy continues to include ESD in the Planning Scheme.	Increased adaptation to climate change impacts	Ongoing	<ul style="list-style-type: none"> Shire Climate Change, Energy and Water team Shire Planning Services team 	

				<ul style="list-style-type: none"> • Council Alliance for a Sustainable Built Environment 	
Implement the Mornington Peninsula Community Grids Project to ensure community resilience in relation to future energy costs.	Continued implementation of the Community Grids Project.	Increased adaptation to climate change impacts	Ongoing	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • Green Sync 	
Investigate occurrences of agricultural spray drift caused by use of pesticide and herbicide chemicals.	<ul style="list-style-type: none"> • No specific actions for 2018-19. 	Increased adaptation to climate change impacts	NA	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team 	NA
Encourage community and business to reduce greenhouse gas emissions.	State Governments TAKE 2 pledge program promoted aiming to reach zero net emissions by 2050, and keep the global temperature rise to under 2 degrees promoted via Shire channels	Increased adaptation to climate change impacts	Ongoing	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • Sustainability Victoria 	
Support implementation of programs and campaigns promoting the reduction, reuse and recycling of waste.	<ul style="list-style-type: none"> • Food waste avoidance campaign delivered involving three workshops in two locations. • 	<p>Increased adaptation to climate change impacts</p> <p>Increased environmental sustainability and quality</p>	Ongoing	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • Sustainability Victoria (Love Food, Hate Waste) • Clean Up Australia • Community centres • Community members 	

THEME TWO: Our Connectivity

Strategic Objective 1

Our advocacy and communications leads to improved mobility and connectivity accessible to all within the Mornington Peninsula

Strategies

- Investigate opportunities to reduce congestion across the Shire's road network
- Advocate for continued improvement to the Shire's road network
- Advocate and promote enhanced and more frequent accessible public transport services for the Mornington Peninsula
- Educate and advocate for the ongoing implementation of sustainable transport options in the Shire
- Educate and promote alternative transport options within the Shire

Health and Wellbeing Actions	Progress – Year One	Progress indicator(s) influenced	Timelines	Stakeholders	Status
Implement and review the Shire's Sustainable Transport Strategy.		Improved road safety Increased physical activity and active transport	Ongoing	<ul style="list-style-type: none"> • Shire Infrastructure Strategy team • Transport Community Action Advisory Group (TCAAG) • Ventura Bus Lines • Monash University • Peninsula Health • Frankston City Council • Chisholm TAFE • Transport for Victoria • Metropolitan Transport Forum 	
Implement and review the Shire's Mobility Scooter Policy.	Scoot Safely brochures given out and Mobility Maps updated and distributed. Review not yet commenced.	Increased social inclusion and sense of belonging Improved road safety	By December 2019	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Communications team 	

Develop and promote mobility maps to support improved access for people with a disability and older adults.	Hastings map is completed – updated and printed. Mornington & Rosebud maps are being finalised with graphic design. Mobility maps made available on the Shire’s website.	Increased social inclusion and sense of belonging	By October 2019	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Communications team 	
Review and progressively upgrade footpaths, pedestrian crossings and kerb ramps to ensure they are safe for people with a disability.	<p>Considerations for disability access included in draft Pedestrian Access Strategy. Disability Advisory Committee consulted and access considerations included.</p> <p>A number of footpath construction projects have been included in the annual capital works budget, which will provide access for all, in line with disability access standards.</p>	Increased physical activity and active transport	Ongoing	<ul style="list-style-type: none"> • Shire Infrastructure Planning team • Shire Social Planning and Community Development team 	
Provide a Scooter Recharge Service aimed at enhancing participation and access for people who use motorised scooters or other devices.	RECHARGE scheme offered at 21 locations across the municipality and promoted in Scoot Safely brochure and Mobility Maps	Increased social inclusion and sense of belonging	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team 	
Support the enhancement and promotion of community transport initiatives, including compliance with disability access requirements.	Continued support for Peninsula Transport Assist Inc., with minor funding for the continuation of volunteer assisted community transport provision on the Mornington Peninsula. ‘Peninsula Social Club’ discontinued as the external funding expired and it was not sustainable or in line with PTA’s core business.	Increased social inclusion and sense of belonging	Ongoing	<ul style="list-style-type: none"> • Shire Infrastructure Strategy team • Shire Social Planning and Community Development team • Peninsula Transport Assist 	
Participate in and support relevant networks and forums aimed at advocating for the enhancement of the public transport system.	Ongoing advocacy efforts undertaken in partnership with groups such as South East Metro Integrated Transport Group (SEMITG) and Metropolitan Transport Forum (MTF). Examples outlined in Health and Wellbeing Action 1 (above).	Increased social inclusion and sense of belonging	Ongoing	<ul style="list-style-type: none"> • Shire Infrastructure Strategy team • South East Metro Integrated Transport Group (SEMITG) 	

				<ul style="list-style-type: none"> Metropolitan Transport Forum (MTF). 	
Investigate alternative accessible transport options including car share and ride share schemes.	Continued collaborative advocacy efforts implemented to increase accessible vehicles in ride share organisations.	Increased social inclusion and sense of belonging	By October 2019	<ul style="list-style-type: none"> Shire Social Planning and Community Development team Shire Infrastructure Strategy team CARL Uber 	

Strategic Objective 2
We support an integrated transport and connectivity network

- Strategies**
- Plan and deliver transport infrastructure to service the needs of the Mornington Peninsula community
 - Implement programs to improve road safety and maximise the safety of all road users
 - Improve informational and guidance signage to facilitate easier mobility in the Shire
 - Improve walking and cycling infrastructure to drive active transport and increase awareness of the needs of all road users
 - Implement the Shire’s footpath strategy, including activating footpath "missing links" to ensure continuation of paths of travel
 - Continue the enhancement of the Shire's trail network
 - Provide recharging infrastructure to support low emissions vehicle utilisation

Health and Wellbeing Actions	Progress – Year One	Progress indicator(s) influenced	Timelines	Stakeholders	Status
Provide and enhance the range of bicycle facilities on and off road that connect community members to public transport, activity centres and open space.	<p>Shared path signage installed on roads throughout the municipality.</p> <p>Bicycle repair stations installed and promoted.</p>	Increased physical activity and active transport	Ongoing	<ul style="list-style-type: none"> Shire Infrastructure Strategy team Traffic Accident Commission (TAC) 	

<p>Encourage and support school communities and partner organisations to implement sustainable active transport initiatives.</p>	<p>VicHealth funded Walk to School project delivered in partnership with 23 local primary schools.</p> <p>Promoted Walk to School through Youth Services and Shire Social Media platforms</p> <p>Implementation of Bicycle Network 'Active Paths' initiative at Mt Martha.</p>	<p>Increased physical activity and active transport</p> <p>Decreased overweight and obesity</p>	<p>By November 2019</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Youth Services team • Shire Infrastructure Strategy team • VicHealth • Bicycle Network • Victoria Walks • Local primary schools 	
<p>Promote and encourage use of walking and cycling paths for active transport, recreation and tourism purposes.</p>	<p>Ongoing maintenance of walking and cycling paths achieved.</p> <p>Walking and cycling paths promoted on Shire's website and social media and used for relevant events and programs, including Youth Services social media platforms.</p>	<p>Increased physical activity and active transport</p> <p>Decreased overweight and obesity</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Planning Services team • Shire Infrastructure Strategy team • Shire Sport and Leisure team • Shire Youth Services team • Shire Social Planning and Community Development team • Shire Communications team • Local walking groups • Bicycle User Groups • Community groups 	
<p>Actively seek opportunities to work in partnership to implement road safety awareness campaigns and programs in alignment with the Victorian 'Towards Zero' initiative.</p>	<p>Safer Residential Areas project delivered to improve road conditions in high risk areas. TAC funded school crossing upgrade project implemented (Hinton Street Rosebud) to enable safer pedestrian access at school times.</p> <p>Road safety campaigns implemented to improve safety for all road users.</p>	<p>Improved road safety</p>	<p>March 2020</p>	<ul style="list-style-type: none"> • Shire Infrastructure Strategy team • Victoria Police • VicRoads • Traffic Accident Commission (TAC) • Our Lady of Fatima Primary School 	

	<p>Electronic wildlife signage program delivered to educate drivers on the wildlife risks associated with rural roads and encourage safer driver behaviour in those conditions. Developed new Mornington Peninsula Towards Zero Road Safety Strategy commenced to assist in reducing road trauma within the municipality.</p>			<ul style="list-style-type: none"> Australian Wildlife Protection Council 	
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THEME THREE: Our Prosperity

Strategic Objective 1
 Our work facilitates opportunities for job creation and an environment for business to succeed

<p>Strategies</p> <ul style="list-style-type: none"> Implement strategies to increase employment opportunities and career pathways on the Mornington Peninsula, as well as foster lifelong learning opportunities Provide programs and services to enhance business capability to drive jobs growth

- Advocate for key infrastructure to support appropriate economic growth

Health and Wellbeing Actions	Progress – Year One	Progress indicator(s) influenced	Timelines	Stakeholders	Status
Work in partnership to create opportunities for business networking and workforce development.	Annual networking event delivered for Mornington Peninsula Produce members. Business workshops delivered on a range of topics. Business mentoring sessions made available Liaison with the Peninsula Business Network. Support Chambers of Commerce to deliver Township Special Charge Schemes Youth Services is part of the Brotherhood of St Laurence ‘Community Investment Committee’ that seeks to identify opportunities for engaging young people in to the local workforce	Increased labour market participation Decreased financial stress	Ongoing	<ul style="list-style-type: none"> • Shire Economic Development team • Mornington Peninsula Produce members • Small Business Victoria 	
Support local industries to facilitate employment and training opportunities for all.	VCAL ‘Cook-Off’ event discontinued.	Increased labour market participation Decreased financial stress	Not complete	<ul style="list-style-type: none"> • Shire Economic Development team • Frankston Mornington Peninsula Local Learning and Employment Network • Peninsula VCAL Association • VCAL students 	
Support schools and tertiary institutions in efforts to connect with the local workforce.	Sponsored Frankston Mornington Peninsula Local Learning and Employment Network careers expo. ‘Restart’ program delivered at local secondary school(s) to connect students with apprenticeship providers and Chisholm TAFE. Youth Services has the Brotherhood of St Laurence’s Transition to Work team operating	Increased educational attainment Increased labour market participation	Ongoing	<ul style="list-style-type: none"> • Shire Economic Development team • Shire Youth Services team • Frankston Mornington Peninsula Local Learning and Employment Network • Chisholm TAFE • Apprenticeship providers 	

	from each of the 3 Youth Centre and promotes this service throughout the school network				
Support efforts to engage with local workplaces to promote staff and volunteer health and wellbeing.	Planned merger of Health and wellbeing committee into OHS committees. Shire survey booked for Nov and Dec 2019	Increased self-rated health Increased mental wellbeing Increased social inclusion and sense of belonging Increased access to health and social services	By September 2019	<ul style="list-style-type: none"> • Shire Human Resources team • Shire Social Planning and Community Development team • Shire Internal Health and Wellbeing Committee • Peninsula Health • Cancer Council Victoria 	
Support and deliver services, programs and events that encourage lifelong learning through libraries, neighbourhood houses, community centres and other local facilities.	Regular meetings were held with Governing Chairs/Presidents of Community Houses/Centres to build the capacity of the sector to assist and support the delivery of community services at the local place based areas across the Shire. The Community House Review consultative process was undertaken with the volunteers, committees, staff and users of Community Houses/Centres as well as key funding stakeholders. An Independent Consultants report with recommendations was presented to Councillors at a briefing. Events and programs delivered across all library branches including a range of author talks, music sessions, promotion of awareness weeks/days (e.g. – International Women’s Day, Seniors Month) and information sessions (e.g. – mindfulness). Partnered with Aged & Disability to provide digital classes for Seniors during Seniors month. 1683 Seniors attended our	Increased social inclusion and sense of belonging Increased access to health and social services	Ongoing	<ul style="list-style-type: none"> • Shire Libraries team • Shire Social Planning and Community Development team • Library branches • Community Houses/Centres • Peninsula Health 	

	<p>inhouse and outreach events and 5727 people attend our adult events. (SW ongoing)</p> <p>Delivery of initiatives aimed at connecting community members in all library branches such as social activities, health and wellbeing programs and creativity craft activities. Partnerships with non-profit organisations such as Days for Girls Charity, very Snugly Quilt Groups and more provide social and creativity opportunities. Regular book chats, and other Health and Wellbeing events such as Yak and Yarn, Gut Health, Family history and more. (SW ongoing)</p> <p>Delivery of library events and programs in alignment with key health and wellbeing awareness weeks/days. Partnered with Aged & Disability to provide digital classes for Seniors during Seniors month.</p> <p>Provision of free and equitable access to technology services in libraries (especially for people who might otherwise not have access) including digital literacy and cyber safety education sessions. Ongoing usage of free wifi and public computers are available at all library locations. Including online resources, eBooks, eTalking books, eMagines and films to watch and download from home.</p>				
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Strategic Objective 2
Support our visitor economy to enhance shoulder season and off peak visitor experiences that are dispersed throughout the region

Strategies

- Work with the Mornington Peninsula Regional Tourism Board to promote the Mornington Peninsula as a premier location for visitors to enjoy a diverse range of high-quality passive and active experiences.
- Foster opportunities for accessible tourism to enhance the visitor experience for people of all abilities.

Health and Wellbeing Actions	Progress – Year One	Progress indicator(s) influenced	Timelines	Stakeholders	Status
Provide targeted visitor information services that promote access to active and passive recreation and tourism opportunities.	<p>Visitor Information services delivered. Seasonal campaigns with the Tourism Board for Spring, Summer and Autumn which were promoted on social media, the internet and through an eMagazine.</p> <p>Maps for various tourist trails distributed. Articles published in Peninsula Essence, a lifestyle and travel magazine for the Peninsula as well as other relevant publications.</p> <p>Roaming Ambassador Program continued.</p> <p>Campaigns aimed at attracting visitation to Westernport area during summer period delivered.</p>	<p>Increased social inclusion and sense of belonging</p> <p>Increased access to social and support services</p>	Ongoing	<ul style="list-style-type: none"> • Shire Economic Development team • Tourism Board • Visitor Information Centres 	
Support tourism providers to consider access and inclusion in the delivery of their services.	All Abilities Consultative Committee members meeting with Economic Development and Visitor Information session in November	Increased social inclusion and sense of belonging	By November 2019	<ul style="list-style-type: none"> • All Abilities Consultative Committee • Mornington Peninsula Regional Tourism • Tourism providers 	
Provide and promote beach matting to encourage beach access for people with a	Beach matting project implemented at Mount Martha Lifesaving Club, including provision of beach wheelchair.	Increased social inclusion and sense of belonging	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Mount Martha Lifesaving Club 	

disability or experiencing mobility issues.	Mills Beach Lifesaving Club supplied with beach matting for 2019/20 Summer season.	Increased physical activity and active transport			
Make considerations for health and wellbeing in planning for events, festivals and celebrations (e.g. – healthy food options, opportunities for active play).	<p>Include considerations for health and wellbeing in development of Shire’s new Events Policy included. Healthy eating considerations for Events in development and delivery of Shire’s new Healthy Food and Drink Policy included. Policy covers all meetings and events that are catered for by the Shire.</p> <p>Youth Services has activated and embedded a healthy food policy. This ensures that all food provided within our service is either 80% Green or 20% Amber which is above the standards set through the Vic Health Healthy Food Policy.</p>	Decreased overweight and obesity	Ongoing	<ul style="list-style-type: none"> • Shire Events team • Shire Social Planning and Community Development team • Peninsula Health 	

Strategic Objective 3
Our efforts grow key strategic industries in the Mornington Peninsula

Strategies

- Support and develop our food economy
- Support and develop our health economy

Health and Wellbeing Actions	Progress – Year One	Progress indicator(s) influenced	Timelines	Stakeholders	Status
Under the Shire’s Economic Development Strategy, support and implement activities that increase availability and accessibility of healthy, locally produced food.	Promotion and delivery of Mornington Peninsula Produce (MPP) regional branding initiative(s).	Increased labour market participation Decreased food insecurity Increased fruit and vegetable consumption	By December 2019	<ul style="list-style-type: none"> • Shire Economic Development team • State Government • Local producers • Community members 	
Ensure adherence to rural land use planning requirements and implement planning strategies and programs that address peri-urban issues and consider health outcomes.	Implementation of updated Green Wedge Management Plan. Review sale of fresh produce at farm gates Farm Management Plans (FMPs) reviewed and submitted to Council to ensure agricultural priorities are maintained. Collaboration with DELWP’s Strategic Agricultural Land Proposal.	Increased labour market participation Decreased financial stress Decreased food insecurity Increased fruit and vegetable consumption	Ongoing	<ul style="list-style-type: none"> • Shire Economic Development team • Local producers • Community members 	
Advocate for recycled water access for food production.	Partner with South East Water, DELWP and the Federal Government to deliver recycled water projects in Tyabb, Somerville, the Hinterland and the Briars	Decreased food insecurity Increased environmental sustainability and quality	Ongoing	<ul style="list-style-type: none"> • Shire Economic Development team • South East Water • Local producers 	
Advocate for service enhancement and community infrastructure to meet current and future community needs.	Advocacy undertaken for social housing and related services. DHHS accepted Council nominations for public housing tenancies. Council budget includes funding in the	Decreased homelessness and housing stress	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Department of Health and Human Services 	

	2019/20 budget for inclusion of a shower at Mornington Community Support and Information Centre Coordination Triple A Housing Committee. Participation in local housing networks and initiatives.				
Support existing and attract new services to the municipality to ensure current and future needs are met.	<p>Advocacy efforts undertaken to attract new services as required.</p> <p>Ongoing support for Community Information and Support Centres.</p> <p>Promote online and hard copy versions of Community Directory. This is being done as an ongoing process at community forums. Steps being taken to act upon feedback from one of the community information and support centres to produce a flier which can be used strategically to promote the MPCCommunity online directory.</p> <p>Volunteer Information Hubs have been established and are now operating at Mornington Community Information and Support Centre as well as Western Port Community Support</p>	<p>Increased access to social support and services</p> <p>Increased social inclusion and sense of belonging</p>	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Department of Health and Human Services 	
Participate in relevant networks, committees and initiatives led by Primary Health Network and Primary Care Partnership.	Ongoing participation in various networks and committees (e.g. - SEMPHN Suicide Prevention Advisory Committee; FMP RAD FMP Network).	Increased access to social support and services	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • South Eastern Melbourne Primary Health Network (SEMPHN) 	

				<ul style="list-style-type: none"> Frankston Mornington Peninsula Primary Care Partnership (FMPCP) 	
Engage key stakeholders and develop partnerships for effective coordination and improvements to services.	Ongoing engagement with local service providers to ensure effectively delivery of services.	Increased access to social support and services	Ongoing	<ul style="list-style-type: none"> Shire Social Planning and Community Development team Second Bite 	

THEME FOUR: Our Wellbeing

Strategic Objective 1
 Our community works together to achieve optimal standards of health and wellbeing for all residents

Strategies

- Implement community planning, advocacy and support services that build an accessible, inclusive and engaged community
- In partnership with community stakeholders, improve community services across the peninsula
- Encourage the consumption of healthy food options and locally produced fresh produce through education and proactive program delivery

Health and Wellbeing Actions	Progress – Year One	Progress indicator(s) influenced	Timelines	Stakeholders	Status
<p>Support and deliver generalist services that build the capacity of community members to achieve optimal health and wellbeing.</p>	<p>The Child and Family Health Service has completed 20,021 MCH consultations with clients (Key Age & Stage consultations, additional consultations and phone consultations), made close to 3900 referrals to allied services and facilitated 565 parent group sessions in the period 1 October 2018 to 30 September 2019</p> <p>The Immunisation program has delivered the following number of vaccines for the period 1 October 2018 to 30 September 2019:</p> <ul style="list-style-type: none"> 4074 infant vaccines 4661 Secondary school student vaccines 673 Infant Flu vaccines 322 adult flu vaccines (includes MPS staff) <p>Implementation of Best Start initiative</p> <p>Delivery of Aged and Disability Services including home maintenance / modifications, domestic assistance, personal care, respite care, transport and Meals on Wheels.</p> <p>The Aged and disability services Home Based service team averaged over 3000 hours per week of service to clients receiving domestic assistance, personal care, social support, home maintenance</p>	<p>Increased participation in key ages and stages assessments</p> <p>Decreased developmental vulnerability</p> <p>Increased immunisation</p> <p>Increased breastfeeding</p> <p>Decreased unintentional injury</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Maternal Child Health team • Shire Aged and Disability team • Shire Social Planning and Community Development team • Department of Health and Human Services 	

	<p>and respite. The Meals on wheels team produced and delivered 73,000 meals.</p> <p>Specialised Aged and Disability program delivered for Aboriginal and Torres Strait Islander community members</p>				
<p>Support the delivery of evidence-based mental health promotion initiatives in various settings.</p>	<p>Implementation of mental health component of Healthy Together Victoria Workplace Achievement Program explored. On track.</p> <p>Tender for enhanced EAP due to go out Feb 2020. Initial approval and involvement in Workwell Worksafe funding for LGs to enable broader MH focus and offer specific to LG</p> <p>Child & Family Health Service supported clients in the management of their mental health including making 252 mental health service referrals in the period 1 October 2018 to 30 September</p> <p>Support for delivery of Peninsula Voice “Connected Communities” event on loneliness in October.</p> <p>Implementation of mental health component of Healthy Together Victoria Workplace Achievement Program explored.</p> <p>Maternal and Child Health services made referrals to Perinatal Anxiety and Depression Australia (PANDA) and Centre of Perinatal Excellence (COPE) services.</p>	<p>Increased self-rated health</p> <p>Increased mental wellbeing</p> <p>Increased social inclusion and sense of belonging</p> <p>Increased access to health and social services</p>	<p>By October 2019</p>	<ul style="list-style-type: none"> • Shire Human Resources team • Shire Social Planning and Community Development team • Peninsula Health • Cancer Council Victoria • Beyond Blue 	

<p>Provide and promote opportunities for Shire employees, stakeholders and community members to undertake mental health first aid training.</p>	<p>Delivery of Mental Health First Aid Training for Shire staff. Now more than 15% of all staff trained in MHFA with more courses being booked.</p> <p>Delivery of Youth and Teen Mental Health First Aid facilitated by Shire staff in sporting clubs, schools, community groups and with service providers and community members.</p> <p>Youth Services has increased the participation in both the Youth and Teen Mental Health First Aid courses across the Mornington Peninsula. 2 additional Youth Services staff have also been trained as Teen facilitators which adds to the human resourcing needed to address the community (and school) demand</p>	<p>Increased self-rated health</p> <p>Increased mental wellbeing</p> <p>Increased social inclusion and sense of belonging</p> <p>Increased access to health and social services</p> <p>Decreased unintentional injury</p>	<p>By October 2019</p>	<ul style="list-style-type: none"> • Shire Human Resources team • Shire Social Planning and Community Development team • Shire Youth Services team • Communities That Care Ltd • Mental Health First Aid Australia • Mornington Peninsula Junior Football League • Westernport Basketball Association • Lifesaving Clubs • All State, Independent and Catholic Secondary Schools • Advance College of Education • Oakwood School 	
<p>Support local and regional suicide prevention efforts.</p>	<p>Completed CTC survey with approximately 4000 young people participating. Survey results have been received. Activation of the CTC Advisory Committee to commence in 2020 with the formal launch of the data.</p> <p>Delivery of World Suicide Prevention Day and R U OK Day events. Increase in participation at this years event with approx. 1200 people walking.</p> <p>Participation in regional Suicide Prevention initiative involving the delivery of evidence based interventions that align to the Suicide Prevention Framework and place-based trials.</p> <p>Delivery of Youth Suicide Postvention Protocol AJ- Several activations in 2019 which required support from MPS Youth Services team</p>	<p>Increased self-rated health</p> <p>Increased mental wellbeing</p> <p>Increased social inclusion and sense of belonging</p> <p>Increased access to health and social services</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Youth Services team • Shire Social Planning and Community Development Team • South Eastern Melbourne Primary Health Network • Headspace • Beyond Blue • Chasing Change • Roses in the Ocean 	

	<p>Supporting the community advocacy and action group 'Chasing Change' - AJ- Youth Services continues to support Chasing Change with access to the Mornington Youth Centre for their bi-monthly meetings and provided significant support for the World Suicide Prevention Day Walk event</p> <p>Encouraged and supported Shire staff to attend relevant professional development opportunities to extend their capacity/skills to support children/young people/families.</p>				
Support implementation of local emergency food relief and food rescue and re-distribution programs.	<p>Fresh Food Programs delivered.</p> <p>Emergency Food Relief Services delivered and promoted.</p> <p>Delivery of Material Aid Network.</p> <p>Annual Network Workshop undertaken</p> <p>Food and Other Emergency Relief Guide distributed with a major upgrade to Edition 7.</p>	Decreased food insecurity	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development • Community Info and Support Centre • Second Bites • Material Aid providers 	
Implement the Shire's Best Bites awards program aimed at supporting local food vendors to provide safe and healthy food; accessible and safe premises; and to use environmentally sustainable business practices.	<p>Best Bites Application Kit updated.</p> <p>Local food and beverage businesses engaged to complete Best Bites Application Kits and support provided to work through criteria.</p> <p>Inspections of nominated Best Bites businesses undertaken.</p> <p>Information Workshop 7th May</p> <p>Best Bites Awards Event and launch of Best Bites Guide delivered 28th October</p>	<p>Improved food safety</p> <p>Increased fruit and vegetable consumption</p> <p>Increased social inclusion and sense of belonging</p> <p>Decreased food insecurity</p>	Ongoing	<ul style="list-style-type: none"> • Shire Environmental Protection team • Shire Social Planning and Community Development team • Peninsula Health • Best Bites Steering Committee • Food businesses 	

	<p>Guide being released 9th Nov</p> <p>Online MP Business Directory updated.</p>	<p>Increased acceptance of diversity</p>			
<p>Support development and sustainability of community gardens and other edible gardening initiatives in alignment with the Shire's Community Garden Policy.</p>	<p>Initiatives aimed at connecting community gardens with Men's Sheds, neighbourhood houses and community centres delivered</p> <p>Blairgowrie Community Garden group established and operational for 12 months, 3 stages of a 4-stage garden masterplan completed.</p> <p>Community champions taking composting workshops in community houses.</p> <p>Support provided for planning a kitchen garden group at Mount Martha Community House</p> <p>Support provided for early planning two new Community Garden groups in Red Hill ward.</p>	<p>Decreased food insecurity</p> <p>Increased fruit and vegetable consumption</p> <p>Increased social inclusion and sense of belonging</p>	<p>By October 2019</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Community gardens • Neighbourhood houses • Community houses/centres • Community members 	
<p>Support whole-of-setting approaches to promoting healthy eating and providing healthier food and drink options.</p>	<p>Nudge trials delivered and reported on for Civic Reserve and Crib Point Pool focussing on healthier menus and marketing options. Project is now a finalist in the Vic Health Awards.</p> <p>Shire Healthy Food and Drink Policy developed and endorsed by Council in March.</p> <p>Healthy choices training delivered to catering businesses as part of EOI process prior to releasing new catering contract tender.</p> <p>Youth Services has formed a Healthy Food Working Group that is supported by Peninsula Health. This</p>	<p>Increased fruit and vegetable consumption</p> <p>Decreased overweight and obesity</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Peninsula Health • Department of Health and Human Services • Frankston Mornington Peninsula Primary Care Partnership • Belgravia Leisure • Monash University • Seawinds Community Hub • Shire Sport and Leisure Team • Shire Youth Services Team 	

	group develops Term meal plans and regularly checks in to ensure the whole team is committed to the healthy food policy.				
Support Council facilities, local businesses and other relevant settings to be breastfeeding friendly environments.	<p>Child and Family Health staff receive regular PD updates on current breastfeeding information from the team's 2 qualified Lactation Consultants. The Breastfeeding service has recently expanded to include a home visiting service for significant breastfeeding issues in addition to the Drop-in service which is offered at the Tootgarook Child and Family Health centre each Monday afternoon. On average we have 4-8 clients attend each BF Drop In session. The Home visiting BF program commenced in September 2019. Referrals are made into this program by the Child and Family Health staff.</p> <p>Considerations for inclusion of breastfeeding facilities in design of Somerville Recreation Centre and Rosebud Aquatic Centre.</p>	<p>Increased breastfeeding</p> <p>Decreased developmental vulnerability</p> <p>Decreased overweight and obesity</p>	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Maternal Child Health team • Shire Infrastructure Planning team • Shire Events team • Peninsula Health • Australian Breastfeeding Association 	
Encourage and support community members to grow and share their own fresh food.	<p>Delivery of Community Garden Network in partnership with Peninsula Health to support community gardens, community houses, Men's Sheds, schools/kindergartens and community organisation growing fresh produce. Budget Bid submitted for large food access food connect event October 2020.</p> <p>Two Community Gardens supporting community composting stations.</p> <p>Four Community Houses are supporting Crop and Swap. Discussion starting with groups looking to support seed libraries</p>	<p>Decreased food insecurity</p> <p>Increased fruit and vegetable consumption</p>	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Peninsula Health • Community Garden groups • Community Houses/Centres 	

Participate in and promote local, regional, statewide and national networks, events and campaigns.	Social media campaigns delivered for White Ribbon Day / 16 Days of Activism; International Women's Day; Harmony Day; Active April; Men's Health Week and other relevant awareness days/weeks.	Various	By December 2019	<ul style="list-style-type: none"> Shire Social Planning and Community Development team Shire Communications team 	
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Strategic Objective 2
Older people feel valued and are supported

Strategies					
<ul style="list-style-type: none"> Implement programs and services which support older people to remain healthy, active and independent 					
Health and Wellbeing Actions	Progress – Year One	Progress indicator(s) influenced	Timelines	Stakeholders	Status
Implement and review the Shire's Positive Ageing Strategy through the Positive Ageing Steering Committee.	<p>Final year of Positive Ageing Strategy implemented and evaluated.</p> <p>Positive Ageing Steering Committee meetings held.</p> <p>Development of new Positive Ageing Strategy. Research and Community Consultation phases completed; drafting process of next Positive Ageing Strategy currently underway and overseen by Positive Ageing Steering Committee</p>	<p>Increased self-rated health</p> <p>Increased social inclusion and sense of belonging</p> <p>Increased mental wellbeing</p> <p>Decreased unintentional injury</p>	By December 2020	<ul style="list-style-type: none"> Shire Aged and Disability Team Positive Ageing Steering Committee Peninsula Advisory Committee for Elders (PACE) 	
Support the networks, committees and other	Active ongoing support and participation in relevant committees, networks and forums, including PACE; Peninsula Care Planning Group	Increased social inclusion and sense of belonging	Ongoing	<ul style="list-style-type: none"> Shire Aged and Disability team PACE 	

forums that encourage older people to make contributions to their community.	(PCPG); Regional Senior Citizens Committee; and U3A. Involvement and support continued.	Increased access to social support and services Increased mental wellbeing		<ul style="list-style-type: none"> Local older persons service providers U3A Seniors Networks, Clubs and Groups 	
Support the delivery and promotion of evidence-based health promotion programs (e.g. – falls prevention).	Continued facilitation, membership and promotion of health and community networks, services and opportunities that promote and deliver evidence-based health promotion initiatives. Involvement and support continued, including two Peninsula Health representatives and one Belgravia Leisure representative attending Shire Positive Ageing Steering Committee to increase information exchange and shared approaches. Support networks and committees as required (e.g. - Peninsula Dementia Action Group). Involvement and support continued.	Increased self-rated health Increased social inclusion and sense of belonging Increased mental wellbeing Decreased unintentional injury	Ongoing	<ul style="list-style-type: none"> Shire Aged and Disability team Shire Sport and Leisure team Belgravia Leisure Peninsula Care Planning Group Frankston Mornington Peninsula Primary Care Partnership Peninsula Health Peninsula Dementia Advisory Group 	
Continue to ensure the Shire delivers modified exercise programs for older adults ranging from water-based exercise to strength building and cardio activities.	Active Ageing programs delivered in various local community settings, leisure centres and other venues (e.g. – Walking Groups; Living Longer Living Stronger program at Civic Reserve; and low intensity Aqua classes at Pelican Park). In partnership with Belgravia Leisure Exercise programs/opportunities for older adults promoted in Positive Ageing Newsletter and on the Shire’s website. This has continued and is Ongoing New edition of Physical Activity Directory for Older People completed, distributed and promoted.	Increased self-rated health Increased physical activity and active transport Decreased overweight and obesity Increased social inclusion and sense of belonging	Ongoing	<ul style="list-style-type: none"> Shire Aged and Disability Team Belgravia Leisure Peninsula Health Frankston City Council 	

	Promotion physical activity programs/ opportunities for older adults in Positive Ageing Newsletter and via Shire communications platforms including in PACE on Air radio segments, is ongoing.				
Provide information, support, advice and education to help prevent elder abuse, and to safeguard the rights, dignity and independence of older people.	<p>Participation in Elder Abuse Prevention Network led by Frankston Mornington Peninsula Primary Care Partnership. Continued involvement and support of the network's events and initiatives.</p> <p>Delivery of World Elder Abuse Awareness Day events and general awareness raising in partnership with PACE. Community information event during WEAAD, articles in Positive Ageing Newsletter, segments on local radio.</p>	<p>Decreased family violence and increased gender equity</p> <p>Increased self-rated health</p> <p>Increased mental wellbeing</p> <p>Improved perceptions of community safety</p>	By October 2019	<ul style="list-style-type: none"> • Shire Aged and Disability Services team • PACE • Seniors Rights Victoria • Victorian Ambassador for Prevention of Elder Abuse • Peninsula Health • Frankston Morn Pen Family Violence Network • Community groups, networks and services • Belgravia Leisure 	
Participate in and promote relevant events, awareness days and campaigns.	<p>Continued active participation with, and promotion of local, regional and international awareness days and campaign initiatives, including:</p> <ul style="list-style-type: none"> • Dementia & Alzheimer's • Elder Abuse • Advance Care Planning • Age Friendly Communities • Wills • Powers of Attorney <p>Continued involvement and promotion via network meetings, support for awareness raising events/campaigns and publishing articles/information.</p>	<p>Increased access to social support and services</p> <p>Increased self-rated health</p> <p>Increased mental wellbeing</p> <p>Improved perceptions of community safety</p>	Ongoing	<ul style="list-style-type: none"> • Shire Aged & Disability Services team • World Health Organisation • PACE • Peninsula Health • Department of Health and Human Services • MAV • Seniors Rights Victoria • Peninsula Dementia Advisory Group • Peninsula Community Legal Centre 	

<p>Ensure consideration for the needs of older people in the development and delivery of programs and events.</p>	<p>Continued active partnerships and advocacy with service providers to streamline access and coordination of suitable services and opportunities for older people. Ongoing involvement continues, including seeking new emerging opportunities</p> <p>Development of community partnerships to support new opportunities for older adults to participate (e.g. - YMCA Camp Manyung, Get Active Festival for 55+ years). The Get Active Festival highly successful with significant increase in attendees and involvement of new local clubs and organisations.</p>	<p>Increased social inclusion and sense of belonging</p> <p>Increased mental wellbeing</p> <p>Increased physical activity and active transport</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Aged and Disability Services team • Positive Ageing Steering Committee • Peninsula Care Planning Group • Frankston Morn Pen PCP • Peninsula Health • My Aged Care • YMCA 	
<p>Develop and deliver initiatives that provide opportunities for intergenerational engagement.</p>	<p>Continued support, encouragement, and promotion of local initiatives that focus on meaningful intergenerational activities, including U3A's; RPP; Men's Sheds; Senior Citizens Clubs; and Shire Youth Services. Intergenerational opportunities continue to be encouraged and promoted in a variety of ways.</p> <p>'Promotion of Intergenerational Opportunities' category in the Shire's Delys Sargeant Age-Friendly Awards completed for 2019, included 2 intergenerational award recipients.</p> <p>Support provided for Bike Restoration Program (partnership between Mornington Park Primary School and New Peninsula Men's Shed), including 40 bikes from Shire Recovery Centre</p> <p>Funding provided through Community Support or Placemaking Grants for intergenerational projects. Successful grants have included</p>	<p>Increased social inclusion and sense of belonging</p> <p>Increased mental wellbeing</p>	<p>By October 2019</p>	<ul style="list-style-type: none"> • Shire Aged and Disability Services team • Shire Social Planning and Community Development team • Shire Youth Services team • PACE • U3A • Senior Citizens Clubs • Men's Sheds • Sports clubs • Schools • RPP • VicHealth • Community groups, networks and services 	

initiatives creating Intergenerational opportunities e.g. Rye Community House Intergenerational Play Space, and Blairgowrie Community Garden

Strategic Objective 3
Children feel valued and are supported

Strategies

- Implement programs and services which support, develop and educate our children
- Create a community that is 'Child Safe'

Health and Wellbeing Actions	Progress – Year One	Progress indicator(s) influenced	Timelines	Stakeholders	Status
<p>Deliver maternal and child health services that ensure prevention, early detection of, and intervention for physical, emotional and social factors affecting children and their families.</p>	<p>The Child & Family Health service supported the delivery of 9 Baby Make 3 groups to date in 2019 with between 5-10 couples attending each group.</p> <p>MCH referred 127 children to Supported Playgroups in this period.</p>	<p>Increased participation in key ages and stages assessments</p> <p>Increased breastfeeding</p> <p>Decreased developmental vulnerability</p> <p>Increased engagement and participation in early childhood services</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Maternal Child Health team • Shire Early Years team 	

<p>Provide appropriate health and safety information (e.g. – immunisation and injury prevention) during Key Ages and Stages visits through Maternal and Child Health services.</p>	<p>Child & Family health service has conducted 16,304 KAS consultations with clients, in the period 1 October 2018 to 30 September 2019.</p> <p>Counselled parents/carers on identified concerns with child Health and Wellbeing and/or Mother/Family Health and wellbeing Delivery of additional counselling sessions. Child & Family health service recorded 7062 counselling discussions with clients in the period 1 October 2018 to 30 September 2019</p>	<p>Increased participation in key ages and stages assessments</p> <p>Increased breastfeeding</p> <p>Decreased developmental vulnerability</p> <p>Increased engagement and participation in early childhood services</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Maternal Child Health team • Shire Early Years team 	
<p>Develop, implement and evaluate an Early Years Plan.</p>	<p>Planning for development of Early Years Plan commenced.</p>	<p>Increased engagement and participation in early childhood services</p>	<p>By October 2019</p>	<ul style="list-style-type: none"> • Shire Early Years team 	
<p>Deliver and promote early childhood services that build the capacity of community members to achieve optimal health and wellbeing for children, including those specific to Aboriginal and Torres Strait Islander children.</p>	<p>C&FH services are client led and culturally appropriate which has encouraged engagement and participation. The participation and engagement of Aboriginal children in the Mornington Peninsula MCH service increased from 77.66% in 17/18 to 89.25% in 18/19</p>	<p>Increased engagement and participation in early childhood services</p> <p>Decreased developmental vulnerability</p> <p>Increased access to social support and services</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Early Years team • Shire Maternal Child Health team • Melbourne University 	
<p>Implement and evaluate the Victorian Government funded Best Start program aimed at ensuring all children have access to</p>	<p>Best Start program delivered and evaluated using evidence-based framework.</p> <p>Facilitation of in-home child care and Kindergarten Central registration system.</p>	<p>Increased engagement and participation in early childhood services</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Early Years team 	

<p>quality early childhood experiences through kindergarten, supported playgroups and maternal and child health services.</p>	<p>Alignment of services to implement a Privacy declaration across all early years services to enable mapping of family journeys and links with relevant services.</p>	<p>Decreased developmental vulnerability</p> <p>Increased access to social support and services</p>			
<p>Support delivery of supported playgroup programs by Playgroup Victoria and provide support to community-led playgroups.</p>	<p>Delivery of supported playgroups across the Shire at locations that are underpinned by current SEIFA and AEDC data As well as localised knowledge that promotes innovative practice.</p> <p>Delivery of Supported playgroup in home coaching, in which eligible parents have opportunity to practice small talk strategies promoting a home learning environment.</p> <p>Delivery of supported playgroup operating from Willum Warrain Gathering Place to support the cultural strengthening and cultural safety for Aboriginal and Torres Strait islander families. Shire Supported playgroup successfully transitioned out of Willum Warrain Super Koorie kids bush playgroup in 2018 and during 2019 the Super Koorie kids bush playgroup was provided through Willum Warrain with support as requested from the Shire.</p>	<p>Increased engagement and participation in early childhood services</p> <p>Decreased developmental vulnerability</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Early Years team • Willum Warrain Gathering Place 	
<p>Implement the Shire's Child Safe Policy in alignment with Victorian Child Safe Standards.</p>	<p>Continued obtaining Working with Children Checks from all Shire employees.</p> <p>Child Safe Officers in place across the organisation.</p>	<p>Decreased developmental vulnerability</p> <p>Improved perceptions of community safety</p>	<p>By June 2019</p>	<ul style="list-style-type: none"> • Shire Early Years team • Shire Human Resources team 	

Strategic Objective 4
Youth feel valued and are supported

Strategies

- Implement programs and services which support, develop and educate our youth

Health and Wellbeing Actions	Progress – Year One	Progress indicator(s) influenced	Timelines	Stakeholders	Status
Develop, implement and review a Youth Strategy.	<p>Ongoing investigation of developing a Child, Youth and Family Strategy (0-25 years)</p> <p>Planning for each youth centre based on local needs and issues.</p> <p>Implementation of No Wrong Door Charter.</p> <p>Implementation of Young People’s Charter of Practice Principles.</p> <p>Activation of 3 x Youth Actions Groups has been achieved and Youth Advisory Committee is being formed and will start formal conversations in early 2020.</p>	<p>Increased social inclusion and sense of belonging</p> <p>Increased mental wellbeing</p> <p>Reduced drug and alcohol-related harm</p> <p>Decreased overweight and obesity</p> <p>Decreased developmental vulnerability</p>	Early 2020	<ul style="list-style-type: none"> • Shire Youth Services team 	
Deliver youth programs that enhance the health and wellbeing of community members aged 10-25 years across the continuum of prevention,	<p>Delivery of Youth Services programs across three place-based teams under five core domains:</p> <p>Community: Utilisation of outreach model to ensure isolated young people can access to services. Delivery of L2P program to support</p>	<p>Increased social inclusion and sense of belonging</p> <p>Increased mental wellbeing</p>	Ongoing	<ul style="list-style-type: none"> • Shire Youth Services team • School Focused Youth Service • Headspace • Communications and Events Department • Oakwood 	

<p>early intervention and response.</p>	<p>young people to achieve their 120 hours of driving to gain their Probationary Licence.</p> <p>Education: Support for schools in the development and facilitation of health and wellbeing interventions. Delivery of evidence-based programs with schools based on data from the Learner Self Appraisal of Engagement (LSAE) tool, an online survey undertaken by students allowing them to self-evaluate their wellbeing, relationships, involvement in learning, basic needs and teacher support. Provision of training for school staff and Youth Services staff to provide programs to identified students. Increase in schools and Youth Services staff being trained in Evidence Based programs such as Drum Beat, Free to Be, Revved Up and Empower Girls which are being facilitated in schools that have used the LSAE tool</p> <p>Support: Delivery of generalist Youth Support under a Community Referral Model involving a 'No Wrong Door' approach and conduit to specialised youth supports. Strengthened our approach to Information and Referral utilising the Child Youth Directory</p> <p>Centres: Facilitation of activities and service from the three Youth Centres, underpinned by a safe and inclusive space that promotes social interaction and a No Wrong Door and Co-location/In-Reach site.</p>	<p>Reduced drug and alcohol-related harm</p> <p>Decreased overweight and obesity</p> <p>Decreased developmental vulnerability</p>		<ul style="list-style-type: none"> • Libraries, Art and Culture • Salvos Care Eastern • Social Planning and Community Development • Brotherhood of St Laurence • Community Halls • Mentis Assist • Council Support • School Welfare Supports • Frankston Mornington Peninsula Local Learning and Employment Network • Communities That Care Ltd • Community and Information Support Centres • Vic Police • Peninsula Health • Advance Community College • Skills Plus 	
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	<p>Scoping locations and planning development of new Youth Centre on Southern Peninsula as funded by Federal Government. Captured the voice of over 1000 young people connected to the Southern Peninsula that helped inform the selection criteria needed for the site selection process. Ongoing investigation is continuing with support from the Infrastructure Strategy team</p> <p>Partnerships: Facilitation of Mornington Peninsula Youth Services Network (bi-monthly meetings) with school and youth agency representatives. Participation has continued to grow with new stakeholders actively attending these meetings. Maintenance of and development of new partnerships with parent facilitators at Family Mediation Centre to deliver Strengthening Family Connections program.- AJ- Due to funding cuts at FMC this program is no longer operating Develop new partnerships with Headspace Aboriginal Health Team and maintained existing relationships with local indigenous community leaders from Willum Wirrain and Nairm Marr Djambana to deliver the Koori Space program. Employed Indigenous Youth Cultural Inclusion Officer within Youth Services Team</p>				
<p>Build the capacity of schools and organisations to support young people to</p>	<p>Implementation of School Focused Youth Service including identification of vulnerable young people at risk of disengaging from education and delivery of programs and personal support to identified students.</p>	<p>Increased educational attainment</p>	<p>Ongoing</p>	<p>As above</p>	

<p>remain connected to education.</p>	<p>Provision of networking opportunities with schools and education-connected agencies in partnership from FMPLLEN.</p> <p>Bi-weekly outreach at Mornington Secondary and Balcombe College to engage young people with youth workers and provide them with information on local service providers.</p> <p>Youth Services extended this outreach service to several other schools including Mount Eliza Secondary, Somerville Secondary, Rosebud and Dromana Secondary and various primary schools across the Shire</p> <p>Provision of secondary consultations to school staff regarding pathways of support</p> <p>Provision of opportunities for school staff to gain access to program training and upskilling through School Focused Youth Service.</p> <p>Provision of various social and personal development programs that connect young people with a range of services and build their awareness and capacity to make informed decisions about their own health and wellbeing.</p> <p>Support schools and youth stakeholders to address mental illness health promotion and prevention initiatives (e.g. - sleep hygiene workshops, mindfulness and community education).</p>	<p>Decreased developmental vulnerability</p>			
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<p>Advocate for programs and services that respond to the changing needs of young people in our community.</p>	<p>Design and delivery of programs to meet emerging needs of young people (e.g. - MASH program, Fitness program, CVCAL program).</p> <p>Delivery of programs in youth centres (e.g. - Social Space, Peninsula Pride, Rainbow Connections, Koorie Space).</p> <p>Support for delivery of Youth Advisory Groups.</p> <p>Implementation of Youth Services Healthy Food and Drink Policy.</p>	<p>Increased social inclusion and sense of belonging</p> <p>Increased mental wellbeing</p> <p>Reduced drug and alcohol-related harm</p> <p>Decreased overweight and obesity</p> <p>Decreased developmental vulnerability</p>	<p>Ongoing</p>	<p>As above</p>	
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Strategic Objective 5
Families and parents feel valued and are supported

<p>Strategies</p>					
<ul style="list-style-type: none"> Build the capacity of families and parents to thrive 					
<p>Health and Wellbeing Actions</p>	<p>Progress – Year One</p>	<p>Progress indicator(s) influenced</p>	<p>Timelines</p>	<p>Stakeholders</p>	<p>Status</p>
<p>Support and deliver programs and services aimed at strengthening families.</p>	<p>Delivery of Family Nights to provide opportunities for families to spend time together.- Youth Services facilitated several Family Nights over the past 12 months included guided tours of the Briars, Movie</p>	<p>Decreased family violence and increased gender equity</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> Shire Youth Services team Maternal and Child Health – Universal and Enhanced team 	

	<p>Nights at Rosebud Cinema, and Games nights at The Corner Youth Centre in Mornington and Shed 11 Hastings</p> <p>Coordination of services to run parenting groups and workshops at each of the Shire's Youth Centres.</p> <p>Youth Services supports Autism After Hours in facilitating their program from the Mornington Youth Centre on a weekly basis that provides a supported social space for the parents and structured activities for the young people.</p> <p>Child and Family Health facilitate First Time Parent Groups, Parent Information Sessions and coordinate the Baby Makes 3 program for the Shire. For the period 1 October 2018 – 30 September 2019, the Child & Family health Service has facilitated 565 First Time Parent and Parent Information sessions and 9 Baby Makes 3 Programs (each program has 3 sessions over 3 weeks)</p>			<ul style="list-style-type: none"> Community organisations 	
Implement and review the Shire's Prevention of Family Violence Implementation Plan.	Completed review of Shire's Prevention of Family Violence Implementation Plan and developed the Shire's Gender Equality Strategy 2020-2030.	Decreased family violence and increased gender equity	By October 2019	<ul style="list-style-type: none"> Shire Social Planning and Community Development team 	
Implement evidence-based family violence prevention and early intervention initiatives.	Successfully completed one year pilot of Baby Makes 3 Program and successfully advocated for Shire to fund another year of the program 2019/2020.	Decreased family violence and increased gender equity	By October 2019	<ul style="list-style-type: none"> Shire Social Planning and Community Development team 	

	<p>Continue to support and advocate for funding for Family Violence Collective Impact Project. Supported Family Life to make a funding submission to State Government.</p> <p>Delivery of Maternal Child Health services which includes asking about family violence at each Key Age and Stage consultation and when needed, completion of safety plans / referrals with clients. The Universal MCH program has completed 85 specific Family Violence consultations with 67 referrals being made to FV agencies and 78 safety plans completed for the period 1 October 2018 to 30 September 2019. In addition, the Enhanced MCH program have worked with 346 clients in this period with 199 clients either reporting FV as an issue or had a history of FV.</p> <p>Child and Family Health service commenced a partnership arrangement with Peninsula Community Legal Centre to facilitate easy access to legal services for clients who disclose they are victims of family violence</p>			<ul style="list-style-type: none"> • Department of Health and Human Services • Municipal Association of Victoria • Carrington Health • Zonta • Westernport Respectful Relationships Committee • Family Life • Women’s Health in the South East • FMP Primary Care Partnership • Peninsula Health • Victoria Police 	
<p>Participate in and promote local, regional, statewide and national events that promote the prevention of violence against women.</p>	<p>Continue to deliver key messages promoting and celebrating women including This Girl Can Campaign and Active April.</p> <p>Continue to support community groups and the Shire to deliver International Women’s Day events.</p>	<p>Decreased family violence and increased gender equity</p>	<p>By October 2019</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development • Women’s Health in the South East • White Ribbon Australia • United Nations 	

	Participating in 16 Days of Activism – Respect Women: Call It Out Campaign funded through MAV.				
Participate in relevant stakeholder and community led family violence and gender equity networks and forums.	<p>Shire staff have been represented at and contributed to:</p> <ul style="list-style-type: none"> • Frankston Mornington Peninsula Family Violence Network • South East Region Preventing Violence Together - Steering Committee and Community of Practice. • MAV Preventing Violence Against Women Network • Bayside Peninsula Integrated Family Violence Partnership • MARAMIS Advisory Group • Interface between the Orange Door in Bayside Peninsula and Maternal and Child and Health services <p>Child and Family Health staff are members of and attend the three network meetings above in addition to the Frankston Mornington Peninsula FV Network</p> <p>Child and Family Health Service has also established a working relationship with the local VicPol Family Violence Unit in Somerville.</p>	<p>Decreased family violence and increased gender equity</p> <p>Increased access to social support and services</p>	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Child and Family Health team • Women’s Health in the South East • Municipal Association of Victoria • Local service providers • Community members 	
Support efforts to address gender-based discrimination and encourage equitable	<p>Staff and Councillors Engagement Workshops delivered to inform Gender Equality Strategy.</p> <p>Planning for internal policy audits as part of Gender Equality Strategy- investigating opportunity with Human Resources Team.</p>	Decreased family violence and increased gender equity	By November 2019	<ul style="list-style-type: none"> • Shire Human Resources team • Shire Social Planning and Community Development team 	

involvement in decision-making roles.	<p>Human Resources Manager will lead the process Considerations for gender equity in Enterprise Bargaining Agreement.</p> <p>CEO participated in engagement for the develop of the Gender Equality Strategy.</p>				
Ensure buildings and facilities are designed to include considerations for women’s participation.	<p>Somerville Recreation Centre and Rosebud Aquatic Centre have embedded gender equity design considerations.</p> <p>A number of sporting facilities have had upgrades for women’s change rooms. Working with Capital Works Program to embed Gender Equity design principles in project planning</p>	<p>Decreased family violence and increased gender equity</p> <p>Increased social inclusion and sense of belonging</p> <p>Increased breastfeeding</p> <p>Increased physical activity and active transport</p>	Ongoing	<ul style="list-style-type: none"> • Belgravia Leisure • Shire Sport and Leisure team • Shire Social Planning and Community Development team • Shire Infrastructure Planning team • Shire Infrastructure Delivery team 	
Deliver relevant training for Shire staff, stakeholders and community members on promoting gender equity and responding to family violence.	<p>Delivery of Gender Equity Training to Shire staff has been run twice will schedule another session in 2020. Bystander Training offered on L&D calendar.</p> <p>Staff attendance at WHISE, MAV and Women’s Health Victoria training programs / forums with a number of staff completing gender equity training programs.</p> <p>IDAHOBIT community awareness raising and flag raising event completed a successful IDAHOBIT event jointly with Frankston Council</p>	Decreased family violence and increased gender equity	By December 2019	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Human Resources team 	

	Youth Services Team lead a successful LGBTIQ art exhibition for mid-winter festival				
Support sport and recreation settings to encourage women's participation and challenge harmful gender stereotypes.	Sports Club Health and Wellbeing Survey including questions on gender equity completed with Sporting Clubs and actions being developed. Gender neutral signage included in Somerville Recreation Centre. Delivery of 'This Girl Can' initiatives at Pelican Park Recreation Centre and Mount Martha Golf Course successfully completed.	Decreased family violence and increased gender equity Increased physical activity and active transport	Ongoing	<ul style="list-style-type: none"> • Belgravia Leisure • Shire Sport and Leisure team • Shire Social Planning and Community Development team • Shire Infrastructure Planning team 	
Work with arts and culture settings to support the delivery of events and initiatives that enable representation and participation of women and their families.	Funding application for Gender Equality Through the Arts Project submitted but unsuccessful All arts and culture programs aim to enable and encourage representation of women and their families. Delivery of Mornington Peninsula Regional Gallery's Young at Art program and Family Day.	Decreased family violence and increased gender equity Increased social inclusion and sense of belonging	Ongoing	<ul style="list-style-type: none"> • Shire Arts and Culture team 	
Use media and social media platforms to celebrate the achievements and contributions of women and their families.	Morn Pen Women Making It Happen video and postcards developed for International Women's Day to celebrate the achievements of local women. Various media releases and articles in relevant publications	Decreased family violence and increased gender equity	By March 2019	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Communications team • Community members 	

Strategic Objective 6

People with a disability feel valued and are supported

Strategies

- Facilitate and promote connection and inclusion to programs and services for people with a disability
- Encourage participation of the All Abilities Consultative Committee members

Health and Wellbeing Actions	Progress – Year One	Progress indicator(s) influenced	Timelines	Stakeholders	Status
Develop, implement and review the Shire’s Disability Action Plan, overseen by the Shire’s All Abilities Consultative Committee.	Implementation of Disability Inclusion Plan (year one actions), overseen by Disability Advisory Committee (formerly All Abilities Consultative Committee). Year one actions underway and being reported on by Disability Inclusion officer.	Increased social inclusion and sense of belonging	By December 2019	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • All Abilities Consultative Committee 	
Implement and review the Victorian Government funded Metro Access Project.	Metro Access Project delivered and reported to DHHS. Key projects included: - Support for Disability Advisory Committee - Delivery of Beach Access program - Support for recreation and leisure initiatives such as All Abilities Day, Fit & Fun, Outcrop Arts and other groups/activities - Delivery of training and facilitation of staff development in the areas of Universal Design and disability access and inclusion	Increased social inclusion and sense of belonging	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Youth Services team • South Eastern Centre for ASA • Mount Martha Lifesaving Club • All Abilities Consultative Committee 	

	- Communication and networking through attendance at relevant meetings, collation of monthly email bulletin and other resources as required				
Facilitate opportunities for people with a disability to be heard and included.	<p>Coordination of Disability Advisory Committee - monthly meetings held and actions progressed</p> <p>Participation in relevant advocacy opportunities. Supported better busses campaign and other transport advocacy initiatives. Chairperson of DAC has been appointed to the Victorian Disability Advisory Council.</p> <p>Support for development of planning design and delivery (e.g. – Rosebud Aquatic Centre). Involved in each stage of planning and design, resulting in access designs that may be the first of their kind such as assistance animal area and dual access hoist.</p>	Increased social inclusion and sense of belonging	Ongoing	<ul style="list-style-type: none"> Shire Social Planning and Community Development team 	

Strategic Objective 7
A self-determined, engaged and inclusive community is accessible to all residents

Strategies					
<ul style="list-style-type: none"> Celebrate diversity and promote equality across the Shire Encourage collaborative relationships and partnerships with the Aboriginal and Torres Strait Islander community to address issues impacting their quality of life and which create greater cultural connection 					
Health and Wellbeing Actions	Progress – Year One	Progress indicator(s) influenced	Timelines	Stakeholders	Status

Develop, implement and review the Shire's Reconciliation Action Plan.	Development and adoption of Shire's new Reconciliation Action Plan developed following community and stakeholder engagement and data analysis. Draft plan exhibited and going to Reconciliation Australia and Council for Endorsement.	Increased connection to culture and identity Increased self-rated health	By October 2019	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Traditional Owners • Aboriginal Peak Body Orgs and ACCOS • MPS Councillors • Reconciliation Action Plan working group 	
Support and advocate for the delivery of Aboriginal and Torres Strait Islander specific services, programs and partnerships, based on mutual trust, respect and understanding.	<p>Delivery of Balee Group social support program.</p> <p>Partnership with local Aboriginal Community Controlled Organisation to support delivery of Bush Playgroup.</p> <p>Continue strategic partnership with Willum Warrain.</p> <p>Balee group continues to grow and is being delivered across Frankston and the Mornington Peninsula. -COMPLETED</p> <p>Offer client led and culturally appropriate Child & Family Health service to encourage engagement and participation. The participation and engagement of Aboriginal children in the Mornington Peninsula MCH service increased from 77.66% in 17/18 to 89.25% in 18/19.</p>	Increased connection to culture and identity	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Aboriginal Community Controlled Organisations • Playgroups • Community members 	
Engage meaningfully with culturally and linguistically diverse (CALD) communities and create opportunities for sharing and protecting cultural heritage, beliefs, traditions and stories.	<p>Continue working relationships with the Registered Aboriginal party and other Traditional Owner group.</p> <p>Acknowledgement of Traditional owner groups in relevant Shire strategic documents.</p>	Increased connection to culture and identity	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Traditional Owner groups 	

	<p>Development and delivery of interpretive signage.</p> <p>On track – Whole of council is working closely with the Registered Aboriginal Party and other Traditional owner groups.</p> <p>More alignment and consideration being given in regard to Shire plans and policies – Cultural Overlay considerations a priority</p>				
Facilitate training and lead capacity building efforts to ensure programs and services are delivered in a culturally appropriate manner.	Cultural Awareness and Respect Training for Shire staff and local stakeholders delivered with CART program now placed on the Mornington Peninsula Shire’s training schedule.	Increased connection to culture and identity	Ongoing	<ul style="list-style-type: none"> Shire Social Planning and Community Development team 	
Utilise and promote translation and interpreting services.	<ul style="list-style-type: none"> Services promoted via Shire website and printed materials Services utilised when required. 	Increased connection to culture and identity	Ongoing	<ul style="list-style-type: none"> All Shire staff 	
Participate in and promote local, regional, statewide and national networks, events and campaigns promoting cultural diversity.	Limited representation and participation on relevant committees, alliances and networks. Networks opportunity arises. Promoted cultural diversity through events e.g Human Rights Oration Continue fulfilling responsibilities within Human Rights Charter. Following up with Governance to clarify roles	Increased connection to culture and identity	Ongoing	<ul style="list-style-type: none"> Shire Social Planning and Community Development team 	
Participate in and promote local, regional, statewide and national networks, events and campaigns promoting the culture and history of	<ul style="list-style-type: none"> Celebration of significant days on the Aboriginal and Torres Strait Islander Calendar. Allocation of funds to Aboriginal Community Controlled Organisations to host significant events. 	Increased connection to culture and identity	Ongoing	<ul style="list-style-type: none"> Shire Social Planning and Community Development team Aboriginal Community Controlled Organisations 	

<p>Aboriginal and Torres Strait Islander community members.</p>	<ul style="list-style-type: none"> • Promotion of Aboriginal and Torres Strait Islander events through online platforms and network distribution. • Aboriginal and Torres Strait Islander cultural history considered in development of Local History Development Plan. 				
<p>Engage meaningfully with and advocate for lesbian, gay, bisexual, trans, intersex, queer/questioning + community members.</p>	<p>Inclusion training delivered at local junior football league to encourage participation of LGBTIQ+ young people. LGBTIQ training delivered to a range of sporting codes</p> <p>Delivery and support of LGBTIQ+ youth support and engagement programs (e.g. –Peninsula Pride)</p> <p>Delivery of Peninsula Pride QSA (Queer Straight Alliance) group at The Corner youth centre supporting LGBTIQ+ young people and allies aged 12–17 years.</p> <p>Delivery of QSA groups local secondary schools.</p> <p>LGBTIQ+ workshops for students to create safe and inclusive schools.</p> <p>Individual support, referral and advocacy provided for young people and families.</p>	<p>Increased connection to culture and identity</p>	<p>By December 2019</p>	<ul style="list-style-type: none"> • Shire Youth Services team • Shire Social Planning and Community Development team • Shire Sport and Leisure team • Peninsula Health • Proud 2 Play • Mount Eliza Soccer Club • Football Federation Victoria 	
<p>Ensure inclusive processes that promote gender and sexual diversity and equality across place-based settings.</p>	<p>WHISE ‘Good Health Down South’ regional sexual and reproductive health Strategy.</p> <p>Sexual Lives Respectful Relationships Program handed over to SECASA</p>	<p>Improved sexual and reproductive health</p> <p>Decreased family violence and increased gender equity</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Youth Services team. • Women’s Health in the South East 	

<p>Provide meaningful opportunities that empower community members to be leaders and change makers.</p>	<p>On 6-8 September students in years ten and eleven from across the Mornington Peninsula attended the fourth Bendigo Bank Youth Leadership Camp at The Portsea Camp. The Camp focused on teamwork, communication, leadership styles, and building their leadership skills. On the second evening of the Camp a range of guest speakers presented to the young people. The evening was attended by Bendigo Bank staff, Mentors and Councillors Payne, Morris and Celi. Councillors Celi and Morris spoke with the group about Leadership and their journey to Leadership. Overall the Camp was a great success, with fantastic feedback from young people and their families.</p> <p>Youth Services has continued to support the Mornington Secondary College BHP program over the past 12 months with a variety of guest speakers popping to discuss important issues related to Drug and Alcohol (harm minimisation), Youth Law, Homelessness as well as completing their Teen Mental Health First Aid Training.</p> <p>Over the past 18 months three Youth Action Groups (YAG) have had their successes but unfortunately due to low membership and participation, both the Hastings and Rosebud YAGs are no longer operating. The Mornington YAG however is quite strong and is currently meeting fortnightly and working on a local project.</p> <p>Feedback from our Hastings and Rosebud young people indicated that they were seeking opportunities to voice their opinions and give</p>	<p>Increased social inclusion and sense of belonging</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Youth Services team • Bendigo Bank • Mornington Secondary College • Community organisations 	
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	<p>advice on things that were of interest to them rather than planning and actioning projects and events. A young person from each of the Hastings and Rosebud YAG will be present at this briefing to talk through some of their experiences and challenges pertained to the YAG as well as talking through their hopes and aspirations for the YAC. Membership for the YAC will be made up of current and past participants connected to the three YAGs as well as new young people that have applied through an expression of interest process. There are currently 12 young people who have shown interest in being part of this committee and the intention is for them to meet on a fortnightly basis starting in Term 4 of this year. Current interest sees a mix of young people from across the Peninsula with varying ages, interests, abilities and needs.</p>				
<p>Provide support in the development and promotion of a community information directory and other relevant documents.</p>	<p>Community Information Directory promoted to relevant community groups and community members. This remains an ongoing action as part of the work being done in the community through the professional forum of the Mornington Peninsula Volunteer Network, via network newsletters, via the volmornpen site and at other forums such as the grant writing workshops.</p> <p>Young people linked to reference groups during the planning stages of infrastructure projects.</p>	<p>Increased access to social support and services</p> <p>Increased social inclusion and sense of belonging</p>	<p>By October 2019</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Communications team • Community Information and Support Centres 	

Strategic Objective 8
Our community is sustained through crisis

Strategies

- Support the community in times of emergency

Health and Wellbeing Actions	Progress – Year One	Progress indicator(s) influenced	Timelines	Stakeholders	Status
Develop, implement and review the Shire’s Municipal Emergency Management Plan.	<p>Municipal Emergency Management Plan audited in Nov 2018.</p> <p>The CERA (Community Emergency Risk Assessment) review will be completed at the End of October.</p> <p>Currently 8 out of 10 risks were fully reviewed.</p> <p>Industry leading Crisis Management Model endorsed by executive and approved by Business Continuity team and in the Business Continuity Plan.</p>	<p>Improved perceptions of community safety</p> <p>Decreased unintentional injury</p>	Ongoing	<ul style="list-style-type: none"> • Shire Fire and Emergency Management team 	
Support efforts to increase community awareness and resilience in preparing for, responding to and recovering from natural disasters and extreme weather.	<p>Ensure all Shire community field workers are trained to care for themselves and their clients in extreme weather events.</p> <p>Completed the voice over for Family Day Care annual video, will do more departments over the next few months.</p> <p>Support agencies (e.g. - CFA, SES) to deliver education programs aimed at improving community resilience.</p> <p>Delivery of Shire Emergency Management trial event.</p>	<p>Increased adaptation to climate change impacts</p> <p>Improved perceptions of community safety</p> <p>Decreased unintentional injury</p>	Ongoing	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • CFA • SES 	

	<p>The Elevated Fire Danger Rating Days Policy is reviewed on an annual basis and provides guidance to field-based teams to modify their service delivery according to fire risk</p> <p>At the August 2019 MEMPC meeting it was resolved to create a new standing agenda item to invite a Shire or agency representative to engage with the committee on behalf of a specific community group or sector</p> <p>Prepare your property for bushfire material sent to approximately 3,500 private landholders in September 2019. The material aims to educate property owners on the preparatory steps they should take to prepare their property to reduce bushfire risk</p>				
<p>Enhance partnerships and whole-of-community engagement in times of crisis to ensure appropriate dialogue and feedback.</p>	<p>Support delivery of vulnerable persons registers. VPR revalidation process commenced at the start of October. 44 residents on the VPR, 25 residents left to revalidate on the 10OCT19. Due to be completed November 2019</p> <p>Bushfire Walk and Talk to be delivered to neighbouring residents of Weeroona Bushland Reserve, Rye on 24 October 2019 At the August 2019 MEMPC meeting it was resolved to add Community Recovery as a standing agenda item to invite a Shire or agency representative to present to the committee on community emergency management recovery</p>	<p>Improved perceptions of community safety</p> <p>Decreased unintentional injury</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Fire and Emergency Management team Victoria Police • Volunteers 	

Implement Local Integrated Drainage Strategy (mapping of flood risk areas)	Ongoing implementation of Local Integrated Drainage Strategy.	Decreased unintentional injury	Ongoing	<ul style="list-style-type: none"> Shire Fire and Emergency Management team 	
Implement organisational financial risk adaptation planning as part of long term financial planning.	Ongoing financial risk adaptation planning delivered.		Ongoing	<ul style="list-style-type: none"> Shire Fire and Emergency Management team 	
Plan, implement and evaluate education programs aimed at addressing all potential hazards and emergencies (e.g. – bushfire prevention).	Climate Ready videos developed to encourage residents to prepare for emergencies e.g. bushfire, heatwave, flash flooding and storm events.	Increased adaptation to climate change impacts	Ongoing	<ul style="list-style-type: none"> Shire Climate Change, Energy and Water team Community members 	
Implement fuel reduction works programs.	Two planned burns undertaken at Weeroona Bushland Reserve, Rye, and Wood Bushland Reserve, Tuerong. These burns successfully reduced fuel loads and fuel hazard and were planned and delivered in consultation with CFA and local brigade members.	Increased adaptation to climate change impacts	Ongoing	<ul style="list-style-type: none"> Shire Climate Change, Energy and Water team 	
Support implementation of programs and campaigns promoting targeted safety messages (e.g. – water safety, fire prevention).	Delivery of “Are you prepared for an emergency?” booklets, videos and website in conjunction with other local Councils with the first stage on natural disasters and the second stage at other relevant messaging.	Decreased unintentional injury	Ongoing	<ul style="list-style-type: none"> Shire Climate Change, Energy and Water team 	

Strategies

- Encourage increased participation in active and passive recreation
- Develop programs and facilities in conjunction with sporting clubs and community partners, to provide access to a range of active sports and passive recreation opportunities
- Provide aquatic facilities

Health and Wellbeing Actions	Progress – Year One	Progress indicator(s) influenced	Timelines	Stakeholders	Status
<p>Deliver and support health promotion programs and initiatives in leisure centres and community houses/centres.</p>	<p>Physical activity programs delivered in leisure centres for various target groups.</p> <p>Walking groups, community gardens and exercise classes delivered at leisure centres and community houses/centres.</p> <p>Health and wellbeing programs delivered at neighbourhood houses and community centres (e.g. – mindfulness, yoga, meditation).</p> <p>Low or no cost initiatives delivered to support disadvantaged community members (e.g. - Boomerang bags, emergency food relief and toiletry bags).</p> <p>Assistance provided for families and community members experiencing hardship / disadvantage through delivery of various programs (e.g. –</p>	<p>Increased social inclusion and sense of belonging</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Sport and Recreation team • Belgravia Leisure • Community Houses/Centres • Community members 	

	emergency food relief, parenting classes, playgroups, reading sessions, early learning).				
Support the delivery of Men's Sheds and other men's health initiatives.	Ongoing support provided to eleven local Men's Sheds. Support provided for development of new Aboriginal and Torres Strait Islander Men's Shed in Hastings with preparation of new site Masterplan. Draft Men's Shed Strategy and Policy review to go to Council in November 2019.	Increased social inclusion and sense of belonging	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Men's Sheds • Community members 	
Facilitate and support community development initiatives aimed at strengthening neighbourhoods and building community capacity.	Supported delivery of community development initiatives through neighbourhood houses/ community centres (e.g. - Sorrento Connected Garden, Rye Shop Swap and Crop, Neighbour Day and Buddy Seats at schools). Support for community house programs to deliver their social inclusion programs is ongoing. Delivered training series for community capacity building.	Increased social inclusion and sense of belonging Increased access to social support and services	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Community houses/centres • Training providers • Volunteers • Community members 	
Enable opportunities for volunteering and civic participation.	Volunteering information workshops delivered through community information and support centres as well as community houses as part of ongoing process. Two Volunteering Information Hubs established. One more to be established in early 2020 Regularly update and promote Volunteering Morn Pen website.	Increased social inclusion and sense of belonging Increased access to social services and support	By October 2019	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Community members • Local organisations • Community Information and Support Centres • Community Houses/Centres 	

<p>Engage with and build capacity of local organisations or groups offering volunteer opportunities.</p>	<p>Survey of needs conducted with MPVN members and network activities informed by needs analysis. Program in place to deliver relevant training and forums.</p> <p>Celebration during National Volunteer Week held for committees of management of community houses and community information and support centres conducted. Supported several smaller events</p> <p>General promotion took place during National Volunteer Week 2019 thanking all volunteers on the Mornington Peninsula</p> <p>Supported township Chambers of Commerce to deliver the Special Change Schemes</p>	<p>Increased social inclusion and sense of belonging</p> <p>Increased access to social services and support</p>		<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Volunteering Geelong • Local organisations • Community Information and Support Centres • Community Houses/Centres • Economic Development Team 	
<p>Support sports clubs to enhance delivery and promotion of core functions.</p>	<p>Community Sport Development have gained Executive and Councillor support to commence the Sports Club Package Project. CSD will shortly engage a consultant to develop a Sports Club Conditions of Use, Seasonal allocation criteria and a seasonal allocation process for sports Clubs.</p> <p>CSD has hosted a 2019 Cricket forum in September 2019, and a Responsible Servicing of Alcohol (RSA) course will be provided to sports club free of charge in November 2019 as part of our sports club training calendar.</p>	<p>Increased physical activity and active transport</p> <p>Increased social inclusion and sense of belonging</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Sport and Recreation team • Sports clubs 	
<p>Activate and promote use of open spaces and places, such as skate parks, playgrounds and nature reserves.</p>	<p>Lawson Reserve Liberty swing site investigations complete.</p> <p>New playgrounds being deigned in Olivia Way, stringer Reserve and Percy Ceruty Reserve.</p>	<p>Increased physical activity and active transport</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Infrastructure Planning team • Shire Infrastructure Delivery team 	

	<p>Detail design commencing for Hillview Community Reserve.</p> <p>Penman Reserve being designed for upgrade including making the space more inclusive.</p>	Increased social inclusion and sense of belonging		<ul style="list-style-type: none"> Shire Youth Services team 	
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Strategic Objective 10
Facilitate and promote cultural connection and participation

Strategies					
<ul style="list-style-type: none"> Provide an accessible, quality and well utilised library and information service Protect, promote and enhance the unique cultural heritage of the municipality Support and promote local community arts programs and organisations across all ages and abilities Promote arts, music, theatre and cultural connections across the Peninsula 					
Health and Wellbeing Actions	Progress – Year One	Progress indicator(s) influenced	Timelines	Stakeholders	Status
Promote programs and events through media releases and via the Shire’s social media platforms, website, publications and outdoor signage.	Events and programs promoted via Shire’s website, Facebook page, Peninsula Wide magazine and RTB website.	<p>Increased social inclusion and sense of belonging</p> <p>Increased access to social services and support</p>	Ongoing	<ul style="list-style-type: none"> Shire Communications team 	
Promote and utilise libraries as spaces for community	Delivered regular programs and events across all 4 branch libraries, including book club, author	Increased social inclusion and sense of belonging	Ongoing	<ul style="list-style-type: none"> Shire Libraries team 	

<p>engagement and health promotion.</p>	<p>talks, health information sessions, digital literacy and cyber safety programs and social connectedness activities.</p> <p>Delivered Mobile Library service across various sites per week. Ongoing, 18,000 visits throughout the year</p> <p>Library outreach team engaged community members and provided outreach visits to immunisation sessions, kindergartens and playgroups. Ongoing Early Years Program to promote literacy to parents/carers.</p> <p>Promoted early years literacy and deliver regular baby, toddler and pre-school story time sessions. 722 events, with 24145 children and adult attendances. (SW Ongoing)</p> <p>Delivered information and education sessions to children through internal and external school education visits. Information sessions for School groups who visit the libraries. Rosebud Primary has all classes visiting the library on a daily basis.</p> <p>Delivered STEAM (Science, Technology, Engineering, Arts and Mechanics) activities for children in school holiday programs and afterschool programs. Introduced robotics, Virtual Reality, Coding and other digital, games and mechanical devices for childrens events.</p>	<p>Increased access to social services and support</p>			
<p>Support and develop arts precincts and cultural hubs.</p>	<p>Draft Arts and Culture Plan on public exhibition from October 28</p> <p>Scoping commenced for potential temporary incubator hub for key MP cultural organisations</p>	<p>Increased social inclusion and sense of belonging</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Arts and Culture team • Local cultural practitioners and creatives. • Community members 	

	<p>Research, training and development of new Art & Dementia program. Pilot Program run with Peninsula Grange residents for 6 sessions. Volunteer program for 100+ older residents providing training, education and social engagement opportunities.</p> <p>15 local artists supported in residence at Police Point.</p> <p>6 programs and workshops hosted at the Artist in Residence up to 100 community members</p>				
Consider potential for a Music Development Plan to ensure access to live music experiences for all and support music development initiatives.	<p>Support provided to Music Peninsula Music Network</p> <p>Shire internal Music Development Working Group formed in July 2019</p> <p>Met with CEO of Music Victoria in August 2019</p>	Increased social inclusion and sense of belonging	By December 2019	<ul style="list-style-type: none"> • Shire Arts and Culture team • Local music venues • Local cultural practitioners and creatives. • Community groups 	
Develop stronger communication and collaborative pathways between existing arts and culture initiatives.	<p>5 e-news delivered with very positive response from community</p> <p>Artists Register developed and have 75 local artists registered to date</p> <p>Active Arts and Culture Facebook Page Arts and Culture Instagram account created with 1200 followers</p> <p>Green Wedge exhibition - 62 local artists exhibited works in response to Green Wedge, 2 paint outs presented for skills development of local artists, 6 videos of artists developed -</p>	Increased social inclusion and sense of belonging	Ongoing	<ul style="list-style-type: none"> • Shire Arts and Culture team • Local cultural practitioners and creatives. • Community members 	

	<p>Exhibition across 3 venues, Oak Hill, Merricks General Wine Store and Rosebud Chamber.</p> <p>Project partnership discussion with SPCD, Youth Services, Climate Change, Infrastructure</p>				
<p>Investigate approaches for providing improved support to local cultural practitioners and creatives.</p>	<p>Developing an Arts and Culture Business Development Strategy</p> <p>8 Creative Community Grants provided for local creatives and community groups</p> <p>Networking event 'Selling Yourself - Marketing for Creatives' presented at Mount Eliza Community Hall with approx. 40 attending</p> <p>Provided individual advice and support when required</p> <p>Inclusion of local artists featured in the exhibition In the Valley, as part of the Art+Climate=Change festival.</p> <p>48 local artists participated in Green Wedge paint outs and exhibition held across Oak Hill Gallery, Merricks General Store and the Rosebud Council Chamber.</p> <p>8 local artists exhibited at Mornington Library</p> <p>3 local artists exhibited at Rosebud Council Chamber</p>	<p>Increased social inclusion and sense of belonging</p> <p>Increased connection to culture and identity</p>	Ongoing	<ul style="list-style-type: none"> • Shire Arts and Culture team • Local cultural practitioners and creatives. 	
<p>Develop approaches for delivering online community arts initiatives.</p>	<p>Database developed of local creatives with close to 1000 entries</p> <p>Scoping public platform including directory for creatives</p>	<p>Increased social inclusion and sense of belonging</p>	Ongoing	<ul style="list-style-type: none"> • Shire Arts and Culture team • Local cultural practitioners and creatives. 	

	Video interview with local artists for In the Valley exhibition				
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