Our Health and Wellbeing 2021

Municipal Public Health and Wellbeing Plan 2017-21

ANNUAL REPORT 2017-18
“My kids are healthy, happy and safe and everyone in the community has an opportunity to enjoy all the Peninsula has to offer.”

- Community member’s vision for 2021

Mornington Peninsula Shire acknowledges and pays respect to the Boon Wurrung/Bunurong, the traditional custodians of these lands and waters.
Background

This Annual Report 2017-18 outlines how the Mornington Peninsula Shire has worked in partnership with key stakeholders and community members to operationalise year one of the Municipal Public Health and Wellbeing Plan (MPHWP) 2017-21, as legislated under the Public Health and Wellbeing Act 2008.

The MPHWP is presented in alignment with the themes of the Shire’s Council Plan 2017-21:

- **Our Place** – Protect and enhance unique natural and built characteristics; inclusive functional and accessible places; and resilience and adaptation to climate change.
- **Our Connectivity** – A connected and mobile community.
- **Our Prosperity** – Employment, education and training opportunities; sustainable, diverse and successful economy; and a year-round visitor economy dispersed across the municipality.
- **Our Wellbeing** – A healthy, happy, inclusive and active community.

To enact the Shire’s commitment to these themes, the MPHWP outlines the following elements:

- **Strategic Objectives** – long-term outcomes that the Shire aspires to achieve.
- **Strategies** – short- to medium-term approaches aimed at supporting achievement of the goal.
- **Health and Wellbeing Actions** – short-term actions aimed at supporting achievement of each objective.

This Report on the Annual Action Plan shows how the year one Health and Wellbeing Actions were operationalised by detailing:

- **Progress Measures** – Specify how the action has been operationalised.
- **Timelines** – Specify when the action was completed or if the action needs to be carried forward.
- **Stakeholders** – Specify partners that were involved in operationalising the action.
- **Status of Year One actions** -

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<thead>
<tr>
<th>Status</th>
<th>Description</th>
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<tr>
<td>Completed</td>
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<td>Commenced and on track</td>
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<td>Not yet commenced</td>
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## Our Health and Wellbeing 2021 – The Framework

### Our Peninsula 2021 - Mornington Peninsula Shire Council Plan

**Vision:** To value, protect and improve the unique characteristics of the Mornington Peninsula community

### Our Health and Wellbeing 2021 – Mornington Peninsula Shire Municipal Public Health and Wellbeing Plan

**Vision:** To protect and promote the health and wellbeing of the Mornington Peninsula community

### Our Peninsula 2021 & Our Health and Wellbeing 2021 – Themes

<table>
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<th></th>
<th>Our Place</th>
<th>Our Prosperity</th>
<th>Our Connectivity</th>
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<td><strong>Victorian Public Health and Wellbeing Plan 2015-19 – Outcomes</strong></td>
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<td>Victoria is liveable</td>
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<td>Victorians are connected to culture and community</td>
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<td>Victorians have the capabilities to participate</td>
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<td>Victorians are safe and well</td>
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<td><strong>Koolin Balit: Victorian Government Strategic Directions for Aboriginal Health 2012-22 – Key Priorities</strong></td>
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<td>Managing care better with effective services</td>
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<td>Caring for older people</td>
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<td>Addressing risk factors</td>
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<td>Healthy transition to adulthood</td>
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<td>Healthy childhood</td>
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<td><strong>Korin Korin Balit-Djak: Victorian Aboriginal health, wellbeing and safety plan 2017-27 - Domains</strong></td>
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<td>System reform across the health and human services sector</td>
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<td>Emotionally healthy communities</td>
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<td>Safely and strong families and individuals</td>
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<td>Prioritising Aboriginal culture and community</td>
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<td>Aboriginal community leadership</td>
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<td><strong>Our Health and Wellbeing 2021 – Mornington Peninsula Shire MPHWP – Liveability Domains</strong></td>
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<td>Social Inclusion, Information and Local Democracy</td>
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<td>Community Safety and Harm Minimisation</td>
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<td>Leisure, Recreation and Arts</td>
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<td>Place-Based Settings for Action</td>
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<td>Activity Centres and Community Hubs</td>
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<td>Schools and Tertiary Institutions</td>
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<td>Early Childhood Services</td>
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<td><strong>Health Equity – Across Communities</strong></td>
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<td>Lesbian, Gay, Bisexual, Trans, Intersex, Queer/Questioning + Economically and socially disadvantaged</td>
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### Place-Based Settings for Action

- Early Childhood Services
- Schools and Tertiary Institutions
- Workplaces
- Sports Clubs and Leisure Centres
- Activity Centres and Community Hubs
- Open Space
- Neighbourhoods
- Media

### Health Equity – Across Communities

- Lesbian, Gay, Bisexual, Trans, Intersex, Queer/Questioning + Economically and socially disadvantaged
- People with a disability
- Cultural and linguistically diverse
- Aboriginal and Torres Strait Islander

### Health Equity – Across the Lifespan

- Older Adults
- Adults and Families
- Young People
- Early Years
### Our Health and Wellbeing 2021 - Summary of Key Achievements 2017-18

<table>
<thead>
<tr>
<th><strong>Our Place</strong></th>
<th><strong>Our Connectivity</strong></th>
<th><strong>Our Prosperity</strong></th>
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<td>• Housing and Settlement Strategy adopted by Council. &lt;br&gt; • Advocacy to change the Planning Scheme to better protect neighbourhood character. &lt;br&gt; • Draft Green Wedge Management Plan placed on public exhibition. &lt;br&gt; • Support for delivery of free wifi and computer access in community settings and local digital literacy programs. &lt;br&gt; • Draft Graffiti Policy Discussion Paper developed for Council consideration. &lt;br&gt; • Community Grants Program implemented including 50 placemaking grants and 29 Flexigrants awarded. &lt;br&gt; • Amendment of the Planning and Environment Act 1987 to provide an affordable housing objective. &lt;br&gt; • Advocacy for successful passing of the Residential Tenancies Amendment Bill. &lt;br&gt; • Participation in Responding to Alcohol and Other Drugs in Frankston Mornington Peninsula initiative. &lt;br&gt; • Social impact responses collated for liquor licence applications. &lt;br&gt; • Short Stay Accommodation Local Law adopted by Council. &lt;br&gt; • Domestic Animal Management Plan developed and adopted by Council. &lt;br&gt; • Annual monitoring and staged removal of habitat-changing and other high threat noxious weeds undertaken.</td>
<td>• Transport Community Action Advisory Group (TCAAG) meetings held to discuss advocacy efforts. &lt;br&gt; • Stakeholder workshop held regarding upgrade to the existing 788 bus service. &lt;br&gt; • Transport Forum delivered to discuss transport issues in the Mornington Peninsula/Frankston region. &lt;br&gt; • Ongoing advocacy for public transport improvements ahead of the upcoming state election. &lt;br&gt; • Considerations for disability access included in draft Pedestrian Access Strategy. &lt;br&gt; • Scooter Accessibility brochure developed and distributed. &lt;br&gt; • Continued support for Peninsula Transport Assist Inc. including new ‘Peninsula Social Club’ program.</td>
<td>• Delivered annual networking event for Mornington Peninsula Produce members. &lt;br&gt; • Delivered multiple business workshops in partnership with Small Business Victoria and the Tourism Board. &lt;br&gt; • Delivered a Digital Direction Day conference. &lt;br&gt; • Delivery of VCAL ‘Cook-Off’ event. &lt;br&gt; • Delivery of Advance CVCAL program-connecting students to employers, learning work related skills and capabilities. &lt;br&gt; • Delivery of Jobs Expo for secondary school students. &lt;br&gt; • ‘Restart’ program delivered at Somerville Secondary School to connect students to apprenticeship and training opportunities. &lt;br&gt; • Re-establishment of Shire Internal Health and Wellbeing Committee &lt;br&gt; • Events and programs delivered across all library branches including a range of author talks, music sessions, promotion of awareness weeks/days</td>
<td>• Maternal and Child Health Services delivered (16,304 consultations, 586 referrals and 425 first time parent sessions). &lt;br&gt; • Immunisation program delivered 13,655 vaccines. &lt;br&gt; • Implementation of 10 supported playgroups. &lt;br&gt; • Aged and Disability Services delivered to over 5,000 clients. &lt;br&gt; • Specialised aged and disability program delivered with 9-12 Aboriginal &amp; Torres Strait Islander families. &lt;br&gt; • Child Safe Policy adopted by Council. &lt;br&gt; • Mental Health First Aid Training delivered for staff. &lt;br&gt; • Youth and Teen Mental Health First Aid training delivered to 948 participants in 25 locations. &lt;br&gt; • Communities That Care initiative delivered. &lt;br&gt; • World Suicide Prevention Day and R U OK Day events delivered. &lt;br&gt; • Participation in regional Suicide Prevention initiative. &lt;br&gt; • Best Bites Program delivered. &lt;br&gt; • Supported establishment of Blairgowrie Community Garden group. &lt;br&gt; • Healthy Eating Nudge Trials in Leisure Centres Project delivered. &lt;br&gt; • Youth Services Healthy Food and Drink Policy developed. &lt;br&gt; • Youth Advisory Groups established. &lt;br&gt; • Implementation of Positive Ageing Strategy. &lt;br&gt; • Youth Leadership Camp delivered. &lt;br&gt; • Broader Horizons Program (BHP) delivered to engage Year 9 students. &lt;br&gt; • Active Ageing programs delivered. &lt;br&gt; • Staff training and events delivered for World Elder Abuse Awareness Day.</td>
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<td>Implementation of Shire’s Corporate Water Conservation Program.</td>
<td>Safer Residential Areas project delivered to improve road conditions in high risk areas.</td>
<td>Published Peninsula Essence magazine.</td>
<td>16 Days of Activism coffee cup awareness campaign delivered in 42 cafes.</td>
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<td>War on Waste Community Forum and movie screenings delivered.</td>
<td>TAC grant secured for installation of raised platform school crossing and connecting pathway in Hinton Street Rosebud.</td>
<td>Trialled a Roaming Ambassador Program at events.</td>
<td>White Ribbon Day March delivered.</td>
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<td>Peninsula Teachers Environment Network re-established.</td>
<td>Over 2,000 students visited environmental stalls during the School Environment Week.</td>
<td>Beach matting project implemented at Mount Martha Lifesaving Club.</td>
<td>Morn Pen Women Making It Happen video and postcard campaign delivered.</td>
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<td>Inaugural Peninsula Compost Challenge launched as part of International Composting Week.</td>
<td>Climate Ready community engagement program delivered.</td>
<td>Mornington Peninsula Food Forum delivered</td>
<td>Staff Gender Equity Training delivered.</td>
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<td>Sustainable Ambassadors Program implemented</td>
<td>Expansion of Eco Living Display Centre school’s education program to offer water, waste, energy and climate change incursions to schools.</td>
<td>Taste of the Mornington Peninsula event held at Parliament House.</td>
<td>Disability Inclusion Plan adopted by Council.</td>
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<td>Food allergen awareness training and promotion delivered.</td>
<td>Library Storytime sessions attended by 15,096 community members.</td>
<td>Review all Farm Management Plans (FMPs) submitted to Council.</td>
<td>Established working relationship with the Registered Aboriginal party and other Traditional Owner group.</td>
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<td>Bicycle repair stations installed in three locations.</td>
<td>Commencement of pilot pop up Volunteering Information Hubs at Westernport and Mornington sites.</td>
<td>Commencement of pilot pop up Volunteering Information Hubs at Westernport and Mornington sites.</td>
<td>Draft Men’s Shed Strategy and Policy developed.</td>
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<td>Implementation of Bicycle Network ‘Active Paths’ initiative in Crib Point.</td>
<td>Robot Wedge Summit delivered.</td>
<td>Update of Community Directory online and printed versions.</td>
<td>Wallaroo Active Spaces project implemented</td>
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Strategic Objective 1
Through strategic planning we improve and protect the unique characteristics of the Mornington Peninsula

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<tr>
<th>Strategies</th>
<th>Health and Wellbeing Actions</th>
<th>Progress – Year One</th>
<th>Progress Indicator(s) influenced</th>
<th>Timelines</th>
<th>Stakeholders</th>
<th>Status</th>
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| • Design and deliver well-planned townships with adequate capacity for housing, infrastructure, employment, business activity and recreational areas  
• Enhance the character of our townships and villages through the development and maintenance of public spaces, reflecting local character, conditions and community preference | Advocate for change to the Planning Scheme to better protect neighbourhood character. | Planning Scheme amendment initiated and authorisation sought from the Minister for Planning to rezone land to the NRZ which includes some neighbourhood character objectives.  
Brief currently out for tender to appoint a consultant to undertake a Shire wide neighbourhood character assessment for the Shire. Once completed and adopted by Council, a further planning scheme amendment will be undertaken to implement into the Planning Scheme. | Improved perceptions of community safety  
Increased physical activity and active transport  
Increased social inclusion and sense of belonging  
Increased connection to culture and identity  
Increased environmental sustainability & quality | By December 2019 | • Shire Planning Services Team  
• Shire Social Planning and Community Development team  
• Local councils (Victoria) |
| Undertake land use planning that achieves appropriate supply of well-designed housing to meet the needs of the growing local community whilst protecting the green wedge and the special role and character of the Mornington Peninsula. | • Shire’s Housing and Settlement Strategy adopted, and Green Wedge Management Plan currently being finalised. These two documents seek to manage development on the Peninsula and protect the Green Wedge. | Decreased homelessness and housing stress | By December 2019 | • Shire Planning Services team.  
• Shire Social Planning and Community Development team |

| Develop, implement and review the Shire’s Housing and Settlement Strategy. | • Housing and Settlement Strategy developed; placed on public exhibition; adopted by Council; and implementation commenced.  
• Planning scheme amendment initiated with authorisation request currently with the Minister for Planning. | Decreased homelessness and housing stress | By December 2019 | • Shire Planning Services team  
• Local service providers |

| Implement the Shire’s Green Wedge Policy and review land use planning zones and overlays. | • Draft Green Wedge Management Plan placed on public exhibition.  
• Council to consider draft Plan for adoption in late 2018 with a planning scheme amendment to be undertaken in 2019. | Increased physical activity and active transport  
Increased social inclusion and sense of belonging  
Increased connection to culture and identity  
Increased environmental sustainability & quality | By December 2019 | • Shire Planning Services team |
Strategic Objective 2
We create thriving, accessible and inclusive places to live, work and visit

### Strategies
- Invest in, manage and renew community infrastructure according to community need and asset condition
- Promote multipurpose use of the Shire’s spaces and infrastructure where feasible
- Improve the safety and safe access of places, infrastructure and assets in our community
- Improve disability access and access for the aged in homes, community places and infrastructure on the Mornington Peninsula
- Advocate for and facilitate sustainable housing options for our community

### Health and Wellbeing Actions

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<tr>
<th>Health and Wellbeing Actions</th>
<th>Progress Measures – Year One</th>
<th>Progress Indicator(s) influenced</th>
<th>Timelines</th>
<th>Stakeholders</th>
<th>Status</th>
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| Advocate for and promote access to the internet and information technology in community settings. | - Support for delivery of free wifi and computer access in community settings and local digital literacy programs in libraries.  
- Delivery of free and accessible resources and collections in library branches, especially for people who have limited means including digital library collections (e.g. – eBooks, eTalking Books) and online resources (e.g. - World book, Britanica online, MyCareer Match, Studiosity).  
- Considerations for internet and information technology included in implementation of Positive Ageing Strategy and development of Disability Inclusion Plan.  
- Research project undertaken on digital literacy for older people which led to delivery of digital literacy outreach program for older people through Library Services. | Increased social inclusion and sense of belonging  
Increased access to social support and services  
Increased educational attainment | Ongoing | - Shire Library Services team  
- Shire Aged and Disability team  
- Shire Social Planning and Community Development team  
- Community Information and Support Centres  
- Community Houses/Centres  
- Local service providers  
- Emergency Relief Providers |
| Ensure effective, coordinated and proactive approaches to graffiti management. | • Graffiti removed from Shire property within 5 days of report.  
• Ensure relevant information on reporting and removing graffiti is available on the Shire’s website.  
• Preparation of Graffiti policy discussion paper for Council consideration. | Improved perceptions of community safety  
Increased social inclusion and sense of belonging  
Increased environmental sustainability & quality | Ongoing | • Shire Customer Service team  
• Shire Infrastructure Strategy team  
• Victoria Police |
| Work in partnership to deliver preventative initiatives aimed at reducing anti-social behaviour in public places and spaces. | • Shire representation on Frankston Mornington Peninsula Crime Prevention and Community Safety Committee. | Improved perceptions of community safety | Ongoing | • Victoria Police  
• Shire Social Planning and Community Development team |
| Consider Universal Design and Crime Prevention Through Environmental Design (CPTED) principles in planning and design of Council assets. | • Exploring consideration of CPTED in planning permit approval process. | Improved perceptions of community safety | Ongoing | • Shire Planning Services team  
• Shire Project Delivery team  
• Victoria Police |
| Implement the Shire’s Community Grants Program, including funding for placemaking projects. | • Community Grants Program implemented including a total of 50 placemaking projects implemented in 2018 and a total of 29 Flexigrants awarded in 2017 and currently being implemented.  
• Community groups and organisations supported to fulfil requirements of Community Grants program.  
• Grant Administration Framework developed to provide the workflow processes of the grants to ensure best practice.  
• Review process undertaken on acquittals dating back to 2012 to ensure compliance with community grant funding agreements. | Increased social inclusion and sense of belonging  
Increased connection to culture and identity  
Increased acceptance of diversity  
Improved perceptions of community safety | Ongoing | • Shire Social Planning and Community Development team  
• Shire Corporate Planning team  
• Community organisations and groups  
• Community members |
| Ensure accessibility and encourage use of open spaces and places (e.g. - playgrounds, skate parks, reserves) for active recreational purposes. | • Placemaking, Community Support Grants and Flexigrant guidelines reviewed and updated.  
• Community Grants Policy review undertaken. | Through development of Disability Inclusion Plan, Universal Design and health and wellbeing principles being explored for consideration in planning open spaces and places.  
• Events policy drafted highlighting how open spaces and places are utilised for Shire events and programs. | Increased social inclusion and sense of belonging  
Increased connection to culture and identity  
Increased physical activity and active transport  
Improved perceptions of community safety | Ongoing | • Shire Planning Services team  
• Shire Social Planning and Community Development team  
• Shire Youth Services team  
• Shire Sport and Leisure team |
| Negotiate developer contributions for social housing purchases when considering proposals for planning scheme change. | • Responses provided to planning scheme change proposals compiled. | Decreased homelessness and housing stress  
Increased social inclusion and sense of belonging | Ongoing | • Shire Social Planning and Community Development team |
| Advocate for change of the Victoria Planning System to better facilitate social housing. | • Responses provided to Department of Environment, Land, Water and Planning (DELWP) consultation opportunities, such as submission regarding shared housing and rooming houses.  
• Amendment of the Planning and Environment Act 1987 achieved to provide an affordable housing objective and related provisions with the issue of supporting materials to facilitate the striking of Section 173 Affordable Housing Agreements. | Decreased homelessness and housing stress | Ongoing | • Shire Social Planning and Community Development team  
• DELWP |
| **Advocate for additional resourcing in State and Federal systems to achieve affordable, appropriate and available housing.** | **Responses provided to consultation opportunities including support of peak bodies’ submissions (e.g. - Federal Government 2018 -2019 pre-budget.**  
**Direct advocacy with State Government stakeholders undertaken.**  
**Advocacy efforts supporting Passing of State Government Resident Tenancies Amendment Bill.** | **Decreased homelessness and housing stress** | **Ongoing** |
|---|---|---|---|
| • Shire Social Planning and Community Development team  
• Department of Health and Human Services | | | |

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<tr>
<th><strong>Encourage community-led social housing initiatives and incentivise the provision of social and affordable housing.</strong></th>
<th><strong>Advice provided to interested parties and potential incentives reported to Council.</strong></th>
<th><strong>Decreased homelessness and housing stress</strong></th>
<th><strong>Ongoing</strong></th>
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<tr>
<td>• Shire Social Planning and Community Development team</td>
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| **Implement the Shire’s Alcohol Management Policy.** | **Social impact responses collated for liquor licence applications.**  
**Collaborative advocacy efforts implemented to avoid, minimise or reduce potential alcohol and drug-related harm.**  
**Participation on Local Drug Action Network and Responding to Alcohol and Other Drugs in Frankston Mornington Peninsula (RAD-FMP) initiative.** | **Reduced drug and alcohol-related harm**  
**Decreased developmental vulnerability**  
**Increased self-rated health**  
**Improved perceptions of community safety**  
**Improved road safety** | **Ongoing** |
|---|---|---|---|
| • Shire Social Planning and Community Development team  
• Shire Planning Services team  
• Alcohol and Drug Foundation  
• Frankston Mornington Peninsula Primary Care Partnership | | | |

| **Implement the Shire’s Responsible Electronic Gaming Machines Policy.** | **Social impact and regulation responses collated for gaming machine proposals.**  
**Collaborative advocacy efforts implemented to avoid, minimise or alleviate potential harm**  
**Shire’s Responsible Gaming Consultative Committee meetings held.** | **Reduced gambling-related harm** | **Ongoing** |
|---|---|---|---|
| • Shire Social Planning and Community Development team  
• Shire Planning Services team  
• Responsible Gambling Foundation | | | |

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<tr>
<th><strong>Develop and implement a municipal Smoke Free Environments Policy that aligns</strong></th>
<th><strong>Background paper developed to inform draft Smoke Free Environments Policy.</strong></th>
<th><strong>Reduced smoking</strong></th>
<th><strong>By March 2019</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>• Shire Environmental Health team</td>
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with legislative requirements under the Tobacco Act.

| Ensure food for sale is safe and suitable for human consumption, as legislated under the Food Act 1984. | • Food Safety Management Policy implemented. Background paper for new Policy currently being drafted and consultation being undertaken via Food for Thought newsletter.  
• Food safety compliance activities completed in accordance with the Food Act and National Food Safety Standards.  
• All Class 1, 2 and 3 food businesses inspected. | Improved food safety | Ongoing |
|---|---|---|---|
| | • Shire Social Planning and Community Development team  
• Peninsula Health | | |

| Provide appropriate information and raise awareness of food allergens amongst food vendors. | • Allergen awareness assessed during annual inspections and comments emailed to proprietors with supporting information.  
• Allergens awareness included as a mandatory criterion for the Best Bites Program.  
• Allergen awareness resources made available on the Shire’s website.  
• Two allergen awareness business information sessions delivered.  
• Two Food for Thought newsletter developed and distributed.  
• Promotion undertaken during Food Allergy Week including display at Civic Reserve Recreation Centre.  
• Food allergen awareness training delivered to Shire’s Youth Services team.  
• Allergen programs for the Food Safety Management Policy review commenced. | Improved food safety  
Increased fruit and vegetable consumption  
Decreased food insecurity | Ongoing  
Review allergen programs by March 2018  
Food Allergy Week May 2018 |
| | • Shire Environmental Health team  
• Local trader groups  
• Local businesses  
• Community members | | |
| Undertake proactive approaches to addressing noise and air pollution issues. | • Ensure relevant information is available on the Shire’s website.  
• Sound Level Meter used to resolve noise complaints.  
• Dust Track Particle Meter used during winter months to resolve several wood heater complaints and to collect data on particulate levels (PM 2.5) in several areas.  
• Short Stay Accommodation Local Law adopted by Council and currently being implemented. | Increased environmental sustainability & quality | Ongoing | • Shire Environmental Protection team  
• Environment Protection Authority (EPA)  
• Victoria Police |
| --- | --- | --- | --- | |
| Promote and address mosquito control and stagnant water issues to minimise vector-borne diseases. | • Relevant information is made available to the public via the Shire’s website, social media, brochures and mailing lists.  
• DHHS assisted in monitoring of potential vectors seasonally (e.g. - mosquitoes). | Increased environmental sustainability & quality | Ongoing | • Shire Environmental Protection team  
• Shire Communications team |
• Year 1 strategies of the Plan implemented including review of leash free areas (initially McCrae beach). | Increased environmental sustainability & quality | By November 2018 | • Shire Environmental Protection Team  
• Shire Sport & Leisure team  
• Shire Infrastructure Services team  
• Local vets  
• Animal rescue groups  
• RSPCA |
| Provide advice to community members on pest control issues. | • Relevant advice provided when necessary and on Shire’s website. | Increased environmental sustainability & quality | Ongoing | • Shire Environmental Protection Team |
### Strategic Objective 3
Our stewardship and advocacy protects and enhances the Mornington Peninsula’s biodiversity and coastal experience

#### Strategies
- In conjunction with the community and our partners protect, enhance and promote the conservation values of the Peninsula including protection of natural environment, wetlands and estuaries, native vegetation and habitat, threatened species, ecological communities and biolinks
- Actively manage roadside vegetation and implement verge maintenance programs
- Develop and implement strategic and integrated coastal policy, planning and management programs that adapt to the impact of climate change and community needs
- Develop, manage and maintain coastal infrastructure assets according to community needs and climate change risk
- Identify and protect sites and features of natural, built, cultural and Aboriginal heritage

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<tr>
<th>Health and Wellbeing Actions</th>
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<th>Progress Indicator(s) influenced</th>
<th>Timelines</th>
<th>Stakeholders</th>
<th>Status</th>
</tr>
</thead>
</table>
| Encourage access to and appreciation of natural assets and places and items of cultural heritage across the municipality. | - Annual monitoring and staged removal of habitat-changing and other high threat noxious weeds undertaken.  
- Worked with Melbourne Water and Friends Groups to control environmental weeds that impact on creek ecosystems.  
- Worked with other land managers in the region to undertake feral animal management programs to protect threatened species.  
- Tree banding undertaken in bushland reserves to protect important large old eucalypt trees from over-browsing by possums.  
- Planned burns undertaken to achieve multiple benefits such as promoting the regeneration of fire dependent species, maintaining healthy vegetation communities, and reducing fuel. | - Increased environmental sustainability and quality  
- Increased adaptation to climate change impacts  
- Increased connection to culture and identity | Ongoing | - Shire Environmental Protection team  
- Melbourne Water  
- Friends Of groups  
- Land managers | green |
| Support community groups in efforts to protect natural resources and promote nature-based engagement. | • Support for Friends Of groups to undertake environmental protection projects in various bushland reserves and creek ecosystems.  
• Delivery of nature-based play training for children 3-5 years. | Increased environmental sustainability and quality  
 Increased adaptation to climate change impacts | By March 2018 | • Shire Climate Change, Energy and Water team  
• Friends Of groups  
• Parks Victoria |  |
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<tr>
<td>Increase tree canopies and enhance habitat corridors.</td>
<td>• No specific actions in 2017-18</td>
<td>NA</td>
<td>2019</td>
<td>• Shire Planning Services team</td>
<td>NA</td>
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</tbody>
</table>
| Advocate and collaborate with water authorities to protect and enhance bays and waterways. | • Delivery of South East Water funded septic tank systems project involving education, monitoring and compliance programs to reduce the impact of commercial and domestic wastewater on waterways and groundwater.  
• 4946 service reports on septic systems with 7.98% systems in failure.  
• 556 Wastewater Officer inspections and reports.  
• Winter and Summer septic education campaigns launched.  
• Approx. 4000 Eco Sewer Connections.  
• Projects Highly Commended in Victorian Stormwater Awards and finalist in Tidy Towns Awards.  
• Boneo sewerage treatment plant upgrade undertaken to ensure a further 16,000 properties can connect to the sewer.  
• Delivery of Living Rivers Trade Waste project to improve stormwater quality from small to medium sized premises within the Shire’s Industrial Zones. | Increased environmental sustainability and quality  
 Increased adaptation to climate change impacts | By June 2020 | • Shire Environmental Health team  
• Shire Climate Change, Energy and Water team  
• South East Water  
• Melbourne Water |  |
| Develop, implement and review the Shire’s Smart Water Plan for achieving integrated water management, incorporating improved health of bays and waterways and increased reliability and security supply of fit-for-purpose water resources. | Initiation of new Integrated Water Management (IWM) framework through DELWP. As part of this, a Strategic Directions Statement (SDS) has been developed with key objective areas and a list of priority projects to be delivered over the next 12 – 18 months. | Increased environmental sustainability and quality | Increased adaptation to climate change impacts | Ongoing | • Shire Climate Change, Energy and Water team  
• Department of Environment, Land Water and Planning (DELWP) |

Support for implementation of Parks Victoria outdoor recreation initiatives. | Increased physical activity and active transport | Increased adaptation to climate change impacts | Ongoing | • Shire Climate Change, Energy and Water team  
• Parks Victoria |

| Support efforts to ensure water quality in Port Phillip Bay is suitable for swimming through active participation in the Victorian Environment Protection Authority’s Beach Report Program. | Continued participation in Victorian Environment Protection Authority’s Beach Report Program. | Increased environmental sustainability and quality | Increased adaptation to climate change impacts | Increased physical activity and active transport | Ongoing | • Shire Climate Change, Energy and Water team  
• Victorian Environment Protection Authority |
## Strategic Objective 4
We demonstrate leadership in climate change mitigation and adaptation

### Strategies
- Plan for the mitigation of, and adaption to climate change and maintenance of our global commitment to climate change
- Reduce the Shire’s carbon footprint through implementing and investing in renewable energy efficiency initiatives

### Health and Wellbeing Actions

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<tbody>
<tr>
<td>Implement the Shire’s Corporate Water Conservation Program.</td>
<td>Continued implementation of Corporate Water Conservation Program.</td>
<td>Increased environmental sustainability and quality</td>
<td>Ongoing</td>
<td>Shire Climate Change, Energy and Water team</td>
<td><img src="circle.png" alt="Circle" /></td>
</tr>
<tr>
<td>Implement the Shire’s Municipal Waste and Resource Recovery Strategy.</td>
<td>War on Waste Community Forum delivered with over 200 people in attendance. The Forum highlighted the Shire’s efforts to manage waste, and recognised community efforts to reduce waste generation and participate in regular clean-ups.</td>
<td>Increased environmental sustainability and quality</td>
<td>By October 2018</td>
<td>Shire Climate Change, Energy and Water team, Local Beach Patrol Groups, Boomerang Bags groups, Dolphin Research Institute, Schools, Mornington Recovery Centre, Lifesaving clubs, Community members, Local schools</td>
<td><img src="circle.png" alt="Circle" /></td>
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<td></td>
<td>Screenings of ‘A Plastic Ocean’ movie in Rye, Rosebud, Mornington, Mt Martha and in various primary schools with over 470 people in attendance.</td>
<td>Increased environmental sustainability and quality</td>
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<td></td>
<td>Peninsula Teachers Environment Network re-established with 21 schools signed and meetings held each school term. The Network is open to all teachers across the municipality and aims to increase sustainability in schools.</td>
<td>Increased adaptation to climate change impacts</td>
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<td>Eleven local schools participated in free waste reduction incursions incorporating selection from two modules: Years 1-4: Rubbish,</td>
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| Deliver programs and events that aim to increase community awareness in recognising, preparing for and responding to the health impacts of climate change. | • Climate Ready community engagement program delivered to educate and provide practical assistance to assist the community to prepare for the impacts of climate change.  
• Assistance provided to community to prepare Climate Ready Action plans using the Climate Ready website.  
• Climate Ready program promoted widely to service organisations across the peninsula and 8 Climate Ready presentations delivered to Probus Clubs to encourage residents to encourage preparation of Climate Ready Plans.  
• Funding secured for expansion of *How well are we adapting?* web-based tool to measure how well the Shire is preparing, and helping the community to prepare for, climate change impacts.  
• Sustainable Ambassadors Program implemented to train and mentor community members to develop and deliver sustainability initiatives within their communities.  
• Support for the Dolphin Research Institute’s ‘I Sea, I Care’ program to provide training and mentorship to student leaders in marine education and sustainability. | Increased adaptation to climate change impacts | Ongoing  
• Shire Climate Change, Energy and Water team  
• Climate Ready Victoria  
• Sustainability Victoria  
• Dolphin Research Institute  
• Local schools  
• Community members |
| Ensure residential, commercial, industrial and community buildings stock are resilient to the impacts of climate change through investigation of potential for development of an organisational ecological sustainable design (ESD) policy and framework. | • Online ESD Matrix tool developed by the South East Councils Climate Change Alliance (SECCCA) with training for use of tool currently being developed.  
• Implementation of capital projects by all SECCA members including Mornington Peninsula Shire. | Increased adaptation to climate change impacts | Ongoing | • Shire Climate Change, Energy and Water team  
• South East Councils Climate Change Alliance (SECCCA) |
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<td>Implement the trial Residential Efficiency Scorecard Implementation Program in partnership with South East Councils Climate Change Alliance.</td>
<td>• Trial for the Residential Energy Efficiency Scorecard completed with approximately 15 Mornington Peninsula households participating.</td>
<td>Increased adaptation to climate change impacts</td>
<td>Ongoing</td>
<td>• Shire Climate Change, Energy and Water team</td>
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</table>
| Advocate to State Government to include ecological sustainable design in the Planning Scheme. | • Preliminary discussions conducted about including a Clause within the Mornington Peninsula Shire Planning Scheme which includes Environmentally Sustainable Design (ESD). Initial project reviews being undertaken, including an analysis of other ESD policies. | Increased adaptation to climate change impacts | Ongoing | • Shire Climate Change, Energy and Water team  
• Shire Planning Services team  
• Council Alliance for a Sustainable Built Environment |
<table>
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<tr>
<th>Implement the Mornington Peninsula Community Grids Project to ensure community resilience in relation to future energy costs.</th>
<th>Implementation of Mornington Community Grids Project led by Green Sync in partnership with the Shire.</th>
<th>Increased adaptation to climate change impacts</th>
<th>Ongoing</th>
<th>Shire Climate Change, Energy and Water team • Green Sync</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investigate occurrences of agricultural spray drift caused by use of pesticide and herbicide chemicals.</td>
<td>No specific actions for 2017-18.</td>
<td>Increased adaptation to climate change impacts</td>
<td>NA</td>
<td>Shire Climate Change, Energy and Water team</td>
</tr>
<tr>
<td>Advocate against industries that emit harmful air pollutants.</td>
<td>State Government ‘TAKE 2’ pledge program promoted aiming to reach zero net emissions by 2050, and keep the global temperature rise to under 2 degrees.</td>
<td>Increased adaptation to climate change impacts</td>
<td>Ongoing</td>
<td>Shire Climate Change, Energy and Water team • Sustainability Victoria</td>
</tr>
<tr>
<td>Support implementation of programs and campaigns promoting the reduction, reuse and recycling of waste.</td>
<td>Food waste avoidance campaign delivered involving three workshops in two locations.</td>
<td>Increased adaptation to climate change impacts</td>
<td>By June 2018</td>
<td>Shire Climate Change, Energy and Water team • Sustainability Victoria (Love Food, Hate Waste) • Clean Up Australia • Community centres • Community members</td>
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<td>Love Food Hate Waste stall held at the Hasting Foreshore Festival and the Rosebud Kite Festival with over 100 people received left over recipe cards and food storage tips.</td>
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<td>Inaugural Peninsula Compost Challenge was launched as part of International Composting Week. Residents signed up to track their food waste for 6 weeks, to claim a compost unit rebate and to receive weekly emails, with 176 households participating and composting 2786kg of food waste.</td>
<td>Increased environmental sustainability and quality</td>
<td></td>
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<td></td>
<td>Supported annual Clean up Australia Day event including 47 clean-up sites across the Peninsula.</td>
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**THEME TWO: Our Connectivity**

**Strategic Objective 1**
Our advocacy and communications leads to improved mobility and connectivity accessible to all within the Mornington Peninsula

**Strategies**
- Investigate opportunities to reduce congestion across the Shire's road network
- Advocate for continued improvement to the Shire's road network
- Advocate and promote enhanced and more frequent accessible public transport services for the Mornington Peninsula
- Educate and advocate for the ongoing implementation of sustainable transport options in the Shire
- Educate and promote alternative transport options within the Shire

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</table>
| Implement and review the Shire’s Sustainable Transport Strategy. | • Transport Community Action Advisory Group (TCAAG) held meetings regularly to discuss public transport needs on the Mornington Peninsula and to encourage community members to assist in advocating for an improved public transport network in our region.  
  • Workshop held with key stakeholders regarding highest priority improvement - upgrade to the existing 788 bus service  
  Proposed improvements would see increased frequencies (proposed 20 minutes during peak times) and integration with the 787 bus service to provide access to Frankston Hospital and Monash University, including express services during peak times. | Improved road safety  
  Increased physical activity and active transport | Ongoing | • Shire Infrastructure Strategy team  
  • Transport Community Action Advisory Group (TCAAG)  
  • Ventura Bus Lines  
  • Monash University  
  • Peninsula Health  
  • Frankston City Council  
  • Chisholm TAFE  
  • Transport for Victoria  
  • Metropolitan Transport Forum |
- Meeting held with Transport for Victoria to discuss the interval review they have conducted of bus services in the Mornington Peninsula/Frankston region, incorporating proposed improvements such as route changes, increased frequencies and new services.
- Transport Forum delivered to discuss transport issues in the Mornington Peninsula/Frankston region.
- Ongoing advocacy for improvements ahead of the upcoming state election through new media campaigns and by encouraging community members and local Members of Parliament to write to decision makers.

| Implement and review the Shire’s Mobility Scooter Policy. | • Policy implemented and review to commence in 2019. | Increased social inclusion and sense of belonging | By December 2019 | • Shire Social Planning and Community Development team
• Shire Communications team |
| Develop and promote mobility maps to support improved access for people with a disability and older adults. | • Mobility maps for 5 townships currently being updated and graphically designed.  
• Mobility maps made available on the Shire’s website. | Increased social inclusion and sense of belonging | By October 2018 | • Shire Social Planning and Community Development team
• Shire Communications team |
| Review and progressively upgrade footpaths, pedestrian crossings and kerb ramps to ensure they are safe for people with a disability. | • Considerations for disability access included in draft Pedestrian Access Strategy.  
• Footpath upgrades undertaken in response to access audits completed in 2016-17.  
• Key actions included in Shire’s new Disability Inclusion Plan 2018 – 2022 for increased connectivity of footpaths, road crossings and pedestrian access to public | Increased physical activity and active transport | By October 2018 | • Shire Infrastructure Planning team
• Shire Social Planning and Community Development team |
<table>
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<tr>
<th>Provide a Scooter Recharge Service aimed at enhancing participation and access for people who use motorised scooters or other devices.</th>
<th>‘Practical Guide to your Mobility Scooter’ and ‘Mobility Scooter RECHARGE scheme’ booklets combined and condensed into ‘Scoot safely on the Mornington Peninsula’ Guide. Printed and distributed late 2017.</th>
<th>Increased social inclusion and sense of belonging</th>
<th>By June 2018</th>
<th>• Shire Social Planning and Community Development team</th>
</tr>
</thead>
</table>
| Support the enhancement and promotion of community transport initiatives, including compliance with disability access requirements. | • Continued support for Peninsula Transport Assist Inc., with minor funding for the continuation of volunteer assisted community transport provision on the Mornington Peninsula.  
• Support for PTA initiated ‘Peninsula Social Club’ program aimed at enhancing access for socially isolated residents with recreational activities. | Increased social inclusion and sense of belonging | Ongoing | • Shire Infrastructure Strategy team  
• Shire Social Planning and Community Development team  
• Peninsula Transport Assist |
| Participate in and support relevant networks and forums aimed at advocating for the enhancement of the public transport system. | • Ongoing advocacy efforts undertaken in partnership with groups such as South East Metro Integrated Transport Group (SEMITG) and Metropolitan Transport Forum (MTF). Examples outlined in Health and Wellbeing Action 1 (above). | Increased social inclusion and sense of belonging | Ongoing | • Shire Infrastructure Strategy team  
• South East Metro Integrated Transport Group (SEMITG)  
• Metropolitan Transport Forum (MTF). |
| Investigate alternative accessible transport options including car share and ride share schemes. | • Presentation delivered to Shire staff and stakeholders on web-based transport booking program ‘CARL’.  
• Collaborative advocacy efforts implemented to increase accessible vehicles in ride share organisations (e.g. – advocacy for Uber to encourage use of disability accessible vehicles on the Peninsula). | Increased social inclusion and sense of belonging | By October 2018 | • Shire Social Planning and Community Development team  
• Shire Infrastructure Strategy team  
• CARL  
• Uber |
Strategic Objective 2
We support an integrated transport and connectivity network

### Strategies
- Plan and deliver transport infrastructure to service the needs of the Mornington Peninsula community
- Implement programs to improve road safety and maximise the safety of all road users
- Improve informational and guidance signage to facilitate easier mobility in the Shire
- Improve walking and cycling infrastructure to drive active transport and increase awareness of the needs of all road users
- Implement the Shire’s footpath strategy, including activating footpath "missing links" to ensure continuation of paths of travel
- Continue the enhancement of the Shire's trail network
- Provide recharging infrastructure to support low emissions vehicle utilisation

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| Provide and enhance the range of bicycle facilities on and off road that connect community members to public transport, activity centres and open space. | ● Shared path signage was installed on several roads throughout the municipality.  
● Bicycle repair stations installed in Dromana (Boundary Road, next to Hillview Community Reserve) and Hastings (opposite Pelican Park Recreation Centre).  
● TAC Local Government Grant application submitted for the installation of additional shared path signage. | Increased physical activity and active transport | Ongoing | ● Shire Infrastructure Strategy team  
● Traffic Accident Commission (TAC) |  |

| Encourage and support school communities and partner organisations to implement sustainable active transport initiatives. | ● VicHealth funded Walk to School project delivered in partnership with 25 local primary schools.  
● Implementation of Bicycle Network ‘Active Paths’ initiative in Crib Point. | Increased physical activity and active transport  
Decreased overweight and obesity | By November 2018 | ● Shire Social Planning and Community Development team  
● Shire Youth Services team  
● Shire Infrastructure Strategy team  
● VicHealth  
● Bicycle Network |
| Promote and encourage use of walking and cycling paths for active transport, recreation and tourism purposes. | Increased physical activity and active transport | Ongoing |
| Ongoing maintenance of walking and cycling paths achieved. | Decreased overweight and obesity | Shire Planning Services team |
| Walking and cycling paths promoted on Shire’s website and social media and used for relevant events and programs. | | Shire Infrastructure Strategy team |
| | | Shire Sport and Leisure team |
| | | Shire Youth Services team |
| | | Shire Social Planning and Community Development team |
| | | Shire Communications team |
| | | Local walking groups |
| | | Bicycle User Groups |
| | | Community groups |

| Actively seek opportunities to work in partnership to implement road safety awareness campaigns and programs in alignment with the Victorian ‘Towards Zero’ initiative. | Improved road safety | Ongoing |
| Safer Residential Areas project delivered to improve road conditions in high risk areas. | | Shire Infrastructure Strategy team |
| TAC grant secured for installation of raised platform school crossing and connecting pathway in Hinton Street Rosebud to enable safer pedestrian access to Our Lady of Fatima Primary School, at school times. | | Victoria Police |
| Road safety campaigns implemented to improve safety for all road users. | | VicRoads |
| TAC Community Safety Grant application submitted in partnership with Australian Wildlife Protection Council for an electronic wildlife signage | | Traffic Accident Commission (TAC) |
| | | Our Lady of Fatima Primary School |
| | | Australian Wildlife Protection Council |
program. Program is designed to educate drivers on the wildlife risks associated with rural roads and encourage safer driver behaviour in those conditions.

- TAC Community Safety Grant application submitted to develop a new Mornington Peninsula Towards Zero Road Safety Strategy to assist in reducing road trauma within the municipality.
**Strategic Objective 1**  
*Our work facilitates opportunities for job creation and an environment for business to succeed*

### Strategies
- Implement strategies to increase employment opportunities and career pathways on the Mornington Peninsula, as well as foster lifelong learning opportunities.
- Provide programs and services to enhance business capability to drive jobs growth.
- Advocate for key infrastructure to support appropriate economic growth.

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</table>
| Work in partnership to create opportunities for business networking and workforce development. | • Delivered annual networking event for Mornington Peninsula Produce members.  
• Partnered with Small Business Victoria and the Tourism Board to deliver multiple business workshops on a range of topics such as: ATO Business Essentials, Turning an idea into a business, Business planning, Business networking and Marketing your business  
• Sponsored Peninsula Business Awards and the Peninsula Business Network  
• Partnered with Frankston City Council and Kingston Council to deliver a Digital Direction Day conference which exposes businesses to current developments in digital technology to assist their planning, performance and marketing | Increased labour market participation  
Decreased financial stress | Ongoing | • Shire Economic Development team  
• Mornington Peninsula Produce members  
• Small Business Victoria |
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<tr>
<th><strong>Support local industries to facilitate employment and training opportunities for all.</strong></th>
<th><strong>Support schools and tertiary institutions in efforts to connect with the local workforce.</strong></th>
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<tbody>
<tr>
<td>• Partnered with Smart Business Solutions to sponsor ‘Bitecon’, an event that provides businesses with the opportunity to explore technology to make their business more streamlined to improve profits.</td>
<td>• Delivery of VCAL ‘Cook-Off’ event sponsored a competition organised by the Frankston Mornington Peninsula Local Learning and Employment Network and the Peninsula VCAL Association. Sourced the local produce used for the cook off and guest mentor chefs through Mornington Peninsula Produce.</td>
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<tr>
<td></td>
<td>Increased labour market participation Decreased financial stress</td>
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<td>Ongoing</td>
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<tr>
<td>• Delivery of VCAL ‘Cook-Off’ event sponsored a competition organised by the Frankston Mornington Peninsula Local Learning and Employment Network and the Peninsula VCAL Association. Sourced the local produce used for the cook off and guest mentor chefs through Mornington Peninsula Produce.</td>
<td>• Delivery of Advance CVCAL program—connecting students to employers, learning work related skills and capabilities. • Shire staff encouraged and supported to attend relevant professional development opportunities to expand their capacity to support schools/tertiary institutions to connect with the local workforce (e.g. Headspace Digital Work and Study Service training). • Delivery of Jobs Expo for Year 10, 11 and 12 students from across the Shire. • Provided a presentation to Chisholm TAFE students, Rosebud campus, on the industry sectors that provide the greatest job opportunities in the local economy. • ‘Restart’ program delivered at Somerville Secondary School to connect students with apprenticeship providers and Chisholm TAFE.</td>
</tr>
<tr>
<td></td>
<td>Increased educational attainment Increased labour market participation</td>
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</table>
| Support efforts to engage with local workplaces to promote staff and volunteer health and wellbeing. | • Re-establishment of Shire Internal Health and Wellbeing Committee  
• Presentation from Cancer Council Victoria on Workplace Achievement Program. | Increased self-rated health  
Increased mental wellbeing  
Increased social inclusion and sense of belonging  
Increased access to health and social services | By September 2018 | • Shire Human Resources team  
• Shire Social Planning and Community Development team  
• Shire Internal Health and Wellbeing Committee  
• Peninsula Health  
• Cancer Council Victoria |
| --- | --- | --- | --- | --- |
| Support and deliver services, programs and events that encourage lifelong learning through libraries, neighbourhood houses, community centres and other local facilities. | • Regular Governance meetings were held to support for Governing groups of Community Houses/Centres.  
• Implementation of Community House Review including consultations with key stakeholders, Presidents/Chairs of governing committees, Coordinators/Managers of Houses as well as Shire staff, volunteers, participants and community members.  
• Events and programs delivered across all library branches including a range of author talks, music sessions, promotion of awareness weeks/days (e.g. – International Women’s Day, Seniors Month) and information sessions (e.g. – mindfulness).  
• Commitment to connected community members in all library branches through social activities, health and wellbeing programs and creativity craft activities (e.g. - quilt making, poppy making, craft and knitting sessions, language classes, outreach from Peninsula Health, book chat groups, health talks, writing classes). | Increased social inclusion and sense of belonging  
Increased access to health and social services | Ongoing | • Shire Libraries team  
• Shire Social Planning and Community Development team  
• Library branches  
• Community Houses/Centres  
• Peninsula Health |
• Libraries provided free and equitable access to technology services especially for people who might otherwise not have access) including digital literacy and cyber safety education sessions.

### Strategic Objective 2
Support our visitor economy to enhance shoulder season and off peak visitor experiences that are dispersed throughout the region

#### Strategies
- Work with the Mornington Peninsula Regional Tourism Board to promote the Mornington Peninsula as a premier location for visitors to enjoy a diverse range of high-quality passive and active experiences.
- Foster opportunities for accessible tourism to enhance the visitor experience for people of all abilities.

#### Health and Wellbeing

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<th>Actions</th>
<th>Progress – Year One</th>
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<th>Timelines</th>
<th>Stakeholders</th>
<th>Status</th>
</tr>
</thead>
</table>
| Provide targeted visitor information services that promote access to active and passive recreation and tourism opportunities. | • Visitor Information services delivered.  
• Delivery of seasonal campaigns with the Tourism Board for Spring, Summer and Autumn which were promoted on social media, the internet and through an eMagazine.  
• Printed and distributed maps for various tourist trails including the Beer, Cider and Spirits Trail.  
• Published Peninsula Essence, a lifestyle and travel magazine for the peninsula, with in-depth articles on people and places and great photography.  
• Trialled a Roaming Ambassador Program where staff attend events such as the | • Increased social inclusion and sense of belonging  
• Increased access to social and support services | Ongoing | • Shire Economic Development team  
• Tourism Board  
• Visitor Information Centres |
| Support tourism providers to consider access and inclusion in the delivery of their services. | • All Abilities Consultative Committee members engage with regional tourism body to discuss disability access and inclusion. | Increased social inclusion and sense of belonging | By February 2018 | • All Abilities Consultative Committee  
• Mornington Peninsula Regional Tourism  
• Tourism providers |
|---|---|---|---|---|
| Provide and promote beach matting to encourage beach access for people with a disability or experiencing mobility issues. | • Beach matting project implemented at Mount Martha Lifesaving Club, including provision of beach wheelchair. | Increased social inclusion and sense of belonging  
Increased physical activity and active transport | By January 2018 | • Shire Social Planning and Community Development team  
• Mount Martha Lifesaving Club |
| Make considerations for health and wellbeing in planning for events, festivals and celebrations (e.g. – healthy food options, opportunities for active play). | • Feedback provided during consultation for Shire’s Events Strategy.  
• Initial planning and engagement for development of Shire Healthy Food and Drink Policy. | Decreased overweight and obesity | Ongoing | • Shire Events team  
• Shire Social Planning and Community Development team  
• Peninsula Health |
Strategic Objective 3
Our efforts grow key strategic industries in the Mornington Peninsula

### Strategies
- Support and develop our food economy
- Support and develop our health economy

### Health and Wellbeing Actions

<table>
<thead>
<tr>
<th>Action</th>
<th>Progress – Year One</th>
<th>Progress indicator(s) influenced</th>
<th>Timelines</th>
<th>Stakeholders</th>
<th>Status</th>
</tr>
</thead>
</table>
| Under the Shire’s Economic Development Strategy, support and implement activities that increase availability and accessibility of healthy, locally produced food.  | - Mornington Peninsula Food Forum delivered with 140 attendees.  
- Promotion and delivery of Mornington Peninsula Produce (MPP) regional branding initiative with 50 businesses.  
- Taste of the Mornington Peninsula event held at Parliament House in August. | - Increased labour market participation  
- Decreased food insecurity  
- Increased fruit and vegetable consumption | By October 2018 | • Shire Economic Development team  
• State Government  
• Local producers  
• Community members | ![Green] |
| Ensure adherence to rural land use planning requirements and implement planning strategies and programs that address peri-urban issues and consider health outcomes. | - Shire’s Green Wedge Management Plan updated.  
- Green Wedge Summit delivered with 120 attendees.  
- Review all Farm Management Plans (FMPs) submitted to Council to ensure agricultural priorities are maintained. | - Increased labour market participation  
- Decreased financial stress  
- Decreased food insecurity  
- Increased fruit and vegetable consumption | Ongoing | • Shire Economic Development team  
• Local producers  
• Community members | ![Yellow] |
| Advocate for recycled water access for food production. | - Active advocacy for three projects to deliver recycled water access to the Peninsula. Include the Hinterland region, Tyabb/Somerville area, and The Briars farm.  
- Working with South East Water and other stakeholders to align projects and seek funding to progress. | - Decreased food insecurity  
- Increased environmental sustainability and quality | Ongoing | • Shire Economic Development team  
• South East Water  
• Local producers | ![Yellow] |
| Advocate for service enhancement and community infrastructure to meet current and future community needs. | • Advocacy efforts undertaken for social housing and related services, including submissions to cold weather alert system survey; Social Services Legislation Amendment (Affordable Housing) Bill 2017; and inquiry into Public Housing Renewal program.  
• Coordination Triple A Housing Committee and participation in local housing networks and initiatives. | Decreased homelessness and housing stress | By October 2018 | • Shire Social Planning and Community Development team  
• Department of Health and Human Services |
|---|---|---|---|---|
| Support existing and attract new services to the municipality to ensure current and future needs are met. | • Advocacy efforts undertaken to attract new services as required.  
• Ongoing support for Community Information and Support Centres. Planning to assist Southern Peninsula Community Information and Support Centre’s twenty-three co-located services commenced.  
• New online and hard copy versions of Community Directory developed in partnership with community information and support centres.  
• Planning and commencement of pilot pop up Volunteering Information Hubs commenced in Hastings and Mornington. | Increased access to social support and services  
Increased social inclusion and sense of belonging | Ongoing | • Shire Social Planning and Community Development team  
• Department of Health and Human Services |
| Participate in relevant networks, committees and initiatives led by Primary Health Network and Primary Care Partnership. | • Ongoing participation in various networks and committees (e.g. - SEMPHN Suicide Prevention Advisory Committee; FMP RAD FMP Network). | Increased access to social support and services | Ongoing | • Shire Social Planning and Community Development team  
• South Eastern Melbourne Primary Health Network (SEMPHN)  
• Frankston Mornington Peninsula Primary Care Partnership (FMPCP) |
| Engage key stakeholders and develop partnerships for effective coordination and improvements to services. | Ongoing engagement with local service providers to ensure effectively delivery of services (e.g. - Engagement with Second Bite to support changes to effective delivery of rescued food following closure of regional warehouse). | Increased access to social support and services | Ongoing | • Shire Social Planning and Community Development team  
• Second Bite |
THEME FOUR: Our Wellbeing

Strategic Objective 1
Our community works together to achieve optimal standards of health and wellbeing for all residents

**Strategies**

- Implement community planning, advocacy and support services that build an accessible, inclusive and engaged community
- In partnership with community stakeholders, improve community services across the peninsula
- Encourage the consumption of healthy food options and locally produced fresh produce through education and proactive program delivery

<table>
<thead>
<tr>
<th>Health and Wellbeing Actions</th>
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</tr>
</thead>
</table>
| Support and deliver generalist services that build the capacity of community members to achieve optimal health and wellbeing. | Maternal and Child Health Services delivered including 16,304 consultations (including 12,702 Key Ages and Stages consultations), 586 referrals and 425 first time parent sessions. | Increased participation in key ages and stages assessments  
Decreased developmental vulnerability  
Increased immunisation  
Increased breastfeeding  
Decreased unintentional injury | Ongoing |  
- Shire Maternal Child Health team  
- Shire Aged and Disability team  
- Shire Social Planning and Community Development team  
- Department of Health and Human Services |
<table>
<thead>
<tr>
<th>Support the delivery of evidence-based mental health promotion initiatives in various settings.</th>
<th>Implementation of mental health component of Healthy Together Victoria Workplace Achievement Program explored.</th>
<th>Increased self-rated health</th>
<th>By October 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Maternal and Child Health services made referrals to Perinatal Anxiety and Depression Australia (PANDA) and Centre of Perinatal Excellence (COPE) services.</td>
<td>Increased mental wellbeing</td>
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<td></td>
<td></td>
<td>Increased social inclusion and sense of belonging</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Increased access to health and social services</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Provide and promote opportunities for Shire employees, stakeholders and community members to undertake mental health first aid training.</th>
<th>Mental Health First Aid Training delivered to 140 Shire staff and contractors.</th>
<th>Increased self-rated health</th>
<th>By October 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Youth Mental Health First Aid Facilitator Training undertaken by 6 Shire staff.</td>
<td>Increased mental wellbeing</td>
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<tr>
<td></td>
<td>Youth Mental Health First Aid training delivered in 4 sporting clubs with 98 participants total and at 6 community settings with 223 participants.</td>
<td>Increased social inclusion and sense of belonging</td>
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<td></td>
<td>Teen Mental Health First Aid courses delivered for teachers at 8 schools with 118 participants total.</td>
<td>Increased access to health and social services</td>
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<tr>
<td></td>
<td>Teen Mental Health First Aid courses delivered for Year 10 students at 7 schools with 512 participants total.</td>
<td>Decreased unintentional injury</td>
<td></td>
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</tbody>
</table>
| Support local and regional suicide prevention efforts. | • Evidence-based resilience project Communities That Care delivered.  
• World Suicide Prevention Day and R U OK Day events delivered.  
• Participation in regional Suicide Prevention initiative involving the delivery of evidence-based interventions that align to the Suicide Prevention Framework and place-based trials including Youth Suicide Postvention Protocol.  
• Support for the community advocacy and action group ‘Chasing Change’ as well as facilitating community events.  
• Community support forums delivered when necessary.  
• Encourage and support Shire staff to attend relevant professional development opportunities to extend their capacity/skills to support children/young people/families through grief and loss and working upstream to support adaptive coping strategies in children/young people/families (e.g. - Seasons for Growth training). | Increased self-rated health  
Increased mental wellbeing  
Increased social inclusion and sense of belonging  
Increased access to health and social services | Ongoing | • Shire Youth Services team  
• Shire Social Planning and Community Development Team  
• South Eastern Melbourne Primary Health Network  
• Headspace  
• Beyond Blue  
• Chasing Change  
• Roses in the Ocean |
|---|---|---|---|---|
| Support implementation of local emergency food relief and food rescue and redistribution programs. | • Delivery of Fresh Food Programs achieved.  
• Emergency food relief services promoted and delivered.  
• Material aid networks and events delivered and supported event.  
• Food and Other Emergency Relief Guide distributed and updated regularly. | Decreased food insecurity | Ongoing | • Shire Social Planning and Community Development  
• Community Info and Support Centre  
• Second Bites  
• Material Aid providers |
| Implement the Shire’s Best Bites awards program aimed at supporting local food vendors to provide safe and healthy food; | • Engagement with local food and beverage businesses including survey delivery to improve Best Bites program.  
• Inspections of nominated businesses undertaken by Shire staff and Peninsula Health. | Improved food safety  
Increased fruit and vegetable consumption | Ongoing | • Shire Environmental Protection team  
• Shire Social Planning and Community Development team  
• Peninsula Health  
• Best Bites Steering Committee |
| Accessible and safe premises; and to use environmentally sustainable business practices. | • Nominated businesses supported to work achieve Best Bites criteria in all categories.  
• Best Bites Awards Event and launch of Best Bites Guide delivered.  
• Best Bites promotional video and postcards developed and distributed.  
• Best Bites Application Kit reviewed with support from Steering Committee. | Increased social inclusion and sense of belonging  
Decreased food insecurity  
Increased acceptance of diversity | • Food businesses |
| --- | --- | --- | --- |
| Support development and sustainability of community gardens and other edible gardening initiatives in alignment with the Shire’s Community Garden Policy. | • Supported establishment of the Blairgowrie Community Garden group (30 members) auspiced by the Sorrento Community Centre. Further support in securing lease for Shire owned site for their garden build (Stage 1 complete with 3 future stages proposed) and successful grant application through Federal Government’s Stronger Communities fund.  
• Support for planning of Children’s Garden Area at Sorrento Primary School in partnership with Point Nepean Men’s Shed.  
• Support for planning of Community Waste Composting Collection Area in partnership with Blairgowrie Community Garden, local businesses and local residents.  
• Processes in place for connecting community gardens with Men’s Sheds, community houses/centres. | Decreased food insecurity  
Increased fruit and vegetable consumption  
Increased social inclusion and sense of belonging | By October 2018  
• Shire Social Planning and Community Development team  
• Community gardens  
• Neighbourhood houses  
• Community houses/centres  
• Community members |
| Support whole-of-setting approaches to promoting healthy eating and providing healthier food and drink options. | • Healthy Nudge Trials in Leisure Centres Project funding secured and implementation commenced. Project aimed at increasing healthy food and drink availability.  
• Development and implementation of Youth Services Healthy Food and Drink Policy. | Increased fruit and vegetable consumption  
Decreased overweight and obesity | Ongoing  
• Shire Social Planning and Community Development team  
• Peninsula Health  
• Department of Health and Human Services |
| Healthy Choices Training delivered to Youth Services team. | Frankston Mornington Peninsula Primary Care Partnership, Belgravia Leisure, Monash University, Seawinds Community Hub, Shire Sport and Leisure Team, Shire Youth Services Team |
| Engagement with Seawinds Community Hub to commence development of healthy food and drink policy. | Support Council facilities, local businesses and other relevant settings to be breastfeeding friendly environments. |
| Support for establishment of a Community Garden Network in partnership with Peninsula Health to support community gardens, community houses, Men’s Sheds, schools/kindergartens and community organisation growing fresh produce. | Every Maternal Child Health centre is staffed by MCH nurses who are qualified to support women with breastfeeding queries. A breastfeeding drop in service is offered at the Rye MCH centre. Considerations for inclusion of breastfeeding facilities in design of Somerville Recreation Centre and Rosebud Aquatic Centre. Use of ‘Milk Pod’ at Shire events. |
| Increased breastfeeding Decreased developmental vulnerability Decreased overweight and obesity | Increased breastfeeding Decreased developmental vulnerability Decreased overweight and obesity |
| Decreased food insecurity Increased fruit and vegetable consumption | Decreased food insecurity Increased fruit and vegetable consumption |
| Encourage and support community members to grow and share their own fresh food. | Ongoing |
| Support for Blairgowrie Community Garden group in submitting a Pick my Project grant application. Shire Composting Challenge implemented and launched at the Crib Point Community Garden with representation from all community gardens on the Mornington Peninsula. Supported Rye Community House to implement ‘Crop and Swap’ program aimed at distributing take home DIY gardening kits. | Ongoing |
| | Shire Social Planning and Community Development team, Shire Maternal Child Health team, Shire Infrastructure Planning team, Shire Events team, Peninsula Health, Australian Breastfeeding Association |
**Participate in and promote local, regional, statewide and national networks, events and campaigns.**

- Social media campaigns delivered for White Ribbon Day / 16 Days of Activism; International Women’s Day; Harmony Day; Active April; Men’s Health Week and other relevant awareness days/weeks.

**Various**

| By June 2018 |
| Shire Social Planning and Community Development team |
| Shire Communications team |

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**Strategic Objective 2**

**Older people feel valued and are supported**

**Strategies**

- Implement programs and services which support older people to remain healthy, active and independent

<table>
<thead>
<tr>
<th>Health and Wellbeing Actions</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Implement and review the Shire’s Positive Ageing Strategy through the Positive Ageing Steering Committee.</td>
<td>Final year of Positive Ageing Strategy implemented and evaluated. Positive Ageing Steering Committee meetings held.</td>
<td>Increased self-rated health Increased social inclusion and sense of belonging Increased mental wellbeing Decreased unintentional injury</td>
<td>By December 2018</td>
<td>Shire Aged and Disability Team Positive Ageing Steering Committee Peninsula Advisory Committee for Elders (PACE)</td>
<td>○</td>
</tr>
</tbody>
</table>

Support the networks, committees and other forums that encourage older people to make contributions to their community.

- Active ongoing support and participation in relevant committees, networks and forums, including PACE; Peninsula Care Planning Group (PCPG); Regional Senior Citizens Committee; U3A; and Peninsula Ethnic Seniors Committee.

Increased social inclusion and sense of belonging Increased access to social support and services Increased mental wellbeing

| Ongoing |
| Shire Aged and Disability team PACE Local older persons service providers U3A Seniors Networks, Clubs and Groups | ○ |
| Support the delivery and promotion of evidence-based health promotion programs (e.g. – falls prevention). | Continued facilitation, membership and promotion of health and community networks, services and opportunities that promote and deliver evidence-based health promotion initiatives.  
Support provided to networks and committees as required (e.g. - Peninsula Dementia Action Group). | Increased self-rated health  
Increased social inclusion and sense of belonging  
Increased mental wellbeing  
Decreased unintentional injury | Ongoing | • Shire Aged and Disability team  
• Shire Sport and Leisure team  
• Belgravia Leisure  
• Peninsula Care Planning Group  
• Frankston Mornington Peninsula Primary Care Partnership  
• Peninsula Health  
• Peninsula Dementia Advisory Group |
| --- | --- | --- | --- | --- |
| Continue to ensure the Shire delivers modified exercise programs for older adults ranging from water-based exercise to strength building and cardio activities. | Range of Active Ageing programs delivered in various local community settings, leisure centres and other venues (e.g. – Walking Groups; Living Longer Living Stronger program at Civic Reserve; and low intensity Aqua classes at Pelican Park).  
Regular promotion of exercise programs/opportunities for older adults in Positive Ageing Newsletter and on the Shire’s website.  
Physical Activity Directory for Older People currently under development for completion in 2019. | Increased self-rated health  
Increased physical activity and active transport  
Decreased overweight and obesity  
Increased social inclusion and sense of belonging | Ongoing | • Shire Aged and Disability Team  
• Belgravia Leisure  
• Peninsula Health  
• Frankston City Council |
| Provide information, support, advice and education to help prevent elder abuse, and to safeguard the rights, dignity and independence of older people. | Support for PACE in delivery of series of local awareness raising events for World Elder Abuse Awareness Day as well as attendance at broader events in Melbourne promoted by Seniors Rights Victoria and the Victorian Ambassador for Prevention of Elder Abuse.  
Continued close liaison with Seniors Rights Victoria and the Office of Victorian Ambassador for Prevention of Elder Abuse. | Decreased family violence and increased gender equity  
Increased self-rated health  
Increased mental wellbeing  
Improved perceptions of community safety | By October 2018 | • Shire Aged and Disability Services team  
• PACE  
• Seniors Rights Victoria  
• Victorian Ambassador for Prevention of Elder Abuse  
• Peninsula Health  
• Frankston Morn Pen Family Violence Network |
| • Prevention of elder abuse information regularly promoted and distributed via Positive Ageing Newsletter, RPP and via community groups and events. | • Elder abuse community education forums delivered in partnership with PACE. | • Shire staff (included all Aged and Disability team members) trained in Elder Abuse Awareness as part of Shire’s Learning and Development Calendar. | • Education seminars delivered on positive ageing in leisure centres. | • Community groups, networks and services  
• Belgravia Leisure |
|---|---|---|---|---|
| Participate in and promote relevant events, awareness days and campaign initiatives, including:  
• Dementia & Alzheimer’s,  
• Elder Abuse,  
• Advance Care Planning,  
• Age Friendly Communities  
• Wills  
• Powers of Attorney | Continued active participation with, and promotion of local, regional and international awareness days and campaign initiatives, including:  
• Dementia & Alzheimer’s,  
• Elder Abuse,  
• Advance Care Planning,  
• Age Friendly Communities  
• Wills  
• Powers of Attorney | Increased access to social support and services  
Increased self-rated health  
Increased mental wellbeing  
Improved perceptions of community safety | • Shire Aged & Disability Services team  
• World Health Organisation  
• PACE  
• Peninsula Health  
• Department of Health and Human Services  
• MAV  
• Seniors Rights Victoria  
• Peninsula Dementia Advisory Group  
• Peninsula Community Legal Centre |
| Ensure consideration for the needs of older people in the development and delivery of programs and events. | • Continued active partnerships and advocacy with service providers to streamline access and coordination of suitable services and opportunities for older people.  
• Development of community partnerships to support new opportunities for older adults to participate (e.g. - YMCA Camp Manyung, Get Active Festival for 55+ years). | Increased social inclusion and sense of belonging  
Increased mental wellbeing  
Increased physical activity and active transport | • Shire Aged and Disability Services team  
• Positive Ageing Steering Committee  
• Peninsula Care Planning Group  
• Frankston Morn Pen PCP  
• Peninsula Health  
• My Aged Care  
• YMCA |
<table>
<thead>
<tr>
<th>Develop and deliver initiatives that provide opportunities for intergenerational engagement.</th>
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<tbody>
<tr>
<td>• Mornington Men’s Shed support for storage container build for youth art initiative at The Corner.</td>
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<tr>
<td>• Support for West Rosebud Bowling and Croquet Club to secure VicHealth funding to implement 3 new programs at (disabled lawn bowls, babies and bowling; and family / school bowling events).</td>
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<tr>
<td>• Support for implementation of Bike Restoration Program (partnership between Mornington Park Primary School and New Peninsula Men’s Shed).</td>
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<tr>
<td>• Support for front yard design and works at Rye Community House and Rye Kindergarten to connect the two facilities.</td>
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<tr>
<td>• Funding provided through Community Support or Placemaking Grants for:</td>
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<tr>
<td>- Community Grow and Play Gardens activation.</td>
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<td>- Buddy Bench program (Men’s Sheds and local primary schools).</td>
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<td>- Establishment of Seawinds Kitchen Garden</td>
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<td>- Build of raised garden boxes by the Westernport Men’s Shed at Wallaroo Community House.</td>
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<tr>
<td>• Implementation of new category introduced for the Promotion of Intergenerational Opportunities in the Shire’s new Delys Sargeant Age-Friendly Awards.</td>
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<tr>
<td>Increased social inclusion and sense of belonging</td>
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<tr>
<td>Increased mental wellbeing</td>
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<tr>
<td>By October 2018</td>
</tr>
<tr>
<td>• Shire Aged and Disability Services team</td>
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<tr>
<td>• Shire Social Planning and Community Development team</td>
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<tr>
<td>• Shire Youth Services team</td>
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<tr>
<td>• PACE</td>
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<tr>
<td>• U3A</td>
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<tr>
<td>• Senior Citizens Clubs</td>
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<td>• Men’s Sheds</td>
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<td>• Sports clubs</td>
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<td>• Schools</td>
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<td>• RPP</td>
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<tr>
<td>• VicHealth</td>
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<tr>
<td>• Community groups, networks and services</td>
</tr>
</tbody>
</table>
### Strategic Objective 3
**Children feel valued and are supported**

#### Strategies
- Implement programs and services which support, develop and educate our children
- Create a community that is ‘Child Safe’

<table>
<thead>
<tr>
<th>Health and Wellbeing Actions</th>
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</table>
| Deliver maternal and child health services that ensure prevention, early detection of, and intervention for physical, emotional and social factors affecting children and their families. | • MCH service conducted 14,144 consultations. During these consultations, approximately 300 referrals were made in relation to physical, emotional and family violence concerns.  
• Conducted 414 first time parent group sessions between where anticipatory guidance is given on development, socialisation, introduction to solids and safety.  
• MCH referred 127 children to Supported Playgroups in this period. | Increased participation in key ages and stages assessments  
Increased breastfeeding  
Decreased developmental vulnerability  
Increased engagement and participation in early childhood services | Ongoing | • Shire Maternal Child Health team  
• Shire Early Years team | ![progress](status.png) |
| Provide appropriate health and safety information (e.g. – immunisation and injury prevention) during Key Ages and Stages visits through Maternal and Child Health services. | • Over 12,000 Key Ages and Stages consultations were conducted with health and safety information shared with clients.  
• Over 4,975 additional counselling sessions in health and safety were conducted. | Increased participation in key ages and stages assessments  
Increased breastfeeding  
Decreased developmental vulnerability  
Increased engagement and participation in early childhood services | Ongoing | • Shire Maternal Child Health team  
• Shire Early Years team | ![progress](status.png) |
<table>
<thead>
<tr>
<th>Develop, implement and evaluate an Early Years Plan.</th>
<th>• Planning for development of Early Years Plan commenced.</th>
<th>Increased engagement and participation in early childhood services</th>
<th>By October 2018</th>
<th>• Shire Early Years team</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deliver and promote early childhood services that build the capacity of community members to achieve optimal health and wellbeing for children, including those specific to Aboriginal and Torres Strait Islander children.</td>
<td>• Aboriginal and Torres Strait Islander family engagement projects undertaken as part of Best Start and Maternal Child Health service delivery. • Commitment to and involvement in First 1000 Days initiative.</td>
<td>Increased engagement and participation in early childhood services Decreased developmental vulnerability Increased access to social support and services</td>
<td>Ongoing</td>
<td>• Shire Early Years team • Shire Maternal Child Health team • Melbourne University</td>
</tr>
<tr>
<td>Implement and evaluate the Victorian Government funded Best Start program aimed at ensuring all children have access to quality early childhood experiences through kindergarten, supported playgroups and maternal and child health services.</td>
<td>• Best Start program delivered and evaluated using evidence-based framework. • Facilitation of in-home child care and Kindergarten Central registration system. • Alignment of services to implement a Privacy declaration across all early years services to enable mapping of family journeys and links with relevant services.</td>
<td>Increased engagement and participation in early childhood services Decreased developmental vulnerability Increased access to social support and services</td>
<td>Ongoing</td>
<td>• Shire Early Years team</td>
</tr>
<tr>
<td>Deliver supported playgroup programs and provide support to community-led playgroups.</td>
<td>• Delivery of 10 supported playgroups across the Shire at locations that are supported by current data regarding eligibility. • Playgroups provide a soft parenting program with “small talk” messages that is an evidence based and aimed at building confidence in teachable moments in everyday moments for families with their children. • Delivery of opt-in home coaching component of playgroups to compliment</td>
<td>Increased engagement and participation in early childhood services Decreased developmental vulnerability</td>
<td>Ongoing</td>
<td>• Shire Early Years team • Willum Warrain Gathering Place</td>
</tr>
</tbody>
</table>
the messages delivered at the playgroup in the home environment.
- Strongly attended and successful supported playgroup operating from Willum Warrain Gathering Place to support the cultural strengthening and cultural safety for Aboriginal and Torres Strait islander families.

**Implement the Shire’s Child Safe Policy in alignment with Victorian Child Safe Standards.**
- Adopted Child Safe Policy and commenced obtaining Working with Children Checks from all Shire employees.
- Child Safe Officers nominated and in the role across the organisation.
- Audit of Shire staff Working with Children checks.

<table>
<thead>
<tr>
<th>Strategies</th>
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<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Develop, implement and review a Youth Strategy.</td>
<td>Planning for development of Youth Strategy commenced including benchmarking of similar Council’s Youth Strategies.</td>
<td>Increased social inclusion and sense of belonging</td>
<td>By October 2018</td>
<td>Shire Youth Services team</td>
<td>Complete</td>
</tr>
<tr>
<td></td>
<td>Planning for each youth centre based on local needs and issues.</td>
<td>Increased mental wellbeing</td>
<td></td>
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<tr>
<td></td>
<td>No Wrong Door Charter developed.</td>
<td>Reduced drug and alcohol-related harm</td>
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<td></td>
<td>Young People’s Charter of Practice Principles implemented.</td>
<td>Decreased overweight and obesity</td>
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**Strategic Objective 4**
Youth feel valued and are supported

**Strategies**
- Implement programs and services which support, develop and educate our youth

**Health and Wellbeing Actions**

<table>
<thead>
<tr>
<th>Progress indicator(s) influenced</th>
<th>Timelines</th>
<th>Stakeholders</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increased social inclusion and sense of belonging</td>
<td>By October 2018</td>
<td>Shire Youth Services team</td>
<td>Complete</td>
</tr>
</tbody>
</table>
Youth Advisory Groups established in 3 key areas across the Peninsula to activate a youth voice.

Decreased developmental vulnerability

Deliver youth programs that enhance the health and wellbeing of community members aged 10-25 years across the continuum of prevention, early intervention and response.

Youth Services delivered across three place-based teams (Southern, Westernport and Briars) under five core domains:

- **Community**:
  - Outreach model utilised to ensure isolated young people can access to services.
  - Delivery of L2P program to support young people to achieve their 120 hours of driving to gain their Probationary Licence.

- **Education**: Schools supported in the development and facilitation of health and wellbeing interventions.
  - Evidence-based programs delivered to schools based on data from the Learner Self-Appraisal of Engagement (LSAE) tool, an online survey undertaken by students allowing them to self-evaluate their wellbeing, relationships, involvement in learning, basic needs and teacher support.
  - Training provided to school staff and youth services staff to provide programs to identified students.

- **Support**: Generalist Youth Support delivered under a Community Referral Model involving a ‘No Wrong Door’ approach and conduit to specialized youth supports.

- **Centres**: Activities and service facilitated from the three Youth Centres, underpinned

| Increased social inclusion and sense of belonging |
| Increased mental wellbeing |
| Reduced drug and alcohol-related harm |
| Decreased overweight and obesity |
| Decreased developmental vulnerability |

Ongoing

- Shire Youth Services team
- School Focused Youth Service
- Headspace
- Communications and Events Department
- Oakwood
- Libraries, Art and Culture
- Salvos Care Eastern
- Social Planning and Community Development
- Brotherhood of St Laurence
- Community Halls
- Mentis Assist
- Council Support
- School Welfare Supports
- Frankston Mornington Peninsula Local Learning and Employment Network
- Communities That Care Ltd
- Community and Information Support Centres
- Vic Police
- Peninsula Health
- Advance Community College
- Skills Plus
by a safe and inclusive space that promotes social interaction and a No Wrong Door and Co-location/In-Reach site

- **Partnerships:**
  - Facilitated Mornington Peninsula Youth Services Network with a database of 200 and regular attendance at bi-monthly meetings of 25 to 30 school and youth agency representatives.
  - Strengthened relationship with The Push and Music Victoria, hosting an Interactive Regional Workshop for young local musicians and music industry professionals.
  - Strong partnerships maintained with parent facilitators at Family Mediation Centre to deliver Strengthening Family Connections program.
  - New partnerships formed with Headspace Aboriginal Health Team and maintained existing relationships with local indigenous community leaders from Willum Wirrain and Nairm Marr Djambana to deliver the Koori Space program.

**Build the capacity of schools and organisations to support young people to remain connected to education.**

- Implementation of School Focused Youth Service including identification of vulnerable young people at risk of disengaging from education and delivery of programs and personal support to identified students.
- Provided networking opportunities with schools and education-connected agencies in partnership from FMPLLEN.

<table>
<thead>
<tr>
<th>Increased educational attainment</th>
<th>Ongoing</th>
<th>As above</th>
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</thead>
<tbody>
<tr>
<td>Decreased developmental vulnerability</td>
<td></td>
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<tr>
<td>Advocate for programs and services that respond to the changing needs of young people in our community.</td>
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<tr>
<td>• Bi-weekly outreach at Mornington Secondary and Balcombe College to engage young people with youth workers and provide them with information on local service providers.</td>
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<tr>
<td>• Provision of secondary consultations to school staff regarding pathways of support</td>
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<tr>
<td>• Provision of opportunities for school staff to gain access to program training and upskilling through School Focused Youth Service.</td>
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<tr>
<td>• Provision of various social and personal development programs that connect young people with a range of services and build their awareness and capacity to make informed decisions about their own health and wellbeing.</td>
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<tr>
<td>• Support schools and youth stakeholders to address mental illness health promotion and prevention initiatives (e.g. - sleep hygiene workshops, mindfulness and community education).</td>
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</tbody>
</table>

| Successful advocacy for Indigenous Youth Worker. |
| Design and delivery of programs to meet emerging needs of young people (e.g. - MASH program, Fitness program, CVCAL program). |
| Delivery of programs in youth centres (e.g. - Social Space, Peninsula Pride, Rainbow Connections, Kooriez Space). |
| Support for delivery of Youth Advisory Groups. |
| Development of Youth Services Healthy Food and Drink Policy |

| Increased social inclusion and sense of belonging |
| Increased mental wellbeing |
| Reduced drug and alcohol-related harm |
| Decreased overweight and obesity |
| Decreased developmental vulnerability |

| Ongoing |
| As above |
## Strategic Objective 5
Families and parents feel valued and are supported

### Strategies
- Build the capacity of families and parents to thrive

<table>
<thead>
<tr>
<th>Health and Wellbeing Actions</th>
<th>Progress – Year One</th>
<th>Progress indicator(s) influenced</th>
<th>Timelines</th>
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<th>Status</th>
</tr>
</thead>
</table>
| Support and deliver programs and services aimed at strengthening families. | • Strengthening Family Connections Program has delivered twice with families in the Somerville Community.  
• Delivery of Family Nights to provide opportunities for families to spend time together.  
• Coordination of services to run parenting groups and workshops at each of the Shire’s youth centres.  
• Delivery of young person and significant other events (e.g. Reading with Dad)  
• Consultation, support and advocacy for families and carers.  
• Provision of free community spaces for youth stakeholders delivering family programs (e.g. - Anglicare)  
• Delivery of The Pledge campaign aimed at decreasing family conflict and increasing family harmony. | Decreased family violence and increased gender equity | Ongoing | • Shire Youth Services team  
• Maternal and Child Health – Universal and Enhanced team  
• Community organisations | | |

| Implement and review the Shire’s Prevention of Family Violence Implementation Plan. | • Year Four of the Plan delivered.  
• Consultant Brief for evaluation of the Plan and development of Gender Equality Strategy drafted. | Decreased family violence and increased gender equity | By October 2018 | • Shire Social Planning and Community Development team | |
| Implement evidence-based family violence prevention and early intervention initiatives. | • State Government funding application submitted for primary prevention initiatives.  
• Support for Zonta and Westernport Respectful Relationships Committee’s White Ribbon Day events.  
• Development of MOU and commenced to implement Baby Makes 3 Program.  
• Development of MOU and Governance Committee for Mornington Peninsula Family Violence Collective Impact Project.  
• Maternal Child Health services asked about family violence at each Key Age and Stage consultation and when needed, safety plans were completed with clients and referrals made to appropriate support agencies.  
• All Child & Family Health staff trained in Common Risk Assessment Framework (CRAF) and have undertaken Trauma Informed Practice training. | Decreased family violence and increased gender equity | By October 2018 | • Shire Social Planning and Community Development team  
• Department of Health and Human Services  
• Municipal Association of Victoria  
• Carrington Health  
• Zonta  
• Westernport Respectful Relationships Committee  
• Family Life  
• Women’s Health in the South East  
• FMP Primary Care Partnership  
• Peninsula Health  
• Victoria Police | ![Outcome]|

| Participate in and promote local, regional, statewide and national events that promote the prevention of violence against women. | • Coffee cup awareness campaign delivered for 16 Days of Activism involving 42 cafes.  
• Local community members supported to deliver White Ribbon Day March in Hastings.  
• Morn Pen Women Making It Happen video and postcards developed for International Women’s Day.  
• Community engagement activities delivered in libraries for International Women’s Day. | Decreased family violence and increased gender equity | By October 2018 | • Shire Social Planning and Community Development  
• Women’s Health in the South East  
• White Ribbon Australia  
• United Nations | ![Outcome]|

| Participate in relevant stakeholder and community led family violence and gender equity networks and forums. | Shire representation achieved at:  
• Frankston Mornington Peninsula Family Violence Network  
• South East Region Preventing Violence Together - Steering Committee and Community of Practice.  
• MAV Preventing Violence Against Women Network | Decreased family violence and increased gender equity  
Increased access to social support and services | Ongoing | • Shire Social Planning and Community Development team  
• Child and Family Health team  
• Women’s Health in the South East | ![Outcome]|

52
| Support efforts to address gender-based discrimination and encourage equitable involvement in decision-making roles. | • Internal policy audits undertaken.  
• Internal review of gender equity amongst staff.  
• Considerations for gender equity in Enterprise Bargaining Agreement.  
• Staff engagement with Shire CEO regarding internal gender equity. | Decreased family violence and increased gender equity | By October 2018 | • Municipal Association of Victoria  
• Local service providers  
• Community members |
| --- | --- | --- | --- | --- |
| Ensure buildings and facilities are designed to include considerations for women’s participation. | • Considerations made for gender equity in leisure centres via Belgravia Leisure business planning and facility design.  
• Considerations made for gender equity in new Shire Aquatic Centre planning.  
• Gender Equity Auditing Tools introduced. | Decreased family violence and increased gender equity  
Increased social inclusion and sense of belonging  
Increased breastfeeding  
Increased physical activity and active transport | Ongoing | • Belgravia Leisure  
• Shire Sport and Leisure team  
• Shire Social Planning and Community Development team  
• Shire Infrastructure Planning team  
• Shire Infrastructure Delivery team |
| Deliver relevant training for Shire staff, stakeholders and community members on promoting gender equity and responding to family violence. | • Gender Equity Training delivered to Shire staff and embedded in Learning and Development Calendar. | Decreased family violence and increased gender equity | By April 2018 | • Shire Social Planning and Community Development team  
• Shire Human Resources team |
| Support sport and recreation settings to encourage women’s participation and challenge | • Addition of unisex change facilities at Bunguyan Reserve Pavilion, Olympic and Citation Reserve, Somerville Recreation Reserve Pavilion and in Dromana Recreation Reserve. | Decreased family violence and increased gender equity | Ongoing | • Belgravia Leisure  
• Shire Sport and Leisure team |
| Harmful gender stereotypes. | Delivery of ‘This Girl Can’ initiative at Pelican Park Recreation Centre.  
• Support for sports clubs creating women’s teams. | Increased physical activity and active transport | Shire Social Planning and Community Development team  
• Shire Infrastructure Planning team |
| Work with arts and culture settings to support the delivery of events and initiatives that enable representation and participation of women and their families. | Local woman artist featured in Shire’s International Women’s Day ‘Morn Pen Women Making It Happen’ video campaign.  
• All arts and culture programs aim to enable and encourage representation of women and their families.  
• Delivery of Mornington Peninsula Regional Gallery’s Young at Art program and Family Day (1,000 attendees). | Decreased family violence and increased gender equity  
Increased social inclusion and sense of belonging | Ongoing  
| Shire Arts and Culture team |
| Use media and social media platforms to celebrate the achievements and contributions of women and their families. | Morn Pen Women Making It Happen video and postcards developed for International Women’s Day to celebrate the achievements of local women. | Decreased family violence and increased gender equity | By March 2018  
| Shire Social Planning and Community Development team  
• Shire Communications team  
• Community members |
Strategic Objective 6  
People with a disability feel valued and are supported

### Strategies

- Facilitate and promote connection and inclusion to programs and services for people with a disability
- Encourage participation of the All Abilities Consultative Committee members

### Health and Wellbeing Actions

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<thead>
<tr>
<th>Action</th>
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</tr>
</thead>
</table>
| Develop, implement and review the Shire’s Disability Action Plan, overseen by the Shire’s All Abilities Consultative Committee. | • Shire’s new four-year Disability Inclusion Plan developed and adopted by Council. | Increased social inclusion and sense of belonging                      | By October 2018 | • Shire Social Planning and Community Development team  
  • All Abilities Consultative Committee                                | ![Completed]                      |
| Implement and review the Victorian Government funded Metro Access Project. | • Metro Access Project delivered and evaluated including projects such as:  
  o Inclusive Arts Project (Outcrop)  
  o Sexual Lives Respectful Relationships Project  
  o Accessible Recreation initiatives | Increased social inclusion and sense of belonging                      | Ongoing         | • Shire Social Planning and Community Development team  
  • Shire Youth Services team  
  • South Eastern Centre for ASA  
  • Mount Martha Lifesaving Club  
  • All Abilities Consultative Committee                               | ![In Progress]                   |
| Facilitate opportunities for people with a disability to be heard and included. | • Coordination of All Abilities Consultative Committee                             | Increased social inclusion and sense of belonging                      | Ongoing         | • Shire Social Planning and Community Development team                       | ![In Progress] |

55
Strategic Objective 7
A self-determined, engaged and inclusive community is accessible to all residents

### Strategies

- Celebrate diversity and promote equality across the Shire
- Encourage collaborative relationships and partnerships with the Aboriginal and Torres Strait Islander community to address issues impacting their quality of life and which create greater cultural connection

### Health and Wellbeing

<table>
<thead>
<tr>
<th>Health and Wellbeing Actions</th>
<th>Progress – Year One</th>
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<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Develop, implement and review the Shire’s Reconciliation Action Plan.</td>
<td>• Consultation for the Shire’s Reconciliation Action Plan undertaken.</td>
<td>Increased connection to culture and identity Increased self-rated health</td>
<td>By October 2018</td>
<td>• Shire Social Planning and Community Development team</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Support and advocate for the delivery of Aboriginal and Torres Strait Islander specific services, programs and partnerships, based on mutual trust, respect and understanding.</td>
<td>• Delivery of Balee Group social support program. • Partnership with local Aboriginal Community Controlled Organisation to support delivery of Bush Playgroup. • Strategic partnership with Willum Warrain.</td>
<td>Increased connection to culture and identity</td>
<td>Ongoing</td>
<td>• Shire Social Planning and Community Development team • Aboriginal Community Controlled Organisations • Playgroups • Community members</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Engage meaningfully with culturally and linguistically diverse (CALD) communities and create opportunities for sharing and protecting cultural heritage, beliefs, traditions and stories.</td>
<td>• Established working relationship with the Registered Aboriginal party and other Traditional Owner group. • Acknowledgement of Traditional owner groups in relevant Shire policies. • Inclusion of acknowledgement of Traditional custodians in the Local History Development Plan. • Interpretive signage developed and delivered.</td>
<td>Increased connection to culture and identity</td>
<td>Ongoing</td>
<td>• Shire Social Planning and Community Development team • Traditional Owner groups</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Facilitate training and lead capacity building efforts to ensure programs and services are delivered in a culturally appropriate manner.</td>
<td>Delivery of Cultural Awareness Training for Shire staff and local stakeholders.</td>
<td>Increased connection to culture and identity</td>
<td>By October 2018</td>
<td>Shire Social Planning and Community Development team</td>
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</table>
| Utilise and promote translation and interpreting services. | • Services promoted via Shire website and printed materials  
• Services utilised when required. | Increased connection to culture and identity | Ongoing | All Shire staff |
| Participate in and promote local, regional, statewide and national networks, events and campaigns promoting cultural diversity. | • Representation and participation on relevant committees, alliances and networks. | Increased connection to culture and identity | Ongoing | Shire Social Planning and Community Development team |
| Participate in and promote local, regional, statewide and national networks, events and campaigns promoting the culture and history of Aboriginal and Torres Strait Islander community members. | • Celebration of significant days on the Aboriginal and Torres Strait Islander Calendar.  
• Allocation of funds to Aboriginal Community Controlled Organisations to host significant events.  
• Promotion of Aboriginal and Torres Strait Islander events through online platforms and network distribution.  
• Aboriginal and Torres Strait Islander cultural history considered in development of Local History Development Plan. | Increased connection to culture and identity | Ongoing | Shire Social Planning and Community Development team  
Aboriginal Community Controlled Organisations |
| Engage meaningfully with and advocate for lesbian, gay, bisexual, trans, intersex, queer/questioning + community members. | • LGBTIQ+ youth support and engagement programs delivered and supported (e.g. – Peninsula Pride)  
• Weekly Peninsula Pride QSA (Queer Straight Alliance) group delivered at The Corner youth centre supporting LGBTIQ+ young people and allies aged 12–17 years. | Increased connection to culture and identity | By October 2018 | Shire Youth Services team  
Shire Social Planning and Community Development team  
Shire Sport and Leisure team  
Peninsula Health |
- LGBTIQ+ workshops for students to create safe and inclusive schools.
- Rainbow Connections social group running fortnightly at Shed 11 supporting young LGBTIQ+ people aged 12 and under and their families.
- Training delivered and draft policy developed in partnership with local soccer league to encourage participation of transgender young people.
- Individual support, referral and advocacy provided for young people and families.

| Ensure inclusive processes that promote gender and sexual diversity and equality across place-based settings. | Shire signatory to WHISE ‘Good Health Down South’ regional sexual and reproductive health Strategy. | Improved sexual and reproductive health | Ongoing | Shire Social Planning and Community Development team
| | Sexual Lives Respectful Relationships Program delivered for people with a disability. | Decreased family violence and increased gender equity | Shire Youth Services team.
| | Promotion of specialised sexual health services via Shire staff. | | Women’s Health in the South East |

| Provide meaningful opportunities that empower community members to be leaders and change makers. | Leadership Camp delivered to provide young people with an opportunity to develop their leadership skills and connect with other young people living on the Peninsula. | Increased social inclusion and sense of belonging | Ongoing | Shire Youth Services team
| | Broader Horizons Program (BHP) delivered to engage Year 9 Mornington Secondary College students through self-confidence and esteem building and learning about social issues impacting young people in the | | Bendigo Bank
| | | | Mornington Secondary College
| | | | Community organisations |
community (e.g. - mental health, homelessness, cultural diversity and the environment).

- Establishment and Coordination of the Youth Action Groups for young leaders at each of the Shire’s youth centres including Freeza Program and committee, Koori Space and Peninsula Pride.

Provide support in the development and promotion of a community information directory and other relevant documents.

- Young people linked to reference groups during the planning stages of infrastructure projects (e.g. - Somerville Skate/Play Park).
- Community Information Directory reviewed and online version launched.

Increased access to social support and services
Increased social inclusion and sense of belonging

By October 2018

- Shire Social Planning and Community Development team
- Shire Communications team
- Community Information and Support Centres

Strategic Objective 8
Our community is sustained through crisis

**Strategies**

- Support the community in times of emergency

<table>
<thead>
<tr>
<th>Health and Wellbeing Actions</th>
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</tr>
</thead>
</table>
• Development of industry leading Crisis Management Model. | Improved perceptions of community safety  
Decreased unintentional injury | Ongoing | • Shire Emergency Management team | Ongoing |
| Support efforts to increase community awareness and resilience in preparing for, responding to and recovering | • Ensure all Shire community field workers are trained to care for themselves and their clients in extreme weather events. | Increased adaptation to climate change impacts  
Improved perceptions of community safety | Ongoing | • Shire Climate Change, Energy and Water team  
• CFA  
• SES | Ongoing |
from natural disasters and extreme weather.

- Support agencies (e.g. - CFA, SES) to deliver education programs aimed at improving community resilience.
- Delivery of Shire Emergency Management trial event.

| Decreased unintentional injury |

Enhance partnerships and whole-of-community engagement in times of crisis to ensure appropriate dialogue and feedback.

- Support delivery of vulnerable persons registers.
- Delivery of Summer Readiness Programs (e.g. – fire readiness, emergency readiness).

| Improved perceptions of community safety | Ongoing | Shire Emergency Management team, Victoria Police, Volunteers |
| Decreased unintentional injury |

Implement Local Integrated Drainage Strategy (mapping of flood risk areas)

- Ongoing implementation of Local Integrated Drainage Strategy.

| Decreased unintentional injury | Ongoing | Shire Emergency Management team |

Implement organisational financial risk adaptation planning as part of long term financial planning.

- Ongoing financial risk adaptation planning delivered.

| Ongoing | Shire Emergency Management team |

Plan, implement and evaluate education programs aimed at addressing all potential hazards and emergencies (e.g. – bushfire prevention).

- Climate Ready videos developed to encourage residents to prepare for emergencies e.g. bushfire, heatwave, flash flooding and storm events.

| Increased adaptation to climate change impacts | Ongoing | Shire Climate Change, Energy and Water team, Community members |

Implement fuel reduction works programs.

- Planned burns undertaken to achieve multiple benefits such as promoting the regeneration of fire dependent species, maintaining healthy vegetation communities, and reducing fuel.

| Increased adaptation to climate change impacts | Ongoing | Shire Climate Change, Energy and Water team |

Support implementation of programs and campaigns promoting targeted safety messages (e.g. – water safety, fire prevention).

- Grant secured to deliver “Are you prepared for an emergency?” booklets, videos and website in conjunction with other local Councils with the first stage on natural disasters and the second stage at other relevant messaging.

| Decreased unintentional injury | Ongoing | Shire Climate Change, Energy and Water team |

| 60 |
### Strategies
- Encourage increased participation in active and passive recreation
- Develop programs and facilities in conjunction with sporting clubs and community partners, to provide access to a range of active sports and passive recreation opportunities
- Provide aquatic facilities

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</table>
| Deliver and support health promotion programs and initiatives in leisure centres and community houses/centres. | • Increase in physical activity programs delivered in leisure centres since appointment of Belgravia Leisure as contractor.  
• Learning and development opportunities promoted in Community Houses/Centres including pre-accredited training and IT courses.  
• Implementation of walking groups, community gardens and exercise classes at leisure centres and community houses/centres.  
• Social inclusion activities implemented in community houses/centres (e.g. - book club, writers club, craft, games, art, history, travel, community lunches)  
• Community awareness programs delivered in community houses/centres on topics such as emergency management and safe driving.  
• Support groups implemented in community houses/centres (e.g. - Family violence) | Increased social inclusion and sense of belonging | Ongoing | • Shire Social Planning and Community Development team  
• Shire Sport and Recreation team  
• Belgravia Leisure  
• Community Houses/Centres  
• Community members |
Support the delivery of Men’s Sheds and other men’s health initiatives.

- Ongoing support provided to nine local Men’s Sheds.
- Support provided for development of new Aboriginal and Torres Strait Islander Men’s Shed in Hastings.
- Draft Men’s Shed Strategy and Policy developed.

Facilitate and support community development initiatives aimed at strengthening neighbourhoods and building community capacity.

- Wallaroo Active Spaces project implemented at Wallaroo Reserve Hastings involving engagement of students in development of art work around the reserve, hosting events and graffiti prevention initiatives.
- Supported delivery of community development initiatives through community houses/centres (e.g. - Sorrento Connected

Increased social inclusion and sense of belonging

Ongoing

- Shire Social Planning and Community Development team
- Men’s Sheds
- Community members

Increased social inclusion and sense of belonging

Increased access to social support and services

Ongoing

- Shire Social Planning and Community Development team
- Community houses/centres
- Training providers
- Volunteers
- Community members
| Garden, Rye Shop Swap and Crop, Neighbour Day, Pay in Forward and Buddy Seats at schools | Enable opportunities for volunteering and civic participation. | Engage with and build capacity of local organisations or groups offering volunteer opportunities. | Reactivation of Mt Martha House including commencement of various programs (e.g. book club, playgroups and community lunches). | Delivery of a training series for community capacity building including ‘Effective Committee’ Workshops covering legal matters and moral obligations as well as policies and procedures for risk management and grievances. | Increased social inclusion and sense of belonging | Increased access to social services and support | By October 2018 | • Shire Social Planning and Community Development team | • Community members | • Local organisations | • Community Information and Support Centres | • Community Houses/Centres | • Not-For-Profit Capacity Building training package delivered. | • Strategy project plan for skills bank volunteering developed. | • Volunteer celebration event delivered. | Increased social inclusion and sense of belonging | Increased access to social services and support | • Shire Social Planning and Community Development team | • Volunteering Geelong | • Local organisations | • Community Information and Support Centres | • Community Houses/Centres |
| Support sports clubs to enhance delivery and promotion of core functions. | • Currently developing a Club Information Handbook to assist clubs with all Shire related information (maintenance, licenses, community capital etc.) and other core functions such as grant opportunities, management of playing surfaces and Good Sports information. | Increased physical activity and active transport | Increased social inclusion and sense of belonging | Ongoing | • Shire Sport and Recreation team  
• Sports clubs |
|---|---|---|---|---|---|
| Activate and promote use of open spaces and places, such as skate parks, playgrounds and nature reserves. | • Playgrounds upgraded at Lawson Reserve (Rosebud), Babington Park (Hastings) and Citation Reserve (Mount Martha).  
• New playground constructed at Clarendon Reserve (Somerville).  
• Outreach programs delivered in open spaces and skate parks to engage with young people  
• Activities undertaken in open spaces and places as part of School Holiday Program and other events. | Increased physical activity and active transport | Increased social inclusion and sense of belonging | Ongoing | • Shire Infrastructure Planning team  
• Shire Infrastructure Delivery team  
• Shire Youth Services team |
Strategic Objective 10
Facilitate and promote cultural connection and participation

**Strategies**
- Provide an accessible, quality and well utilised library and information service
- Protect, promote and enhance the unique cultural heritage of the municipality
- Support and promote local community arts programs and organisations across all ages and abilities
- Promote arts, music, theatre and cultural connections across the Peninsula

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<thead>
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<tbody>
<tr>
<td>Promote programs and events through media releases and via the Shire’s social media platforms, website, publications and outdoor signage.</td>
<td>Events and programs promoted via Shire’s website, Facebook page, Peninsula Wide magazine and RTB website.</td>
<td>Increased social inclusion and sense of belonging</td>
<td>Ongoing</td>
<td>Shire Communications team</td>
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</tr>
<tr>
<td>Promote and utilise libraries as spaces for community engagement and health promotion.</td>
<td>Library Service provided regular programs and events across all 4 branch libraries as well as providing a Mobile Library service across 16 sites per week.</td>
<td>Increased social inclusion and sense of belonging</td>
<td>Ongoing</td>
<td>Shire Libraries team</td>
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</tbody>
</table>
- Library programs and events attended by 6,597 adults including author talks, health information sessions, digital literacy and cyber safety programs and social connectedness activities.
- Book Club program currently serves 75 independently-run clubs with 30 new titles purchased in 2017-18, with libraries now offering a total of 196 titles.
- Introduced STEAM (Science, Technology, Engineering, Arts and Mechanics) activities for children in school holiday programs and afterschool programs such as Lego and Coding Clubs as well as delivery of regular school holiday programs and a Summer Reading Club.
- State Library of Victoria *Writing the War* Exhibition at the Mornington Library.

### Support and develop arts precincts and cultural hubs.
- Ongoing delivery of initiatives via the Mornington Peninsula Regional Gallery.
- Artist-in-Residence program at Police Point Shire Park.
- Investigating potential to support arts precincts, collectives of artists and cultural hubs.

### Consider potential for a Music Development Plan to ensure access to live music experiences for all and support music development initiatives.
- Stage One of Music Development Plan developed and Stage Two – Live Music Plan to commence in late 2018 in partnership with key stakeholders and representative groups and organisations.
- Shire hosted the Music Crawl in August 2018 aimed at showcasing local musicians and venues.

### Increased social inclusion and sense of belonging

<table>
<thead>
<tr>
<th>Ongoing</th>
<th>Shire Arts and Culture team</th>
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<tbody>
<tr>
<td></td>
<td>Local cultural practitioners and creatives.</td>
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<tr>
<td></td>
<td>Community members</td>
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</tbody>
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| By December 2019 | Shire Arts and Culture team |
|------------------| Local music venues |
|                  | Local cultural practitioners and creatives. |
|                  | Community groups |
| Develop stronger communication and collaborative pathways between existing arts and culture initiatives. | • Improved communication channels through delivery of e-news and development of website and digital platforms including at Artists’ Register.  
• Currently investigating collaborative pathways between existing arts and culture initiatives (e.g. – Artists Register). | Increased social inclusion and sense of belonging | Ongoing | • Shire Arts and Culture team  
• Local cultural practitioners and creatives.  
• Community members |
| Investigate approaches for providing improved support to local cultural practitioners and creatives. | • Implementation of Creative Community Grants program.  
• Ongoing support for local artists including information provision and referrals.  
• Delivery of Green Wedge exhibition and Paint Out sessions, supporting 100 artists.  
• Police Point Artist in Residence program supported numerous local artists.  
• Exhibition of local artists’ work at Mornington Library and the Rosebud Council Chamber exhibition spaces. | Increased social inclusion and sense of belonging  
Increased connection to culture and identity | Ongoing | • Shire Arts and Culture team  
• Local cultural practitioners and creatives. |
| Develop approaches for delivering online community arts initiatives. | • Database of cultural and creative practitioners currently being developed.  
• Exploration of potential for development of online public directory for local creatives.  
• Use of podcasting and social media platforms through the Mornington Peninsula Regional Gallery. | Increased social inclusion and sense of belonging | Ongoing | • Shire Arts and Culture team  
• Local cultural practitioners and creatives. |