

Our Health and Wellbeing 2021

A Plan for the Mornington Peninsula 2017-21

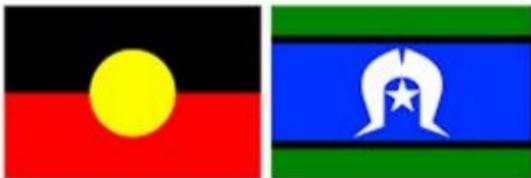
ANNUAL REPORT – YEAR THREE 2020



“My kids are healthy, happy and safe and everyone in the community has an opportunity to enjoy all the Peninsula has to offer” .

- Community member’s vision for 2021

Mornington Peninsula Shire acknowledges and pays respect to the Boon Wurrung/Bunurong, the traditional custodians of these lands and waters.



Background

This Annual Report outlines how the Mornington Peninsula Shire has worked in partnership with key stakeholders and community members to operationalise **year three** (2020) of the Municipal Public Health and Wellbeing Plan (MPHWP) 2017-21, as legislated under the *Victorian Public Health and Wellbeing Act 2008*.

The MPHWP is presented in alignment with the themes of the Shire’s Council Plan 2017-21:

- **Our Place** – Protect and enhance unique natural and built characteristics; inclusive functional and accessible places; and resilience and adaptation to climate change.
- **Our Connectivity** – A connected and mobile community.
- **Our Prosperity** – Employment, education and training opportunities; sustainable, diverse and successful economy; and a year-round visitor economy dispersed across the municipality.
- **Our Wellbeing** – A healthy, happy, inclusive and active community.

To enact the Shire’s commitment to these themes, the MPHWP outlines the following elements:

- **Strategic Objectives** – long-term outcomes that the Shire aspires to achieve.
- **Strategies** – short- to medium-term approaches aimed at supporting achievement of the goal.
- **Health and Wellbeing Actions** – short-term actions aimed at supporting achievement of each objective.

This Action Plan operationalises year one of the Health and Wellbeing Actions by detailing:

- **Progress Measures** – Specify how to measure that the action has been operationalised.
- **Timelines** – Specify end dates for progressing the action within year one.
- **Stakeholders** – Specify partners to be involved in operationalising the action.
- **Status** -

	Completed
	Commenced and on track
	Not yet commenced

Our Health and Wellbeing 2021 – The Framework

Our Peninsula 2021 - Mornington Peninsula Shire Council Plan

Vision: To value, protect and improve the unique characteristics of the Mornington Peninsula community

Our Health and Wellbeing 2021 – Mornington Peninsula Shire Municipal Public Health and Wellbeing Plan

Vision: To protect and promote the health and wellbeing of the Mornington Peninsula community

Our Peninsula 2021 & Our Health and Wellbeing 2021 – Themes

Our Place	Our Prosperity	Our Connectivity	Our Wellbeing
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Victorian Public Health and Wellbeing Plan 2015-19 – Outcomes

Victorians are healthy and well	Victorians are safe and secure	Victorians have the capabilities to participate	Victorians are connected to culture and community	Victoria is liveable
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Koolin Balit: Victorian Government Strategic Directions for Aboriginal Health 2012-22 – Key Priorities

A healthy start to life	Healthy childhood	Healthy transition to adulthood	Caring for older people	Addressing risk factors	Managing care better with effective services
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Korin Korin Balit-Djak: Victorian Aboriginal health, wellbeing and safety plan 2017-27 - Domains

Aboriginal community leadership	Prioritising Aboriginal culture and community	Safe, secure and strong families and individuals	Physically, socially and emotionally healthy communities	System reform across the health and human services sector
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Our Health and Wellbeing 2021 – Mornington Peninsula Shire MPHWP – Liveability Domains

Community Safety and Harm Minimisation	Social Inclusion, Information and Local Democracy	Employment and Education	Environment and Climate Change	Food and Other Essential Goods
Health and Social Services	Leisure, Recreation and Arts	Transport and Walkability	Housing	Gender Equality

Our Health and Wellbeing 2021 – Mornington Peninsula Shire MPHWP – Progress Indicators

Reduced drug and alcohol-related harm	Reduced gambling-related harm	Reduced smoking	Increased fruit and vegetable consumption
Increased physical activity and active transport	Decreased overweight and obesity	Decreased food insecurity	Improved food safety
Increased mental wellbeing	Increased social inclusion and sense of belonging	Decreased child abuse and neglect	Decreased developmental vulnerability
Increased breastfeeding	Increased immunization	Improved oral health	Improved sexual and reproductive health
Increased self-rated health	Improved perceptions of community safety	Improved road safety	Decreased homelessness and housing stress
Increased engagement & participation in early childhood services	Increased participation in key ages and stages assessments	Decreased unintentional injury	Decreased family violence and increased gender equity
Increased access to social support and services	Increased connection to culture and identity	Increased acceptance of diversity	Increased educational attainment
Increased labour market participation	Decreased financial stress	Increased environmental sustainability & quality	Increased adaptation to climate change impacts

Place-Based Settings for Action

Early Childhood Services	Schools and Tertiary Institutions	Workplaces	Sports Clubs and Leisure Centres	Activity Centres and Community Hubs	Open Space	Neighbourhoods	Media
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Health Equity – Across Communities

Aboriginal and Torres Strait Islander	Cultural and linguistically diverse	People with a disability	Lesbian, Gay, Bisexual, Trans, Intersex, Queer/Questioning +	Economically and socially disadvantaged
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Health Equity – Across the Lifespan

Early Years	Young People	Adults and Families	Older Adults
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Summary of 2020 Key Achievements – Municipal Public Health and Wellbeing Plan

Our Place	Our Connectivity	Our Prosperity	Our Wellbeing
<ul style="list-style-type: none"> • A number of strategic documents adopted by Council, including the Neighbourhood Character Strategy, Housing and Settlement Strategy, Green Wedge Management Plan, Climate Emergency Plan and Ecological Sustainable Design Policy. • Lumin Social Connectedness Project delivered to provide technology to support socially isolated clients. • MPS Libraries offered a 'Be connected program' focussing on advancing digital literacy, and technology learning. • Continued outreach to young people through activating spaces such as skate parks, nature reserves and playgrounds. • Liberty swing added to the playground at Lawson Park, Rosebud. • Regional Local Government Charter on homelessness and social housing was established. • Over 95% of food premises inspected and satisfactory. • Cataloguing and digitisation of local history collection with approximately 28,900 files scanned. • Published Mornington Peninsula Regional Gallery 1970-2020 Collection publication to celebrate the 50th Anniversary of the MPRG. 	<ul style="list-style-type: none"> • Continued implementation of the Sustainable Transport Strategy, ensuring principles are applied to township and commercial precinct plans. • Systematic addressing of minor footpath upgrades. • Scooter RECHARGE sites provided at libraries, customer service centres and other key locations. • Delivery of the Better Buses advocacy campaign for the Mornington Peninsula. • Continued development and community consultation of the Ride Safe Strategy. • Submission made to the 'Inquiry into the Increase in Victoria's Road Toll'. 	<ul style="list-style-type: none"> • 'Youth Mixers' program delivered to bring young people and industry together. • Collaboration between the Briars and Chisholm TAFE. • Continued delivery of Youth Mental Health First Aid across the Peninsula. • Delivery of the Living Works START Suicide Prevention online training. • Online libraries sessions offered during COVID-19 such as yoga, drawing, book discussion, gardening, weight loss, writing and journaling as well as writing resumes and gaining interview skills. • Beach matting and beach wheelchairs provided from November to April at Mt Martha and Mills Beach. • Mornington Community Support and Information Centre renovated and updated to include a shower for use by visitors including people who are homeless. • Advocacy for community infrastructure resulting in eight projects advised for the Mornington Peninsula through the 1,000 Homes Program. • Volunteering project launched to educate community members about how to find a volunteer opportunity and support community organisations 	<ul style="list-style-type: none"> • Completion of 16810 Maternal and Child Health consultations, made close to 2814 referrals, 153 mental health service referrals, and facilitated 618 hours of parent group sessions. • Successful transition of the Supported Playgroup program to online delivery. • Delivered 10,291 vaccines. • Contributed to the development of the State Government's initiative of a new Sleep & Settling Model of Care. • Provided support to the local Suicide Prevention Network 'Chasing Change' in the delivery of an online World Suicide Prevention Day (week-long) campaign. • Signed a license agreement with Food for Change, who will grow and distribute food to disadvantaged community members across the Peninsula. • Produced a new hard copy edition and two soft copy editions of the Mornington Peninsula Food and Other Help Guide. • Best Bites People's Choice Awards presented. • Facilitated a new garden build at Mount Martha Community House. • Breastfeeding Support program expanded to include a home visiting

<ul style="list-style-type: none"> • Restoration of Briars Heritage Homestead. • Design of two large scale Water Sensitive Urban Design assets at Civic Reserve Wetland and Raingarden, and Rye Bioinfiltration Basin. • Participated in National Recycling Week Campaign, Recycling Right Campaign and Fix It Festival 		<p>to recruit, screen and onboard volunteers using COVID-19 safe practices.</p> <ul style="list-style-type: none"> • Support provided to the Triple A Housing Committee and Peninsula Housing Network. 	<p>service in addition to the Breastfeeding Drop in Service.</p> <ul style="list-style-type: none"> • Development and endorsement of the Positive Ageing Strategy 2020-2025 and Reconciliation Action Plan 2020-2022. • Active support provided to Peninsula Advisory Committee for Elders (PACE) and Peninsula Care Planning Group (PCPG). • The Youth Advisory Committee (YAC) continued to meet fortnightly to provide a youth voice on key council and community priorities. • Gender equity design guidelines were embedded in the Yawa Aquatic Centre development and Somerville Recreation Centre. • Disability Advisory Committee meetings increased to fortnightly online during COVID-19, to enable connection of members. • Delivery of Rosebud and Mornington Activation/Parklets project creating temporary community spaces.
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Our Health and Wellbeing 2021 – The Annual Report – Year Three 2020

THEME ONE: Our Place

Strategic Objective 1

Through strategic planning we improve and protect the unique characteristics of the Mornington Peninsula

Strategies

- Design and deliver well-planned townships with adequate capacity for housing, infrastructure, employment, business activity and recreational areas
- Enhance the character of our townships and villages through the development and maintenance of public spaces, reflecting local character, conditions and community preference

Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
1. Advocate for change to the Planning Scheme to better protect neighbourhood character.	Council adopted the Neighbourhood Character Strategy in 2019. Planning Scheme amendment C219 seeks to implement this strategy into the Planning Scheme, and is awaiting authorisation from the Minister for Planning.	Ongoing	<ul style="list-style-type: none"> • Shire Planning Services Team • Shire Social Planning and Community Development Team • Local councils (Victoria) 	
2. Undertake land use planning that achieves appropriate supply of well-designed housing to meet the needs of the growing local community whilst protecting the green wedge and the special role and character of the Mornington Peninsula.	Council adopted the Housing and Settlement Strategy refresh in 2020. This sets out how and where population growth will be accommodated on the Peninsula. Planning Scheme amendment C219 seeks to implement this strategy into the Planning Scheme, and is awaiting authorisation from the Minister for Planning.	Ongoing	<ul style="list-style-type: none"> • Shire Planning Services Team • Shire Social Planning and Community Development Team 	
3. Implement and review the Shire's Housing and Settlement Strategy.	As per above.	Ongoing	<ul style="list-style-type: none"> • Shire Planning Services Team • Local service providers 	
4. Implement the Shire's Green Wedge Policy and adopted Green Wedge	Green Wedge Management Plan adopted in April 2020.	Ongoing	<ul style="list-style-type: none"> • Shire Planning Services Team • Shire Economic Development team 	

Management Plan and review land use planning zones and overlays.	Submission made to State Government consultation aiming to align local and state priorities.			
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Strategic Objective 2
We create thriving, accessible and inclusive places to live, work and visit

Strategies				
Invest in, manage and renew community infrastructure according to community need and asset condition Promote multipurpose use of the Shire’s spaces and infrastructure where feasible Improve the safety and safe access of places, infrastructure and assets in our community Improve disability access and access for the aged in homes, community places and infrastructure on the Mornington Peninsula Advocate for and facilitate sustainable housing options for our community				
Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
1. Advocate for and promote access to the internet and information technology in community settings.	Lumin – Social Connectedness Project (COVID Emergency Support Funding): <ul style="list-style-type: none"> - Technology to support socially isolated clients. - The project is running with at-risk volunteers, community transport clients, Balee Program (Aboriginal and Torres Strait Islander peoples), Libraries and the Regional Assessment Team who identify clients who are at risk of being social isolated or experiencing loneliness, enhancing social connectedness. A submission by the Mayor was made in response to the Telecommunications Consumer Safeguards Review Consultation-Part C: Choice and fairness on 8 September 2020.	Ongoing	<ul style="list-style-type: none"> • Shire Aged and Disability team • Shire Social Planning and Community Development team • Community Information and Support Centres • Neighbourhood Houses • Community Centres • Local service providers • Emergency Relief Providers • Libraries, Arts & Culture team 	

	MPS Libraries offered a 'Be connected program' focussing on advancing digital literacy, and technology learning. iPads were placed on loan to community members. Offered individual assistance with information technology via phone, and online classes via zoom. Classes included: How to use digital entertainment, The Cloud explained, How to use an iPad, How to do online shopping and How to use online resources.			
2. Ensure effective, coordinated and proactive approaches to graffiti management.	Ongoing timely response to reported graffiti incidents, compliance achieved by contractors.	Ongoing	<ul style="list-style-type: none"> • Shire Asset Management team • Shire Governance team • Shire Customer Service team • Victoria Police 	
3. Work in partnership to deliver preventative initiatives aimed at reducing anti-social behaviour in public places and spaces.	<p>Due to State Government COVID-19 restrictions there were no Schoolies activities in place for 2020.</p> <p>A scaled down safety response was provided to support young people needing:</p> <ul style="list-style-type: none"> • mental and physical health support, • substance misuse support • information and referral regarding COVID-19 restrictions and testing • support in homes when requested via Red Frogs national hotline. <p>Police and security monitored antisocial behaviour.</p> <p>Due to the limitations imposed by the Chief Health Officer pertained to gathering sizes and social distancing requirements the Mornington Peninsula Shire Council formally adopted the</p>	Ongoing	<ul style="list-style-type: none"> • Youth Services • Red Frogs • Victoria Police • Rye Beach Traders Association • Southern Peninsula YMCA 	

	<p>cancellation of a Schoolies Safe Space for 2020 which meant that no physical activities were run this year.</p> <p>MPS Youth Services, DanceWize and Red Frogs offered a scaled down night time Safety Response that supported young people that presented at the foreshore or via the Red Frogs hotline, needing support for excess drug or alcohol use, mental health issues or safety concerns. A day time activation was in place to promote COVID safety, inform of nightly Police presence and COVID restrictions that were in place.</p> <p>A mobile security company was engaged to work with police to monitor activities in short stay accommodation, and addresses that where identified in past years. Security was also engaged to monitor young people to ensure that social distancing and COVID restrictions were adhered to.</p> <p>There were no incidents within the Rye Foreshore precinct due to the security presence. Additionally across the Peninsula there were minimal antisocial behaviour due to early police interventions.</p>			
<p>4. Consider Universal Design and Crime Prevention Through Environmental Design (CPTED) principles in planning and design of Council assets.</p>	<p>Developed due diligence review and action plan document which considers Universal Design and CPTED for each project from the planning stage. This will be used to assess any community facilities or infrastructure.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Planning Services team • Shire Project Delivery team • Victoria Police 	

<p>5. Implement the Shire’s Community Grants Program, including funding for place-making projects.</p>	<p>Grants allocated in 2 rounds (March and August) in accordance with guidelines and SmartyGrants process.</p>	<p>By December 2020</p>	<ul style="list-style-type: none"> • Child Youth and Family Services 	
<p>6. Ensure accessibility and encourage use of open spaces and places (e.g. - playgrounds, skate parks, reserves) for active recreational purposes.</p>	<p>Youth Services has continued to engage with young people through an Outreach Service activating spaces such as Skate Parks, Nature Reserves and playgrounds in an attempt to bring service to the community rather than young people having to travel to a youth centre to access support and programs.</p> <p>Ongoing effective maintenance of playgrounds and skate parks. Contractors achieving compliance in these areas.</p> <p>A liberty swing was added to the playground at Lawson Park (Rosebud).</p> <p>Accessibility features were reviewed for a new playground at Hillview Park.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Planning Services team • Shire Social Planning and Community Development team • Shire Youth Services team • Shire Sport and Leisure team • Shire Infrastructure Planning team 	
<p>7. Implement the Triple A Housing Plan 2020 - 2030</p>	<p>A new Regional Local Government Charter on homelessness and social housing was established.</p> <p>An internal event for library and other staff to raise awareness of homelessness (Social Inclusion in Libraries) was conducted.</p> <p>A new network for motels involved in providing emergency accommodation was set up.</p> <p>Advocacy and other actions were also carried out as reported elsewhere in this report.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • DHHS • Service providers participating in HEART. • Outreach workers from various service providers • Multi-agency case review group. 	

8. Negotiate developer contributions for social housing purchases when considering proposals for planning scheme change.	Currently addressing as required, and considering options for a strategic approach.	Ongoing	<ul style="list-style-type: none"> • Shire Planning Services Team • Shire Social Planning and Community Development team • 	
9. Advocate for change of the Victoria Planning System to better facilitate social housing.	Advocacy underway through participation on the Regional Local Government Charter for Homelessness and Social Housing – a regional group encompassing 13 municipalities.	Ongoing	<ul style="list-style-type: none"> • Shire Planning Services Team • Shire Social Planning and Community Development team • Department of Environment, Land, Water and Planning (DELWP) 	
10. Advocate for additional resourcing in State and Federal systems to achieve affordable, appropriate and available housing.	<p>A submission was made to the Australian Parliament’s House of Representatives Standing Committee on Social Policy and Legal Affairs Inquiry into Homelessness in Australia.</p> <p>A submission was made to Victorian Parliament’s Legislative Council’s Legal and Social Issues Standing Committee Inquiry into homelessness.</p>	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Department of Health and Human Services • Shire Youth Services team 	
11. Encourage community-led social housing initiatives and incentivise the provision of social and affordable housing.	<p>Support provided to:</p> <ul style="list-style-type: none"> • Frankston Peninsula Carers with its project included in a Shire Campaign of investment ready projects. • Peninsula Community Housing and private developers seeking to provide affordable housing. • Youth2 Alliance Campaign <p>Community-led affordable housing achievements were:</p> <ul style="list-style-type: none"> • Opening of new Bittern House supported accommodation for five people. (Frankston Peninsula Carers) • Three existing dwellings in Rye for management (Bayview Church) 	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Youth Services team 	

	<ul style="list-style-type: none"> Progress on Habitat for Humanity four dwelling Crib Point project following issue of planning permit in 2019. 			
12. Implement the Shire's Alcohol Management Policy.	The Alcohol Management Policy is due for review in 2021.	Ongoing	<ul style="list-style-type: none"> Shire Social Planning and Community Development team Shire Planning Services team Alcohol and Drug Foundation Frankston Mornington Peninsula Primary Care Partnership 	
13. Implement the Shire's Responsible Electronic Gaming Machines Policy.	Joint local gambling awareness campaign started with Gamblers Help Southern.	Ongoing	<ul style="list-style-type: none"> Shire Social Planning and Community Development team Shire Planning Services team Responsible Gambling Foundation 	
14. Develop and implement a municipal Smoke Free Environments Policy that aligns with legislative requirements under the Tobacco Act.	Briefing and proposed implementation plan presented to Shire Executive October 2020. Funding proposal submitted for Mid-Year Budget Review (\$70K). Executive support for staged implementation and trial of voluntary smoke free zones in early 2021. Trial to be evaluated for proposal to Council on mandatory smoke free areas (Shire Local Law).	Ongoing – Staged implementation	<ul style="list-style-type: none"> Shire Environmental Health team Shire Social Planning and Community Development Team Peninsula Health 	
15. Ensure food for sale is safe and suitable for human consumption, as legislated under the Food Act 1984.	Over 95% of food premises inspected and satisfactory in 2020. Data is available in Know Your Council reporting. Non-compliance actions have been completed in line with the Shire's Food Safety Management Policy.	Ongoing	<ul style="list-style-type: none"> Shire Environmental Health team Local trader groups Local businesses Community members 	
16. Provide appropriate information and raise awareness of food allergens amongst food vendors.	Information sent to businesses via online means, e-newsletters and web site. Training and information sessions on hold due to COVID-19.	Ongoing	<ul style="list-style-type: none"> Shire Environmental Health team Shire Communications team Department of Health and Human Services Allergy and Anaphylaxis Australia Local businesses Local traders groups 	

			<ul style="list-style-type: none"> • Community members 	
17. Undertake proactive approaches to addressing noise and air pollution issues.	<p>Investigation procedures in place through the Shire’s Environmental Health Team. Evidence obtained using Sound Level Meter (noise) and Dust Track Meter (smoke).</p> <p>Education and information for the community on Shire and EPA web sites.</p> <p>Access to EPA technical and field support, including Officer for the Protection of Local Environment (OPLE) funded to June 30, 2021.</p>	Ongoing	<ul style="list-style-type: none"> • Shire Environmental Protection team • Environmental Protection Authority (EPA) 	
18. Promote and address mosquito control and stagnant water issues to minimise vector-borne diseases.	<p>Education and information for the community on Shire and Department of Human Services web sites.</p> <p>The Shire’s Environmental Health Team support State Government programs to investigate and reduce Buruli Ulcer. Working with The Doherty Institute, Melbourne University, and other health agencies to support research in the Beating of the Buruli campaign.</p>	Ongoing	<ul style="list-style-type: none"> • Shire Environmental Protection team • Shire Communications team 	
19. Facilitate responsible pet ownership through implementation of the Shire Domestic Animal Management Plan.	Continued implementation of the actions under the plan. This included the review of off-leash areas which will continue into 2021.	By December 2020	<ul style="list-style-type: none"> • Shire Environmental Protection Team • Shire Sport and Leisure team • Shire Infrastructure Services team • Local vets • Animal rescue groups • RSPCA 	
20. Provide advice to community members on pest control issues.	Continued regular updates to Shire website as needed. Advice provided to the community as needed.	Ongoing	<ul style="list-style-type: none"> • Shire Environmental Protection Team 	

Strategic Objective 3

Our stewardship and advocacy protects and enhances the Mornington Peninsula's biodiversity and coastal experience

Strategies

- In conjunction with the community and our partners protect, enhance and promote the conservation values of the Peninsula including protection of natural environment, wetlands and estuaries, native vegetation and habitat, threatened species, ecological communities and biolinks
- Actively manage roadside vegetation and implement verge maintenance programs
- Develop and implement strategic and integrated coastal policy, planning and management programs that adapt to the impact of climate change and community needs
- Develop, manage and maintain coastal infrastructure assets according to community needs and climate change risk
- Identify and protect sites and features of natural, built, cultural and Aboriginal heritage

Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
<p>1. Encourage access to and appreciation of natural assets and places and items of cultural heritage across the municipality.</p>	<p>Local history: Cataloguing and digitisation of local history collection (Cultural heritage) continues. Despite COVID-19 challenges, the digitisation project went ahead unabated with approx. 28,900 files scanned.</p> <p>Cataloguing was minimal due to lack of physical access to collections and remote access via TeamViewer was limited due to unreliable internet connectivity. No numbers available.</p> <p>Shire Archives Preservation project to survey, assess, identify, and rehouse significant historical records: The archives project was severely hampered by lack of access due to COVID-19 restrictions. A detailed report of activities undertaken is available.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Natural Systems Team • Melbourne Water • Friends of Groups • Land Managers • Municipal Fire Prevention Officer • Libraries, Arts & Culture team 	

	<p>Transcribing of old oral history recordings from historical society collections by casual librarians: Over 200 transcriptions made of oral recordings ready for potential use on a website platform</p> <p>Mornington Peninsula Regional Gallery: Published MPRG 1970-2020 Collection publication to celebrate the 50th Anniversary of the MPRG. This publication was accompanied by a large scale collection based exhibition MPRG:FIFTY that presented over 120 collection artworks.</p> <p>Creation of permanent collection galleries/rooms at MPRG to display the MPRG collection in an ongoing capacity.</p> <p>The Briars: Experiences and programs delivered at the Briars which connect visitors to the natural, cultural and historic values of the peninsula, including in the historic homestead and wildlife sanctuary.</p> <p>Restoration of Briars Heritage Homestead.</p> <p>Commencement of activities review / business case development for Police Point to increase visitation and connection to the areas cultural and historic values.</p>			
<p>2. Support community groups in efforts to protect natural resources and promote nature-based engagement.</p>	<p>Ongoing support to Landcare and Friends groups as they undertake works across the Shire. Including working with groups to ensure projects compliment contracted works, delivering improved service for the community.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> ● Shire Natural Systems team ● The Briars ● Parks Victoria ● Friends Of Groups ● Youth Services 	

	Delivery of World Wetlands Day activities in January 2021.			
3. Increase tree canopies and enhance habitat corridors.	Commencement of studying significant trees and impacts of climate change, disease and other on canopy cover. Partnership with DELWP to access extensive tree canopy data to better position teams to understand and respond to declines.	Ongoing	<ul style="list-style-type: none"> • Shire Planning Services Team • Department of Environment, Land, Water and Planning (DELWP) 	
4. Advocate and collaborate with water authorities to protect and enhance bays and waterways.	Designed two large scale Water Sensitive Urban Design assets in collaboration with Melbourne Water and State Government (Civic Reserve Wetland and Raingarden, and Rye Bioinfiltration Basin).	By June 2020	<ul style="list-style-type: none"> • Shire Environmental Protection Unit • Shire Climate Change, Energy and Water team • South East Water • Melbourne Water 	
5. Develop, implement and review the Shire's Smart Water Plan for achieving integrated water management (IWM), incorporating improved health of bays and waterways and increased reliability and security supply of fit-for-purpose water resources.	Background work undertaken, draft plan developed and community consultation to be undertaken later in 2021.	By Mid-2021	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • Shire Economic Development team • Department of Environment, Land, Water and Planning (DELWP) • South East Water • Shire Infrastructure Planning team 	
6. Raise awareness of the health and wellbeing benefits of nature-based outdoor recreation.	Youth Services has facilitated several family guided tours at the Briars. During COVID-19 lockdown, Youth Services facilitated a social media campaign asking young people to explore their local natural environment (within the 5km travel restriction). School holiday programs are delivered throughout the year at the Briars.	Ongoing	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • The Briars • Parks Victoria • Youth Services • Infrastructure Planning 	

	Improved interpretive signage delivered at the Briars to increase connection to natural spaces. The schools education program at the Eco Living Display Centre was expanded.			
7. Support efforts to ensure water quality in Port Phillip Bay is suitable for swimming through active participation in the Victorian Environment Protection Authority's Beach Report Program.	<p>Assisted in the installation of temporary signage when required by the EPA.</p> <p>Provided web information on the Beach Watch Program.</p> <p>Investigated possible causes of poor water quality, with South East Water, EPA, and Melbourne Water.</p>	Ongoing	<ul style="list-style-type: none"> • Shire Environment Protection Team • Victorian Environment Protection Authority • Melbourne Water • South East Water 	

Strategic Objective 4
We demonstrate leadership in climate change mitigation and adaptation

Strategies				
<ul style="list-style-type: none"> • Plan for the mitigation of, and adaption to climate change and maintenance of our global commitment to climate change • Reduce the Shire's carbon footprint through implementing and investing in renewable energy efficiency initiatives 				
Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
1. Implement the Shire's Corporate Water Conservation Program.	Water usage monitoring undertaken on an ongoing basis.	Ongoing	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team 	
2. Implement the Shire's Municipal Waste and Resource Recovery Strategy.	The Municipal Waste and Resource Recovery Strategy has been superseded by the Beyond Zero Waste Strategy 2030. Actions from the Beyond Zero Waste Strategy are being delivered	By October 2020	<ul style="list-style-type: none"> • Shire Infrastructure Services team • Local Beach Patrol Groups • Boomerang Bags groups • Dolphin Research Institute 	

	including seeking adoption for the Shire's Waste Contamination Policy.		<ul style="list-style-type: none"> • Community members • Local schools 	
3. Deliver programs and events that aim to increase community awareness in recognising, preparing for and responding to the health impacts of climate change.	The Climate Emergency Plan 2020-2030 was adopted in August 2020 following the Shire's declaration of a climate emergency. 'Resilient and adaptive community' is one of seven key summits within the plan and includes participation in community-led climate events, deliberative engagement in Shire climate decisions, and community and businesses being better prepared for climate impacts.	Ongoing	<ul style="list-style-type: none"> • Environmental Protection • Shire Climate Change, Energy and Water team • Climate Ready Victoria • Sustainability Victoria • Local schools • Community members • Youth Services 	
4. Ensure residential, commercial, industrial and community buildings stock are resilient to the impacts of climate change through investigation of potential for development of an organisational ecological sustainable design (ESD) policy and framework.	The Shire's Ecological Sustainable Design Policy was adopted in late 2020 and is being implemented.	Ongoing	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • South East Councils Climate Change Alliance (SECCCA) 	
5. Implement the trial Residential Efficiency Scorecard Implementation Program in partnership with South East Councils Climate Change Alliance.	Trial completed successfully.	Ongoing	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • South East Councils Climate Change Alliance (SECCCA) 	
6. Advocate to State Government to include ecological sustainable design in the Planning Scheme.	Local Policy Amendment to go to exhibition early 2021, with single dwelling trigger removed. Advocacy undertaken in collaboration with CASBE for a State Policy, which is currently in development and early input will be sought from Councils in the coming months.	Ongoing	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • Shire Planning Services team • Council Alliance for a Sustainable Built Environment 	

7. Implement the Mornington Peninsula Community Grids Project to ensure community resilience in relation to future energy costs.	United Energy is now co-ordinating the demand response program (previously known as the Community Grids project).	Ongoing	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • Green Sync • United Energy 	
8. Investigate occurrences of agricultural spray drift caused by use of pesticide and herbicide chemicals.	No action in 2020.	Ongoing	<ul style="list-style-type: none"> • Shire Economic Development team 	
9. Encourage community and business to reduce greenhouse gas emissions.	Ongoing community education campaigns conducted via the Energy Advice Service and Eco Living Display Centre. Ongoing business campaigns conducted to promote Environmental Upgrade Finance.	Ongoing	<ul style="list-style-type: none"> • Shire Climate Change, Energy and Water team • Sustainability Victoria 	
10. Support implementation of programs and campaigns promoting the reduction, reuse and recycling of waste.	Participated in National Recycling Week Campaign, Recycling Right Campaign and Fix It Festival (online workshops to reduce, reuse, compost and recycle).	Ongoing	<ul style="list-style-type: none"> • Waste team • Community centres • Community members 	

THEME TWO: Our Connectivity

Strategic Objective 1

Our advocacy and communications leads to improved mobility and connectivity accessible to all within the Mornington Peninsula

Strategies

- Investigate opportunities to reduce congestion across the Shire's road network
- Advocate for continued improvement to the Shire's road network
- Advocate and promote enhanced and more frequent accessible public transport services for the Mornington Peninsula
- Educate and advocate for the ongoing implementation of sustainable transport options in the Shire
- Educate and promote alternative transport options within the Shire

Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
1. Implement and review the Shire's Sustainable Transport Strategy.	Traffic and Transport team continued to work with the Strategic and Statutory Planning Teams to ensure principles in the strategy are applied to township and commercial precinct plans.	Ongoing	<ul style="list-style-type: none"> • Shire Innovation and Advocacy Team • Shire Traffic and Transport team • Transport Community Action Advisory Group (TCAAG) • State Government • Metropolitan Transport Forum • Transport for Victoria • Ventura Bus Lines • Frankston City Council • Monash University • Peninsula Health 	
2. Implement and review the Shire's Mobility Scooter Policy.	Policy was not reviewed in 2020.	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team 	
3. Develop and promote mobility maps to support improved access for people with a disability and older adults.	Mobility maps are up to date and in stock, however, were not distributed in 2020 due to COVID-19.	By October 2020	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Information Services (GIS) team • Shire Communications team 	

4. Review and progressively construct footpaths, pedestrian crossings and kerb ramps to ensure they are safe for people with a disability. Also consider the upgrade of pedestrian facilities to ensure safety for people with a disability.	Traffic and Transport team were successful in getting a budget line adopted by Council for minor footpath upgrades and are systematically working through issues that get reported through Merit.	Ongoing	<ul style="list-style-type: none"> • Shire Infrastructure Planning team • Shire Roads & Drainage team • Shire Social Planning and Community Development team 	
5. Provide a Scooter Recharge Service aimed at enhancing participation and access for people who use motorised scooters or other devices.	Scooter RECHARGE sites provided at libraries, customer service centres and other key locations.	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Community services 	
6. Support the enhancement and promotion of community transport initiatives, including compliance with disability access requirements.	Better Buses campaign – advocacy to State Government, to seek funding for new services and service improvements to public bus service.	Ongoing	<ul style="list-style-type: none"> • Shire Innovation and Advocacy Team • Shire Traffic and Transport team • Peninsula Transport Assist 	
7. Participate in and support relevant networks and forums aimed at advocating for the enhancement of the public transport system.	As per above – Better Buses campaign was in collaboration with PTV. Transport Community Action Advisory Group were unable to meet regularly due to COVID-19.	Ongoing	<ul style="list-style-type: none"> • Shire Innovation and Advocacy Team • Shire Traffic and Transport team • South East Metro Integrated Transport Group (SEMITG) • Metropolitan Transport Forum (MTF) 	
8. Investigate alternative accessible transport options including car share and ride share schemes.	No update.	Ongoing	<ul style="list-style-type: none"> • Shire Innovation and Advocacy Team • Shire Social Planning and Community Development team • Shire Traffic and Transport team • Ride share organisations (e.g. – Uber) 	

Strategic Objective 2
We support an integrated transport and connectivity network

Strategies

- Plan and deliver transport infrastructure to service the needs of the Mornington Peninsula community

- Implement programs to improve road safety and maximise the safety of all road users
- Improve informational and guidance signage to facilitate easier mobility in the Shire
- Improve walking and cycling infrastructure to drive active transport and increase awareness of the needs of all road users
- Implement the Shire's footpath strategy, including activating footpath "missing links" to ensure continuation of paths of travel
- Continue the enhancement of the Shire's trail network
- Provide recharging infrastructure to support low emissions vehicle utilisation

Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
1. Provide and enhance the range of bicycle facilities on and off road that connect community members to public transport, activity centres and open space.	Continued development of the Ride Safe Strategy to prioritise safe routes, and key links to facilities, supporting facilities. The Strategy went to community consultation in late 2020 but has been put on hold due to staffing shortages.	Ongoing	<ul style="list-style-type: none"> • Shire Traffic and Transport team • Traffic Accident Commission (TAC) • VicRoads 	
2. Encourage and support school communities and partner organisations to implement sustainable active transport initiatives.	<p>The Walk to School program in 2020 was scaled back as schools were not open during October and was promoted during November instead. This included a local photo competition with four nature-based treasure hunts.</p> <p>The Traffic and Transport team provided support and encouragement to schools, informal/as needed.</p>	By December 2020	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Youth Services team • Shire Traffic and Transport team • VicHealth • Bicycle Network • Victoria Walks • Local schools • Peninsula Health 	
3. Promote and encourage use of walking and cycling paths for active transport, recreation and tourism purposes.	Due to COVID-19, walking and cycling paths were heavily utilised and little encouragement was required. There was an increase in feedback from path users.	Ongoing	<ul style="list-style-type: none"> • Shire Planning Services team • Shire Asset Management team • Shire Sport and Leisure team • Shire Youth Services team • Shire Social Planning and Community Development team • Shire Communications team • Local walking groups • Bicycle User Groups • Community groups 	

			<ul style="list-style-type: none"> • VicRoads 	
<p>4. Actively seek opportunities to work in partnership to implement road safety awareness campaigns and programs in alignment with the Victorian 'Towards Zero' initiative.</p>	<p>A submission was made to the 'Inquiry into the Increase in Victoria's Road Toll'. In this submission the Shire recommended a new approach to help reach 'zero by 2050' where the State's road safety partners work proactively with Council to implement Safe System aligned road infrastructure improvements and speed correction. The Shire requested its roads be used to trial and demonstrate system-based design not only to eliminate road trauma locally but to facilitate the replication of successes across the State. This proposal if taken up by parliament would strengthen the Shire's working relationships with Victoria's road safety partners; the TAC, DoT, Victoria Police (and other emergency services), the Department of Justice and Regulation, and the health sector.</p>	Ongoing	<ul style="list-style-type: none"> • Shire Traffic and Transport team • Victoria Police • Traffic Accident Commission • VicRoads • Australian Wildlife Protection Council • Our Lady of Fatima Primary School, Rosebud • State Minister for Roads and road Safety • Shire Communications Team 	

THEME THREE: Our Prosperity

Strategic Objective 1

Our work facilitates opportunities for job creation and an environment for business to succeed

Strategies				
<ul style="list-style-type: none"> • Implement strategies to increase employment opportunities and career pathways on the Mornington Peninsula, as well as foster lifelong learning opportunities • Provide programs and services to enhance business capability to drive jobs growth • Advocate for key infrastructure to support appropriate economic growth 				
Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
1. Work in partnership to increase business capacity and create opportunities for workforce development.	<p>Delivery of Support Local campaign to encourage local residents to support local businesses.</p> <p>Increased business mentoring services.</p> <p>Free online business workshops provided.</p> <p>Support provided to Chambers of Commerce to deliver Township Special Charge Schemes.</p> <p>Extended dining and parklet program.</p>	Ongoing	<ul style="list-style-type: none"> • Shire Economic Development team • Mornington Peninsula Produce members • Food Industry Advisory Board • Westernport Catchment Management Authority • Small Business Victoria • Small Business Mentoring Service • Tourism Board • Shire Youth Services team • Shire Economic Development team 	
2. Support local industries to facilitate employment and training opportunities for all.	<p>Youth Services has contributed to the local Community Investment Committee that is led by the Brotherhood of St Laurence. This committee has developed a program ('Youth Mixers') that brings young people and industry together in an attempt to break down the barriers and perceptions that some employers</p>	Ongoing	<ul style="list-style-type: none"> • Shire Economic Development team • Frankston Mornington Peninsula Local Learning and Employment Network • Peninsula VCAL Association • VCAL students • Youth Services 	

	<p>have when employing young people and additionally work through the fears and anxieties that young people have when trying to secure local employment.</p> <p>Collaboration between the Briars and Chisholm TAFE to deliver projects including the first stage of the Ark Program as part of their training packages.</p>			
3. Support schools and tertiary institutions in efforts to connect with the local workforce.	As per above.	By December 2020	<ul style="list-style-type: none"> • Shire Economic Development team • Shire Youth Services team • Frankston Mornington Peninsula Local Learning and Employment Network • Chisholm TAFE • Apprenticeship providers 	
4. Support efforts to engage with local workplaces to promote staff and volunteer health and wellbeing.	<p>Youth Services has continued to promote and deliver free Youth Mental Health First Aid across the Mornington Peninsula as well as the Living Works START Suicide Prevention online training. These training sessions were picked up by people in our community who volunteer, work or generally support young people across the Shire.</p> <p>Whilst COVID-19 and its impacts have placed mandated restrictions on what programs could be run and operated during the pandemic, a clear highlight in March to June was the Caring for the Community initiatives seeing more than 60 staff active volunteers to support and assist in the distribution of information through local business, making of support parcels, and delivery of support parcels to the new and existing vulnerable.</p>	By December 2020	<ul style="list-style-type: none"> • Shire Human Resources team • Shire Social Planning and Community Development team • Shire staff represented on internal Health and Wellbeing Committee • Peninsula Health • Cancer Council Victoria 	

	This was a first of its kind initiative and received national media coverage.			
5. Support and deliver services, programs and events that encourage lifelong learning through libraries, neighbourhood houses, community centres and other local facilities.	The majority of library events were delivered online in 2020. Between May and December, we were able to offer online sessions such as yoga, drawing, book discussion, gardening, weight loss, writing and journaling as well as writing resumes and gaining interview skills. We also offer an extensive range of free, self-guided digital courses and resources.	By December 2020	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Community Centres/Houses • Libraries, Arts & Culture team 	

Strategic Objective 2

Support our visitor economy to enhance shoulder season and off peak visitor experiences that are dispersed throughout the region

Strategies				
<ul style="list-style-type: none"> • Work with the Mornington Peninsula Regional Tourism Board to promote the Mornington Peninsula as a premier location for visitors to enjoy a diverse range of high-quality passive and active experiences. • Foster opportunities for accessible tourism to enhance the visitor experience for people of all abilities. 				
Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
1. Provide targeted visitor information services that promote access to active and passive recreation and tourism opportunities.	<p>Targeted visitor information is provided by the Briars’ team to promote the attractions across the region.</p> <p>MPS worked closely with the Mornington Peninsula Regional Tourism to promote walks and trails.</p> <p>The Mornington Peninsula Visitor Information Centre has a display of both active and passive recreation opportunities, including a dedicated walking trail section on display.</p>	Ongoing	<ul style="list-style-type: none"> • Shire Tourism team • Visitor Information Centres • Regional Tourism Board • Local media outlets 	

2. Support tourism providers to consider access and inclusion in the delivery of their services.	Tourism was affected by COVID-19, so this initiative was not implemented in 2020.	By December 2020	<ul style="list-style-type: none"> Shire Social Planning and Community Development team Disability Advisory Committee Tourism providers 	
3. Provide and promote beach matting to encourage beach access for people with a disability or experiencing mobility issues.	Matting was provided from November to April at Mt Martha and Mills Beach and promoted via the Shire website and in local media. Matting and beach wheelchairs were available at both locations.	Ongoing	<ul style="list-style-type: none"> Shire Social Planning and Community Development team Shire Legal team Mount Martha Lifesaving Club Mills Beach Lifesaving Club YMCA – Camp Manyung 	
4. Make considerations for health and wellbeing in planning for events, festivals and celebrations (e.g. – healthy food options, opportunities for active play).	<p>The Briars advocated for healthy food options and environmentally sustainable materials through all event providers.</p> <p>Events COVID-safe plans were subject to approval by State government.</p> <p>Events team ensure compliance from a health and wellbeing perspective in line with State government regulations.</p>	Ongoing	<ul style="list-style-type: none"> Shire Events team Shire Social Planning and Community Development team Peninsula Health 	

Strategic Objective 3
Our efforts grow key strategic industries in the Mornington Peninsula

Strategies				
<ul style="list-style-type: none"> Support and develop our food economy Support and develop our health economy 				
Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
1. Under the Shire’s Economic Development Strategy, support and	Secured a partnership between the Briars and Food for Change which will increase access to	June 2021	<ul style="list-style-type: none"> Shire Economic Development team Food Industry Advisory Board 	

<p>implement activities that increase availability and accessibility of healthy, locally produced food.</p>	<p>fresh food for disadvantaged people across the community.</p>		<ul style="list-style-type: none"> • Local businesses • Community members 	
<p>2. Ensure adherence to rural land use planning requirements and implement planning strategies and programs that address peri-urban issues and consider health outcomes.</p>	<p>Advocacy and consultation undertaken with DELWP in regards to the Strategic Agricultural Land review.</p> <p>Currently developing a Food Economy and Agro-ecology Strategy.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Economic Development team • Department of Environment, Land, Water and Planning • Local producers • Community members 	
<p>3. Advocate for recycled water access for food production.</p>	<p>The delivery of recycled water to the Briars for the purpose of setting up an agricultural test site has commenced.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Economic Development team • South East Water • Department of Environment, Land, Water and Planning • Local producers 	
<p>4. Advocate for service enhancement and community infrastructure to meet current and future community needs.</p>	<p>The Mornington Community Support and Information Centre was renovated and updated to include a shower for use by visitors including people who are homeless.</p> <p>Advocacy efforts were rewarded with State Government State-wide Initiatives including:</p> <ul style="list-style-type: none"> • the 1,000 Homes Program – including, to date, eight projects advised for the Mornington Peninsula. • Big Housing Build – opportunities for future funding • From Homelessness to Homes Package – Housing and support packages for people to stay at and exit from emergency accommodation in motels provided during the pandemic. • Hearts and Homes - Homeless Emergency Accommodation Response Teams and \$9.8 million 	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Department of Health and Human Services • Local service providers • Local housing networks 	

	<ul style="list-style-type: none"> • Social housing stimulus package of \$498 million including social housing refurbishment and emergency housing. 			
5. Support existing and attract new services to the municipality to ensure current and future needs are met.	Volunteering support to the community as well as community organisations is ongoing. A project was launched in late 2020 using funds acquired from Volunteering Victoria to educate community members about how to find a volunteer opportunity and to support community organisations to recruit, screen and onboard volunteers using COVID-19 safe practices.	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Department of Health and Human Services • Community Information and Support Centres • Volunteers 	
6. Participate in relevant networks, committees and initiatives led by Primary Health Network and Primary Care Partnership.	Staff from the Social Planning and Community Development team continue to actively participate in both formal networks and committees, and informal partnership approaches as relevant.	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • South Eastern Melbourne Primary Health Network (SEMPHN) • Frankston Mornington Peninsula Primary Care Partnership (FMPCP) 	
7. Engage key stakeholders and develop partnerships for effective coordination and improvements to services.	The operations of the Triple A Housing Committee and Peninsula Housing Network including the Multi-agency Case Review Group were supported.	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Local service provider 	

THEME FOUR: Our Wellbeing

Strategic Objective 1

Our community works together to achieve optimal standards of health and wellbeing for all residents

Strategies				
<ul style="list-style-type: none"> • Implement community planning, advocacy and support services that build an accessible, inclusive and engaged community • In partnership with community stakeholders, improve community services across the peninsula • Encourage the consumption of healthy food options and locally produced fresh produce through education and proactive program delivery 				
Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
<p>1. Support and deliver generalist services that build the capacity of community members to achieve optimal health and wellbeing.</p>	<p>Assessed clients under the Commonwealth funded Regional Assessment Service (RAS) for over 65 clients or aged 50 years and over for Aboriginal and Torres Strait Islander peoples; and under the State Funded Home and Community Care Program for Younger People (HACC-PYP) for clients under the age of 65. Provided care options that would best fit client needs to improve overall wellbeing, including ongoing support, advocacy and liaising with community support networks to ensure clients health and wellbeing goals are achieved.</p> <p>The Regional Assessment Team responded to community needs to support clients to retain or regain skills allowing community members to live independently in their own homes for as long as possible (Wellness and Reablement).</p> <p>The Child and Family Health Service has completed 16810 MCH consultations with</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Child and Family team • Shire Aged and Disability team • Shire Social Planning and Community Development team • Department of Health and Human Services • Shire Customer Service Team 	

clients (Key Age & Stage consultations, additional consultations and phone consultations), made close to 2814 referrals to allied services and facilitated 618 hours of parent group sessions including first time parent groups and sleep and settling information sessions.

The Immunisation program delivered 10,291 vaccines, including infant vaccines, secondary school student vaccines, and infant and adult flu vaccines.

Both Maternal and Child Health, and immunisation services continued to be delivered throughout the COVID-19 pandemic, utilising a variety of platforms as required. This included the moving of immunisation services to appointment-based sessions at school and community venues and MCH centres.

The Child and Family Health team contributed to the development of the State Government's initiative of a new Sleep & Settling Model of Care, to be delivered by the MCH service, and the expansion of Early Parenting Centres and the development of a Model of Care.

The Supported Playgroup program transitioned successfully to an online platform. Over 65% of families also opted in to receive activity packs, wellbeing information and grocery packs delivered to home throughout the pandemic. Enrolments are the highest recorded for several years with 107 families enrolled at end of 2020.

<p>2. Support the delivery of evidence-based mental health promotion initiatives in various settings.</p>	<p>The Child & Family Health Service has supported clients in the management of their mental health including making 153 mental health service referrals.</p> <p>A newly created Adult Mental Health worker position has been introduced into the Enhanced MCH team to work with and support clients experiencing mental health concerns with children aged 0-6yrs.</p> <p>Youth Services secured 100 licences through the PHN for the Living Works START suicide prevention training, which has been offered to community members who were unable to meet face to face for the Youth Mental Health First Aid Training as it was postponed due to COVID-19.</p> <p>With onset of COVID-19, much focus for Community Mental health promotion shifted to the specific Federal and State government Coronavirus Mental Health activities and triage – i.e. Beyond Blue Coronavirus Website.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Human Resources team • Shire Child and Family Health team • Shire Social Planning and Community Development Team • Peninsula Voice • Seawinds Community Hub • Community groups 	
<p>3. Provide and promote opportunities for Shire employees, stakeholders and community members to undertake mental health first aid training.</p>	<p>Mental Health First Aid training was impacted by COVID-19, so only one Youth Mental Health First Aid course was completed in the community and one Teen Mental Health First Aid course in a school.</p> <p>Whilst the COVID-19 pandemic meant a sudden stop to classroom based learning (preferred in the delivery of MHFA), significant achievement of trained MHFAs in the community from prior focus years (2018-2019) assisted in the</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Human Resources Team • Shire Youth Services Team • Shire Social Planning and Community Development Team • Communities That Care Ltd • Mental Health First Aid Australia • Sporting clubs and leagues • Primary and secondary schools • Local service providers • Volunteers • Community members 	

	capability to provide MHFA during the pandemic.			
4. Support local and regional suicide prevention efforts.	Youth Services provided significant support to the local Suicide Prevention Network 'Chasing Change' in the delivery of an online World Suicide Prevention Day (week-long) campaign which engaged with over 10,000 community members. Additionally, support was provided to the Blue Christmas event on the 20 th December that allowed suicide bereaved community members to come together and grieve during the difficult Christmas period when most families are celebrating.	Ongoing	<ul style="list-style-type: none"> • Shire Youth Services team • Shire Social Planning and Community Development Team • South Eastern Melbourne Primary Health Network • Headspace • Beyond Blue • Chasing Change • Roses in the Ocean • Livingworks 	
5. Support implementation of local emergency food relief and food rescue and re-distribution programs.	<p>The Briars – signed a license agreement with Food for Change, who will grow and distribute food to disadvantaged community members across the peninsula.</p> <p>A new hard copy edition and two soft copy editions of the Mornington Peninsula Food and other Help guide were produced.</p>	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development • Community Info and Support Centre • Second Bite • Oz Harvest • Food Bank • Material Aid providers 	
6. Implement the Shire's Best Bites awards program aimed at supporting local food vendors to provide safe and healthy food; accessible and safe premises; and to use environmentally sustainable business practices.	<p>The Best Bites Guide was launched, and awards presented in late 2019. People's Choice Awards were presented in April 2020 (online). The 2020 Guide and Awards were postponed due to COVID-19, with Business and People's Choice applications launched in December 2020.</p> <p>Information and resources for businesses were provided online.</p>	Ongoing	<ul style="list-style-type: none"> • Shire Environment Protection team • Social Planning and Community Development team • Peninsula Health • Best Bites Steering Committee • Food businesses 	
7. Support development and sustainability of community gardens and other edible	Community Garden Policy is up for review.	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team 	

<p>gardening initiatives in alignment with the Shire’s Community Garden Policy.</p>	<p>Facilitated a new garden build at Mount Martha Community House, to make a network of five community gardens on Council owned land and three on privately owned land.</p>		<ul style="list-style-type: none"> • Community gardens • Neighbourhood Houses • Community Centres • Community members 	
<p>8. Support whole-of-setting approaches to promoting healthy eating and providing healthier food and drink options.</p>	<p>Youth Services continued to facilitate an internal Healthy Food working group with support from Peninsula Health. A training session was hosted which saw the start of a Youth Services healthy food menu that will inform the types of foods that will be offered to young people that engage in our service.</p>	<p>By December 2020</p>	<ul style="list-style-type: none"> • Shire Sport and Leisure Team • Shire Social Planning and Community Development Team • Shire Youth Services team • Peninsula Health • Department of Health and Human Services • Frankston Mornington Peninsula Primary Care Partnership • Belgravia Leisure • Food businesses • Local service providers 	
<p>9. Support Council facilities, local businesses and other relevant settings to be breastfeeding friendly environments.</p>	<p>All Maternal and Child Health centres are staffed by MCH nurses who are qualified to support women with breastfeeding queries.</p> <p>Child & Family Health staff receive regular Professional Development updates on current breastfeeding information and the team includes two qualified lactation consultants.</p> <p>The Breastfeeding Support program expanded to include a home visiting service in addition to the Breastfeeding Drop In Service located at Tootgarook Maternal & Child Health Centre. The Drop In Service was temporarily suspended due to COVID-19 restrictions, however support for breastfeeding women continued in the form of telephone consultations and outreach home consultations. In 2020, a total of 176 referrals</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Child and Family Health team • Shire Infrastructure Planning team • Shire Sport and Recreation team • Peninsula Health • Australian Breastfeeding Association 	

	were made into the Breast Feeding Support program.			
10. Encourage and support community members to grow and share their own fresh food.	The Briars Heritage Vegetable Garden hosts workshops throughout the year which inspire visitors to grow their own food at home. This is supported by the sale of heritage seeds from the Briars. Further possibilities explored, including indigenous planting and a seed library.	By December 2020	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Peninsula Health • Community Garden groups • Community Houses/Centres • Community members 	
11. Participate in and promote local, regional, state-wide and national networks, events and campaigns.	Participation was had in the: <ul style="list-style-type: none"> • Back Your Neighbour campaign • Everybody's Home campaign • Youth2 Alliance campaign • Alliance for Gambling Reform campaign • Fusion Mornington Peninsula's Sleep in Your Car Homelessness Week event 	By December 2020	<ul style="list-style-type: none"> • Shire Social Planning and Community Development Team • Shire Communications Team • Shire Child & Family Health team 	

Strategic Objective 2
Older people feel valued and are supported

Strategies				
<ul style="list-style-type: none"> • Implement programs and services which support older people to remain healthy, active and independent 				
Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
1. Implement and review the Shire's Positive Ageing Strategy through the Positive Ageing Steering Committee.	The Positive Ageing Steering Committee oversaw the development of the new Positive Ageing Strategy 2020-2025, which was endorsed by Council in August.	By December 2020	<ul style="list-style-type: none"> • Shire Aged and Disability Services team • Positive Ageing Steering Committee • Peninsula Advisory Committee for Elders (PACE) 	

<p>2. Support the networks, committees and other forums that encourage older people to make contributions to their community.</p>	<p>Active ongoing support, participation and involvement in relevant committees, networks and forums, including Peninsula Advisory Committee for Elders (PACE); Peninsula Care Planning Group (PCPG).</p> <p>Seniors clubs and groups and U3As were limited in meeting/programs due to COVID-19 restrictions and risks.</p> <ul style="list-style-type: none"> • Clubs and networks unable to meet were supported via phone. • Where possible, some groups such as PACE were also enabled with devices and training to meet online. 	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Aged and Disability Services team • PACE • Local older persons service providers • U3A • Seniors Networks, Clubs and Groups 	
<p>3. Support the delivery and promotion of evidence-based health promotion programs (e.g. – falls prevention).</p>	<p>Facilitation, membership and promotion of health and community networks, services and opportunities that promote and deliver evidence-based health promotion initiatives continued and were supported. This included two Peninsula Health representatives and one Belgravia Leisure representative attending Shire Positive Ageing Steering Committee to increase information exchange and shared approaches.</p> <p>Delivery of many Health Promotion programs aimed at older people were delivered online due to COVID restrictions and risks. Examples include Respecting Seniors Network’s successful Elder Abuse prevention social media awareness raising initiatives, and Belgravia online health and fitness classes.</p> <p>The library offered online informational talks from The Stroke Foundation and Speech</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Aged and Disability team • Shire Sport and Leisure team • Belgravia Leisure • Peninsula Care Planning Group • Respecting Seniors Network • Frankston Mornington Peninsula Primary Care Partnership • Peninsula Health • Peninsula Dementia Advisory Group 	

	Therapy Australia in October and November 2020.			
4. Continue to ensure the Shire delivers modified exercise programs for older adults ranging from water-based exercise to strength building and cardio activities.	<p>Recreation centres were closed for the majority of 2020, including outdoor activities being put on hold. Many participants joined online classes in the meantime. All plans in place to reopen all Active Ageing activities from 1st February 2021 pending restrictions (e.g. – Walking Groups; Living Longer Living Stronger program at Civic Reserve; and low intensity Aqua classes at Pelican Park).</p> <p>Exercise programs/opportunities for older adults promoted in Positive Ageing Newsletter and on the Shire’s website.</p> <p>Planning for next edition (2021 -2022) of Physical Activity Directory for Older People commenced.</p>	By December 2020	<ul style="list-style-type: none"> • Belgravia Leisure • Sport and Recreation team • Peninsula Health • Aged & Disability Services 	
5. Provide information, support, advice and education to help prevent elder abuse, and to safeguard the rights, dignity and independence of older people.	<p>Continued support and active participation in ‘Respecting Seniors Network’ led by Frankston Mornington Peninsula Primary Care Partnership to run training, and other Elder Abuse awareness raising initiatives.</p> <p>PACE – Peninsula Advisory Committee of Elders were supported and trained to work in partnership with the network.</p> <p>Due to Covid-19 restrictions and risks delivery was modified to successful online, social media, radio, and print initiatives for:</p> <ul style="list-style-type: none"> - World Elder Abuse Awareness Day 	Ongoing	<ul style="list-style-type: none"> • Shire Aged and Disability Services team • PACE • Respecting Seniors Network • Seniors Rights Victoria • Victorian Ambassador for Prevention of Elder Abuse • Municipal Association of Victoria • Peninsula Health • Frankston Mornington Peninsula Primary Care Partnership • Community groups, networks and services 	

	- 16 Days of Activism, focus on older women and intimate partner violence			
6. Participate in and promote relevant events, awareness days and campaigns.	<p>Continued active participation with, and promotion of local, regional and international awareness days and campaign initiatives, including:</p> <ul style="list-style-type: none"> • Dementia and Alzheimer’s • Elder Abuse • Ageism • Age Friendly Communities • Loneliness and isolation <p>Continued involvement and promotion via network meetings, support for awareness raising events/campaigns and publishing articles/information.</p>	Ongoing	<ul style="list-style-type: none"> • Shire Aged & Disability Services team • World Health Organisation • PACE • Peninsula Health • Frankston Mornington Peninsula Primary Care Partnership (PCP) • DHHS • Municipal Association of Victoria • Seniors Rights Victoria • Peninsula Dementia Advisory Group • Peninsula Dementia Action Groups • Peninsula Community Legal Centre • Community groups, networks and services 	
7. Ensure consideration for the needs of older people in the development and delivery of programs and events.	<p>Continued active partnerships and advocacy with service providers to ensure access and coordination of suitable services and opportunities for older people. Ongoing involvement continued, including adapting to new limitations and seeking new emerging opportunities.</p> <p>Due to COVID-19:</p> <ul style="list-style-type: none"> • Some events were cancelled e.g. the highly successful partnership with YMCA to deliver Camp Manyung’s Get Active Festival for 55+ years. • Online opportunities were increased: <ul style="list-style-type: none"> - Ongoing promotion of Victorian Government’s Online Seniors Festival that ran throughout 2020. This included 	Ongoing	<ul style="list-style-type: none"> • Shire Aged and Disability Services team • Positive Ageing Steering Committee • Peninsula Care Planning Group • Frankston Mornington Peninsula Primary Care Partnership • Peninsula Health • My Aged Care • YMCA • Victorian Government 	

	<p>advocating for some of the Festival to be delivered via radio and TV.</p> <ul style="list-style-type: none"> - Rolling out of Shire Lumen initiative for older people unable to access online information and opportunities – providing entry point tablets, internet, training and support. - Shire Library, and Arts & Culture running online events/activities suitable for older people. <p>Library online programs for the Seniors festival reimagined included Movie Club, Ageing Well and Staying Safe Though COVID-19 events as well as digital literacy focused events and competitions to encourage use of our digital resources.</p>			
<p>8. Develop and deliver initiatives that provide opportunities for intergenerational engagement.</p>	<p>Continued support, encouragement, and promotion of local initiatives that focus on meaningful intergenerational activities, including U3A's; RPP; Men's Sheds; Senior Citizens Clubs; and Shire Youth Services.</p> <p>Intergenerational opportunities continue to be encouraged and promoted in a variety of ways, e.g. PACE Peninsula Advisory Committee for Elders conducted local radio segment on Intergenerational Opportunities.</p> <p>Funding provided through Community Support or Placemaking Grants for intergenerational projects.</p> <p>Due to Covid-19, The Shire's Delys Sargeant Age-Friendly Awards was cancelled, hence</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Aged and Disability Services team • Shire Social Planning and Community Development team • Shire Youth Services team • PACE • U3A • Senior Citizens Clubs • Men's Sheds • Sports clubs • Schools • RPP • VicHealth • Community groups, networks and services 	

	<p>'Promotion of Intergenerational Opportunities' award was not given in 2020.</p> <p>The library trialled an intergenerational storytime in 2019 and planned to host some more in 2020, however due to COVID-19 restrictions we were unable to deliver any in 2020.</p>			
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Strategic Objective 3
Children feel valued and are supported

Strategies				
<ul style="list-style-type: none"> • Implement programs and services which support, develop and educate our children • Create a community that is 'Child Safe' 				
Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
1. Deliver maternal and child health services that ensure prevention, early detection of, and intervention for physical, emotional and social factors affecting children and their families.	The MCH service had a total of 9,852 children enrolled in the program. 11,734 Key Age and Stage health, development and wellbeing checks were completed on children aged between birth and 6 years of age with an additional 5,067 hours of additional appointments and telephone consults. 2,282 referrals were made to allied health services to address identified health or development concerns including referrals for physical, emotional and family violence concerns. 618 hours of First Time Parent groups and State-funded Sleep and Settling information	Ongoing	<ul style="list-style-type: none"> • Shire Child and Family Health team • Shire Early Years team 	

	<p>sessions were facilitated. Child and Family Health staff referred 31 clients to Supported Playgroup.</p>			
<p>2. Provide appropriate health and safety information (e.g. – immunisation and injury prevention) during Key Ages and Stages visits through Maternal and Child Health services.</p>	<p>The Child and Family Health service conducted 11,734 Key Ages and Stages (KAS) consultations delivering age appropriate health and safety information in line with KAS for the period.</p> <p>The Child and Family Health service recorded 7942 counselling discussions with clients. These discussions were on identified concerns with either the child’s health and wellbeing and/or family health and wellbeing.</p> <p>Child and Family Health staff completed the Kidsafe Victoria Child Injury prevention training, to support Maternal and Child Health staff in providing up to date information on a range of child injury prevention measures including relevant Australian standards and best practice recommendations to parents.</p>	Ongoing	<ul style="list-style-type: none"> Shire Child and Family Health team 	
<p>3. Develop, implement and evaluate an Early Years Plan.</p>	<p>Due to COVID-19 and review of the early years plan in the context of broader strategic plans within Council this project was put on hold to be reviewed 2021.</p>	By December 2020	<ul style="list-style-type: none"> Shire Early Years team 	
<p>4. Deliver and promote early childhood services that build the capacity of community members to achieve optimal health and wellbeing for children, including those specific to Aboriginal and Torres Strait Islander children.</p>	<p>Child and Family Health staff provide culturally safe services which has encouraged engagement and participation from Aboriginal and Torres Strait Islander families. The participation and engagement of Aboriginal and Torres Strait Islander children in the Mornington Peninsula MCH service remained high at 87.16% in 2020.</p>	Ongoing	<ul style="list-style-type: none"> Shire Early Years team Shire Maternal Child Health team 	

The introduction of the Meningococcal B vaccine, funded for Aboriginal and Torres Strait Islander children, was introduced in July 2020 by DHHS and since this time, 15 Aboriginal and/or Torres Strait Islander children have received this vaccine.

All Child and Family Health staff commenced DHHS Aboriginal and Torres Straight Islander Cultural Competence Training.

The Kindergarten Central Registration service has been strengthened to promote the Local Aboriginal Gathering Places and connect families that identify as Aboriginal and Torres Strait Islander.

During COVID-19 the Early Years team continued to facilitate an online Yarning Circle for early childhood educators in partnership with Koorie Engagement Support Officers from the Victorian Department of Education and Frankston City Council. Yarning Circle is a place to connect, learn and share. Educators have the opportunity to increase their understanding of Aboriginal culture and learn about practices to provide a culturally safe learning environment for Koorie children.

All staff within early years team have successfully completed First 1000 Days Australia Training. First 1000 Days Australia is a First Nations model aimed at strengthening all families so they can give their children the best start in life. First 1000 Days Australia works with Elders, researchers, community members, front-line workers, policy makers and early

	childhood program developers to provide coordinated, comprehensive, culturally informed interventions to support families in identifying and meeting their own aspirations and those they have for their children.			
5. Implement and evaluate the Victorian Government funded Best Start program aimed at ensuring all children have access to quality early childhood experiences through kindergarten, supported playgroups and maternal and child health services.	The Best Start Partnership successfully transitioned to an online forum with increased partner participation throughout 2020. Much focus throughout the year was on supporting families throughout COVID-19 through remote delivery of programs and continued focus on access to Early Start Kindergarten for our Aboriginal and Torres Strait Islander children and children experiencing vulnerability. The Kindergarten Central Registration period was extended by 5 weeks resulting in approximately 450 additional families registering on time.	Ongoing	<ul style="list-style-type: none"> Shire Early Years team 	
6. Deliver supported playgroup programs and provide support to community-led playgroups.	Due to COVID-19 Supported Playgroups were delivered remotely for most of 2020 and community playgroups ceased. The Supported Playgroup program transitioned successfully to an online platform with over 60% enrolled families engaging. Over 65% of families also opted in to receive activity packs, wellbeing information and grocery packs delivered to home throughout the pandemic. Enrolments are the highest recorded for several years with 107 families enrolled at end of 2020.	Ongoing	<ul style="list-style-type: none"> Shire Early Years team 	
7. Implement the Shire's Child Safe Policy in alignment with Victorian Child Safe Standards.	Embedded and aligned that all staff and all new starters do not work without a Working With Children Check being granted and current.	Ongoing	<ul style="list-style-type: none"> Shire Human Resources team 	

Progress on training slowed due to Covid-19, so investment in a virtual training package to enable in 2021 has occurred.



Strategic Objective 4
Youth feel valued and are supported

Strategies				
<ul style="list-style-type: none"> Implement programs and services which support, develop and educate our youth 				
Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
1. Develop, implement and review a Youth Strategy.	The Youth Strategy will now be part of the 0-25 strategy. Consultation for this strategy will occur as part of the broader Council Plan consultation.	December 2020	<ul style="list-style-type: none"> Shire Youth Services team 	
2. Deliver youth programs that enhance the health and wellbeing of community members aged 10-25 years across the continuum of prevention, early intervention and response.	<p>The Youth Advisory Committee (YAC) continued to meet on a fortnightly basis providing a youth voice on key council and community priorities, including seeking their voice on appropriate COVID-19 interventions. An example includes a recent consultation with the Coordinator of Freeza at the Shire where the YAC discussed ideas on engaging young people during the lockdown.</p> <p>The Freeza Committee continued to meet via video conferencing and following the consultation with the YAC are now looking at different ways of connecting young people to music and the arts during COVID-19 through</p>	Ongoing	<ul style="list-style-type: none"> Shire Youth Services team School Focused Youth Service Headspace Communications and Events Department Oakwood Libraries, Art and Culture Salvos Care Eastern Social Planning and Community Development Brotherhood of St Laurence Community Halls Mentis Assist Council Support 	

various online platforms. The Committee is very keen to activate a variety of music and creative events when restrictions ease in line with the goals of Freeza which closely align to a COVID recovery:

- Deliver high-profile all-ages events and youth audience development
- Strengthen and define Victoria's music industry pathways
- Evolve and enhance the FReeZA program
- Be at the centre of a representative and celebrated youth music community

The Itty-Bitty Ditty Committee, has been created during COVID-19 to bring together 18-25yr old's who have an interest in writing and performing music. The young people connect virtually on a weekly basis, performing a song live to other young musicians who provide constructive feedback and encouragement. Participant feedback indicates that this program has really helped them stay motivated and focused on their music. They all recognise that music is important part of their self-care and wellbeing.

Crafty Catz is a weekly facilitated arts and craft program that was established through COVID-19 to connect young people who might be socially isolated. The program gives participants an opportunity to learn a variety of creative skills and connect with other local creatives.

A webinar was facilitated, targeted at parents of young people who are finishing their secondary college education. The webinar provided information and practical strategies on how to

- School Welfare Supports
- Frankston Mornington Peninsula Local Learning and Employment Network
- Communities That Care Ltd
- Community and Information Support Centres
- Vic Police
- Peninsula Health
- Advance Community College
- Skills Plus

	best support your child as they move into adulthood in a COVID normal world.			
3. Build the capacity of schools and organisations to support young people to remain connected to education.	<p>Whilst some activities were unable to be run last year due to COVID-19 restrictions and schooling from home, some aspects of the plan were implemented which encouraged schools to identify their more vulnerable students and implement some programs to support these students.</p> <p>School Focused Youth Service now facilitates the Student Wellbeing Coordinators Association meetings. Schools also attend the Mornington Peninsula Youth Services Network meetings also facilitated by SFYS.</p> <p>During COVID-19 restrictions the Shire were unable to deliver lunch outreach at schools.</p> <p>Schools and parents were supported via phone, email and webinars through COVID-19.</p> <p>The Mornington Peninsula Child & Youth Directory provides information re local services and agencies. Linkages to appropriate services are provided to schools looking for support for their students.</p> <p>School Focused Youth Service provided the opportunity for school staff to attend training to increase their ability to support vulnerable cohorts.</p> <p>Online webinars were run in 2020 for parents of school leavers and grade 6 students</p>	By December 2020	As above	

	transitioning to secondary school. Headspace also spoke at these events.			
4. Advocate for programs and services that respond to the changing needs of young people in our community.	Youth Services continued to open centres, under stringent COVID Safe Plans, for external complimentary services such as Headspace, Oakwood School, Brotherhood of St Laurence, Family Life, Youth Law who have all seen a significant increase in young people seeking their health and employment services due to COVID-19.	Ongoing	As above	

Strategic Objective 5
Families and parents feel valued and are supported

Strategies				
<ul style="list-style-type: none"> Build the capacity of families and parents to thrive 				
Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
1. Support and deliver programs and services aimed at strengthening families.	The State-funded Sleep and Settling program was implemented in February 2020 by the Child and Family Health Service to support families with young children (newborns, babies, and toddlers) experiencing sleep and settling concerns. The Sleep and Settling parent and caregiver information sessions are designed to provide information and guidance at development stages on typical sleep patterns and behaviours, how to prevent sleep concerns, strategies to address sleep concerns and self-care and support for parents. Currently the	By December 2020	<ul style="list-style-type: none"> Shire Youth Services team Child & Family Health Team Community organisations 	

	<p>service is delivering parent information sessions online via Zoom due to COVID-19 restrictions however will reintroduce face to face sessions in 2021. The program also offers outreach consultations which provide a more intensive and tailored sleep and settling information and support to parents and caregivers in their home, via telephone or other suitable community setting. Over 300 families have received support from this outreach service in 2020.</p>			
<p>2. Implement and review the Shire's Prevention of Family Violence Implementation Plan.</p>	<p>A review of the Shire's Prevention of Family Violence Implementation was completed. The Shire's first Gender Equality Strategy 2020-2030 was endorsed by Council in November 2019.</p>	<p>By March 2021</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team 	
<p>3. Implement evidence-based family violence prevention and early intervention initiatives.</p>	<p>The Shire continues to actively participate in the Mornington Peninsula Family Violence Collaborative.</p> <p>Due to low participation rates, Baby Makes3 programs ceased in February 2020. Learnings from the program have been incorporated into planning for First Time Parent groups.</p> <p>Delivery of Maternal Child Health services includes asking about family violence at each Key Age and Stage consultation. The Universal MCH program completed 121 specific family violence consultations with 60 referrals being made to family violence agencies and 51 safety plans completed.</p> <p>The Maternal Child Health Service developed practice guidelines and processes to align with</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Child and Family Health team • Department of Health and Human Services • Municipal Association of Victoria • Carrington Health • Family Life • Women's Health in the South East • FMP Primary Care Partnership • Peninsula Health • Victoria Police • Melbourne University • Deakin University • VicHealth 	

	<p>new Family Violence and Information Sharing government reforms. The Family Violence Information Sharing Scheme and Child Information Sharing Scheme, and the redeveloped Family Violence Risk Assessment and Risk Management Framework (MARAM) have been embedded into practice. All Child and Family Health staff have completed updated Family Violence training.</p> <p>The Child and Family Health Service provided a submission to the Family Violence Monitor including system impacts, improvements and recommendations which helped to illustrate the very real, human impact of poorly coordinated responses compared to when things go well, and to highlight the complexities that have not yet been addressed in the family violence service system. MPS submission was also requested to be part of a MAV submission to the national inquiry into family, domestic and sexual violence. This inquiry covers early intervention and response as well as primary prevention and promoting gender equality.</p>			
<p>4. Participate in and promote local, regional, state-wide and national events that promote the prevention of violence against women.</p>	<p>Supported Westernport Respectful Relationships Group with 16 Days of Activism event. 3,500 colouring sheets went to Libraries, Westernport Primary Schools and Shire Information Stands promoting respect.</p> <p>Supported Dreamhouse Theatre to perform online screening of Darker (from Women's stories) as part of 16 Days of Activism.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Women's Health in the South East • Family Life • VicHealth • United Nations • Zonta 	

	<p>Staff, CEO, Executive and Councillors developed respect cards and video messages for the 16 Days campaign.</p> <p>Libraries delivered two gender equality story times as part of 16 Days of Activism.</p>			
<p>5. Participate in relevant stakeholder and community led family violence and gender equity networks and forums.</p>	<p>Social Planning and Community Development staff have attended and participated in Frankston Mornington Peninsula Family Violence Network, MAV Preventing Violence Against Women Network and WHISE working groups and community of practice.</p> <p>The Child and Family Health Service (in particular the Enhanced Maternal and Child Health team) have established strong working partnerships with the following organisations with the aim to improve access to services for families in need of additional support for children, families and victim survivors of family violence:</p> <ul style="list-style-type: none"> - Southern Region Division 4 Victoria Police Family Violence Response Unit - Child Protection - Living Free Project - Bayside Peninsula Women’s Consultation Panel <p>Child and Family Health staff have represented and contributed to the following partnerships:</p> <ul style="list-style-type: none"> - Bayside Peninsula Integrated Family Violence Partnership - MARAMIS Advisory Group 	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Women’s Health in the South East • Municipal Association of Victoria • Local service providers • Community members • Shire Child & Family Health team 	

	<p>- Interface meeting with Orange Door in Bayside Peninsula, Family Services and Maternal and Child and Health services</p> <p>Child & Family Health participated in Family Violence Services Reform for the Bayside Peninsula Area with representatives from Orange Door, Family Safety Victoria, LGAs and Family Services Alliance. This new partnership is aimed at improving access to services for families in need of additional support.</p>			
6. Support efforts to address gender-based discrimination and encourage equitable involvement in decision-making roles.	<p>The Shire supported information sessions for women in leaderships in the lead up to the local government elections.</p> <p>With the 2020 Local Government Act now requiring Workforce planning, Recruitment policy, and staff code of conduct the opportunity to embed all facets to address gender-based discrimination.</p>	By December 2020	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Human Resources team • Governance • Representatives from all Shire departments. 	
7. Ensure buildings and facilities are designed to include considerations for women's participation.	<p>Gender equity design guidelines were embedded in the Yawa Aquatic Centre development and Somerville Recreation Centre.</p> <p>The Shire continues to build female friendly change facilities into facility upgrades.</p>	Ongoing	<ul style="list-style-type: none"> • Shire Sport and Recreation team • Shire Social Planning and Community Development team • Belgravia Leisure 	
8. Deliver relevant training for Shire staff, stakeholders and community members on promoting gender equity and responding to family violence.	<p>Recognise, Respond and Refer (3Rs) training was delivered to Belgravia, Libraries and Customer Focused Team Staff.</p>	By December 2020	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • WHISE • MAV • Women's Health Victoria 	

<p>9. Support sport and recreation settings to encourage women’s participation and challenge harmful gender stereotypes.</p>	<p>Completed ‘This Girl Can’ campaign at Leisure Centres across the Mornington Peninsula to encourage girls and women to overcome barriers to participation in sport and recreation.</p> <p>The Active April campaign was not run due to COVID-19.</p>	<p>By December 2020</p>	<ul style="list-style-type: none"> • Shire Sport and Leisure team • Shire Social Planning and Community Development team • Shire Infrastructure Delivery team • Belgravia Leisure 	
<p>10. Work with arts and culture settings to support the delivery of events and initiatives that enable representation and participation of women and their families.</p>	<p>Dreamhouse Theatre did an online performance of Darker. A story from the project A Women’s Place, stories written and performed by women as part of 16 Days of Activism campaign.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Arts and Culture team • Shire Social Planning and Community Development team • Dreamhouse Theatre Company • VicHealth 	
<p>11. Use media and social media platforms to celebrate the achievements and contributions of women and their families.</p>	<p>The Shire continues to use gender inclusive language and images on all media platforms.</p> <p>The Shire provided support and promotion International Women’s Day events.</p> <p>Libraries actively participated in and promoted International Women’s Day by providing guest speakers for our community and active displays. Libraries live-streamed two gender equality story times on social media throughout the 16 days of Activism program in November 2020.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Communications team • Community members 	

Strategic Objective 6
People with a disability feel valued and are supported

Strategies

- Facilitate and promote connection and inclusion to programs and services for people with a disability
- Encourage participation of the All Abilities Consultative Committee members

Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
1. Develop, implement and review the Shire's Disability Action Plan, overseen by the Shire's All Abilities Consultative Committee.	2019 Actions were reviewed, and 2020 actions set. The Disability Advisory Committee were kept informed of progress.	By March 2021	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Disability Advisory Committee • Service Providers • Various Shire teams • Community members 	
2. Implement and review the Victorian Government funded Metro Access Project.	This program is no longer funded.	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Disability Advisory Committee • Brotherhood of St Laurence 	
3. Facilitate opportunities for people with a disability to be heard and included.	<p>Disability Advisory Committee meetings were increased to fortnightly online during COVID-19, to enable connection of members.</p> <p>Monthly disability news and events emails were sent out to 500 recipients providing advice on staying safe, getting help and keeping engaged and active.</p>	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Disability Advisory Committee 	

Strategic Objective 7

A self-determined, engaged and inclusive community is accessible to all residents

Strategies				
<ul style="list-style-type: none"> • Celebrate diversity and promote equality across the Shire • Encourage collaborative relationships and partnerships with the Aboriginal and Torres Strait Islander community to address issues impacting their quality of life and which create greater cultural connection 				
Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
1. Develop, implement and review the Shire's Reconciliation Action Plan.	The Reconciliation Action Plan was endorsed by Council in April 2020 and actions are on track.	By March 2020	<ul style="list-style-type: none"> • Shire Warraginee team 	

	<p>The RAP Working Group is successfully collaborating across Council to seek opportunities and partnerships.</p>		<ul style="list-style-type: none"> • Various Shire teams • Reconciliation Australia • Department of Health and Human Services • Service providers • Community members 	
<p>2. Support and advocate for the delivery of Aboriginal and Torres Strait Islander specific services, programs and partnerships, based on mutual trust, respect and understanding.</p>	<p>Arts and Cultural Development: Partnership with 5 local Aboriginal orgs/groups and the Bunurong Land Council and NBN Co to deliver in partnership 16 Aboriginal artworks on NBN cabinets.</p> <p>Libraries: Celebration of NAIDOC week with online activities and performances from local artists for all.</p> <p>The Balee group, facilitated by the Warringinee team at Council, provides social support for Aboriginal and Torres Strait Islander peoples who are older and/or have disabilities, and their carers.</p> <p>Promotion of relevant events on Warringinee Facebook page and Shire social media pages.</p> <p>Dedicated Aboriginal and Torres Strait Islander page provided on Shire website listing local Aboriginal organisations, events, etc.</p> <p>The Shire’s Senior Social Planner – Aboriginal Culture and Community Development attends RAJAC – Regional Aboriginal Justice Action Committee, Regional Aboriginal Advisory Committee (DHHS), DHELK DJA (Safe Our Way) Family Violence Committee, Local Aboriginal Network and other Aboriginal committees.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Warringinee team • Aboriginal Community Controlled Organisations • Supported Playgroups • Community members • Libraries, Arts & Culture team 	

3. Engage meaningfully with culturally and linguistically diverse (CALD) communities and create opportunities for sharing and protecting cultural heritage, beliefs, traditions and stories.	Action 15 in the Reconciliation Action Plan is that the Shire will continue to investigate opportunities to highlight Bunurong/Boon Wurrung place names, in consultation with our Traditional Owners and the wider community.	Ongoing	<ul style="list-style-type: none"> • Warringinee • Traditional Owner groups • Reconciliation Action Plan Working Group 	
4. Facilitate training and lead capacity building efforts to ensure programs and services are delivered in a culturally appropriate manner.	The Shire programs at least four cultural awareness and respect training sessions through the People and Culture Team each year. There are a number of additional initiatives outlined in the Reconciliation Action Plan.	Ongoing	<ul style="list-style-type: none"> • Shire People and Culture Team • Reconciliation Action Plan Working Group 	
5. Utilise and promote translation and interpreting services.	<p>Interpreters used for Disability Advisory Committee meetings when required.</p> <p>Use of translation and interpreter services recommended to event planners in Accessible Events Guide on Shire website.</p>	Ongoing	<ul style="list-style-type: none"> • All Shire staff 	
6. Participate in and promote local, regional, statewide and national networks, events and campaigns promoting cultural diversity.	<p>Staff from the Social Planning and Community Development team attend MAV Multicultural Statewide Network.</p> <p>The Shire provides support for local events for Harmony Day.</p>	Ongoing	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team 	
7. Participate in and promote local, regional, statewide and national networks, events and campaigns promoting the culture and history of Aboriginal and Torres Strait Islander community members.	The Shire's Senior Social Planner – Aboriginal Culture and Community Development attends RAJAC – Regional Aboriginal Justice Action Committee, Regional Aboriginal Advisory Committee (DHHS), DHELK DJA (Safe Our Way) Family Violence Committee, Local Aboriginal Network and other Aboriginal committees.	By December 2020	<ul style="list-style-type: none"> • Warringinee • Aboriginal Community Controlled Organisations • MPS Youth Services 	

<p>8. Engage meaningfully with and advocate for lesbian, gay, bisexual, trans, intersex, queer/questioning + community members.</p>	<p>Delivered a Proud2Play education session to Sport and Recreation Clubs.</p> <p>Youth Services in partnership with Headspace Frankston facilitated an online IDAHOBIT campaign and flew the rainbow flags at all of the Council Office Buildings.</p>	<p>By December 2020</p>	<ul style="list-style-type: none"> • Shire Youth Services team • Shire Social Planning and Community Development team • Shire Sport and Recreation team • Peninsula Health • Proud 2 Play • Mornington Junior Football League • Secondary schools: Dromana SC, Rosebud SC, Mornington SC, Somerville SC and Westernport SC. • Community members 	
<p>9. Ensure inclusive processes that promote gender and sexual diversity and equality across place-based settings.</p>	<p>Gender equality is promoted across the six place based priority settings for action in the Gender Equality Strategy 2020-2030 (education and training, work and economic security, health safety and wellbeing, leadership and representation, sport and recreation and Media Arts and Culture).</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Youth Services team • Women’s Health in the South East 	
<p>10. Provide meaningful opportunities that empower community members to be leaders and change makers</p>	<p>Youth Advisory Committee met regularly (remotely) over the last 12 months during COVID-19 and has provided feedback on a variety of Council and external organisation priorities.</p>	<p>By December 2020</p>	<ul style="list-style-type: none"> • Shire Youth Services team • Bendigo Bank • Mornington Secondary College • Community organisations 	
<p>11. Provide support in the development and promotion of a community information directory and other relevant documents.</p>	<p>Support to community organisations is ongoing. Assistance is provided based on individual organisation’s enquiries as well as with organisation registrations.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Shire Communications team • Community Information and Support Centres 	

Strategic Objective 8
Our community is sustained through crisis

Strategies				
<ul style="list-style-type: none"> Support the community in times of emergency 				
Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
1. Develop, implement and review the Shire's Municipal Emergency Management Plan.	Under the Emergency Management Act 1986, the plan was last audited in 2018 and has been kept up to date and current in line with that legislation. New legislation requires the plan to be assured by November 2021. The new Municipal Emergency Management Planning Committee will focus on reviewing this year.	Ongoing	<ul style="list-style-type: none"> Shire Fire and Emergency Management team 	
2. Support efforts to increase community awareness and resilience in preparing for, responding to and recovering from natural disasters and extreme weather.	Mornington Peninsula Shire have continued the sharing of resilience messaging through emergencyprepare.com.au and exploring opportunities to expand this project across the State. Content is made available to a broader audience through Easy English and diagrams.	Ongoing	<ul style="list-style-type: none"> Shire Environmental Protection Unit CFA SES MEMP Committee 	
3. Enhance partnerships and whole-of-community engagement in times of crisis to ensure appropriate dialogue and feedback.	As above – messaging and videos continue to be shared by all partners including CFA, SES, Fire Rescue Victoria, DHHS, Life Saving Victoria. Quarterly meetings are attended with local and regional partners.	Ongoing	<ul style="list-style-type: none"> Shire Emergency Management team Victoria Police Volunteers 	
4. Implement Local Integrated Drainage Strategy (mapping of flood risk areas)	All of Shire catchments flood modelled and mapped. Some reports still under final stages of delivery. Old models are being reviewed and updated.	Ongoing	<ul style="list-style-type: none"> Climate Change, Energy and Water Shire Emergency Management team 	

	Annual average damage data estimated for Fishermans Creek Catchment. Other catchments to follow.			
5. Implement organisational financial risk adaptation planning as part of long-term financial planning.	Ongoing financial risk adaptation planning delivered.	Ongoing	<ul style="list-style-type: none"> Shire Fire and Emergency Management team 	
6. Plan, implement and evaluate education programs aimed at addressing all potential hazards and emergencies (e.g. – bushfire prevention).	As above – messaging and videos continue to be shared.	Ongoing	<ul style="list-style-type: none"> Shire Fire and Emergency Management team Shire Climate Change, Energy and Water team Community members 	
7. Implement fuel reduction works programs.	All required works for 2020 were delivered. Crews operated under COVID-safe plans.	By December 2020	<ul style="list-style-type: none"> Shire Natural Systems team Fire and Emergency Management team 	
8. Support implementation of programs and campaigns promoting targeted safety messages (e.g. – water safety, fire prevention).	Relevant fire preparedness and prevention information available on Shire website, including ‘Are you prepared for an emergency?’ booklets and information and ‘Don’t power a house fire’ CFA campaign.	By December 2020	<ul style="list-style-type: none"> Fire and Emergency Management Team Communications team 	

Strategic Objective 9
Facilitate and promote connected active lives

Strategies

- Encourage increased participation in active and passive recreation
- Develop programs and facilities in conjunction with sporting clubs and community partners, to provide access to a range of active sports and passive recreation opportunities
- Provide aquatic facilities

Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
<p>1. Deliver and support health promotion programs and initiatives in leisure centres, community centres and neighbourhood houses.</p>	<p>COVID-19 impacted on the delivery of face-to-face social connections with our 13 Community Houses across the Mornington Peninsula. Community Houses introduced online platforms that offered a number of lifelong learning opportunities through Writer’s Groups, educational Gardening programs, cooking classes, language classes as well as Tai Chi, yoga and meditation to name but a few to ensure the communities health and wellbeing during restrictions.</p>	<p>By December 2020</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Community houses/centres • Community members 	
<p>2. Support the delivery of Men’s Sheds and other men’s health initiatives.</p>	<p>Men’s Sheds adapted well to requirements of COVID-19. Events for Men’s Health Week and Men’s Shed Week were unable to go ahead due to COVID-19. Support and communication were provided as needed.</p> <p>Explored opportunities through Hope Assistance and Local Tradies to support Men’s Sheds to reach younger men, such as through a mentoring program.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Men’s Sheds • Community members 	
<p>3. Facilitate and support community development initiatives aimed at strengthening neighbourhoods and building community capacity.</p>	<p>Community Strengthening projects have involved supporting Mornington Peninsula Foundation’s ‘No Limits Program’ in 5 of our vulnerable communities across the peninsula. The program offered an intervention of speech pathology assessments and an imbedded curriculum to bring children’s oral and expressive language up to standard. The program is currently being evaluated and has been funded to continue in 2021.</p>	<p>By December 2020</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development team • Community houses/centres • Training providers • Volunteers • Community members 	

<p>4. Enable opportunities for volunteering and civic participation.</p>	<p>Support provided for the volunteer sector on the Mornington Peninsula through:</p> <ul style="list-style-type: none"> • Maintaining volmornpen • Support for community organisations working with Managers/Coordinators of volunteers. • Support for Shire services who rely on volunteers for the delivery of Shire services. • Provide resources and community training to build the capacity of community groups and organisations managing volunteers, aligned to Volunteer Victoria Standards. • Promote resources that assist community organisations how to recruiting, screening and onboarding volunteers using COVID-19 safe practices both within the municipality and in the broader volunteering sector 	<p>By December 2020</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development Team • Community members • Local organisations • Community Information and Support Centres • Neighbourhood Houses and Community Centres 	
<p>5. Engage with and build capacity of local organisations or groups offering volunteer opportunities.</p>	<p>As per above.</p>	<p>By December 2020</p>	<ul style="list-style-type: none"> • Shire Social Planning and Community Development Team • Volunteering Geelong • Local organisations • Community Information and Support Centres • Neighbourhood Houses and Community Centres 	
<p>6. Support sports clubs to enhance delivery and promotion of core functions.</p>	<p>Community Sport Development (CSD) completed the following to support core club function:</p> <ul style="list-style-type: none"> - RSA Course (November 2019) at no cost to clubs - Winter (Soccer/ AFL) Club Forum (March 2020) - Cricket Forum (September 2020) 	<p>By December 2020</p>	<ul style="list-style-type: none"> • Shire Sport and Recreation team • Shire Social Planning and Community Development team • Peninsula Health • Sports clubs 	

	- During COVID-19 restrictions, CSD partnered with Good Sports & Peninsula Health to run a Healthy Minds Webinar (September 2020)			
7. Activate and promote use of open spaces and places, such as skate parks, playgrounds and nature reserves.	Upgraded various playgrounds for accessibility and play value. Redesigned the Somerville and Eco Parks to create skate and play for a wide range of ages and abilities.	By December 2020	<ul style="list-style-type: none"> • Shire Infrastructure Planning team • Shire Infrastructure Delivery team • Shire Youth Services team 	

Strategic Objective 10
Facilitate and promote cultural connection and participation

Strategies				
<ul style="list-style-type: none"> • Provide an accessible, quality and well utilised library and information service • Protect, promote and enhance the unique cultural heritage of the municipality • Support and promote local community arts programs and organisations across all ages and abilities • Promote arts, music, theatre and cultural connections across the Peninsula 				
Health and Wellbeing Actions	Year Three Achievements	Timelines	Stakeholders	Status
1. Promote programs and events through media releases and via the Shire’s social media platforms, website, publications and outdoor signage.	Volunteer network activities were promoted via newsletters and network contacts. Grant Writing workshops promoted via Shire’s social media platforms, website and publications.	Ongoing	<ul style="list-style-type: none"> • Shire Communications team • Shire Social Planning and Community Development team 	
2. Promote and utilise libraries as spaces for community engagement and health promotion.	The library space encourages community engagement through its free, inclusive and ‘safe spaces’ that bring together community for public programs and research activities. Libraries promote health online and throughout	Ongoing	<ul style="list-style-type: none"> • Service providers • Community members • Libraries, Arts and Culture team 	

	<p>COVID-19 restrictions have provided programs such as online yoga, how to stay connected, Live n local, getting out in your garden, book clubs.</p> <p>Local History Facebook page continued to post information through COVID-19 with excellent results - Over 25,000 views with 3 online presentations.</p> <p>Online exhibition of Shires' archives researched and developed and ready for launch: Completed online exhibition ready for launch in February 2021.</p> <p>Local History Network Committee continued to meet more often via zoom through the COVID-19 shutdown: LHNC met over 10 times with an average of 18 participants at each meeting.</p>			
3. Support and develop arts precincts and cultural hubs.	Arts and Cultural Development facilitated the formation and incorporation of the Peninsula Culture Collective, a network of six local cultural organisations to develop a virtual creative hub.	Ongoing	<ul style="list-style-type: none"> Local cultural practitioners and creatives. Community members Libraries, Arts & Culture team 	
4. Consider potential for a Music Development Plan to ensure access to live music experiences for all and support music development initiatives.	Music Plan community consultation conducted receiving approximately 100 responses from local musicians, venues and industry professionals. Draft Music Plan 2025 currently in development.	By June 2020	<ul style="list-style-type: none"> Local music venues Local cultural practitioners and creatives. Community groups Libraries, Arts & Culture team 	
5. Develop stronger communication and collaborative pathways between existing arts and culture initiatives.	Local History assisted other units within the Libraries, Arts and Culture team with their various projects and collections: Provision of scanning, images, information and footage for	By December 2020	<ul style="list-style-type: none"> Local cultural practitioners and creatives. Community members Libraries, Arts & Culture team 	

	<p>exhibitions, public programs, and special projects.</p> <p>Arts and Cultural Development encouraged engagement and action for Climate Change through creative and cultural activities e.g. Children’s Drawing competition as part of Climate Emergency Plan.</p> <p>Provided governance and business support to Oak Hill Gallery Board and Staff.</p> <p>Promoted and celebrated cultural events and provided information to the community via website, Instagram and Facebook.</p> <p>Supported over 6 music venues with support letters for state funding.</p>			
<p>6. Investigate approaches for providing improved support to local cultural practitioners and creatives.</p>	<p>Delivery of Rosebud and Mornington Activation/Parklets project creating a temporary community space and free cultural programming including live music, chalk art and live mural painting.</p> <p>Provided governance and business support and advice to Mornington Peninsula creative and cultural sector.</p> <p>Sought data and statistics of impact of restrictions from Covid-19 pandemic through a survey.</p> <p>Conducted Selling Online workshops for local practitioners to strengthen business skills and best practice models.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Local cultural practitioners and creatives. • Libraries, Arts & Culture team 	

	<p>Delivered targeted governance support to MP Music Network</p> <p>Supported over 30 creative and cultural businesses with advice and support</p> <p>Delivered a Mornington Peninsula Creative and Cultural Industry – Coronavirus Impact Survey which collected 72 responses during one week in May 2020. The survey captured a range of responses from the industry on how creatives, their practice or creative or cultural organisations have been impacted by the cancellation of events, work and activities due to COVID-19.</p>			
<p>7. Develop approaches for delivering online community arts initiatives.</p>	<p>Delivered a new Arts and Culture website to assist in promoting community initiatives.</p> <p>Delivered a smartphone stories online workshop mentoring participants in creating short films on their smartphones – digital storytelling and technology.</p> <p>Developed 14 x Virtual Police Point Artist Residencies and delivered content on the Arts and Culture website.</p> <p>Delivered Mornington Library Foyer Exhibition of Amanda Stuart online on the Arts and Culture website.</p> <p>Delivered Bin Art community project with 63 entries, almost 5,000 votes, over 100,000 reach and 8,000 engagements online.</p>	<p>By December 2020</p>	<ul style="list-style-type: none"> • Local cultural practitioners and creatives. • Libraries, Arts & Culture team 	

